



City of Sanford, Florida

2019/2020 BUDGET

OCTOBER 1, 2019 - SEPTEMBER 30, 2020

CITY COMMISSION

JEFF TRIPLETT, MAYORS
ART WOODRUFF, DISTRICT 1, VICE MAYOR
KERRY WIGGINS, SR., DISTRICT 2
PATRICK AUSTIN, DISTRICT 3
PATTY MAHANY, DISTRICT 4

CITY MANAGER

NORTON N. BONAPARTE, JR.

DEPUTY CITY MANAGER

THOMAS GEORGE

FINANCE DIRECTOR

CYNTHIA LINDSAY, CPA, CGFO



TABLE OF CONTENTS

COMMUNITY PROFILE	
Our Vision and Mission	
Organization Chart4	
City of Sanford Location5	
City of Sanford Profile6	
Sanford Demographics9	
Largest Local Taxpayers	
Mayor, City Commission and Staff11	
Strategic Plan	
BUDGET MESSAGE	
City Manager's Transmittal	
BUDGET OVERVIEW	
Budget Process	
Budget Calendar31	
Understanding the Budget Document	
Major Revenue Sources	
Financial Structure40	
Financial Policies	
CITYWIDE BUDGET	
Citywide Budget50	
Fund Balance Analysis52	
Budget Summaries	
FTE's Citywide55	
GENERAL FUND BUDGET	
GENERAL FUND BUDGET General Fund Budget Summary	
General Fund: Funding Sources61	
General Fund: Uses	
General Fund Five Year Forecast	
DEPARTMENTS	
Administration and Governance	
City Commission	
City Manager72	
Economic Development	
Community Relations80	

LIHEAP	84
City Attorney	85
City Clerk	86
Human Resources	90
Financial Services	96
Accounting	
Information Technology	101
Purchasing	105
Non-Departmental	107
Development Services	109
Planning	111
Community Improvement	115
Business Tax Receipts	118
Building Inspection Fund	121
Police	123
Administration	127
Patrol Operations	130
COPS Grant	132
Strategic Services	133
Strategic Services	134
Special Operations	137
Traffic	138
School Resource Officers	
CRU	142
Training	144
Professional Standards and Community Engagement	146
Fire Services	
Administration	150
Operations	154
Prevention	
Public Works	160
Administration	163
Public Health	166
Fleet Maintenance	168
Facilities Maintenance	171
Streets	174
Local Option Gas Tax Fund	177
Solid Waste	
Stormwater	183
Water and Wastewater	189
Administration	192
Plants Combined	
Water Distribution	
Wastewater Collection	
Non-Departmental	
Water/Wastewater Capital Replacement Fund	

CAPITAL IMPROVEMENT PLAN

CALITAL IMI NOVEMENT I LAN		
Five Year Capital Plan	292	
Capital Detail Project Forms		
GLOSSARY		
Glossary	359	•

COMMUNITY PROFILE

- **❖** ORGANIZATION CHART
- **❖ CITY OF SANFORD LOCATION**
- ❖ CITY OF SANFORD PROFILE
- **❖ SANFORD DEMOGRAPHICS**
- **❖ LARGEST LOCAL TAXPAYERS**
- **❖ M**AYOR, CITY COMMISSION AND STAFF
- **♦** STRATEGIC PLAN





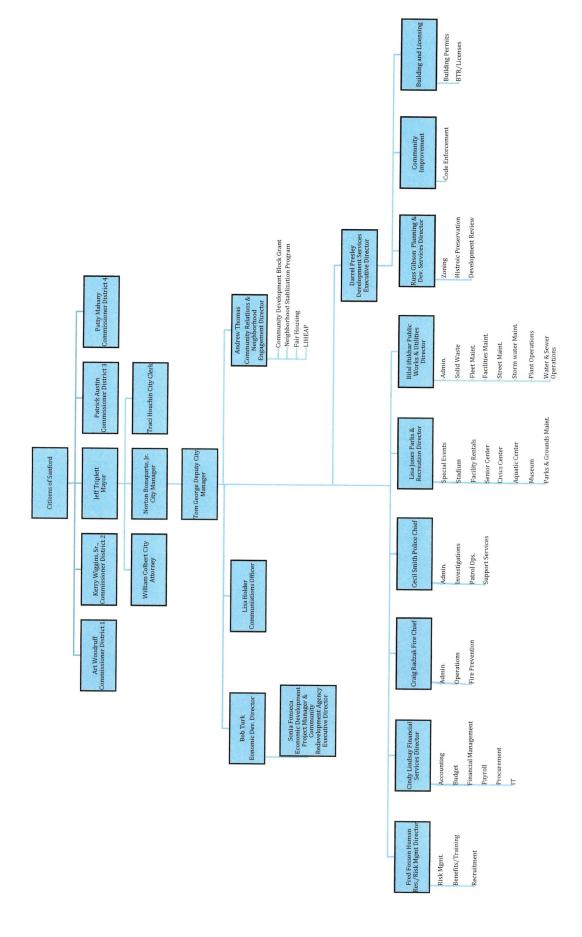
OUR VISION

Sanford is a significant cultural and business hub for the Central Florida region. With its showcase waterfront, extensive transportation network, distinctive cultural corridor and historic downtown, Sanford is a vibrant and safe City in which people choose to live, work, raise a family, attend school, shop, play and retire.

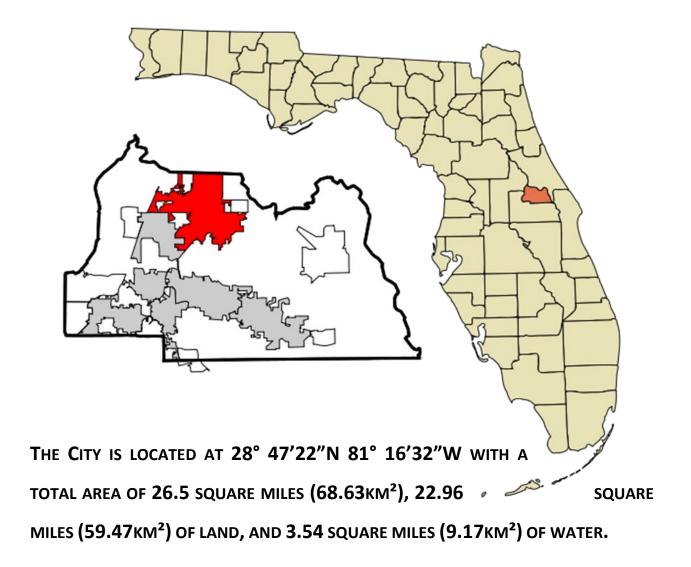
OUR MISSION

The City of Sanford is dedicated to the delivery of a high standard of service that cultivates a vibrant business and citizen partnership and fosters a well-connected, economically thriving community that celebrates its distinctive historical, natural, social and cultural character.





CITY OF SANFORD LOCATION



SOURCE: WIKIPEDIA.ORG

CITY OF SANFORD PROFILE

Sanford is located in Central Florida in Seminole County, one of the fastest growing counties in the nation and sits on the south shore of Lake Monroe at the head of the navigation on the St. John's River. During the Seminole Wars of the 1830's, the area was the site of an U.S. Army post named Fort Mellon. As settlers moved into the area, the town of Mellonville was established. With the advent of commercial steamboat



service, the town became a distribution point for goods essential for the growth of Central Florida. When Orange County was created in 1845, Mellonville became the county seat.

In 1870, Henry Shelton Sanford purchased the land west of Mellonville. He planned a new city "the Gate City of South Florida," which he believed would become the transportation hub for all of southern Florida. In 1877, the City of Sanford was incorporated and Mellonville was annexed six years later. In 1880, Henry S. Sanford formed a land company in London to encourage investments in the new city. That same year construction began on the South Florida Railroad with a terminus in Sanford. By 1884, Sanford was a prosperous town with wharves, a railroad station and a large hotel.

Mr. Sanford's greatest interest in Florida was the development of Belair, a citrus



grove and experimental garden near Sanford. More than 140 varieties of citrus, including the Valencia orange, were tested for adaptability to the Florida climate.

In September 1887, a bakery on First Street caught fire. The blaze spread rapidly through the wooden buildings on the east side of town until it was stopped by the volunteer fire department. When

the town was rebuilt, the new structures were made of brick.

During the winter of 1894-95, the citrus industry received a serious blow when

freezing temperatures destroyed the year's entire crop. Many citizens faced economic ruin and left the area. Those who stayed harnessed artesian wells and developed a sub-irrigation system that permitted commercial agriculture. By the first decade of the 20th century, Sanford was one of the largest vegetable shipping centers in the United States, and received the nickname "Celery City" for the most successful crop.

On April 25, 1913, Seminole County was officially established with Sanford as the county seat. In the boom and bust years that followed, Sanford shared in the growth of Central Florida.



From 1942 to 1968, the Sanford U.S. Naval Air Station drew many residents away from agriculture and brought new people to the city. Today the old station is Sanford's International Airport. The Sanford Commercial District was proclaimed a historic district and placed on the National Register in 1976.

Sanford, one of Central Florida's oldest incorporated cities, is home to brick lined streets, towering oaks, elegant store-fronts and large, nineteenth-century Victorian homes. The downtown, which once featured feed stores and dry good sellers, now showcases antique shops, restaurants and art galleries. Picturesque



First Street, the center of downtown Sanford, is a vibrant, enticing destination. Events, such as the Saturday morning Farmers Market and jazz concerts in Magnolia Square; theatrical productions at the newly renovated Wayne Densch Performing Arts Center; and the monthly Alive After 5 street parties attract visitors from all over Central Florida.

Sanford sits on the south shore of Lake Monroe, providing a waterfront backdrop

for walking, jogging or just enjoying the natural beauty. Riverwalk, with its gazebos and swinging benches, has 1.2 miles of pedestrian walking paths. Along the way, you can visit Veterans Memorial Park, Marina Island, Ft. Mellon Park, and the Sanford Museum or have lunch at one of the lakeside restaurants.



The booming retail activity just west of downtown includes one of the largest malls in Central Florida, The Seminole Towne Center, as well as numerous retail enclaves surrounding it. One of the area's largest congregation of auto and motorcycle dealers is located in this vicinity, as well.

Restaurants, movie theatres, bookstores and other service facilities are readily available "close to home." And the marinas at the Port of Sanford, at the Osteen Bridge and in Downtown offer boaters of every level ready access to Lake Monroe and the beautiful St. John's River.

The City of Sanford is well protected by the authorized 130 sworn officers and 79 certified firefighters. The men and women of the Sanford Police Department are proud of the partnership they have created with our community. The Sanford Fire Department personnel are EMT trained and paramedic trained which allows the City to provide emergency medical service to its residents. The



fire protection service has an Insurance Services Office (ISO) rating of 4. The Sanford Police Department has many specialized units to better serve the citizens within our community. The units include: Traffic, K-9, Investigations, School Resource Officers,

Serving Since 187

PILORIDA\

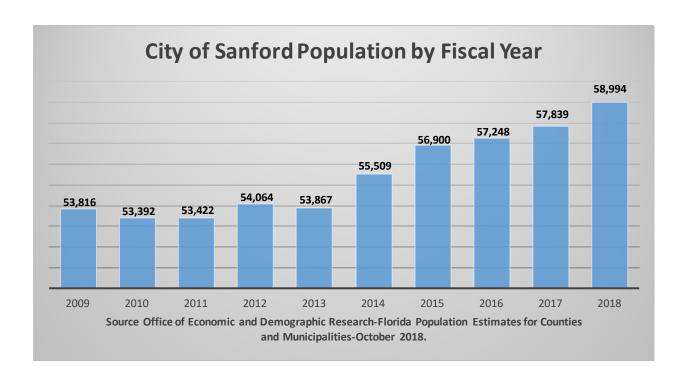
Crime Prevention and Community Policing Officers.

SANFORD DEMOGRAPHICS

Employer Name	Business Type	Employees
Orlando Sanford International Airport	Airport	4,000
Central Florida Regional Hospital	Medical	2,108
Seminole County Public Schools	Public Schools	1,766
Seminole State College	College	1,746
Seminole County Government	Government	1,522
Seminole County Sheriff	Government	1,257
Walmart Stores - Sanford	Retail	643
City of Sanford	Government	533
Benada Aluminum Products	Manufacturing	165
CPH Engineers	Engineering	126

Unemployment	FY	FY	FY	FY
Rate	2015	2016	2017	2018
City of Sanford	5.0%	4.3%	3.0%	2.9%

SANFORD DEMOGRAPHICS



LARGEST LOCAL TAXPAYERS

Taxpayer Name	Taxable Value	Total Taxes
Seminole Town Center LP	59,068,547	432,677
Florida Power & Light Co.	58,895,644	431,411
Solstice Loop Holdings LLC	46,290,632	339,079
CRLP Twin Lakes LLC	40,118,960	293,871
Lakes Edge Apartments LLC	39,998,029	292,986
WRI Seminole II LLC	38,357,317	280,967
Solara Holdings - CJ LLC	36,001,112	263,708
Bre Piper MF Westlake FL LLC	31,491,641	230,676
Wal-Mart Stores East LP	30,728,192	225,084
Central Florida Regional Hospital	25,077,128	183,690

SANFORD CITY COMMISSION

The City of Sanford operates with a Commission-Manager form of government. The City Commission is comprised of a Mayor, who is elected at large, and four Commission Members, one elected from each district. The Commission appoints the City Manager, City Attorney, and City Clerk, who work with direction both from the City Commission and City Manager. All other staff members work under the direction of the City Manager.

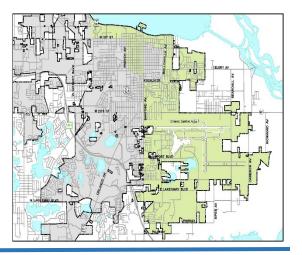
Mayor Jeff Triplett
Elected to Mayor: 2010
Current Term Expires: 2023



Jeff Triplett moved to Seminole County in 1992 after graduating from Missouri Southern State University. He has 20+ years in the financial services industry where he was responsible for multi-million dollar loan and deposit portfolios that consisted of small business and commercial real estate holdings throughout Central Florida.

The Mayor presides at council meetings, serves as spokesperson for the community, and facilitates communication between elected and appointed officials. The Mayor also assists the council in setting goals and in advocating policy decisions, and serves as a key representative in intergovernmental relations.





Vice Mayor, Art Woodruff, District 1

Elected: 2014

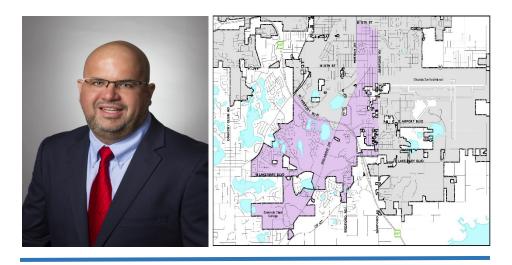
Current Term Expires: 2023



Kerry Wiggins, Sr., District 2

Elected: 2019

Current Term Expires: 2023



Patrick Austin, District 3

Elected: 2016

Current Term Expires: 2020



Patty Mahany, District 4

Elected: 2010

Current Term Expires: 2021



Norton N. Bonaparte, Jr. City Manager Since: 2011

Thomas George Deputy City Manager Since: 2011



STRATEGIC PLAN

A core principle of the City of Sanford is to listen to its Citizens. By better understanding the priorities and needs of our customers we can better shape our service delivery and programs to meet those needs.

The City of Sanford strives to address community issues as they arise and anticipate the needs of the community by taking positive and proactive measures to address major issues and concerns of the Citizens. To achieve this end, the City Commission and City Manager initiated the Imagine Sanford Community Strategic Planning Initiative. This outreach to our community, our customers and



all our stakeholders has resulted in the Sanford Vision and Strategic Plan document that will provide guidance for our budgeting process each year.

Strategic Planning

Strategic planning is a group dynamic process, which enables an organization to address immediate issues, examine trends, assess capabilities, re-examine its reason for existence, define a new sense of direction, and develop an action plan to put the new direction into effect. The goal of strategic planning is to have the stakeholders work collectively to identify the purpose and direction for the organization, identify the issues and trends that may inhibit that vision, assess the resources and capabilities of the organization, and then develop an action plan to put the vision into effect.

At its foundation, strategic planning is about facing change, planning for it, and positioning the community to make the most of change. An organization and individuals must cope with change through communication and participation, these are core principles of this process. The primary objective of Strategic Planning is to focus on organizational direction or purpose. In strategic planning, the objective is to ensure that the organization's direction guides the development of programs, the delivery of services and provides focus for our planning and budgeting efforts.

During the recent Imagine Sanford Community Strategic Planning Initiative the following Vision, Mission, Values and Initiatives were identified and adopted. These were the result of many hours of interaction and discussions between our citizens and communities, a very dedicated and representative Steering Committee and the Sanford City Commission.

Vision

Sanford is a significant cultural and business hub for the Central Florida Region. With its showcase waterfront, extensive transportation network, distinctive cultural corridor and historic downtown, Sanford is a vibrant and safe City in which people choose to live, work, raise a family, attend school, shop, play and retire.

Mission

The City of Sanford is dedicated to the delivery of a high standard of services that cultivates a vibrant business and citizen partnership and fosters a well-connected, economically thriving community that celebrates its distinctive historical, natural, social, and cultural character.

Community Values

The core values that stand at the center of Sanford's unique identity and vision:

Character

We value Sanford's authenticity as a resilient, hardworking community that preserves its history.

Culture

We enjoy a distinctive identity that reflects our diversity, friendliness and faith, each enriching our culture and history.

Connections

Sanford is a well-connected regional hub that offers opportunity through accessibility and a collaborative spirit of problem solving.

Commerce

Our growth depends on regional access, a thriving downtown, opportunities for personal growth and promotion of our cultural and economic assets.

Six Vision Themes

- 1. Unify Downtown and the Waterfront
- 2. Improve Connectivity
- 3. Promote Sanford's Distinct Culture
- 4. Build Capacity for Civic Leadership
- 5. Redevelop and Revitalize Disadvantaged Communities
- 6. Update the Regulatory & Policy Framework

Six Target Areas and Initiatives

Downtown Area

- Improve east/west connectivity across 17-92 and between neighborhoods
- Strengthen Sanford Avenue corridor with appropriate retail and civic uses at key intersections
- Relocate civic uses away from the waterfront to provide locations for mixed-use development and better waterfront access
- Improve connections to the water by strengthening north/south streets and establishing higher value uses along the waterfront
- Connect parks, open space and civic uses within the walkable downtown area
- Preserve the character of the historic neighborhoods south of 3rd Street

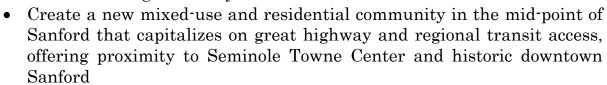
Goldsboro Area

- Strengthen connections across SR 46 to SunRail and the waterfront
- Enhance safety and the character of the SR 46 Corridor
- Focus on revitalization within the neighborhood through infill housing initiatives and a proposed civic hub along the 17-92 Corridor
- Re-stitch the fabric of the neighborhood by connecting streets and adding small neighborhood parks

- Strengthen north/south connectivity with proposed at-grade, street crossings across existing railroad tracks
- Improve east/west connectivity by extending the Goldsboro Trail and making both 4th & 7th Streets better for bicyclists and pedestrians
- Enhance and reinforce Historic Goldsboro Boulevard with neighborhood scale commercial infill

SunRail Station Area

- Capitalize on the location of SunRail transit stop by improving connectivity east/west along SR 46, to the neighborhoods beyond the railroad track to the north, and south across SR 46
- Reinforce Transit Oriented Development (TOD) with higher density multi-family uses and mixed-use infill
- Strengthen the SR 46 corridor with infill office and retail opportunities, enhancing the future character along this entry into downtown Sanford



• Redesignate 17-92 along the SR 46 and Monroe Avenue corridors, providing better connectivity and strengthening the visibility of the industrial area on the western edge along Monroe Avenue

Seminole Towne Center/St. Johns Parkway Area

- Orient land uses to regional highway access and improve connectivity to SR 46
- Improve north/south connectivity and general access through the area with more complete street network
- Improve walking and bicycling along St Johns Parkway
- Provide for both light and heavy industrial expansion as employment base for the city
- Create a "place" for residents in surrounding high-density communities by focusing on entertainment-based retail opportunities
- Infill with appropriate retail, mixed-use, and multi-family uses within the immediate vicinity of Seminole Towne Center

Seminole State College Area

- Create gateway focal point at intersection of Airport Boulevard and 17-92 with service related retail and hotel uses
- Reinforce and enhance the character along 17-92 through streetscape improvements and appropriate infill projects
- Establish new mixed-use hub anchored by civic uses at the intersection of Lake Mary Boulevard and 17-92
- Strengthen Airport Boulevard connectivity from airport to planned SunRail stations
- Enhance connectivity across 17-92 for bicyclists and pedestrians

Airport Area

- Create gateway focal point at intersection of Airport Boulevard and Sanford Avenue with service-related retail and hotel uses
- Improve connectivity eastward to 17-92 by reinforcing Lake Mary Boulevard and Airport Boulevard
- Prepare for future passenger transit along existing RR spur
- Increase residential densities around the proposed gateway with appropriate multi-family uses
- Improve directional signage and way finding along Sanford Avenue
- Expand airport-related services to the south with office and distribution uses

The above Vision, Mission, Values and Initiatives will guide and direct our budget process and annual allocation of funds. In order to remain current and relevant, the City will periodically revisit our initiatives and progress. We will continue to engage and interact with our citizens, our customers and our City Commission in order to update and, when necessary, revise our initiatives, goals and priorities.





BUDGET MESSAGE

❖ CITY MANAGER'S MESSAGE





September 30, 2019

Mayor Jeff Triplett and Members of the City Commission Sanford, Florida

In compliance with state law and the City Charter, we are submitting the 2019/2020 Budget. As required by Section 5.04 of the City Charter, the proposed budget for 2020 is balanced such that, "The total expenditures shall not exceed the total of estimated income and prior year surpluses, if any."

Citywide Budget

The City's final 2019/2020 budget totals approximately \$137.9 million for all activities, including utility funds, capital projects, debt service and other special revenue funds. Total expenditures are increasing \$14,428,322, an increase of 11.68% from last year's final budget. The increase is attributed to the General Fund increasing \$2,905,759, the Capital Projects Fund increasing \$2,036,983, the Enterprise Fund increasing \$10,317,487, the CRA Fund increasing \$95,506, and the Internal Service Funds increasing \$393,968 and offset decreases in the Special Revenue Funds of \$1,271,608 and the Debt Fund of \$49,773.

General Fund

By employing zero-based budgeting, the 2020 budget is balanced.

The final budget is with a millage rate at 7.325 mills. This represents a 6.18% increase over the prior year when compared to the rollback rate. The budget is balanced at this millage rate.

Budget Highlights:

- The final budget includes 3% for possible wage adjustments for non-union employees. The budget also includes funds set aside for union employee raise adjustments.
- Capital this proposal includes funding for various infrastructure and equipment needs of which funding from General Fund amounts to \$3,386,608. Please see the CIP plan under the Capital Improvement Plan Section for further details.

- Further changes in the final budget include:
 - 1. Increased costs for Repairs and Maintenance \$377,688.
 - 2. Increased costs for Operations supplies \$201,041.
 - 3. Increased costs for training and related costs \$47,174.
 - 4. Contractual Services \$112,272.

Property Tax Rate and Revenues

On June 20, the Seminole County Property Appraiser provided the required Certification of Value with a total current year taxable value for property in Sanford of \$3.5 billion. This was a 9.6% increase from the prior year's valuation. For this reason, the rolled-back rate (that is the rate at which the prior year's tax amount can be raised from the new valuation) is 6.8984%, compared to the current year's rate of 7.325 mills. The current millage rate of 7.325 will increase revenues by 9.2%. Since 2008, this is third year that the City's ad valorem tax revenue has exceeded the 2008 amount.

Under new laws adopted in 2008 to implement the provisions of Amendment 1, and to further restrict the ability of local government to make local funding decisions, the City Commission has the following options when considering the property tax rate for the City.

Millage Rate Options	Two-thirds	Majority	Majority
	4-1 or 4-0	3-2	3-2
Taxaable Value	3,452,362,448	3,452,362,448	3,452,362,448
Roll-back Rate	6.6019	6.8984	6.8984
Rate Options	10	6.8984	7.325
Current Rate	7.325	7.325	7.325
Percent Increase(Decrease) over Rollback	0.5147	0.0000	0.0618
Property Tax Revenues at Rate Option	32,797,443	22,624,988	24,024,127
Property Tax Revenue at Roll-back Rate	22,624,988	22,624,988	22,624,988
Revenues at Rate Options vs. Rolled-back Rate	10,172,455	-	1,399,139

At the final millage rate of 7.325, on average, the single family homeowner will pay \$617.39 a year of \$51.45 per month in taxes to the City of Sanford.

Special Revenue Funds

The City receives revenues that are restricted to certain governmental purposes, such as fuel taxes dedicated to street projects (Local Option Gas Tax), the 3rd Generation Sales Tax which is dedicated to transportation infrastructure projects, as well as impact fees for expanding recreation, police and fire services, and confiscations and fine revenue dedicated to police training and equipment (2nd Dollar Fund and Police Trust Fund). The budget also includes the Building Inspection Fund, where new construction fees and service charges fund Florida Building Code compliance and adherence to City codes, as well as the Cemetery Fund, which receives revenues for plot sales and provides maintenance services. The City also maintains a separate special revenue fund for grants, the Low Income Home Energy Fund (LIHEAP). The LIHEAP grant is a program that provides energy assistance to help eligible low income households.

The Local Option Gas Tax Fund will provide about \$1.3 million for road work in 2019/2020. The Third Generation Sales Tax Fund will provide about \$3.9 million in new revenues for capital street projects.

Component Funds

The budget includes a Community Redevelopment Agency, a funding mechanism for infrastructure improvements targeting redevelopment and economic development in Sanford, the Downtown Waterfront Agency. In 2019/2020 the City's obligation to this agency will exceed \$1.5 million.

Debt Service Fund

The Debt Service Fund provides for the repayment of debt for general government obligations (debt payments for enterprise and redevelopment funds are shown in their respective funds). This fund pays for the City's fire truck leases, police vehicle leases, and the Public Safety Complex Bond – approximately \$1.7 million in annual payments.

Capital Projects Funds

The Capital Projects Funds contain governmental capital projects, usually funded through a combination of transfers from the General Fund, Grants, Impact Fees, Donations and other funds as applicable. Capital funded from the General Fund in the 2020 budget is \$3,386,608 for various infrastructure and equipment replacement needs.

Enterprise Funds (Utilities)

Enterprise services, such as solid waste collection, storm water management and water and wastewater treatment are funded through service charges; the only rate increases planned for 2020 are from the change in CPI index for water and sewer fees.

Internal Service Funds

The City has two insurance funds, the General Insurance Fund, which administers the City's liability and workers compensation insurance, and the Health Insurance Fund, which administers all employee and retiree health insurance costs. These are internal service funds, which means that the costs are charged back to the "client" funds based on an allocation related to the type of insurance. General Insurance Fund costs are managed by Risk Management staff in the Human Resources Department.

Guiding Principles for Budget Development

As in prior years, certain principles were employed to develop the 2020 budget. They are:

The City's budget is synonymous with policy. The budget establishes what programs and activities are important to the community.

The City is a service organization. The most important asset of a service organization is trained, motivated, adequately compensated, and properly led employees. With the exception of most Police Department personnel, employees from 2008 through 2019 have gone through seven years without merit raises and five years without COLA's while having many benefits reduced or eliminated. The final budget contains 3% raises for non-union employees. Additionally, the General Fund workforce has been reduced by approximately forty positions (not including authorized and unfunded positions) over the last seven years.

The City's current services are to be given priority. In line with Commission direction, we have focused on maintaining basic services especially in the areas of public safety.

All fee schedules and user charges are to be reviewed and adjusted to ensure that rates are equitable and cover the cost of the service deemed appropriate by the City Commission. Residents will experience an increase in solid waste collection fees, storm water, and water fees.

The City will avoid budget and accounting procedures that balance the current budget at the expense of future budgets. With only enough funding for operating costs and limited capital replacement, the City risks more unanticipated costs as equipment and infrastructure age, which may also impact our ability to maintain a 14% operating reserve.

The City will maintain reserves adequate to ensure that resources are available annually for the replacement of vehicles and equipment. As noted above, this budget calls for very limited capital replacements.

The City will maintain reserves that are adequate to protect against unforeseen events. In 2018 the City Commission voted a minimum operating reserve for the General Fund of 14% of expenditures. Our neighboring Cities have policies ranging from 15%, 19% and 25% while their actual reserves are 45%, 22%, 50%, 13%, 43%, and 71% while the City's actual reserves are currently at 22.72%.

Local funds will be leveraged by aggressively seeking outside funding sources. The City continues to aggressively pursue both federal and state grants; however Federal and State agencies are also struggling to balance their budgets, so funds are severely limited.

High priority will be given to expenditures that will reduce future operating costs — such as better use of technology, equipment, and better business methods. Many improvements to the information technology "infrastructure" have been made in the last five years. However, in order to maintain this progress, we need to continue to fund capital replacements as well as investigate improved technology to aid in basic services.

Future Budget Impacts

The current forecast on general fund revenues is approximately 3% in FY 2021 for a total revenue increase of \$1,436,921 and the following increases in expenditures are expected:

Salary and Benefit Increases

\$ 1,226,772

Operational costs

\$ 200,277

This does not include unpredictable increases to electricity, fuel, health and liability insurance, and ongoing city contracts or continued support of capital costs.

As noted earlier – the property tax values in the City have increased for the sixth year in a row after five consecutive years of decline. The City has approximately \$51.8 million dollars worth of asset repairs and replacements that must be addressed on average every 23 years. The past ten years, these assets have been addressed on a limited to no basis. The amount of funds needed to address the assets neglected over the past several years is currently \$24 million dollars and going forward to address recurring repairs and replacements, the City is looking at needing a replacement plan that would allow for funding of \$6 million dollars per year. We continue to urge the City Commission to think strategically and long-term as it relates to budget development.

Sincerely,

Norton N. Bonaparte, Jr.

City Manager

Cynthia M. Lindsay Director of Finance

Cepttlia M. Lindsay

Director of Finance

BUDGET OVERVIEW

- **❖** BUDGET PROCESS
- **❖** BUDGET CALENDAR
- **UNDERSTANDING THE BUDGET DOCUMENT**
- **❖ M**AJOR REVENUE SOURCES
- ❖ FINANCIAL STRUCTURE
- **❖** FINANCIAL POLICIES



BUDGET PROCESS

The City's fiscal year runs from October 1st through September 30th. The annual budget process is approximately eight months starting in February and proceeding through the end of September.

Budget Guidelines (February)

February is the beginning of the Budget process. Budget guidelines, information, training session, and forms to be used are provided to each department. Departments prepare their budget requests, which include operating, 5 year capital plan, equipment replacements, and personnel.

Budget Submission and Review (March/April)

The Finance Department reviews and analyzes each Department's budget submission. Finance meets with Department Directors and Staff.

Budget Review (May)

During the first two weeks of the month of May, the City Manager reviews the details of each proposed budget for efficiency and compliance with the Commission's direction, and make any necessary adjustments to the requested budget.

Budget Workshop (July)

The City Commission holds a budget workshop to discuss the proposed budget and capital improvement program.

1st and 2nd Public Hearings (September)

The City Commissioners first public hearing date is normally set during the second Monday of September. During the first public hearing the budget is tentatively approved. The second hearing date is usually set for the fourth Monday of September. The final public hearing is when the millage rate and the approved budget are adopted.

Amending the Budget

After the annual budget is adopted, any changes in appropriations that cause an increase or decrease to fund totals is considered a Budget Amendment. The budget can only be amended by Resolution by the City Commission.

BUDGET CALENDAR

BUDGET CALENDAR FY 2019-2020										
DATE		DADTIOIDANTO								
DATE	ACTIVITY	PARTICIPANTS								
February 11	Distribute Budget Materials/Training Session	Department Directors Division Managers Finance Manager								
February 28	Submit updated CIP Budgets to Finance	Department Directors Division Managers								
March 15	Submit Budget Request to Finance	Department Directors Division Managers								
March 25	Finance reviews Budget Requests and returns with questions to Departments	Finance Manager								
April 8	Departments return Budget Requests with all questions answered to Finance	Department Directors Division Managers								
April 15	Health, Liability, Property and Workers Compensation Insurance Cost Estimates Due	Finance Director Human Resources Director								
April 15 – April 25	Departments & Finance Budget Review Meetings	Finance Director Finance Manager Department Directors Division Managers								
April 29 - May 09	Budget Review Meetings	City Manager Deputy City Manager Finance Director Finance Manager Department Directors Division Managers								
June 3	Preliminary estimate of taxable value submitted to City	Property Appraiser								
June 14	Draft of Proposed Budget to City Manager	Finance City Manager								
June 28	Proposed Budget submitted to Commission	City Manager								
July 1	Certification of Taxable Value submitted to City	Property Appraiser								

BUDGET CALENDAR

	FY 2019-2020	
DATE	ACTIVITY	PARTICIPANTS
July 10	Budget Workshop	City Commission City Manager Deputy City Manager Department Directors Division Managers
July 17	Budget Workshop (2nd day)	City Commission City Manager Deputy City Manager Department Directors Division Managers
July 22	Last Regular Meeting to approve tentative millage rate and hearing schedule.	City Commission City Manager
Not later than August 2	Notification to Property Appraiser of proposed millage rate rolled back tax rate, and date, time and place of First Public hearing.	City Manager Finance Director
August 9	Final Changes to budget completed	City Manager Finance Director
Not later than August 23	Mailing of Notice of Proposed Property Taxes (TRIM notice)	Property Appraiser
September 9	First Public Hearing to adopt proposed millage rates and budget	City Commission City Manager Finance Director
September 19	Newspaper advertisement of Second Public Hearing and Budget Summary Statement	Finance Director
September 23	Second and Final Public Hearing to adopt final millage rates and budget	City Commission City Manager Finance Director
Not Later Than September 25	Submission of approved millage resolution and budget to Property Appraiser, Tax Collector and Florida Department of Revenue	Finance Director

UNDERSTANDING THE BUDGET

The budget document is split into two main parts: the Operating Budget, and the Capital Budget.

Operating Budget - The Operating Budget provides quick access to general financial information for the City. It contains estimates of the total resources expected to come into the City and the total appropriations to fund City services. Each fund and anticipated revenue and expenditure budgets are described within the Operating Budget, including explanations of any major increases and decreases of budgeted amounts. Funds have been established to provide accountability for the different types of financial resources. Each fund is a separate entity with its own resources, liabilities, and fund balance. Some funds are consolidated for budget adoption and presentation. Funds with similar objectives, activities and legal restrictions are, for reporting purposes, placed in one of two groups: Governmental Funds and Proprietary Funds.

Governmental Funds - Governmental Funds account for general governmental activities which are largely supported by taxes and fees. They are accounted for on a "modified accrual basis" or current financial resources basis. They recognize revenue as income only when it becomes "measurable" and "available" to meet current liabilities and expenditures of the current period.

Governmental Funds include the following fund types:

General Fund accounts for all resources not reported in other funds. Most citywide activities are accounted for in this fund.

Special Revenue Funds account for resources received from special sources which are dedicated or restricted to specific uses.

Debt Service Funds account for the accumulation of resources for, and the payment of, interest, principal and other costs of debt.

Capital Projects Funds account for the accumulation and use of resources for the acquisition of major buildings and other capital facilities where a specific project is designated or required.

Proprietary Funds - Proprietary Funds account for those external and internal business-type activities that are provided on a basis consistent with private enterprise. They are accounted for on "accrual" basis of accounting, recognizing revenues when earned and expenditures as the liability is incurred.

Proprietary Funds include the following two fund types:

Enterprise Funds account for activities such as water and solid waste disposal services that are similar to those provided by private enterprise and whose costs are paid from user charges or from revenue sources other than general governmental revenue.

Internal Service Fund ("Insurance Fund") accounts for all types of insurance utilized by the City, including the self-insurance programs for workers' compensation, general and automotive liability, and property as well as employee group health and life insurance. These costs are allocated to departments.

MAJOR REVENUE SOURCES GENERAL FUND

Taxes

Ad Valorem Taxes – A tax on property paid by owners of real and personal property within the city limits. The tax is based on an assessment by the Seminole County Property Appraiser of the market value of property and improvements. A tax rate of one mill produces \$1 of tax revenue on each \$1,000 of taxable property value. The 2019-20 budget is based on an operating millage of 7.325. Anticipated collection of Ad Valorem Taxes (Property Taxes) revenues for the General Fund in FY19-20 is \$23,145,197, which represents approximately 46% of total General Fund revenues.

Community Service Tax - The Communications Services Tax took effect October 1, 2001, and represents a combination of the former Cable Television and Telecommunication Franchise Fees as well as the Public Service Tax on telecommunications services. Revenue estimates are based on expected growth, and historical trends. Collections from Communications Service Taxes are estimated at \$1,997,671 for fiscal year 2019-20, representing approximately 4% of total General Fund Revenues.

Utility Taxes - A tax levied on the purchase of electricity, natural gas, propane, and water. This revenue is based on a contracted percentage applied to the taxable amounts charged by the seller of the service. The City collects utility taxes for electric, water, and gas. Revenue estimates are based on expected growth and historical trends. Collections from utility taxes are estimated at \$5,878,518 for fiscal year 2019-20; which represents \$4,865,715 for electricity, \$800,203 for water, \$124,386 for gas, and \$88,214 for propane. Utility Tax revenue represents approximately 12% of total General Fund Revenues.

Franchise Fees - Franchise Fees are negotiated percentages of sales to a company or utility for the use of municipal right-of-ways (poles, lines, pipes, etc.) and may include the value of the right for the utility to be the exclusive

provider of its services within the City. The City has franchise agreements for electricity, solid waste, and propane gas. Revenue estimates are based on rate increase information provided by the respective companies, expected growth and historical trends. Collections from franchise fees are estimated at \$4,983,582 for fiscal year 2019-20; which represents approximately 10% of total General Fund revenues.

Other Taxes – Other taxes consists of Professional & Occupational Licenses, Permit Transfer Fees and Other Permits. Collections related to these other taxes are estimated at \$816,594 for fiscal year 19-20, which represents approximately 2% of total General Fund Revenues.

Intergovernmental

Intergovernmental Revenues - Intergovernmental revenue consists of revenues that are received from other government agencies. The majority of these revenues consist of State Sales Tax, State Shared Revenue, Occupational and Mobile Home Licenses. Other revenues in this category consist of Federal, State and Local grants. Revenue estimates are based on expected growth and historical trends. Collections from Intergovernmental Revenues are estimated at \$6,827,469 for fiscal year 2019-20; this represents \$2,304,862 for State Revenue Sharing, \$12,971 for Mobile Home Licenses Tax, \$55,356 for Alcoholic Beverage License Tax, \$4,166,348 for Half-Cent Sales Tax, \$37,103 for Occupational Licenses, \$23,055 for Firefighters Supplemental Compensation Fund \$23,720 for Other Transportation, and \$198,261 in federal and state grants. Intergovernmental Revenues represent approximately 14% of total General Fund Revenues.

Charges for Services

Charges for Services - Charges for Services represents fees charged as a result of direct benefit or in lieu of other charges. Charges for service revenue represents all fees collected by General Fund departments for services provided to residents and non-resident users. These charges include fees for building and planning services; public safety fees; fees for parks and recreation services such as pool fees, team sports activities, and admission charges; special events rentals, facilities usage fees (Civic Center, Stadium, Splash Pad, etc.). Other charges for services include miscellaneous protective inspection fees, EMS transport fees, and other miscellaneous fees. For fiscal year 2019-20, charges for service fees are estimated at \$3,373,778, which represents approximately 7% of General Fund revenues.

Administrative Reimbursement

Other Revenues – Other revenues include various reimbursements to the General Fund from the City's Building Fund and Enterprise Funds (Solid Waste, Stormwater and Water and Wastewater). This includes an administrative charge representing an annual allocation distributing the estimated costs for General Fund administrative support departments such as Information Technology, Engineering, Human Resources, Finance, Administration, Fleet, and Utilities. The Administrative Reimbursements (Other Revenues) are budgeted at \$2,445,932 for fiscal 19-20, which represents approximately 5% of General Fund revenues.

Miscellaneous Revenues

Fines & Forfeitures - Includes revenues received from court fines and public safety ordinances. For fiscal year 2019-20, Fines and Forfeitures are estimated at \$149,733, which represents less than 1% of General Fund revenues.

Rents and Royalties – Marina Motel Lease Rent, Marina Docks Lease Rent, One Harbor LP Lease Rent and other leases. For fiscal year 2019-20, Rents and Royalties are estimated at \$59,042, which represents approximately less than 1% of General Fund revenues.

Miscellaneous Revenues – Includes revenues received from Disposition of Property, Contributions and Donations, and Interests. For fiscal year 2019-20, Miscellaneous Revenues are estimated at \$300,026, which represents approximately 1% of General Fund revenues.

ENTERPRISE FUNDS

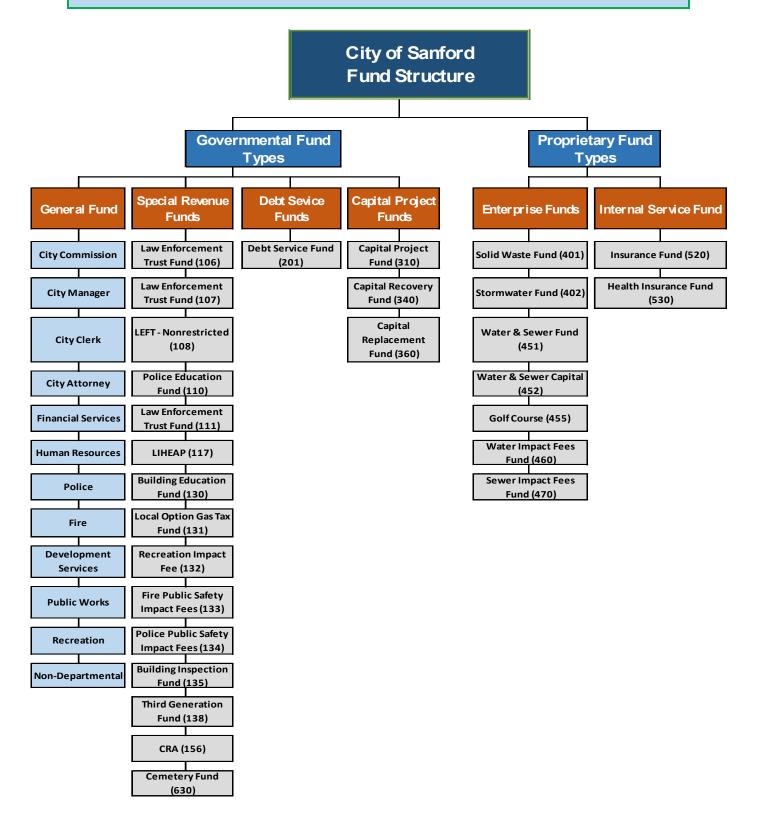
Water & Wastewater Charges - Charges paid by residents and businesses for the use of water and sewer services. Water and sewer charges are billed monthly and include a monthly minimum charge to cover administrative costs and specified monthly minimum gallons. These revenue are accounted for in the Utility Fund. For fiscal year 2019-20, Water and Wastewater Revenues are estimated at \$26,788,138, which represents approximately 65% of Enterprise Funds revenues.

Water and Wastewater Impact Fees – Impact Fees are collected for commercial and residential developments. For fiscal year 2019-20, Water Impact Fees Revenues are estimated at \$550,000, and Wastewater Impact Fees Revenues are estimated at \$1,255,182. Both represents approximately 4% of the total Enterprise Funds revenues.

Stormwater Fees - Stormwater activities are derived from fees through Stormwater Utility fees. For fiscal year 2019-20, Stormwater Fees are estimated at \$6,044,240, which represents approximately 15% of Enterprise funds revenues.

Solid Waste Fees - The operating revenue of the Solid Waste Fund are derived from services provided for the commercial and residential collection of garbage and yard waste; and a residential, multi-family and commercial recycling operation through a franchise agreement. For fiscal year 2019-20, Solid Waste Fees are estimated at \$6,341,618, which represents approximately 15% of Enterprise funds revenues.

Financial Structure



FINANCIAL STRUCTURE

The City of Sanford budget conforms to Generally Accepted Accounting Principles as applicable to local governments. The accounts of the City are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a self-balancing set of accounts which comprise its assets, liabilities, fund balances, revenues and expenditures. The City prepares its budget on a fund accounting basis, which segregates funds according to their intended purpose and it is used to aid management in demonstrating compliance with financial related legal and contractual provisions. The City maintains the minimum number of funds consistent with legal and managerial requirements. The City reports the following funds in its annual budget.

General Fund

This is the general operating fund of the City. General tax revenues and other receipts that are not allocated by law or contractual agreement to some other fund are accounted for in this fund. General operating expenditures, fixed charges, and capital improvement costs not paid through other funds are paid from this fund.

Special Revenue Funds – are used to account for and report revenues from specific taxes or other earmarked revenue sources which, by law, are designated to finance particular functions or activities of government. The City has the following Special Revenue Funds:

LIHEAP Fund – To account for grants received by the City as a sub grantee; grant proceeds are utilized to provide home energy assistance to qualifying Seminole County residents.

Building Inspection Fund – To account for the activities related to administering and enforcing building regulations in the City.

Local Option Gas Tax Fund – To account for the City's allocation of the 6-cent local option gas tax collected in Seminole County and the expenditures used for the additions to or maintenance of the City's transportation system.

Local Option Sales Tax Fund — To account for the City's share of distributions related to the local government infrastructure surtax. Monies are used to fund transportation projects.

Law Enforcement Trust Fund – To account for proceeds obtained through forfeiture of confiscated and unclaimed property through court judgment. The proceeds are to be used solely for law enforcement purposes, with emphasis given to community policing activities, training & law enforcement operations.

Police Education Fund – To account for the portion of fines on certain violations, per statute, to fund continuing education for police officers.

Cemetery Fund – To account for certain funds set aside to be used for capital improvements and perpetual care of a local cemetery.

Recreation Facilities Impact Fees Fund, Fire Public Safety Facilities Impact Fees Fund, and Police Public Safety Facilities Impact Fees Funds

- To account for impact fees collected by the City to be used solely for the expansion or acquisition of capital facilities or equipment made necessary by the new construction from which the fees were collected or for principal payments (including sinking fund payments) on bonds to expand or acquire such facilities or equipment.

Debt Service Fund

The Debt Service Fund is used to account for the accumulation of resources and for payment of principal, interest and related costs on Special Facilities Revenue Bonds and capital leases.

Capital Projects Funds

The Capital Projects Funds are used to account for and report financial resources earmarked for the replacement of capital equipment, acquisition or

construction of major capital facilities, and other project-oriented activities (other than those financed by proprietary funds):

Capital Project Fund - To account for funds set aside for capital projects.

Capital Recovery Fee Fund – To account for funds collected as a surcharge on recreation fees for the maintenance and improvement of recreation facilities.

Capital Replacement Fund – To account for funds set aside for replacement of equipment and vehicles.

FINANCIAL POLICIES

This section describes the major financial policies that affect the City's long term financial planning and budgeting processes. The City's financial policies serve to match fluctuating spending needs with available resources. The annual budget is prepared as a balanced budget, with total revenues and other financing sources equaling total expenditures/expenses and other financing uses for each fund. Any shortfalls of current revenue sources matched against anticipated expenditures are supplemented with a reduction in existing fund balance.

The use of fund balance to balance a fund's budget makes a fund balance reserve policy an important planning and budget tool. Large scale capital project spending needs and fluctuating interest rates make debt management a closely watched financial policy issue. Investing the City's financial resources so that the fund's values keep pace with rising costs is aggressively administered.

Operating Policies - To adequately safeguard the assets held in public trust, the City will develop and maintain accounting and budgetary control systems.

The City will limit current expenditures to match against current anticipated revenues. The City will avoid balancing current operating expenditures with borrowed revenues.

The City will provide for adequate maintenance of capital, plant and equipment and for their orderly replacement.

The City will balance its budget year so that each fund's anticipated revenues equal the anticipated expenditures. Utilization of existing fund balance as a revenue source to meet current needs will be monitored.

The City will monitor budget to actual activity to ensure compliance with budgetary policy.

The City will annually prepare a Five-year Forecast for the General Fund. The forecast will include estimated operating costs, revenues, and future capital improvements.

The Water and Sewer Fund will cause a Utility Rate Study to be performed every three to five years in which estimated operating costs will be identified.

Revenue Policies - The City shall maintain, as permitted by State law, a diversified revenue base to offset the effects of short-term fluctuations in any one revenue source and reduce reliance on any one revenue source.

The City shall estimate its annual revenues as part of the budgetary process through a conservative, objective and analytical process.

It will review and evaluate new revenue sources to fund operating expenditures consistent with City Commission goals and objectives.

The City shall establish all user charges and fees to recover all or a portion of the cost of providing a service.

The City shall review user fees/charges periodically to ensure they are fair and equitable to all users.

Annual transfers from the Water and Sewer Utility Fund, Stormwater Fund, Building Safety Fund, and Solid Waste Fund to the General Fund are based on FTE's, budgeted expenditures, fleet value, and building value as appropriate.

The Water and Sewer Fund shall establish utility rates sufficient to support the revenue requirements of the short and long-term anticipated operating and renewal and replacement costs of the utility system, consistent with the goals and objectives of the City. The Water and Sewer Fund will transfer to the Renewal and Replacement Fund an amount equal to the anticipated capital expenditures for renewal and replacement each year.

The Water and Sewer Capital Improvement Fund shall capture impact fees charged to developers for funding infrastructure expansion and related expenditure in accordance with Florida Statutes Sec. 163.31801.

Fund Balance Policy - The City has established a Fund Balance Policy in accordance with Governmental Accounting Standards Board Statement No. 54. Fund Balances have been designated as non-spendable, restricted, committed, assigned and unassigned fund amounts. Actual fund balances and classifications are determined annually in the preparation of the Comprehensive Annual Financial Report (CAFR).

A 14% reserve balance in General Fund will be calculated as a percentage of total expentirues. This reserve will be used to cover short-term cash flow variations, economic downturns, and emergencies.

Fund balance reserves for the Water & Sewer Utility Fund are calculated as 25% (approximately 3 months) of the operating budget or 90 days of cash reserves. This reserve will be used to cover short-term cash flow variations, economic downturns, and emergencies.

Investment Policy - The City has established an investment policy as adopted in Resolution 2106. The City will comply with all applicable Florida Statutes guiding investment policies of local governments and the current Investment Policy of the City of Sanford.

The City's investment policy applies to all of the City's funds except deferred compensation and other employee benefit plans, which have other existing policies or indentures in effect.

The investment objectives are: 1) protection of investment principal, 2) liquidity to meet anticipated cash flows, 3) attainment of a market rate of return 4) diversification to avoid incurring unreasonable market risks, and 5)

conformance with all applicable City policies and State and Federal regulations.

The City will utilize an investment manager and investment advisor in order to diversify the City's investment options while minimizing the cost of administering such a program.

Authorized investment instruments are detailed in the policy document and consist of an array of conservative instruments including U.S. Treasuries, Federal Agencies, Federal Instrumentality Securities, Repurchase Agreements, Commercial Paper, Corporate Securities, Intergovernmental Investment Pools under Chapter 163.01, Florida Local Government Surplus Funds, Money Market Mutual Funds, Time Certificate of Deposit, and Guaranteed Investment Contracts.

Debt Management Policy - The City will issue debt only in cases where it is a practical method for financing large capital projects. Debt may not be issued to cover operating expenditures.

The City will match the length of financing with the useful life of the asset being financed, wherever practical. The City will utilize the services of an outside financial advisor in the debt decision-making process. Refunding of existing debt is periodically analyzed to take advantage of lower interest rates where possible. The City will adhere to the bond covenants of each debt issue.

Legal Debt Limits - The City of Sanford currently has no legal debt limitations imposed on its ability to borrow funds.

Capital Improvement Policy - The City will develop multi-year business plans every three to five years for capital improvements. These plans will be updated as necessary and used for future annual and five-year capital budgets.

The five-year Capital Improvement Plan will be incorporated into the City's Comprehensive Plan.

In the development of capital improvement Projects, the City will review the operational impact of each project.

Capital Asset Policy - The City will comply with the standards established by the Governmental Accounting Standards Board Statement (GASS) 34 and all subsequent pronouncements set forth by the GASB regarding Capital Asset Accounting.

The City has adopted a Capital Asset Policy Number 2.2.

The City will capitalize all property, plant and equipment with a cost of \$5,000 or more with an estimated useful life of at least two years. Short-lived assets which do not meet the capital asset threshold will be budgeted as operational materials and supplies.

Roads, bridges, water/sewer/stormwater lines and sidewalks will be capitalized when initial costs equal or exceed \$20,000 and have an estimated useful life of more than ten years. Short-lived assets which do not meet the capital asset threshold will be budgeted as operational materials and supplies.

Capital assets will be depreciated utilizing a straight-line method of depreciation.

CITYWIDE BUDGET

- **❖** CITYWIDE BUDGET
- **❖ FUND BALANCE ANALYSIS**
- **❖ BUDGET SUMMARIES**
- **❖ FTE'**S CITYWIDE

2020 Citywide Budget

		General Fund	Special Revenue			Debt Service	Capital Projects		
Use of Fund Balance	\$	-	\$	569,531	\$	-	\$	83,535	
Estimated Revenues									
Taxes									
Property (Ad Valorem)	\$	23,145,197	\$	-	\$	-	\$	-	
Utility and Other Taxes		12,859,771		5,059,884		-		-	
Business Tax		623,301		-		-		-	
Other General Tax		25,612		-		-		-	
Permits and Special Assessments		167,681		2,382,943		-		-	
Intergovernmental		6,827,469		1,325,654		-		-	
Charges for Services		3,373,778		53,478		-		-	
Fines and Forfeitures		149,733		6,850		-		-	
Other Revenues		2,689,650		380,641		-		654,578	
Total Revenues		49,862,192		9,209,450		-		654,578	
Transfers In		115,350		-		1,731,941		3,386,608	
Debt Proceeds		-		-		-		-	
Total Revenues and Other Sources		49,977,542		9,209,450		1,731,941		4,041,186	
Total Revenues, Transfers, and Balances	\$	49,977,542	\$	9,778,981	\$	1,731,941	\$	4,124,721	
Expenditures									
General Government	\$	7,611,968	\$	1,692,094	\$	_	\$	142,000	
Public Safety	Ψ	26,819,552	Ψ	655,618	Ψ	1,731,941	Ψ	1,578,286	
Physical Environment		1,932,718		151,727		-		479,693	
Transportation		1,268,738		4,626,863		_		49,790	
Economic Environment		591,810		-		_		-	
Human Services		397,645		1,299,654		_		_	
Culture and Recreation		5,861,562		146,215		_		1,005,917	
Total Expenditures/Expenses		44,483,993		8,572,171		1,731,941		3,255,686	
Transfers Out		5,118,549						-	
Other Uses		375,000		_		_		_	
Total Expenditures and Other Uses		49,977,542		8,572,171		1,731,941		3,255,686	
Addition to Reserve (Fund Balance)				1,206,810				869,035	
Total Appropriations and Reserves	\$	49,977,542	\$	9,778,981	\$	1,731,941	\$	4,124,721	

The tentative, adopted, and/or final budgets are on file in the office of the above mentioned taxing authority as a public record.

2020 Citywide Budget

	Enterprise Fund			CRA Component		Internal Service		Total
Use of Fund Balance	\$	18,273,160	\$	-	\$	-	\$	18,926,226
Estimated Revenues								
Taxes								
Property (Ad Valorem)	\$	-	\$	878,930	\$	-	\$	24,024,127
Utility and Other Taxes		-		-		-		17,919,655
Business Tax		-		-		-		623,301
Other General Tax		-		-		-		25,612
Permits and Special Assessments		1,690,182		-		_		4,240,806
Intergovernmental		13,000		615,753		_		8,781,876
Charges for Services		38,285,480		-		9,816,425		51,529,161
Fines and Forfeitures		-		-		-		156,583
Other Revenues		990,516		35,241		221,251		4,971,877
Total Revenues		40,979,178		1,529,924		10,037,676		112,272,998
Transfers In		1,500,000		-		-		6,733,899
Debt Proceeds		-		-		-		
Total Revenues and Other Sources		42,479,178		1,529,924		10,037,676		119,006,897
Total Revenues, Transfers, and Balances	\$	60,752,338	\$	1,529,924	\$	10,037,676	\$	137,933,123
Expenditures								
General Government	\$	_	\$	_	\$	_	\$	9,446,062
Public Safety	*	_	*	_	Ψ	_	*	30,785,397
Physical Environment		59,252,338		_		_		61,816,476
Transportation		-		_		_		5,945,391
Economic Environment		_		749,745		_		1,341,555
Human Services		_		- 10,7 10		_		1,697,299
Culture and Recreation		_		_		_		7,013,694
Total Expenditures/Expenses		59,252,338		749,745		-		118,045,874
Transfers Out		1,500,000		725,527		-		7,344,076
Other Uses				54,652		10,037,676		10,467,328
Total Expenditures and Other Uses		60,752,338		1,529,924		10,037,676		135,857,278
Addition to Reserve (Fund Balance)		-				_		2,075,845
Total Appropriations and Reserves	\$	60,752,338	\$	1,529,924	\$	10,037,676	\$	137,933,123

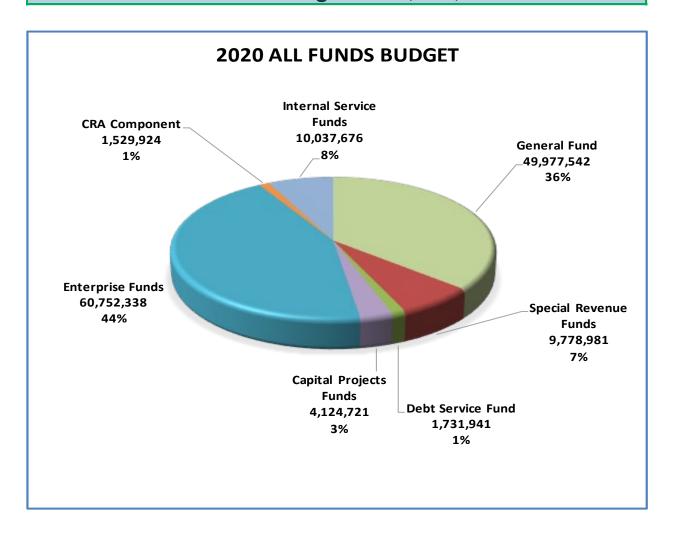
The tentative, adopted, and/or final budgets are on file in the office of the above mentioned taxing authority as a public record.

Changes in Fund Balance Analysis

	Actual Balance as of 9/30/2018	Estimated Revenues 2018-19	Estimated Expenditures 2018-19	Net Change	Estimated Balance 9/30/2019	Budgeted Revenues 2019-20	Budgeted Exqenditures 2019-20	Net Change	Estimated Balance 9/30/2020	
General Fund	24,675,991	47,071,783	(57,027,103)	(9,955,320)	14,720,671	49,975,878	(49,975,878)	(0)	14,720,671	0%
2nd Dollar Fund	51,099	13,300	(27,000)	(13,700)	37,399	8,026	(45,000)	(36,974)	425	-99%
Law Enforcement Trust Fund	89,068	11,250	(35,000)	(23,750)	65,318	27,363	(37,100)	(9,737)	55,581	-15%
LIHEAP	(195,702)	983,456	(983,456)	0	(195,702)	1,299,654	(1,299,654)	0	(195,702)	0%
Local Option Gas Tax Fund	1,323,048	1,254,758	(1,219,965)	34,793	1,357,841	1,268,508	(1,216,364)	52,144	1,409,985	4%
Impact Fee Funds	2,550,766	1,079,743	(64,500)	1,015,243	3,566,009	355,782	(719,733)	(363,951)	3,202,058	-10%
Building Fund	4,412,535	3,401,330	(1,731,297)	1,670,033	6,082,568	2,236,395	(1,692,094)	544,301	6,626,869	9%
CRA Fund	462,481	1,369,418	(1,434,418)	(65,000)	397,481	1,529,924	(1,475,272)	54,652	452,133	14%
3rd Generation Fund	8,832,542	4,130,949	(2,855,182)	1,275,767	10,108,309	3,960,244	(3,410,499)	549,745	10,658,054	5%
Cemetery Fund	154,314	82,470	(127,253)	(44,783)	109,531	53,478	(151,727)	(98,249)	11,282	-90%
Solid Waste Fund	(241,758)	6,237,044	(5,990,563)	246,481	4,723	6,341,618	(6,418,410)	(76,791)	(72,068)	1626%
Stormwater Fund	31,977,421	5,524,000	(3,752,392)	1,771,608	33,749,029	6,044,239	(13,419,053)	(7,374,814)	26,374,215	-22%
Water and Wastewater Fund	149,951,483	28,244,957	(38,637,457)	(10,392,500)	139,558,983	28,593,320	(39,377,875)	(10,784,555)	128,774,428	-8%

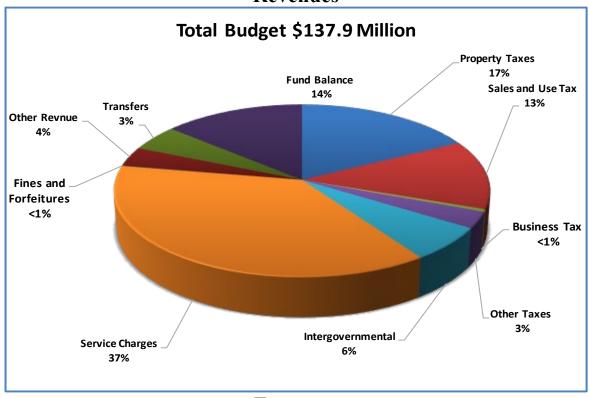
Fund balance is the excess of assets over liabilities. Fund Balance does not necessarily mean funds available for expenditure. Fund Balance can be restricted, committed, or assigned. Only the unassigned balance over the minimum fund balance policy, which for City of Sanford is 14% and is available for allocation for future year budgets. A negative fund balance is often referred to as a deficit.

FY 2020 Budget \$137,933,123

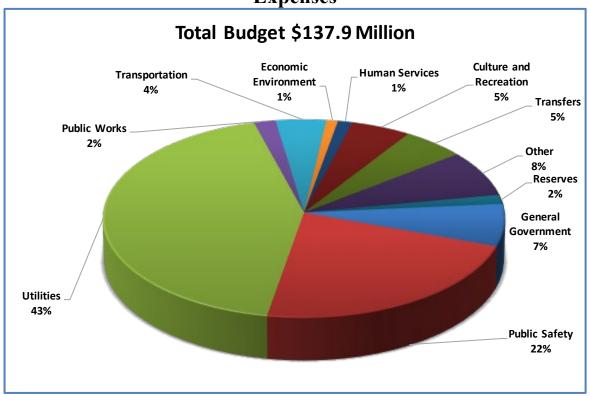


Citywide Budget Summaries

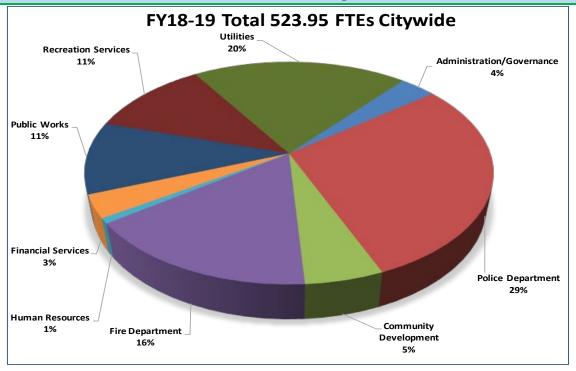
Revenues

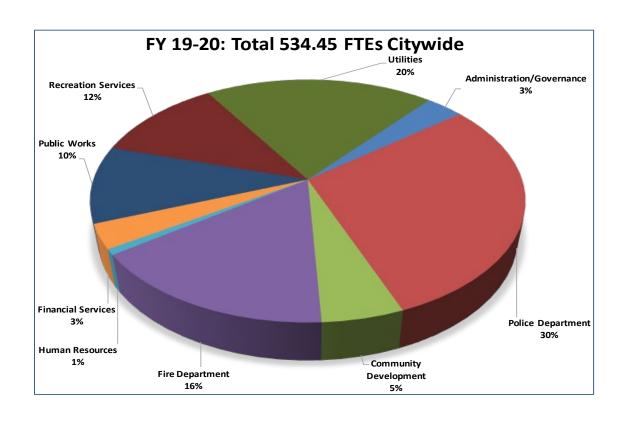


Expenses



Authorized Positions by Service Area







GENERAL FUND BUDGET

- ❖ GENERAL FUND BUDGET SUMMARIES
- ❖ GENERAL FUND FUNDING SOURCES
- **❖**GENERAL FUND EXPENDITURES
- **❖**GENERAL FUND FIVE YEAR FORECAST

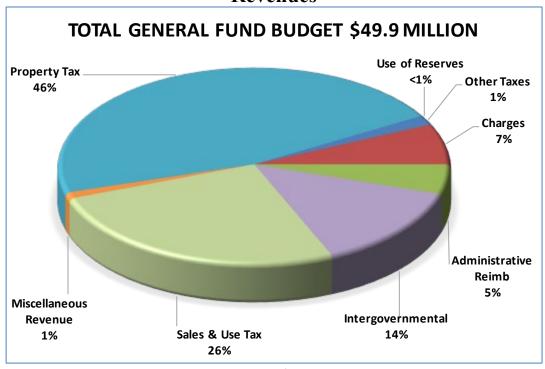


General Fund Budget Summary

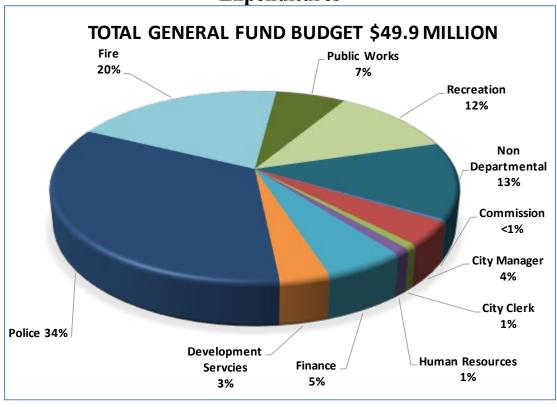
General Governnent Fund	2016 Actual		2017 Actual		2018 Actual		2019 Budget	2	2020 Final Budget
Revenues									
Taxes	30,968,064		31,941,507		33,268,822		34,608,300		36,821,562
Intergovernmental	6,170,714		6,123,080		6,717,124		6,627,309		6,827,469
Charges for Services	2,802,020		2,975,704		3,845,823		2,922,453		3,373,778
Fines and Forfeitures	160,872		157,442		244,621		149,871		149,733
Interest	292,822		148,764		269,357		118,695		148,765
Rents and Royalties	57,456		62,338		61,400		62,999		59,042
Disposition of Property	113,981		60,414		13,308		43,898		14,000
Contributions and Donations	9,300		1,624		2,998		7,690		6,741
Other	1,838,719		1,912,563		2,333,307		2,415,218		2,461,102
Transfers	82,158		75,600		87,650		115,350		115,350
Use of Fund Balance	-		-		-		-		-
Total Revenues	\$ 42,496,106	\$	43,459,036	\$	46,844,410	\$	47,071,783	\$	49,977,542
1 otal Nevellues	Ψ 42,430,100	Ψ	+0,+00,000	Ψ	70,077,710	Ψ	41,011,100	Ψ	75,511,572
Expenditures									
Commission	213,095		287,394		360,846		158,176		160,581
City Manager	1,627,019		1,372,197		1,584,394		1,904,763		2,032,063
City Clerk	276,995		277,198		319,591		330,157		381,764
Human Resources	442,157		446,740		464,045		513,426		531,550
Finance	1,938,380		2,094,797		2,538,144		2,600,186		2,722,038
Development Services	1,301,673		1,398,364		1,556,171		1,602,730		1,687,552
Police	13,322,950		14,147,198		15,430,219		16,418,258		16,924,942
Fire	8,099,247		8,656,491		9,056,831		10,132,116		9,894,610
Public Works	2,614,663		2,952,967		3,243,394		3,175,190		3,299,939
Recreation	4,376,959		4,664,937		4,966,704		5,338,335		5,861,562
Non Departmental	5,364,686		5,251,229		4,892,607		4,898,446		6,480,941
Total Expenditures	\$ 39,577,824	¢	41,549,511	\$	44,412,946	¢	47,071,783	\$	49,977,542
i otai Experiultures_	Ψ 33,311,024	Ψ	41,043,011	Ψ	44,412,340	Ψ	41,011,103	φ	43,311,342
Surplus/(Deficit)	\$ 2,918,282	\$	1,909,525	\$	2,431,464	\$	-	\$	(0)
Total Appropiation and Reserves	\$ 42,496,106	\$	43,459,036	\$	46,844,410	\$	47,071,783	\$	49,977,542

General Fund Budget Summaries

Revenues



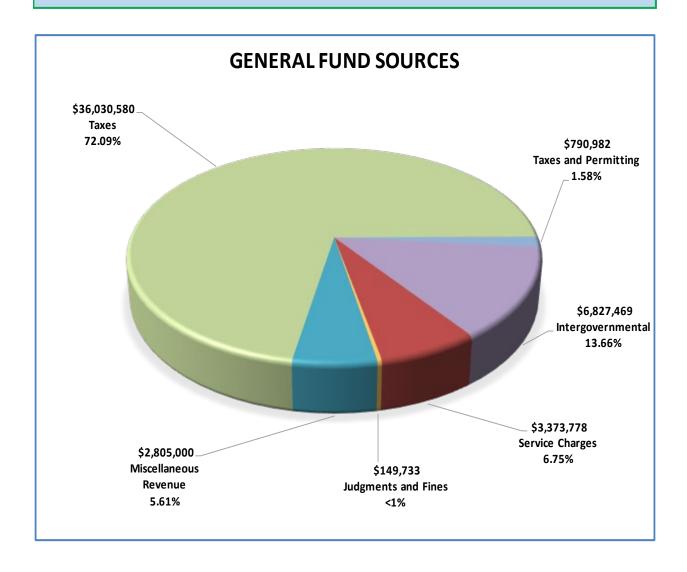
Expenditures



General Fund Sources

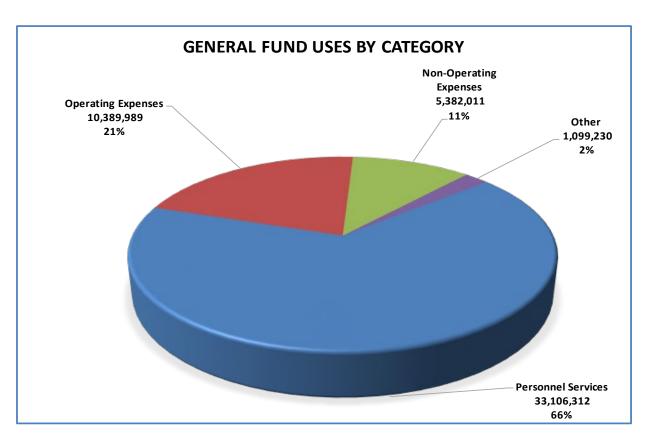
Sources	Actual	Actual	Actual	Budget	2020 Final Budget
	710000	710000	710000		Dauget
Property Taxes	\$ 17,946,522	\$ 18,739,174	\$ 19,741,400	\$ 21,184,807	\$ 23,145,197
Franchise Fees	4,644,204	4,837,155	4,981,823	4,845,657	4,983,582
Utility Service Tax	5,454,048	5,544,225	5,756,734	5,700,973	5,878,518
Communication Service Tax	2,074,317	1,954,749	2,065,212	2,028,163	1,997,671
Other General Tax	23,543	38,415	13,870	23,299	25,612
Total Taxes	\$ 30,142,634	\$ 31,113,718	\$ 32,559,039	\$ 33,782,899	\$ 36,030,580
Business Tax Receipts	\$ 647,645	\$ 658,219	\$ 645,003	\$ 658,789	\$ 623,301
Building Permitting	177,785	169,570	64,780	166,612	167,681
Total Taxes and Permits	\$ 825,430	\$ 827,789	\$ 709,783	\$ 825,401	\$ 790,982
Federal Grants	\$ 354,611	\$ 31,798	\$ 306,033	\$ 182,773	\$ 191,111
State Grants	-	-	38,708	-	-
State Shared Revenue	5,772,367	6,044,906	6,331,182	6,409,607	6,599,255
County Shared Revenues	43,736	46,376	41,201	34,929	37,103
Total Intergovernmental	\$ 6,170,714	\$ 6,123,080	\$ 6,717,124	\$ 6,627,309	\$ 6,827,469
Payment in Lieu of Taxes	\$ 3,409	\$ 3,702	\$ 4,022	\$ 4,022	\$ 4,375
General Government	338,303	368,278	543,694	320,984	340,898
Public Safety	2,064,304	2,214,047	2,848,461	2,218,670	2,649,922
Physical Environment	60,849	57,774	104,349	61,620	55,665
Transportation	-	22,557	955	-	-
Culture and Recreation	335,155	309,346	344,342	317,157	322,918
Total Service Charges	\$ 2,802,020	\$ 2,975,704	\$ 3,845,823	\$ 2,922,453	\$ 3,373,778
Fines and Forfeitures	\$ 107,761	\$ 106,828	\$ 115,745	\$ 107,761	\$ 107,743
Violations of Local Ordinances	53,111	50,614	128,876	42,110	41,990
Total Judgments and Fines	\$ 160,872	\$ 157,442	\$ 244,621	\$ 149,871	\$ 149,733
Interest	\$ 292,822	\$ 148,764	\$ 269,357	\$ 118,695	\$ 148,765
Rents and Royalties	57,456	62,338	61,400	62,999	59,042
Disposition of Property	113,981	60,414	13,308	43,898	14,000
Contributions and Donations	9,300	1,624	2,998	7,690	6,741
Other Miscellaneous Revenues	1,838,719	1,912,563	2,333,307	2,415,218	2,461,102
Interfund Transfers	82,158	75,600	87,650	115,350	115,350
Use of Reserves (Fund Balances)	-	-	-	-	
Total Other Revenues	\$ 2,394,436	\$ 2,261,303	\$ 2,768,020	\$ 2,763,850	\$ 2,805,000
Total Sources	\$ 42,496,106	\$ 43,459,036	\$ 46,844,410	\$ 47,071,783	\$ 49,977,542

General Fund Sources



General Fund

Uses	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Salary	\$ 19,180,347	\$ 19,764,479	\$ 20,619,836	\$ 22,045,702	\$ 22,287,196
Benefits	7,458,040	8,206,513	9,255,411	10,669,847	10,819,116
Operating	5,868,620	6,571,863	7,587,387	7,463,422	8,159,108
Supplies	1,573,509	1,602,390	1,946,367	1,986,866	2,230,881
Capital	-	-	-	-	-
Transfers	4,353,811	3,935,605	3,119,727	3,552,026	5,118,549
Insurance	295,085	387,702	571,785	584,758	675,430
CRA Payment	596,273	626,672	687,213	-	-
Grants-in-Aid	107,617	147,544	113,680	270,662	263,462
Retiree Obligations	-	-	-	-	-
Other	115,552	298,944	511,540	498,500	423,800
Total Revenue Over/(Under) Expenditures	2,947,252	1,909,525	-	-	-
Total Uses	\$ 42,496,106	\$ 43,451,236	\$ 44,412,946	\$ 47,071,783	\$ 49,977,542



General Fund Five Year Forecast

FY2020 - FY2024

	2020 Budget	2021 Projected	2022 Projected	2023 Projected	2024 Projected
	J	•	•	•	
Taxes	\$36,819,898	\$37,865,239	\$39,144,249	\$40,541,559	\$41,959,252
Intergovernmental	6,827,469	6,881,647	6,990,062	6,933,525	7,046,283
Charges for Services	3,373,778	3,681,474	3,704,187	3,650,444	3,707,235
Fines and Forfeitures	149,733	176,702	180,291	171,266	169,505
Interest	148,765	248,166	270,916	247,641	271,711
Rents and Royalties	59,042	61,265	61,181	61,096	60,704
Disposition of Property	14,000	14,140	14,281	14,424	14,568
Contributions and Donations	6,741	3,750	5,821	5,630	5,212
Other	2,461,102	2,649,231	2,761,776	2,656,855	2,645,150
Transfers	115,350	-	-	-	<u>-</u>
Total Revenues \$	49,975,878	\$ 51,581,613	\$ 53,132,765	\$ 54,282,440	\$ 55,879,620
Personnel Services	\$33,106,312	\$36,493,377	\$36,493,377	\$36,493,377	\$36,493,377
Operating	10,389,989	9,865,255	11,442,022	12,980,470	14,580,805
Capital Outlay	-	-	-	-	-
Non-Operating Expenses	6,479,577	5,013,843	5,013,843	5,013,843	5,013,843
Total Expenditures \$	49,975,878	\$ 51,372,475	\$ 52,949,241	\$ 54,487,690	\$ 56,088,024
Surplus/(Deficit) \$	(0)	\$ 209,138	\$ 183,523	\$ (205,249)	\$ (208,404)
Surplus/(Deficit) as % of	0.0%	0.4%	0.3%	-0.4%	-0.4%

DEPARTMENTS

- ❖ ADMINISTRATION AND GOVERNANCE
- **❖ HUMAN RESOURCES**
- **❖** FINANCIAL SERVICES
- ❖ NON-DEPARTMENTAL
- **❖** COMMUNITY DEVELOPMENT
- **❖ POLICE DEPARTMENT**
- **❖** FIRE SERVICES
- **❖ PUBLIC WORKS**
- ***** RECREATION
- **❖** WATER AND WASTEWATER



Administration and Governance

SANFORD

Administration and Governance includes the City Commission, City Manager's Department, City Attorney, Economic Development, Community Relations, and City Clerk functions. The City Commission is responsible for making policy, passing ordinances and adopting the annual budget and tax rates. The Commission works directly with the City Manager, who is responsible for supervising government operations and implementing the policies adopted by the Commission. The City Clerk is the official keeper of the City's records, and documenting the decisions of the Commission for publication and compliance with Florida's stringent public records laws.

Summary

Expenditures		2017 Actual		2018 Actual		2019 Budget	2020 Budget
Salaries	\$	866,642	\$	974,626	\$	989,800	\$ 1,018,082
Benefits		267,621		326,050		377,049	405,779
Operating		616,422		799,711		955,746	1,069,915
Supplies		40,866		53,105		63,001	80,332
Other		145,238		111,338		7,500	300
٦	otal	1,936,789		2,264,830		2,393,096	2,574,408

Funding Sour	ce				
General Fund		1,936,789	2,264,830	2,393,096	2,574,408
	Total	\$ 1,936,789	\$ 2,264,830	\$ 2,393,096	\$ 2,574,408

Administration and Governance as a percentage of General Fund

5.2%



CITY COMMISSION



SANFORD

Role of City Commission

The legislative branch of the City is composed of a five-member elected Commission, including a citywide elected Mayor. The City Commission is governed by the City Charter and by State and Local laws and regulations. The City Commission is responsible for the establishment and adoption of policy. The execution of such policy is delegated by the Commission to their appointed City Manager.

The City Manager, City Clerk, and City Attorney serve at the pleasure of the City Commission. As the elected representatives for the citizens of Sanford, the City Commission is dedicated to a high level of communication with citizens. Individually and collectively, Commission members interact continually with citizens, community groups, business owners, as well as working together with other governmental agencies and jurisdictions. These relationships inform the policy-making decisions that the Commission undertakes in their bimonthly Workshops and Regular public meetings, which are held "in the Sunshine". These meetings provide opportunities for citizen input and published minutes are available on the City's web site.

Summary

Evnenditure		2017 Actual		2018		2019		2020
Expenditure	!5			Actual		Budget	Budget	
Salaries	\$	79,700	\$	82,197	\$	102,600	\$	108,748
Benefits		16,672		20,168		28,589		30,902
Operating		41,726		145,168		14,147		15,291
Supplies		4,058		1,975		5,340		5,340
Other		145,238		111,338		7,500		300
-	Total	287,394		360,846		158,176		160,581

Funding Source					
General Fund	287,394	•	360,846	158,176	160,581
Total \$	287.394	\$	360.846	\$ 158.176	\$ 160.581

Our Accomplishments for 2018-19

❖ Adopted 40 ordinances and 70 resolutions in order to improve the quality of life of the residents.

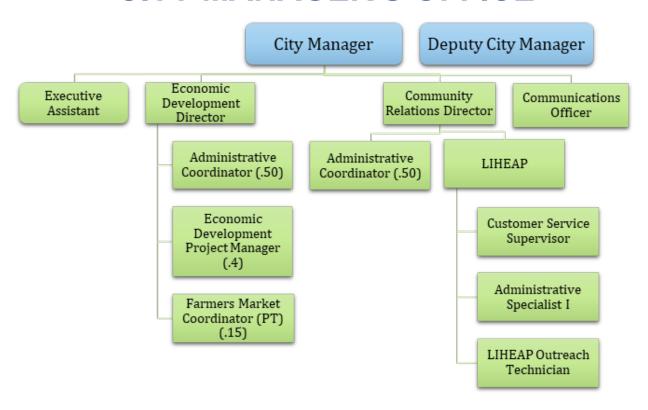
Goals and Objectives for 2019-20

❖ To meet the needs and concerns of the residents and businesses of the City of Sanford with effective representation and legislation.

CITY COMMISSION Performance Measures										
Activity	Actual 2017-2018		Proposed 2019-2020							
Ordinances Adopted	35	48	40	50						
Resolutions Approved	75	53	70	70						

	City Cor	nmission				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0101-511.11-00	Executive Salaries	41,687	39,000	44,582	97,800	103,948
001-0101-511.12-06	Reg Salaries - Opt Out Health Insurance	4,811	4,700	4,800	4,800	4,800
001-0101-511.15-01	Special Pay	36,173	36,000	32,815	-	-
001-0101-511.21-00	FICA/Medicare Taxes	5,459	5,203	5,484	7,870	8,342
001-0101-511.22-01	Retirement Contributions - FRS	2,874	2,978	3,589	8,144	9,122
001-0101-511.23-00	Medical Insurance	7,741	8,004	10,612	11,840	12,703
001-0101-511.23-02	Medical Insurance - Life & ST Disability	350	399	391	508	539
001-0101-511.24-00	Worker's Compensation	88	88	92	227	196
	Subtotal Personnel Services	99,183	96,372	102,365	131,189	139,650
Operating	_	•	•		•	,
001-0101-511.31-00	Professional Services	-	-	-	-	-
001-0101-511.40-00	Travel & Per Diem	616	512	1,423	1,500	1,500
001-0101-511.41-00	Communications Services	2,011	3,294	3,001	1,874	2,898
001-0101-511.45-01	Insurance - Operating Liability	1,401	648	710	1,253	1,373
001-0101-511.47-00	Printing & Binding	178	190	110	200	200
001-0101-511.48-00	Promotional Activities	708	1,820	925	900	900
001-0101-511.49-00	Other Charges/Obligations	4,896	35,262	138,998	8,420	8,420
001-0101-511.52-00	Operating Supplies	-	31	-	2,000	2,000
001-0101-511.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	1,782	1,450	1,565	1,565
001-0101-511.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	450	1,670	525	1,200	1,200
001-0101-511.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	575	-	575	575
	Subtotal Operating	10,260	45,784	147,143	19,487	20,631
Grants & Aids	·					
001-0101-511.81-00	Grants	103,652	145,238	111,338	7,500	300
	Subtotal Grants & Aids	103,652	145,238	111,338	7,500	300
	Total City Commission S	213,095 \$	287,394	360,846	\$ 158,176	\$ 160,581

CITY MANAGER'S OFFICE



The purpose of the Office of the City Manager is to oversee the implementation of the City Commission policy directives and to oversee all City operations. The City Manager's Department includes the Communications Officer, Community Relations Director, Economic Development, and the City Attorney.

Mission Statement

To provide the citizens of Sanford with efficient and effective services that meet their needs and to deliver them in a friendly and courteous manner. To manage and direct all activities of City government in a manner consistent with the City Charter, Code of Ordinances, and as directed by the Board of Commissioners.

Role of City Manager

The City Manager is the Chief Administrative Officer of the City. While the Commission sets the policies of the City, the City Manager is responsible for the operational management of all City activities, the direct supervision and administration of all departments, offices and agencies of the City, the enforcement of the City's laws and policies, preparation and the presentation of annual financial reports and the annual budget.

Summary

Expenditures	2017 Actual	2018 Actual	2019 Budget	2020 Budget
Salaries	\$ 433,606	\$ 416,809	\$ 428,417	\$ 440,802
Benefits	127,156	146,275	159,636	172,268
Operating	50,389	104,006	167,606	265,114
Supplies	20,243	26,269	25,903	31,266
Other	-	-	-	-
Total	631,394	693,359	781,562	909,450
Funding Source				
General Fund	631,394	693,359	781,562	909,450
Total	\$ 631,394	\$ 693,359	\$ 781,562	\$ 909,450

Our Accomplishments for 2018-19

- ❖ Launched Sanford Style Guide.
- ❖ Launched Sanford Says City Podcast.
- Hosted two successful Citizens Academies.
- Launched Citizens Academy 2.0.
- ❖ Launched "How To" City video series.
- ❖ Increased social media presence on Facebook, Twitter, Instagram, and YouTube.

Goals and Objectives for 2019-20

- Enchace our community through the promotion and placement of public art in City hall and other public places.
- ❖ Develop a safe and complete transportation system that provides mobility for all modes of travel from automobiles to bicycles, golf carts, electric vehicles, motorcycles, and pedestrians.
- Protect our established neighborhoods while maintaining the individual character of each community.
- ❖ Develop and publish an Economic Development plan that identifies opportunities and serves as a guide in decision making concerning incentives and desired development.
- Continue to foster internal and external communication with transparency and access to City information and actives'.
- Develop a realistic annual budget that addresses current capital needs as well as future operational and maintenance needs of the City's assets.
- Develop a Public Safety plan that addresses current needs and anticipates and addresses future growth.

CITY MANAGER Performance Measures									
Activity									
% of complaints responded to or actioned within two business days	90%	98%	99%	99%					
Unassigned Fund Balance as a % of annual General Fund expenditures	17%	17%	14%	14%					
City Maanger's Annual Report Prepared	1	1	1	1					

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
City Manager						
City Manager	439	1.00	1.00	-	1.00	-
Deputy City Manager	436	1.00	1.00	-	1.00	-
Public Information Officer	422	1.00	1.00	-	1.00	-
Executive Assistant to the City Manager	418	1.00	1.00	-	1.00	-
Administrative Coordinator **	413	-	-	-	-	0.50
Intern		-	-	-	-	0.50
Total Full Time Equivalents		4.00	4.00	-	4.00	1.00

^{**}Split between funds or departments/divisions

	City Ma	anager				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0102-512.11-00	Executive Salaries	-	-	-	177,287	182,606
001-0102-512.12-00	Regular Salaries & Wages	459,401	417,984	401,209	235,530	242,596
001-0102-512.12-02	Regular Salaries - Additional Pays	14,219	14,400	14,400	14,400	14,400
001-0102-512.12-06	Reg Salaries - Opt Out Health Insurance	1,203	1,200	1,200	1,200	1,200
001-0102-512.14-00	Overtime	107	22	-	-	-
001-0102-512.21-00	FICA/Medicare Taxes	32,460	26,121	28,782	28,934	29,316
001-0102-512.22-01	Retirement Contributions - FRS	73,658	71,038	75,672	82,936	92,424
001-0102-512.22-06	Retirement Contributions - City Cont 457	6,314	6,428	6,536	9,147	9,421
001-0102-512.23-00	Medical Insurance	29,089	20,921	32,319	35,518	38,107
001-0102-512.23-02	Medical Insurance - Life & ST Disability	2,391	2,201	2,475	2,115	2,177
001-0102-512.24-00	Worker's Compensation	734	447	491	986	823
	Subtotal Personnel Services	619,576	560,762	563,084	588,053	613,070
Operating	-			·	·	·
001-0102-512.31-00	Professional Services	28,283	3,950	14,000	10,000	10,000
001-0102-512.34-00	Other Contractual Services	-	1,500	-	-	-
001-0102-512.34-21	Other Contractual Services-Lobbying Activity	-	-	13,750	30,800	30,800
001-0102-512.40-00	Travel & Per Diem	11,089	7,314	8,682	11,887	11,887
001-0102-512.41-00	Communications Services	3,078	2,654	2,614	3,792	2,064
001-0102-512.42-00	Postage & Transportation	146	216	182	295	295
001-0102-512.44-00	Rentals & Leases	2,267	2,129	2,129	2,129	2,129
001-0102-512.45-01	Insurance - Operating Liability	7,714	9,675	8,846	9,874	9,983
001-0102-512.46-00	Repair & Maintenance Services		197	3,529	196	3,646
001-0102-512.47-00	Printing & Binding	1,269	952	2,745	2,930	2,930
001-0102-512.48-00	Promotional Activities	23,613	18,456	12,232	18,000	17,000
001-0102-512.48-01	Promotional Activities-Marketing	-	-	32,398	75,824	173,301
001-0102-512.49-00	Other Charges/Obligations	17,677	3,346	2,900	1,879	1,079
001-0102-512.51-00	Office Supplies	1,040	889	1,354	2,320	2,320
001-0102-512.52-00	Operating Supplies	10,296	844	528	1,000	1,000
001-0102-512.52-05	Operating Supplies - Uniforms	153	67	52	500	500
001-0102-512.54-01	Books/Pubs/Subsc/Memb - Prof Dues	11,713	12,054	13,705	10,298	12,826
001-0102-512.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	3,752	6,369	10,013	11,585	13,420
001-0102-512.54-03	Books/Pubs/Subsc/Memb - Subscriptions	209	20	(383)	200	200
001-0102-512.55-00	Books/Pubs/Subsc/Memb - Subscriptions	-	-	1.000	-	1,000
	Subtotal Operating	122,299	70,632	130,275	193,509	296,380
		,	-,		,-,-	,
	Total City Manager \$	741,875	\$ 631,394	\$ 693,359	\$ 781,562	\$ 909,450

Economic Development

Role of Economic Development

Sanford is an excellent place to locate diverse businesses. Through marketing and advertising the Economic Development Department effectively promotes the City to attract new business. Understanding the trends and conditions of economic development in the area is key to providing jobs that lead to a healthy local economy. This Department offers incentives for new businesses and incentives to retain existing ones, as well as coordinating activities throughout the City that market Sanford as a business hub that is committed to sustainability in the Central Florida region.

Summary

Expenditures			2017	2018			2019		2020
Expenditures		Actual			Actual		Budget	Budget	
Salaries		\$	126,336	\$	193,312	\$	161,544	\$	168,707
Benefits			46,138		62,030		75,646		82,098
Operating			214,704		149,062		380,512		307,160
Supplies			11,078		14,302		22,140		33,845
Capital			-		-		-		-
	Total	\$	398,256	\$	418,706	\$	639,842	\$	591,810

Funding Source					
General Fund		398,256	418,706	639,842	591,810
	Total \$	398,256	\$ 418,706	\$ 639,842	\$ 591,810

Our Accomplishments in 2018-19

- ❖ Worked closely with Enterprise Florida, the Orlando Economic Partnership and Seminole County's Economic Development Dept. to recruit a new company to Sanford − Quantum Flo.
- ❖ Worked closely with Seminole County's Economic Development Dept. and the Sanford Chamber of Commerce to assist in the expansion /retention of a minimum of two companies in Sanford −Benada Aluminum, Hernon Manufacturing, World Housing Solution, Next Horizon and Boss Laser.
- ❖ Ensured the success of the Business Retention & Expansion (BRE) program by supporting the visitations by the Sanford Chamber of Commerce of 60 existing businesses.
- ❖ Assisted the Sanford Chamber of Commerce in planning a "Captains of Industry" reception for targeted industry executives and in continuing and expanding the Industry Recognition Dinner.
- ❖ Participated in the Florida Virtual Entrepreneur Center website.
- Continues to build a strong partnership with Orlando North Tourism to promote the City of Sanford.
- ❖ Attended Visit Florida meetings and conferences to determine other opportunities to promote the City of Sanford.
- ❖ Continued to build the Craft Brew/Distillery industry as another targeted industry in Sanford Wops Hops, Sanford Brewing Co., Deviant Wolfe, Inner Compass; Tuffy's Cidery.
- ❖ Continued to work with City staff and the Sanford CRA to address the parking situation in downtown Sanford.
- ❖ Continued to work with World Housing Solution, Constant Aviation, L-3 Technologies/Commercial Training Solutions and Hernon Manufacturing in expanding their operations in Sanford.
- ❖ Worked with site consultant to attract interested company to potential brownfield site on East Lake Mary Blvd.
- Worked with the AAA Dental Assistant Academy in finding an appropriate facility for their expansion.
- ❖ Worked with several hotel developers in the development of new hotels within the City.
- ❖ Assisted City staff and CRA in the future development of the Catalyst Site Heritage Park.
- Worked with Seminole County to produce 'business spotlights' for Sanford existing businesses.

Goals and Objectives for 2019-20

- ❖ Recruitment of new companies to Sanford creating new high wage high value jobs that are 115% 150% over the County's average wage.
- Expansion and retention of existing companies.
- Marketing and promotion of Sanford and the Downtown CRA.
- Maintain a system that tracks fair housing complaints.
- Communication with staff expectations of their performance.
- ❖ Assessment of training needs for staff & what is being done to acquire training.
- Succession Planning.

CITY MANAGER - ECONOMIC DEVELOPMENT Performance Measures Actual **Actual Expected | Proposed Activity** 2016-2017 2017-2018 2018-2019 2019-2020 # of Projects Recruited/Expanded N/A 14 20 15 # of Jobs Created N/A 195 2000 1000 % Increase in promotional and marketing opp N/A 10 10 10 # of Existing business contacts N/A 100 100 100

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
City Manager-Economic Development						
Economic Development and Promotions Director **	427	1.00	1.00	-	1.00	-
Administrative Coordinator **	413	-	-	-	-	0.50
Economic Development Project Manager	424	0.40	0.40	-	0.40	
Farmers Market Coordinator (Part-Time)	412	0.15	0.15	-	0.15	-
Administrative Specialist III **	412	0.50	0.50	-	0.50	-
Total Full Time Equivalents		2.05	2.05	-	2.05	0.50

^{**}Split between funds or departments/divisions

	Economic D	evelopment				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0102-559.12-00	Regular Salaries & Wages	93,380	111,331	177,879	151,256	155,400
001-0102-559.12-02	Regular Salaries - Additional Pays	6,944	6,925	7,789	6,907	11,107
001-0102-559.12-06	Reg Salaries - Opt Out Health Insurance	1,203	600	600	600	600
001-0102-559.13-00	Part Time Wages	4,469	7,257	5,698	-	-
001-0102-559.14-00	Overtime	1,205	223	1,346	2,781	1,600
001-0102-559.21-00	FICA/Medicare Taxes	8,101	9,131	14,400	12,391	12,940
001-0102-559.22-01	Retirement Contributions - FRS	18,032	22,198	28,934	33,619	37,506
001-0102-559.23-00	Medical Insurance	6,381	13,963	17,386	28,415	30,486
001-0102-559.23-02	Medical Insurance - Life & ST Disability	521	699	1,084	782	818
001-0102-559.24-00	Worker's Compensation	121	147	227	439	348
	Subtotal Personnel Services	140,357	172,474	255,342	237,190	250,805
Operating	-	,	,	·		•
001-0102-559.31-00	Professional Services	155,175	47,419	13,097	35,000	35,000
001-0102-559.34-00	Other Contractual Services	15,000	21,725	-	15,000	15,000
001-0102-559.40-00	Travel & Per Diem	5,278	2,832	8,140	8,100	16,100
001-0102-559.41-00	Communications Services	1,565	1,277	1,166	965	1,471
001-0102-559.42-00	Postage & Transportation	3	6	615	200	200
001-0102-559.43-00	Utility Services	127	171	139	-	139
001-0102-559.44-00	Rentals & Leases	-	76	(0)	-	-
001-0102-559.45-01	Insurance - Operating Liability	1,971	3,771	4,255	3,992	4,236
001-0102-559.46-00	Repair & Maintenance Services	2,274	1,400	1,400	3,000	3,800
001-0102-559.47-00	Printing & Binding	534	383	7,698	2,750	7,604
001-0102-559.48-00	Promotional Activities	184,071	135,644	112,553	311,505	223,610
001-0102-559.49-00	Other Charges/Obligations	13,608	3,753	1,893	3,400	3,400
001-0102-559.51-00	Office Supplies	250	99	484	400	400
001-0102-559.52-00	Operating Supplies	973	1,982	251	-	-
001-0102-559.52-01	Operating Supplies - Gasoline/Diesel/Lubric	-	9	-	-	-
001-0102-559.52-05	Operating Supplies - Uniforms	-	125	193	250	250
001-0102-559.54-01	Books/Pubs/Subsc/Memb - Prof Dues	7,920	2,115	5,545	5,175	7,375
001-0102-559.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	4,508	2,758	5,838	12,220	18,720
001-0102-559.54-03	Books/Pubs/Subsc/Memb - Subscriptions	308	237	98	695	3,700
	Subtotal Operating	393,565	225,782	163,364	402,652	341,005
	· •	, 	<u>, </u>	·	·	
	Total Economic Development \$	533,922 \$	398,256 \$	418,706	639,842	\$ 591,810

Community Relations

Role of Community Relations

To ensure the City of Sanford embraces diversity and inclusion and promotes equality, justice and equal protection under the law for all its citizens. Also, to ensure that all residents in the City of Sanford are treated fairly and have equal access to opportunities in education, employment, housing, and certain public accommodations regardless of race, color, religion, sex (gender) or national origin.

Summary

Expenditure	S	2017 Actual	2018 Actual	E	2019 Budget	I	2020 Budget
Salaries		\$ 53,173	\$ 93,957	\$	103,404	\$	105,206
Benefits		12,864	25,382		29,027		30,619
Operating		42,387	39,729		45,449		50,983
Supplies		208	3,227		3,229		1,745
Capital		-	-		-		-
Т	otal	\$ 108,632	\$ 162,296	\$	181,109	\$	188,553

Funding Source				
General Fund	108,632	162,296	181,109	188,553
Total \$	108,632	\$ 162,296	\$ 181,109	\$ 188,553

Our Accomplishments in 2018-19

- Submitted CDBG Annual Action Plan and CAPER on Time.
- Completed 9 Immediate Needs houses, in collaboration with Seminole County completed 6 reconstructed houses.
- Upgrading of Streetlights in Georgetown Completed.
- Secured T.A. from HUD to assist with preparing for closeout of NSP-3 program in 2020.
- ❖ In collaboration with Seminole County conducted one Homeownership Fair.
- ❖ In collaboration with Code enforcement facilitated the donation of three properties to Habitat for Humanity for low-income homeownership.
- ❖ In collaboration with Habitat for Humanity conducted the Builder Blitz in Sanford.

- Completed the Goldsboro Choice Neighborhood Initiative Transformation Plan and submitted to HUD.
- ❖ Continued to facilitate the Homeless Task Force and increase services to the chronic homeless in the City of Sanford.
- Participated in three My Brother Keepers Webinar and established the advisory Committee.
- ❖ Partnered with Goldsboro Front Porch Council and CareerSource to provide summer employment for 50 students.
- Successfully relocated the Goldsboro Farmers Market and increased the visibility.
- ❖ In collaboration with SPD and Westside community Center held two events to promote positive police youth relations.
- Established a positive working relationship with the LGBTQ community to address diversity, equity and inclusion in the City of Sanford.
- ❖ As a member of the Divided Community Project at The Ohio State University assisted with planning and participated in the American Spirit Summit.

Goals and Objectives for 2019-20

- ❖ Be compliant with HUD/CDBG/NSP program guidelines and policy.
- ❖ Implement CDBG programs, monitor and enter information on a timely basis to HUD.
- ❖ Address Homelessness in the 2019-2020 Annual Action Plan.
- Increase community awareness of CDBG funded activities.
- Support CDBG Advisory Board.
- Complete NSP-3 Program requirements for Closeout.
- Maintain a system that track housing complaints.
- Continue to work with Sanford Housing Authority, Habitat for Humanity, Golden Rule and other affordable housing organizations to identify grants to assist with development of affordable housing units.
- Promote homeownership for low and middle-income homebuyers.
- ❖ Build a home for a disabled veteran (Mortgage Free).
- Address needs in distressed areas of the City that are not part of CDBG target area.

- Continue to convene the Sanford Task Force on Homelessness and increase services.
- ❖ Activate My Brother's Keeper Initiative.
- ❖ Implementation of Goldsboro CNI Transformation Plan.
- * Expand opportunities for youth employment & Expand opportunities for youth leadership and development programs.
- Promote diversity, equality and inclusion of all City communities e.g. to include LGBTQ.

	CITY MANAGE Per	R - COMMUNIT		S
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020
Conducts Distressed Areas Assessment	Study Completed	Develop action plan	Develop action plan	Create a neighborhood revilization program
NSP-3 Acquire/Rehab/ sale 12 units	Sold 2 units/Donated 2 units	Donate 2 units	Donate 2 units	Complete donation of 2 duplexes
NSP-3 Administration	Submitted 4 QPR's	Submitted 4 QPR's	4 QPR's	Submit quarterly reports on time
NSP-3 Monitor for Affordability Period	11 comp/1 Foreclosure	12 units	12 units	Complete annual monitoring on 12 units
CDBG Annual Action Plan	1	1	1	Submit annual action plan by 8/15/19
CDBG Economic Development	0 ED grants/Revise	4 ED grants	4 ED grants	Complete 4 façade improvement grants on HGB
CDBG Facilities Improvement	Complete project GT	Upgrade street lights Gold	Upgrade str. lights Gold	N/A
CDBG Public Services	300/Youth	300/Youth	300/Youth	400/Youth
Increase awareness of CDBG				Publish two newsletters
CDBG Housing Immediate Needs	15 Houses	15 Houses	15 Houses	5 Houses
SHIP/HOME Rehab/Reconstruct	7 Houses	7 Houses	7 Houses	3 Houses
Affordable Housing Rehab/Reconst habitat	1 House	1 House	1 House	3 Houses
Affordable Housing Disabled Veterans	0 House	1 House	1 House	1 House
Homeownership Fair	1	1	1	1
Summer Yough Employment Program	50 Youth	60 Youth	60 Youth	60 Youth
My Brother's Keeper Mentoring Youth	50 Youth	50 Youth	50 Youth	50 Youth
MBK Activities for Youth	100 Youth	100 Youth	100 Youth	100 Youth
Promote Diversity, Equality and inclusion	Establish Advisory BD	I Mock exercise	I Mock exercise	Enhance relations with the LGBTQ community
Goldsboro Farmers Market	N/A	N/A	N/A	Increase visibility/website and activity/vendors
Goldsboro Choice Nighborhood Initiative	Implement Program	Complete Report	Establish lead agency	Facilitate meetings with SHA and GFPC
Homless Services	Maintain Task Force	Revise brochure	Day program	Establish a day center downtown
Homeless Information Card	N/A	N/A	N/A	Publish in spanish and english and distribute
Homeless Information and referral service	N/A	N/A	N/A	Establish a call center for homeless services

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
City Manager-Community Relations						
Community Relations and Neighborhood Engagement Director **	427	1.00	1.00	(0.25)	0.75	-
Administrative Specialist III **	412	0.50	0.50	-	0.50	-
Total Full Time Equivalents		1.50	1.50	(0.25)	1.25	-

^{**}Split between funds or departments/divisions

	Community	/ Relations				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0102-569.12-00	Regular Salaries & Wages	12,912	51,788	91,411	99,423	102,406
001-0102-569.12-02	Regular Salaries - Additional Pays	250	600	600	600	600
001-0102-569.12-06	Reg Salaries - Opt Out Health Insurance		600	600	600	600
001-0102-569.14-00	Overtime	-	185	1,346	2,781	1,600
001-0102-569.21-00	FICA/Medicare Taxes	1,019	3,940	7,093	7,931	8,070
001-0102-569.22-01	Retirement Contributions - FRS	1,016	3,997	7,444	8,511	9,127
001-0102-569.23-00	Medical Insurance	1,405	4,512	10,131	11,840	12,703
001-0102-569.23-02	Medical Insurance - Life & ST Disability	81	354	604	506	522
001-0102-569.24-00	Worker's Compensation	32	61	110	239	197
	Subtotal Personnel Services	16,715	66,037	119,340	132,431	135,825
Operating	_	•	•	,	•	,
001-0102-569.31-00	Professional Services	-	3,300	-	-	-
001-0102-569.34-00	Other Contractual Services	-	31,452	32,692	37,000	35,000
001-0102-569.40-00	Travel & Per Diem	3,217	4,605	4,763	5,827	6,731
001-0102-569.41-00	Communications Services	292	1,030	1,384	847	1,177
001-0102-569.42-00	Postage & Transportation	53	194	-	275	275
001-0102-569.46-00	Repair & Maintenance Services	-	-	50	-	800
001-0102-569.47-00	Printing & Binding	-	-	50	-	-
001-0102-569.48-00	Promotional Activities	-	875	599	1,000	500
001-0102-569.49-00	Other Charges/Obligations	170	931	191	500	6,500
001-0102-569.51-00	Office Supplies	-	35	226	180	250
001-0102-569.52-00	Operating Supplies	-	28	2,659	-	-
001-0102-569.52-05	Operating Supplies	-	-	95	-	100
001-0102-569.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	-	-	1,435	195
001-0102-569.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-	145	220	1,614	1,200
001-0102-569.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	-	27	-	-
	Subtotal Operating	3,732	42,595	42,956	48,678	52,728
	Total Community Relations	20,447 \$	108,632	3 162,296 S	\$ 181,109	\$ 188,553

The Community Relations Director also oversees two grant funded programs: the Community Development Block Grant (CDBG) and the Neighborhood Stabilization Program (NSP). CDBG provides grants to entitled cities, urban counties and states to develop viable urban communities by providing decent housing and a suitable living environment. The CDBG is currently outsourced to the County for operational purposes, thus the City did not develop a budget for this program. The NSP is currently spent down but there is still necessary monitoring going forward.

LIHEAP Division & LIHEAP Fund

The Community Relations division also oversees the Low Income Home Energy Assistance Program (LIHEAP) grant program. LIHEAP provides grants to local governments to assist eligible low-income households in meeting the cost of home heating and cooling. The LIHEAP budget for 2019 is \$983,456.

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Community Improvement - LIHEAP (Grant Funded)						
Executive Director of Development Services **	433	-	0.25	-	0.25	-
Community Relations and Neighborhood Engagement Director **	427	-	-	0.25	0.25	-
Customer Service Supervisor	412	1.00	1.00	-	1.00	-
Administrative Specialist I	406	1.00	1.00	-	1.00	-
LIHEAP Outreach Technician	403	1.00	1.00	-	1.00	1.00
Total Full Time Equivalents		3.25	3.25	0.25	3.50	1.00

^{**}Split between funds or departments/divisions

The budget for this program is located in the Special Revenue Fund section of this budget document.

Our Accomplishments in 2018-19

❖ Provided supplemental energy assistance to 1,793 families in Seminole County.

Goals and objectives for 2019-20

- Expend at least 95% of our client service funding.
- Conduct two outreach programs this year.
- Target senior with disabilities for services.

Pe	LIHEAP Performance Measures										
Activity											
Number of clients served Percentage of funding expended for services	1,514 90.00%	1,793 78.00%	1,925 95.00%	2,118 95.00%							

City Attorney

Representing the interests of the City and its Commission, the law firm of Stenstrom, McIntosh, Colbert, Whigham & Partlow, P.A., provides legal advice to the City covering municipal law, liability issues, and contractual reviews, as well as recommending additional legal expertise when needed.

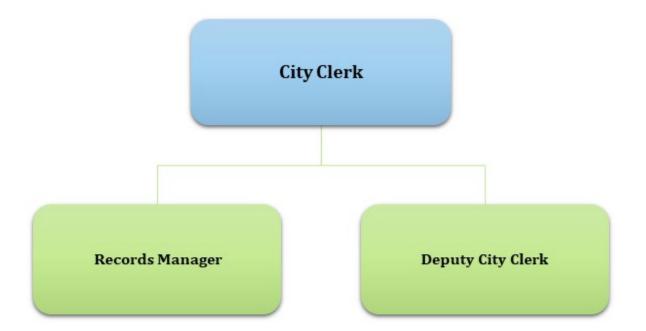
Summary

Expenditures		2017		2018	2019		2020
		Actual	Actual		Budget	Budget	
Operating		\$ 232,851	\$	309,758	\$ 300,700	\$	340,700
Supplies		1,064		275	1,550		1,550
	Total	\$ 233,915	\$	310,033	\$ 302,250	\$	342,250

Funding Source				
General Fund	233,915	310,033	302,250	342,250
Total \$	233,915	\$ 310,033	\$ 302,250	\$ 342,250

City Attorney											
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget					
Operating											
001-0103-514.31-00	Professional Services	329,888	232,432	309,053	300,000	340,000					
001-0103-514.40-00	Travel & Per Diem	612	419	705	700	700					
001-0103-514.49-00	Other Charges/Obligations	-	168	-	-	-					
001-0103-514.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	-	-	700	700					
001-0103-514.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	275	896	275	850	850					
	Subtotal Operating	330,775	233,915	310,033	302,250	342,250					
	Total City Attorney \$	330,775	\$ 233,915	310,033	\$ 302,250	\$ 342,250					

CITY CLERK





Mission Statement

The City Clerk's mission is to provide effective and efficient administrative support to the City Commission in accordance with Statutes, Charter, Code and City Commission directives. It is also to provide information to the public in a fair, impartial and efficient manner.

Role of City Clerk

The City Clerk serves as the official record-keeper for the City, perpetuating the minutes of all City Commission meetings and recording all ordinances, resolutions and other actions of the City Commission. The City Clerk is responsible for publishing the agenda and supplemental information for all City Commission meetings. In addition, the Clerk must ensure that all meetings are held "in the Sunshine" with legal notice and in compliance with public records laws.

Summary

Expenditure	2017			2018		2019		2020	
Lxperiditure	; 3	Actual		Actual		I	Budget	Budget	
Salaries		\$	173,827	\$	188,350	\$	193,835	\$	194,619
Benefits			64,791		72,195		84,151		89,892
Operating			34,365		51,987		47,332		90,667
Supplies			4,215		7,058		4,839		6,586
Capital			-		-		-		-
-	Total	\$	277,198	\$	319,591	\$	330,157	\$	381,764

Funding Source								
General Fund	277,198		319,591		330,157		381,764	
Total \$	277,198	\$	319,591	\$	330,157	\$	381,764	

Authorized Positions

	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
City Clerk	427	1.00	1.00	-	1.00	-
Records Manager	420	1.00	1.00	-	1.00	-
Deputy City Clerk	415	1.00	1.00	-	1.00	-
Tota	I	3.00	3.00	-	3.00	-

Our Accomplishments in 2018-19

- Held several training sessions for staff and board members for Ethics Training (2 4 hour sessions), Public Records (1 class), Records Management (3 classes), Laserfiche (2 classes), and WebLink (2 classes).
- Conducted (2) Citizen's Academy Presentations.
- ❖ Coordinated the 3rd Annual Board Appreciation Event at the Civic Center.
- ❖ Assistance in coordinating the City's Annual Safety Luncheon.
- ❖ Held elections 2018

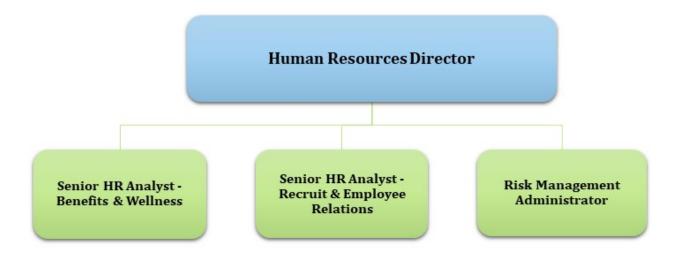
Goals and Objectives for 2019-20

❖ The goal of the City Clerk's Office is to continue to provide professionalism and service to our citizens, City Commission, and Staff through openness and transparency in government; and to continue to provide information to the public in a fair, impartial, and efficient manner.

CITY CLERK Performance Measures									
Activity									
Commission Agendas Prepared	49	42	50	50					
Minutes Prepared	49	42	50	50					
Ordinances Prepared for Adoption	35	48	40	50					
Resolutions Prepared for Approval	75	53	70	70					
Laserfische Documents Scanned	32,000	11,433	32,000	32,000					
Documents Disposed (cubic feet)	700	625	1,000	1,000					
Public Records Requests Processed	120	168	160	160					

	City	Clerk				
Account	Description	2016 Actual	2017 Budget	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0104-512.12-00	Regular Salaries & Wages	168,408	171,804	183,452	188,566	190,779
001-0104-512.12-02	Regular Salaries - Additional Pays	493	480	3,651	840	840
001-0104-512.14-00	Overtime	1,556	1,543	1,247	4,429	3,000
001-0104-512.21-00	FICA/Medicare Taxes	12,786	12,894	14,105	14,867	14,928
001-0104-512.22-01	Retirement Contributions - FRS	25,563	26,595	30,755	32,360	35,527
001-0104-512.23-00	Medical Insurance	23,223	24,013	26,111	35,518	38,107
001-0104-512.23-02	Medical Insurance - Life & ST Disability	960	1,088	1,029	956	965
001-0104-512.24-00	Worker's Compensation	196	201	194	450	365
	Subtotal Personnel Services	233,185	238,618	260,546	277,986	284,511
Operating	_	, , , , , , , , , , , , , , , , , , ,	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	•	•
001-0104-512.31-00	Professional Services	1,930	1,424	2,626	2,000	2,000
001-0104-512.34-00	Other Contractual Services	-	-	-	-	39,600
001-0104-512.40-00	Travel & Per Diem	3,736	3,697	3,052	4,339	6,506
001-0104-512.41-00	Communications Services	1,800	1,702	1,459	1,683	1,495
001-0104-512.42-00	Postage & Transportation	392	274	325	400	400
001-0104-512.44-00	Rentals & Leases	2,679	2,679	2,679	2,680	2,680
001-0104-512.45-01	Insurance - Operating Liability	925	919	2,442	1,157	1,248
001-0104-512.46-00	Repair & Maintenance Services	-	-	236	-	600
001-0104-512.47-00	Printing & Binding	1,456	1,278	1,299	1,503	1,503
001-0104-512.49-00	Other Charges/Obligations	26,627	22,392	37,869	33,570	34,635
001-0104-512.51-00	Office Supplies	440	939	399	918	900
001-0104-512.52-00	Operating Supplies	75	183	2,585	-	2,500
001-0104-512.54-01	Books/Pubs/Subsc/Memb - Prof Dues	970	1,040	1,271	1,055	1,055
001-0104-512.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	2,780	2,050	2,804	2,805	2,110
001-0104-512.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	3	-	61	21
	Subtotal Operating	43,810	38,580	59,045	52,171	97,253
	Total City Clerk	276,995	\$ 277,198	319,591	\$ 330,157	\$ 381,764

HUMAN RESOURCES DEPARTMENT



SANFORD

Mission Statement

To administer a personnel system, which shall provide for an equitable system of operating procedures designed to ensure uniform, fair and effective treatment of all personnel in accordance with Federal and/or State laws relating to the functions of personnel administration. Also, to administer risk management services to identify insurance needs and risk potential and mitigate claims costs. As well as identify property and liability exposures, insure and mitigate accordingly. And to administer a quality benefits and wellness program to the benefit of employees and eligible dependents. Provide a level of customer service where all employees and citizens are treated as guests of honor.

Role of Human Resources

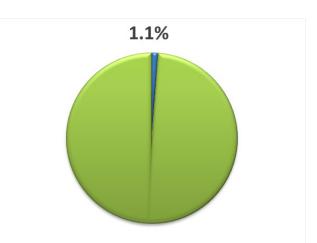
The Human Resources/Risk Management Department exists to provide an organizational frame work to recruit, select, classify, compensate, develop, and reward the City's diverse workforce, while ensuring an environment that optimizes safety, productivity, efficiency and effectiveness. Human Resources/Risk Management is also responsible for risk management which oversees more than \$10 million in liability, property, workers compensation and health insurance. The City administers liability, property, casualty, workers compensation and employee health insurance with a combination of self-insurance and risk outsourcing. The overall cost of insurance to the City is budgeted in an internal service fund which charges all funds for a share of the cost. The Department of Human Resources/Risk Management provides administrative support to all departments for the management of the City's workforce.

Summary

Expenditure	26	2017 Actual			2018		2019		2020
Expenditure				Actual		Budget		Budget	
Salaries		\$	245,489	\$	253,001	\$	266,568	\$	272,900
Benefits			76,204		87,169		96,290		115,975
Operating			122,133		120,030		141,593		130,190
Supplies			2,914		3,845		8,975		12,485
Capital			-		-		-		-
	Total	\$	446,740	\$	464,045	\$	513,426	\$	531,550

Funding Source									
General Fund	\$	446,740	\$	464,045	\$	513,426	\$	531,550	
Total	\$	446,740	\$	464,045	\$	513,426	\$	531,550	





The functions of the department are as follows:

- Recruitment and Selection Provide a quality pool of applicants to fill departmental vacancies through the proper mechanisms in determining relative ability, knowledge, and skills to meet the City's overall goals and objectives.
- Classification and Compensation Assure both internal and external equities in pay and classification of City employees.
- Employee Relations These functions revolve around customer service to the employees of the City with the goal of retaining top performers.
- Training Provide an internal training program for employee training and development.
- Compliance Endeavors that employee activities are conducted with the highest ethical standards and in compliance with all applicable State and Federal statutes, laws, and regulations.
- Benefits, Wellness and Records Administration Coordinates the various benefits provided to employees, including, but not exclusive to, health, dental, life, vision, and short term disability insurance, general employee retirement, Family Medical Leave and Health Reimbursement Account reimbursement. This division develops and coordinates various wellness programs and initiatives in order to encourage employee healthy life styles and to mitigate health insurance costs. Also, this division administers the department's public records requests, document retention, as well as maintenance of department files in order to properly maintain personnel, medical, recruitment and claim files in accordance with State and Federal laws as well as abide by State of Florida public records and retention statutes.

• Risk Management - Ensures proper property and casualty insurance coverages, as well as assist in mitigating claims exposure by reviewing language in Certificates of Insurance and City contracts with vendors. Risk Management is the first contact for all tort and professional liability claims and lawsuits made against the City, as well as workers compensation injuries, for administration, processing and defense. Ensures proper property and casualty insurance coverages, as well as assist in mitigating claims exposure by reviewing language in Certificates of Insurance and City contracts with vendors. Risk Management is the first contact for all tort and professional liability claims and lawsuits made against the City, as well as workers compensation injuries, for administration, processing and defense.

Our Accomplishments in 2018-19

- Coordinated language assessment testing for participating employees; eligible employees receive a \$20 bi-weekly per language assessed incentive.
- ❖ Maintained low levels of Workers Compensation Claims administered by Johns Eastern of 26 in FY18; 33 in FY17; 33 in FY16; and 28 in FY15.
- Administered for the fifth consecutive year the reinstituted Employee Service Awards Recognition and Luncheon for Years of Service.
- ❖ Held a successful Breast Cancer Awareness Week in October 2018.
- ❖ Hosted CareHere Lunch and Learns throughout the year on health and wellness topics.
- Conducted Annual Effective Supervisory Training Classes.
- Recovered \$58,982 in CY2018 \$141,348 in CY2017, \$83,467 in CY2016, and \$74,710 in CY2015 from others due to their damage to City property and vehicles, as well as \$443,779 In Workers Compensation claim recoveries.

Goals and Objectives for 2019-20

- Continue the training of staff member specifically in the area of recruitment, employee in-processing and employment related issues and activities.
- Schedule Effective Supervisory Training classes.
- ❖ Implement NeoGov performance evaluation program.
- Supervisor Performance Evaluation Training.

- Revise the current paid leave policy, promotion policy, leave donation policy, and PTO policy.
- * Review and research with health insurance partners strategies to reduce the traditional health insurance claim dollars.
- Coordinate city training classes on social security and FRS.
- Develop and revise various administrative policies.
- Complete the intergration between payroll and BenefitFocus.
- Contract Functional Capacity Exams or equivalent on general employee new hire as part of the new hire pre-employment/post offer process.

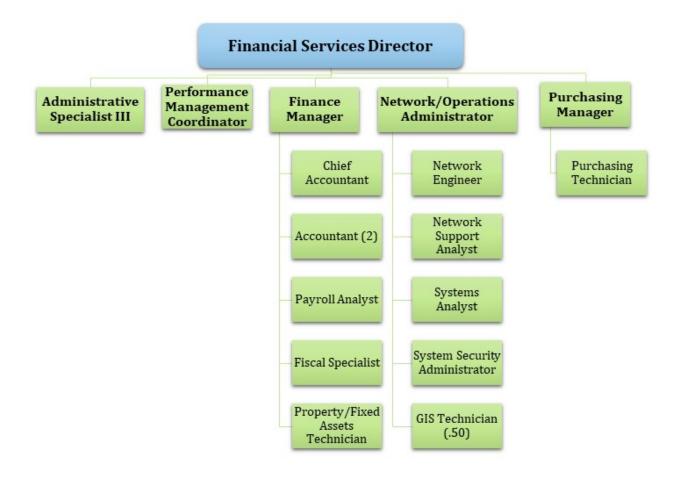
HUMAN RESOURCES Performance Measures Actual **Expected | Proposed** Actual **Activity** 2016-2017 2017-2018 2018-2019 2019-2020 Number of days from final approval or 10 7 7 5 requisition to job posting Number of days from job posting closing to 5 4 3 3 referrals to respective department Number of workers compensation Lost Time Claims; bring employees back to work in 5 6 6 6 restricted duty capacity Volume of general liability claims 52 51 52 50 Volume of automobile liability claims 20 20 20 20 Days dept selection to meet with candidate N/A N/A 5 5

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Human Resources						
Human Resources Director	431	1.00	1.00	-	1.00	-
Risk Manager		-	-	-	-	1.00
Senior HR Analyst-Recruit & Employee Relations	419	1.00	1.00	-	1.00	-
Senior HR Analyst-Benefits, Wellness	418	1.00	1.00	-	1.00	-
Risk Management Administrator	422	1.00	1.00	-	1.00	-
Administrative Specialist III	412	-	-	-	-	1.00
Total Full Time Equivalents		4.00	4.00	-	4.00	2.00

	Human F	Resources				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0105-513.12-00	Regular Salaries & Wages	231,868	238,889	246,401	259,968	266,300
001-0105-513.12-02	Regular Salaries - Additional Pays	5,206	5,400	5,400	5,400	5,400
001-0105-513.12-06	Reg Salaries - Opt Out Health Insurance	1,000	1,200	1,200	1,200	1,200
001-0105-513.21-00	FICA/Medicare Taxes	17,155	17,844	18,209	20,447	20,93
001-0105-513.22-01	Retirement Contributions - FRS	30,749	32,536	35,210	38,390	42,369
001-0105-513.23-00	Medical Insurance	23,211	24,013	31,837	35,518	50,809
001-0105-513.23-02	Medical Insurance - Life & ST Disability	1,323	1,528	1,617	1,326	1,358
001-0105-513.24-00	Worker's Compensation	270	283	296	609	506
	Subtotal Personnel Services	310,782	321,693	340,170	362,858	388,87
Operating	_					
001-0105-513.31-00	Professional Services	92,455	96,968	87,429	90,620	77,962
001-0105-513.34-00	Other Contractual Services	6,311	4,483	10,109	10,145	12,60
001-0105-513.40-00	Travel & Per Diem	2,218	1,858	2,698	4,800	7,30
001-0105-513.41-00	Communications Services	2,167	2,015	1,904	1,718	1,640
001-0105-513.42-00	Postage & Transportation	1,163	911	1,417	1,260	1,560
001-0105-513.44-00	Rentals & Leases	1,998	1,998	1,998	1,998	1,99
001-0105-513.45-01	Insurance - Operating Liability	1,030	1,147	1,655	1,265	1,34
001-0105-513.45-02	Insurance - Auto Liability	225	207	243	109	13
001-0105-513.46-00	Repair & Maintenance Services	94	1,793	357	2,640	1,500
001-0105-513.47-00	Printing & Binding	2,588	1,948	2,725	2,298	2,298
001-0105-513.48-00	Promotional Activities	9,264	4,847	3,179	9,950	10,050
001-0105-513.49-00	Other Charges/Obligations	6,480	3,958	6,317	14,790	11,79
001-0105-513.51-00	Office Supplies	964	336	1,039	2,450	3,450
001-0105-513.52-00	Operating Supplies	766	888	924	600	60
001-0105-513.52-01	Operating Supplies - Gasoline/Diesel/Lubric	-	36	35	200	20
001-0105-513.54-01	Books/Pubs/Subsc/Memb - Prof Dues	660	434	135	1,075	1,23
001-0105-513.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	2,131	1,095	1,612	3,550	4,400
001-0105-513.54-03	Books/Pubs/Subsc/Memb - Subscriptions	100	100	100	100	100
001-0105-513.55-00	Training	761	25	-	1,000	2,500
	Subtotal Operating	131,375	125,047	123,875	150,568	142,67
	Total Human Resources	\$ 442,157	\$ 446,740	\$ 464,045	\$ 513,426	\$ 531,550

FINANCIAL SERVICES DEPARTMENT



Mission Statement

To demonstrate excellence in the level of financial services provided to our public customers, elected officials, and the City of Sanford and its departments, while maintaining prudent use of financial resources in compliance with all associated laws, regulation and policies. To support the mission and goals of the City and its departments with timely, reliable, cost-effective technology services and to provide assistance and advice in its use.

Role of Financial Services Department

The Financial Services Department administers Accounting and Treasury functions, Debt Management, as well as Grant Compliance, Budgeting, Financial Management, Purchasing, and Information Technology Services for all City departments.

Summary

Expenditures			2017		2018	2	2019		2020
Expenditures		Actual		Actual		Budget		Budget	
Salaries		\$	952,482	\$	958,385	\$ 1,	030,544	\$	1,067,601
Benefits			284,705		306,327	;	361,346		386,478
Operating			828,400		1,245,612	1,	173,731		1,212,755
Supplies			29,210		27,820		34,565		55,204
Capital			-		-		-		-
To	otal	\$ 2,	,094,797	\$ 2	2,538,144	\$ 2,	600,186	\$	2,722,038

Funding Source				
General Fund	\$ 2,094,797	\$ 2,538,144	\$ 2,600,186	\$ 2,722,038
Total	\$ 2,094,797	\$ 2,538,144	\$ 2,600,186	\$ 2,722,038

Financial Services as a percentage of General Fund 5.4%



Accounting Division

In its accounting, treasury, debt management, budgeting and financial and grant compliance capacities the Finance Department must ensure complete and accurate accounting of all transactions, and to report all financial information in accordance with professional accounting standards and federal, state, and local laws. This division handles the payroll for all City employees, pays all invoices for goods and services used by City departments, records and tracks fixed assets, monitors grant funding and manages the City's investing and borrowing activities. Finance also coordinates the Comprehensive Annual Financial Report, which is part of the City's annual, independent audit process. The Finance department also assumed the duties of the Budget Department starting with fiscal year 2011 and as such administers the City's budget process as well.

Our accomplishments for 2018-19

- ❖ Completed the CAFR without audit comments and received the Certificate of Achievement for Excellence in Financial Reporting.
- * Received the Distinguished Budget Award for the 2019 budget.
- Completion of the budget process.

Goals and objectives for 2019-20

- Obtain the Certificate of Excellence in Financial Reporting award.
- Performance Measurement enhancement Citywide.
- Coordinate the preparation of the budget document and publish the adopted budget by October 1st.
- Update accounting policies and procedures.
- ❖ Coordinate with the City's external auditors and provide account analysis, reconciliations, and audit schedules to expedite the audit process and reduce the time needed to complete the Comprehensive Annual Financial Report (CAFR).

FINANCE - ACCOUNTING

Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020
# A/P Transactions	5,679	5,889	5,900	5,900
# Purchase Card Transactions	8,428	9,092	9,000	9,000
# Payroll Transactions	14,011	14,098	14,100	14,100
# Budget Adjustments Updated	93	67	65	65
# of Grants Managed	23	31	27	27
# of A/R Invoices Processed	231,360	236,502	235,000	235,000
Value of Fixed Assets (Citywide Inventory)	\$493,645,972	\$518,287,953	\$51,800,000	\$51,800,000
# of Journal Entries Updated	666	680	700	700
# of Grant Compliance Findings	0	0	0	0
# of Audit Adjustments	0	0	0	0
# CAFR Comments (with Grant Compliance)	0	0	0	0
# of Adverse Comments on TRIM from DOR	0	0	0	0

Summary

Expenditure	00	2017	2018	2019	2020
Expenditure	U S	Actual	Actual	Budget	Budget
Salaries		\$ 490,561	\$ 500,291	\$ 556,519	\$ 570,089
Benefits		169,476	175,791	228,627	231,342
Operating		203,344	211,118	181,240	165,329
Supplies		10,261	13,485	11,775	26,324
Capital		-	-	-	-
	Total	\$ 873,642	\$ 900,685	\$ 978,161	\$ 993,084

Funding Source								
General Fund	\$	873,642	\$	900,685	\$	978,161	\$	993,084
Total	\$	873,642	\$	900,685	\$	978,161	\$	993,084

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Finance - Accounting and Finance						
Finance Director	431	1.00	1.00	-	1.00	-
Finance Manager	426	1.00	1.00	-	1.00	-
Chief Accountant	420	1.00	1.00	-	1.00	-
Performance Management Coordinator	418	1.00	1.00	-	1.00	
Accountant	417	2.00	2.00	-	2.00	1.00
Payroll Analyst	414	1.00	1.00	-	1.00	-
Fiscal Specialist	412	1.00	1.00	-	1.00	-
Administrative Specialist III	412	1.00	1.00	-	1.00	-
Property/Fixed Assets Technician	410	1.00	1.00	-	1.00	-
Senior Accountant		-	-	-	-	1.00
Resource Specialist		-	-	-	-	1.00
Fiscal Technician		-	-	-	-	2.00
Total Full Time Equivalents		10.00	10.00	-	10.00	5.00

Finance/Accounting								
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget		
Personnel								
001-0401-513.12-00	Regular Salaries & Wages	459,584	487,893	491,585	554,804	566,769		
001-0401-513.12-02	Regular Salaries - Additional Pays	1,163	2,256	7,169	1,200	1,720		
001-0401-513.12-06	Reg Salaries - Opt Out Health Insurance	-	300	1,200	-	1,200		
001-0401-513.14-00	Overtime	124	112	338	515	400		
001-0401-513.21-00	FICA/Medicare Taxes	33,154	35,319	35,944	42,687	43,728		
001-0401-513.22-01	Retirement Contributions - FRS	49,642	54,130	57,206	63,466	69,365		
001-0401-513.23-00	Medical Insurance	55,693	76,412	79,097	118,392	114,320		
001-0401-513.23-02	Medical Insurance - Life & ST Disability	2,427	3,047	2,971	2,800	2,865		
001-0401-513.24-00	Worker's Compensation	529	568	573	1,282	1,064		
001-0401-513.25-00	Unemployment Compensation	1,353	-	-	-	-		
	Subtotal Personnel Services	603,669	660,037	676,082	785,146	801,431		
Operating	_	•			•			
001-0401-513.31-00	Professional Services	61,489	43,719	54,001	9,500	20,000		
001-0401-513.32-00	Accounting & Auditing	75,200	80,380	57,260	88,418	70,000		
001-0401-513.34-00	Other Contractual Services	-	150	-	2,800	-		
001-0401-513.40-00	Travel & Per Diem	3,432	7,367	4,262	8,042	6,558		
001-0401-513.41-00	Communications Services	2,297	2,434	2,517	2,526	2,534		
001-0401-513.42-00	Postage & Transportation	6,489	5,634	2,780	6,060	6,360		
001-0401-513.44-00	Rentals & Leases	5,372	7,663	6,355	6,454	6,454		
001-0401-513.45-01	Insurance - Operating Liability	3,739	3,279	5,249	4,636	4,983		
001-0401-513.46-00	Repair & Maintenance Services	195	1,379	24,000	-	1,000		
001-0401-513.47-00	Printing & Binding	2,943	2,911	3,315	3,010	3,290		
001-0401-513.49-00	Other Charges/Obligations	67,399	48,428	51,379	49,794	44,150		
001-0401-513.51-00	Office Supplies	4,588	5,738	5,158	6,920	7,300		
001-0401-513.52-00	Operating Supplies	1,853	1,032	3,053	1,100	1,100		
001-0401-513.52-01	Operating Supplies - Gasoline/Diesel/Lubric	38	-	-	-	-		
001-0401-513.54-01	Books/Pubs/Subsc/Memb - Prof Dues	935	790	3,785	915	4,005		
001-0401-513.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	1,535	2,643	1,389	2,840	13,819		
001-0401-513.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	58	100	-	100		
	Subtotal Operating	237,504	213,605	224,603	193,015	191,653		
	Total Finance/Accounting	841,173	873,642	900,685	\$ 978,161	\$ 993,084		

Information Technology Services

Mission Statement

"Our mission as the City of Sanford's Information Technology Services Division is to support the mission and goals of the City and its internal departments with timely, reliable, cost-effective technology services and to provide assistance and advice on its use."

Role of Information Technology

The Information Technology Division is responsible for installing and maintaining all of the City's computers and the supporting infrastructure to include: Desktops, Laptops, Servers, Routers, Switches, Cell Phones, Desk Phones, Software Applications and more. The department suggests and pioneers new technology implementations that meet the goals and needs of the city, develops policies and procedures relating to technology, and trains employees on its use. The IT department also services the cities GIS needs, maintaining and working with GPS related data in order for city employees to understand this information as it relates to a location on a map.

Summary

Expenditures		2017			2018		2019		2020
			Actual		Actual		Budget		Budget
Salaries		\$	348,386	\$	326,058	\$	367,381	\$	386,887
Benefits			97,572		101,439		103,541		111,203
Operating			622,538	•	1,030,933		989,252	1	,042,169
Supplies			17,835		10,746		20,725		25,925
Capital			-		-		-		-
To	otal	\$ 1	1,086,331	\$ ^	1,469,176	\$ 1	1,480,899	\$ 1	,566,184

Funding Source				
General Fund	\$ 1,086,331	\$ 1,469,176	\$ 1,480,899	\$ 1,566,184
Total	\$ 1,086,331	\$ 1,469,176	\$ 1,480,899	\$ 1,566,184

Our Accomplishments in 2018-19

- ❖ Replaced 60% network switches
- ❖ Refreshed 25% of aging computer fleet
- Implemented new surveillance storage system
- City website upgraded with new content management system
- Implemented new network at the Community Center East building
- ❖ Implemented new surveillance solution for parks with no network connectivity
- Formation of a Cybersecurity task force to identify vulnerabilities and opportunities
- Formation of an ADA Accessibility task force to remediate online content not compliant
- ❖ New network design and pilot program for Police remote access (NetMotion)
- New network design that will provide a more reliable, faster, and redundant network for first responder applications

Goals and Objectives for 2019-20

- Complete network switch replacements
- Upgrade internet circuits
- Complete Police Netmotion remote access
- Upgrade Windows Domain environment to 2016
- Upgrade Internet service
- Implement IT Self Service Portal
- Increase storage capacity
- Cognos Reports upgrade
- ❖ Integrate HR Benefits with AS400 payroll process
- Complete ADA Accessibility remediation
- Replace office printers/copiers
- Develop Purchasing, Finance, IT Sharepoint applications

FINANCE - INFORMATION TECHNOLOGY Performance Measures							
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020			
% of Requests Completed	100.00%	99.90%	99.90%	99.00%			
% of time with No Significant Outage	95.00%	96.00%	93.00%	95.00%			
% of Projects Completed	20.00%	40.00%	75.00%	50.00%			
Customer Satisfaction	Very Satisfied	Very Satisfied	Very Satisfied	Very Satisfied			

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Finance - Information Systems						
Communications Manager		-	-	-	-	1.00
Computer Support Technician		-	-	-	-	1.00
Network/Operations Administrator	426	1.00	1.00	-	1.00	-
Network Engineer	422	1.00	1.00	-	1.00	-
System Analyst	420	1.00	1.00	-	1.00	-
Network Support Analyst	422	1.00	1.00	-	1.00	-
System Security Administrator	420	1.00	1.00	-	1.00	-
GIS Technician **	416	0.50	0.50	-	0.50	-
Help Desk Technician	413	-	-	-	-	1.00
Total Full Time Equivalents		5.50	5.50	-	5.50	3.00

^{**}Split between funds or departments/divisions

Account						
	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-0402-513.12-00	Regular Salaries & Wages	370,025	330,589	306,952	344,405	361,245
001-0402-513.12-02	Regular Salaries - Additional Pays	11,299	11,251	11,835	8,216	10,882
001-0402-513.12-06	Reg Salaries - Opt Out Health Insurance	600	300	600	2,400	2,400
001-0402-513.14-00	Overtime	11,766	6,246	6,671	12,360	12,360
001-0402-513.21-00	FICA/Medicare Taxes	29,435	26,129	24,512	28,177	29,673
001-0402-513.22-01	Retirement Contributions - FRS	27,976	26,483	26,016	30,291	33,634
001-0402-513.23-00	Medical Insurance	36,770	42,088	45,007	41,438	44,458
001-0402-513.23-02	Medical Insurance - Life & ST Disability	1,794	2,076	1,981	1,764	1,856
001-0402-513.24-00	Worker's Compensation	913	796	623	1,871	1,582
001-0402-513.25-00	Unemployment Compensation	-	-	3,300	-	-
	Subtotal Personnel Services	490,578	445,958	427,497	470,922	498,090
Operating	_					
001-0402-513.31-00	Professional Services	-	93,558	317,725	292,000	293,200
001-0402-513.40-00	Travel & Per Diem	978	3,898	-	2,800	3,000
001-0402-513.41-00	Communications Services	10,355	14,502	12,165	14,300	16,563
001-0402-513.42-00	Postage & Transportation	138	234	6	300	300
001-0402-513.44-00	Rentals & Leases	96	128	128	128	128
001-0402-513.45-01	Insurance - Operating Liability	8,321	10,316	11,822	11,496	12,476
001-0402-513.45-02	Insurance - Auto Liability	432	397	514	154	196
001-0402-513.46-00	Repair & Maintenance Services	418,162	498,639	685,704	667,454	692,706
001-0402-513.46-03	Repair & Maintenance Services-Adobe	-	-	-	-	3,000
001-0402-513.46-04	Repair & Maintenance Services	-	-	2,644	-	-
001-0402-513.47-00	Printing & Binding	204	207	189	220	280
001-0402-513.49-00	Other Charges/Obligations	218	659	36	400	20,320
001-0402-513.51-00	Office Supplies	898	541	743	800	800
001-0402-513.52-00	Operating Supplies	33,296	11,295	9,331	12,000	12,000
001-0402-513.52-01	Operating Supplies - Gasoline/Diesel/Lubric	441	697	216	800	800
001-0402-513.54-01	Books/Pubs/Subsc/Memb - Prof Dues	395	395	200	395	395
001-0402-513.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	3,074	4,860	-	6,380	11,580
001-0402-513.54-03	Books/Pubs/Subsc/Memb - Subscriptions	29	47	256	350	350
	Subtotal Operating	477,037	640,373	1,041,679	1,009,977	1,068,094
Capital			,	-,,	-,,	
001-0402-513.64-00	Machinery & Equipment	-	-	-	-	-
	Subtotal Capital	-	-	-	_	

Purchasing Division

The Finance Department, also includes the Purchasing Division, which is responsible to manage the citywide procurement process to provide a highly cost-effective acquisition process that delivers innovative, effective, and timely contracting solutions in concert with the highest standards of ethics and professionalism.

Our Accomplishments in 2018-19

Continued evaluating the contracts and Purchasing Policy. Revised procurement templates to conform with city policy.

Summary

Expenditure	es	2017 Actual	2018 Actual		2019 Budget		2020 Budget	
Salaries		\$ 113,535	\$	132,036	\$	106,644	\$	110,625
Benefits		17,657		29,097		29,178		43,933
Operating		2,518		3,561		3,239		5,257
Supplies		1,114		3,589		2,065		2,955
Capital		-		-		-		-
	Total	\$ 134,824	\$	168,283	\$	141,126	\$	162,770

Funding Source				
General Fund	\$ 134,824	\$ 168,283	\$ 141,126	\$ 162,770
Total	\$ 134,824	\$ 168,283	\$ 141,126	\$ 162,770

Goals and Objectives for 2019-20

- Process bids and prepare contracts (five year contracts) to reduce requisition time.
- Current requisitions processed and produced FY 2018-19 PO's 339 requisitions.
- Update SharePoint with existing contracts, templates, and documentation.
- * Revise Purchasing Policy, and separate the terms and conditions for CCNA contracts and good & services approved by City Attorney.
- * Reduce p-card transactions, and provide procurement training.

FINANCE-PURCHASING Performance Measures								
Activity	Activity							
Purchase orders processed	534	550	600	625				
RFP's, RFQ's, and bids processed 38 150 175 110								

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Finance - Purchasing						
Purchasing Manager **	425	0.97	0.97	-	0.97	-
Purchasing Analyst	414	1.00	1.00	-	1.00	-
Total Full Time Equivalents		1.97	1.97	-	1.97	-

^{**}Split between funds or departments/divisions

	Purchasing								
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget			
Personnel									
001-0403-513.12-00	Regular Salaries & Wages	101,096	110,635	130,486	104,862	109,523			
001-0403-513.12-02	Regular Salaries - Additional Pays	1,014	600	350	582	1,102			
001-0403-513.12-06	Reg Salaries - Opt Out Health Insurance	1,203	2,300	1,200	1,200	-			
001-0403-513.21-00	FICA/Medicare Taxes	7,863	8,708	10,036	8,180	8,486			
001-0403-513.22-01	Retirement Contributions - FRS	7,365	8,452	9,229	8,732	9,657			
001-0403-513.23-00	Medical Insurance	6,451	-	9,264	11,485	25,024			
001-0403-513.23-02	Medical Insurance - Life & ST Disability	485	369	445	536	557			
001-0403-513.24-00	Worker's Compensation	114	128	122	245	209			
	Subtotal Personnel Services	125,591	131,192	161,132	135,822	154,558			
Operating	_								
001-0403-513.40-00	Travel & Per Diem	-	-	170	100	2,124			
001-0403-513.41-00	Communications Services	461	361	330	359	321			
001-0403-513.42-00	Postage & Transportation	294	289	605	320	320			
001-0403-513.44-00	Rentals & Leases	287	383	383	383	383			
001-0403-513.45-01	Insurance - Operating Liability	619	735	678	760	792			
001-0403-513.47-00	Printing & Binding	582	705	748	592	592			
001-0403-513.49-00	Other Charges/Obligations	249	45	647	725	725			
001-0403-513.51-00	Office Supplies	742	34	819	800	800			
001-0403-513.52-00	Operating Supplies	9	-	1,462	10	10			
001-0403-513.54-01	Books/Pubs/Subsc/Memb - Prof Dues	285	120	428	435	340			
001-0403-513.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	473	960	880	820	1,805			
	Subtotal Operating _	4,001	3,632	7,150	5,304	8,212			
	Total Purchasing	129,592	\$ 134,824	\$ 168,283	\$ 141,126	\$ 162,770			

SANFORD FLORIDA

Mission Statement

The non-departmental program includes all costs and activities not allocated to one specific department. Expenditures are managed by the Finance Director, including: amortization expense and any related debt expense; retiree payments and insurance; aid to private organizations and transfers.

Summary

Expenditures	2017 Actual	2018 Actual	2019 Budget	2020 Budget
Transfers	\$ 3,935,605	\$ 3,119,727	\$ 3,552,026	\$ 5,118,549
Insurance	387,702	571,785	584,758	675,430
CRA Payment	626,672	687,213	-	-
Grants-in-Aid	2,306	2,343	263,162	263,162
Retiree Obligations	-	-	-	-
Other	298,944	511,540	498,500	423,800
Total	\$ 5,251,229	\$ 4,892,607	\$ 4,898,446	\$ 6,480,941

Funding Source				
General Fund	\$ 5,251,229	\$ 4,892,607	\$ 4,898,446	\$ 6,480,941
Total	\$ 5,251,229	\$ 4,892,607	\$ 4,898,446	\$ 6,480,941

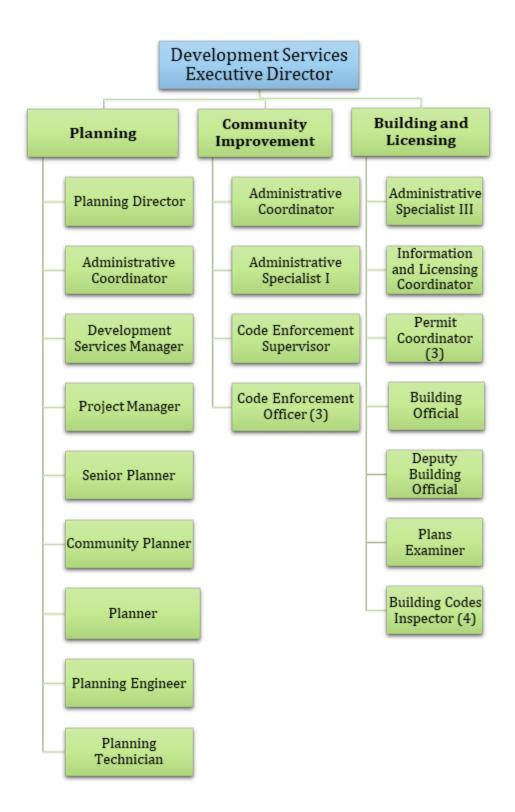
Non-Departmental as a percentage of General Fund

13.0%



	Non-Dep	artmental				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-7979-518.12-06	Retiree Payments	13,100	9,700	10,500	12,800	12,800
001-7979-518.23-03	Medical/Life Insurance	295,085	387,702	571,785	584,758	675,430
001-7979-539.31-00	Professional Services	102,452	84,121	53,368	85,000	36,000
001-7979-559.81-00	17-92 TIF County Portion	596,273	626,672	687,213	-	-
001-7979-569.82-06	Aid to Private Organization	3,965	2,306	2,343	263,162	263,162
001-7979-581.91-08	Transfers	-	9,382	-	-	-
001-7979-581.91-20	Transfers-Debt	1,846,370	1,831,310	1,699,532	1,781,714	1,731,941
001-7979-581.91-22	Transfers	-	24,000	-	-	-
001-7979-581.91-28	Transfers-Capital Equipment	2,300,441	2,080,295	1,328,711	1,770,312	3,386,608
001-7979-581.91-36	Transfers	-	-	91,484	-	-
001-7979-581.91-45	Transfers	207,000	-	-	-	-
001-7979-581.91-79	Transfers-Mayfair	-	-	392,000	60,700	60,000
001-7979-590.99-01	Other Uses	-	195,741	55,672	340,000	315,000
001-7979-590.99-70	Other Uses	-	-	-	-	-
	Total Non Departmental	\$ 5,364,686	\$ 5,251,229	\$ 4,892,607	\$ 4,898,446	\$ 6,480,941

DEVELOPMENT SERVICES DEPARTMENT





Mission Statement

To provide outstanding customer service while helping our property owners and residents, and the development community maintain and enhance the community's quality of life by assisting them in understanding the process and application requirements for development and building construction which comply with applicable codes and regulations.

Vision

To make Sanford a premier City in which to live, work and play by embracing our diversity, celebrating our past and planning for our future.

Role of Planning & Development Services

The department oversees consolidated development services consisting of Building, Planning, and Code Enforcement. The department provides for permit/project processing and review, as well as coordination with the public and other City departments.

Summary

Expenditures		2017 Actual		2018 Actual		2019 Budget		2020 Budget
Salaries	\$	879,190	\$	919,118	\$	943,605	\$	986,367
Benefits		286,900		327,030		383,575		408,762
Operating		186,118		259,905		220,365		237,049
Supplies		46,156		50,117		55,185		55,374
Capital		-		-		-		-
	Total \$	1,398,364	\$	1,556,171	\$	1,602,730	\$ '	1,687,552

Funding Source				
General Fund	\$ 1,398,364	\$ 1,556,171	\$ 1,602,730	\$ 1,687,552
	Total \$ 1,398,364	\$ 1,556,171	\$ 1,602,730	\$ 1,687,552

Development Services as a percentage of General Fund

3.4%



Planning Division

Planning activities include but are not limited to the following:

- Addressing
- Annexations
- Building Plans Review
- Certificates of Appropriateness
- Concurrency
- Conditional Uses
- Development Agreements
- Future Land Use Amendments
- Historic Preservation
- Master Plans
- Public Art
- Rezoning
- ROW Use Permits
- Site and Engineering Plans
- Site Development Inspections
- Street Vacates and Easements
- Subdivision Plats
- Variances
- Vested Rights

The division also issues site development permits and development orders. In addition to working with the business and development community on the items listed, Planning's staff also coordinates the activities of the Planning and Zoning Commission, Historic Preservation Board, Public Art Commission and the Development Review Team as well as development approvals before the City Commission.

Our Accomplishments in 2018-19

- Provided several lectures and training sessions for staff, board members and the public.
- ❖ Facilitated over 80 public meetings for HPB, Planning and Zoning Commission, Public Art Commission, and the Development Review team.
- Processed 2,136 development applications, a 75 percent increase over last year.
- Reviewed and processed several demolition projects.
- Executed over 50 Development Orders.

- Reviewed and inspected 1,956 Building Permits for zoning compliance.
- Over 1,000 Business Tax Receipts processed with zoning compliance.
- Collected \$261,159 in Development Review and Permit fees.
- Ordinances for:
- Pet Friendly Restaurants
- Medical Marijuana Dispensaries
- Architectural Design Standards
- Lake Access
- Wireless Communications
- Historic Tax Exemption
- Cottage Home Designs
- Transmitted Evaluation and Appraisal Report (EAR) based amendment for Sanford Comprehensive Plan update. Adopted by City Commission in November 2018.

Goals and Objectives for 2019-20

- Continue to implement CitizenServe for Electronic Plan Review and Permitting processes.
- Update Land Development Regulations including but not limited to:
 - Required changes pursuant to Comprehensive Plan update
 - Signage
 - PD and subdivision standards
- Update Land Development Fee Schedule.
- ❖ Commence Land Use and Rezoning for the Goldsboro community.
- FEMA CRS Recertification.

DEVELOPMENT SERVICES - PLANNING Performance Measures											
Activity											
Development Applications Processed	1,448	2,136	2,000	1,500							
Building Permits Reviewed	3,600	3,500	4,000	3,000							
Development Permits	984	975	1,000	900							
Development Fees	425,070	261,159	300,000	250,000							

Summary

Expenditures			2017		2018		2019		2020
Expenditures		Actual		Actual		Budget		Budget	
Salaries	\$	5	534,958	\$	566,095	\$	594,997	\$	615,758
Benefits			175,174		198,376		240,190		254,737
Operating			82,804		118,077		34,811		38,323
Supplies			35,444		37,739		39,706		39,893
Capital			-		-		-		-
	Total \$	5	828,380	\$	920,286	\$	909,704	\$	948,711

Funding Source					
General Fund		\$ 828,380	\$ 920,286	\$ 909,704	\$ 948,711
	Total	\$ 828,380	\$ 920,286	\$ 909,704	\$ 948,711

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Development Services-Planning						
Executive Director of Development Services	433	-	0.15	-	0.15	-
Planning Director	431	1.00	1.00	-	1.00	-
Development Services Manager	424	1.00	1.00	-	1.00	-
Project Manager	423	1.00	1.00	-	1.00	-
Planning Engineer	421	1.00	1.00	-	1.00	-
Senior Planner	419	1.00	1.00	-	1.00	-
Community Planner	418	1.00	1.00	-	1.00	-
Planner	418	1.00	1.00	-	1.00	-
Planning Technician	413	1.00	1.00	-	1.00	-
Administrative Coordinator	413	1.00	1.00	-	1.00	-
Development Services Inspector		-	-	-	-	1.00
Principal Planner		-	-	-	-	1.00
Intern		-	-	-	-	0.50
Total Full Time Equivalents		9.00	9.15	-	9.15	2.50

^{**}Split between funds or departments/divisions

	Plar	ning				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-1110-515.12-00	Regular Salaries & Wages	502,164	525,566	556,921	584,566	605,327
001-1110-515.12-02	Regular Salaries - Additional Pays	8,792	8,990	8,990	9,710	9,710
001-1110-515.14-00	Overtime	-	402	184	721	72′
001-1110-515.21-00	FICA/Medicare Taxes	37,380	38,780	41,153	45,639	47,23
001-1110-515.22-01	Retirement Contributions - FRS	53,814	54,622	58,475	69,278	76,457
001-1110-515.23-00	Medical Insurance	61,928	72,420	88,717	108,329	116,226
001-1110-515.23-02	Medical Insurance - Life & ST Disability	2,890	3,202	3,442	2,970	3,075
001-1110-515.24-00	Worker's Compensation	5,943	6,150	6,589	13,974	11,748
	Subtotal Personnel Services	672,911	710,132	764,470	835,187	870,495
Operating	_					
001-1110-515.31-00	Professional Services	7,500	51,438	78,078	-	-
001-1110-515.40-00	Travel & Per Diem	543	1,946	3,074	2,422	2,422
001-1110-515.41-00	Communications Services	3,792	4,234	3,893	3,480	3,853
001-1110-515.42-00	Postage & Transportation	1,126	1,791	2,026	1,044	1,500
001-1110-515.44-00	Rentals & Leases	2,435	2,435	2,435	2,436	2,436
001-1110-515.45-01	Insurance - Operating Liability	2,799	3,112	4,550	3,442	3,664
001-1110-515.45-02	Insurance - Auto Liability	350	322	322	154	21
001-1110-515.46-00	Repair & Maintenance Services	703	6,535	10,485	12,100	14,500
001-1110-515.47-00	Printing & Binding	2,138	2,840	4,016	3,353	3,353
001-1110-515.48-00	Promotional Activities	70	-	-	330	330
001-1110-515.49-00	Other Charges/Obligations	5,973	8,151	9,198	6,050	6,050
001-1110-515.51-00	Office Supplies	615	1,931	2,305	2,500	2,500
001-1110-515.52-00	Operating Supplies	624	935	973	700	700
001-1110-515.52-01	Operating Supplies - Gasoline/Diesel/Lubric	834	1,031	1,176	1,820	1,820
001-1110-515.52-05	Operating Supplies - Uniforms	120	-	194	120	120
001-1110-515.54-01	Books/Pubs/Subsc/Memb - Prof Dues	2,196	2,307	3,167	3,021	2,61
001-1110-515.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	375	790	1,300	2,625	2,625
001-1110-515.54-05	Books/Pubs/Subsc/Memb - Metro Plan	27,755	28,450	28,624	28,920	29,517
	Subtotal Operating _	59,948	118,248	155,816	74,517	78,216
	Total Planning	732,859	828,380	920,286	\$ 909,704	\$ 948,711

Community Improvement Division

Community Improvement is primarily responsible for enforcement of most of the City's Code of Ordinances and Land Development Codes. The Community Improvement office completes proactive inspections in the City and receives complaints from citizens with the goal of achieving cooperative compliance. Cases that go unresolved by the responsible party may go to the City's Special Magistrate for action.

Summary

Expenditures		2017 Actual		2018 Actual		2019 Budget		2020 Budget	
Salaries		\$	280,950	\$	288,010	\$	279,150	\$	297,264
Benefits			92,331		105,930		117,930		126,663
Operating			96,132		135,490		178,040		191,275
Supplies			10,348		11,530		14,175		14,451
Capital			-		-		-		-
	Total	\$	479,761	\$	540,960	\$	589,295	\$	629,653

Funding Source					
General Fund		\$ 479,761	\$ 540,960	\$ 589,295	\$ 629,653
	Total	\$ 479,761	\$ 540,960	\$ 589,295	\$ 629,653

Our Accomplishments in 2018-19

- ❖ Investigated 1,747 code complaints (8.8% increase from FY 2017). 89% of the code complaints had initial inspection/response within one business day.
- Conducted 5,649 inspections were completed by code enforcement officers.
- Cited 2,536 violations by code enforcement officers (25% increase from FY 2017).
- Scheduled 392 cases (22% of all code complaints) for Special Magistrate hearings.
- Collected \$89,033 in outstanding code enforcement liens through the Lien Amnesty Program which allowed 28 properties to be brought into code compliance.
- Collected \$57,150 in vacant property registration fees.

Goals and Objectives for 2019-20

- * Review of Benchmarks as part of our Performance Standards.
- Complete the condemnation and demolition of 10 dilapidated structures.
- ❖ Shorten the average plan review time frame to 30 days or less.
- * Expand use of CitizenServe online portal to apply for various city permits/licenses.

DEVELOPMENT SERVICES - COMMUNITY IMPROVEMENT Performance Measures									
Activity									
Number of code complaints received	2,000	1,747	1,800	1,800					
Number of cases taken to Special Magistrate	365	392	400	400					
Number of cases closed by compliance	1,440	1,368	1,400	1,400					
Number of cases fine imposed	lumber of cases fine imposed 30 27 30 30								
Number of cases abated by city	120	109	130	130					

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Community Improvement						
Executive Director of Development Services	433	-	0.25	0.25	0.50	-
Community Improvement Director **	431	0.75	-	-	-	-
Administrative Coordinator	413	1.00	1.00	-	1.00	-
Administrative Specialist I	406	-	1.00	-	1.00	-
Code Enforcement Officer	413	4.00	3.00	-	3.00	-
Code Enforcement Supervisor	417	-	1.00	-	1.00	-
Total Full Time Equivalents		5.75	6.25	0.25	6.50	-

^{**}Split between funds or departments/divisions

	Community	Improvemer	nt			
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-1103-519.12-00	Regular Salaries & Wages	284,723	274,950	282,010	272,218	289,664
001-1103-519.12-02	Regular Salaries - Additional Pays	4,625	4,800	4,800	1,200	1,72
001-1103-519.12-06	Reg Salaries - Opt Out Health Insurance	1,100	1,200	1,200	1,200	1,20
001-1103-519.14-00	Overtime	-	-	-	4,532	4,680
001-1103-519.21-00	FICA/Medicare Taxes	21,332	20,471	20,785	21,411	22,80
001-1103-519.22-01	Retirement Contributions - FRS	31,710	31,000	34,478	28,156	31,62
001-1103-519.23-00	Medical Insurance	37,348	36,850	46,580	62,156	66,687
001-1103-519.23-02	Medical Insurance - Life & ST Disability	1,595	1,731	1,774	1,380	1,470
001-1103-519.24-00	Worker's Compensation	2,213	2,279	2,312	4,827	4,084
	Subtotal Personnel Services	384,646	373,281	393,939	397,080	423,927
Operating	-	•	,		,	,
001-1103-519.31-00	Professional Services	6,710	5,932	7,877	7,800	15,50
001-1103-519.34-01	Other Contractual Services - Lot Mowing	16,827	42,790	43,428	44,000	44,000
001-1103-519.34-02	Other Contractual Services - Demolition	-	-	38,239	80,000	80,000
001-1103-519.40-00	Travel & Per Diem	-	-	-	1,073	1,070
001-1103-519.41-00	Communications Services	5,398	7,919	5,432	5,443	7,027
001-1103-519.42-00	Postage & Transportation	10,271	8,472	9,111	10,000	10,000
001-1103-519.44-00	Rentals & Leases	1,573	1,573	1,573	1,574	1,574
001-1103-519.45-01	Insurance - Operating Liability	1,814	2,026	2,847	2,253	2,388
001-1103-519.45-02	Insurance - Auto Liability	1,723	1,586	1,862	897	1,116
001-1103-519.46-00	Repair & Maintenance Services	16,096	13,061	12,003	12,200	15,800
001-1103-519.47-00	Printing & Binding	633	776	1,281	800	800
001-1103-519.49-00	Other Charges/Obligations	5,385	11,997	11,836	12,000	12,000
001-1103-519.51-00	Office Supplies	1,339	2,559	1,868	3,000	3,000
001-1103-519.52-00	Operating Supplies	5,475	2,343	3,786	3,000	3,000
001-1103-519.52-01	Operating Supplies - Gasoline/Diesel/Lubric	2,653	3,062	3,736	3,900	4,170
001-1103-519.52-05	Operating Supplies - Uniforms	1,252	858	1,700	1,500	1,500
001-1103-519.54-01	Books/Pubs/Subsc/Memb - Prof Dues	397	401	440	275	27
001-1103-519.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	1,570	1,125	-	2,500	2,500
	Subtotal Operating	79,116	106,480	147,020	192,215	205,720
	Total Community Improvement	\$ 463,762 \$	6 479,761	540,960	\$ 589,295	\$ 629,653

Business Tax Receipts Division

The Business Tax Receipts division is the collection and assessment point for business tax revenue. The conduct of businesses in the City is regulated by verification of compliance with State statutes and licensing requirements.

Summary

Expenditures			2017		2018		2019	2020	
Experiultures		Actual		Actual		Budget		Budget	
Salaries		\$	63,282	\$	65,014	\$	69,458	\$	73,345
Benefits			19,395		22,725		25,455		27,362
Operating			7,182		6,338		7,514		7,451
Supplies			364		848		1,304		1,030
Capital			-		-		-		-
	Total	\$	90,223	\$	94,925	\$	103,731	\$	109,188

Funding Source					
General Fund		\$ 90,223	\$ 94,925	\$ 103,731	\$ 109,188
	Total	\$ 90,223	\$ 94,925	\$ 103,731	\$ 109,188

Our Accomplishments in 2018-19

- Implemented CitizenServe the City of Sanford's new electronic permitting and plan review system December 17th.
- Hiring another Permit Coordinator and Building Inspector.
- ❖ Renovated the work area to make it more customer friendly, including a customer service reps new location to direct customers coming off of the elevator.
- ❖ Added two new work stations at the front counter to help customers upload their documents, applications, plans etc., to make the transition to the electronic system more seamless.
- Building Division was switched to Development Services from the Fire Department.

Goals and Objectives for 2019-20

- ❖ Become much more proficient with our new CitizenServe System, and to be quicker on converting to the electronic system.
- Assisting our customers in using the citizen portal for digital submissions.
- Continue to digitalize archived building records.

DEVELOPMENT SERVICES - BUSINESS TAX RECEIPTS DIVISION Performance Measures

Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020
2,932	3,152	2,700	3,200
1,649	1,557	800	1,000
45	0	80	100
	2016-2017 2,932 1,649	2016-2017 2017-2018 2,932 3,152 1,649 1,557	2016-2017 2017-2018 2018-2019 2,932 3,152 2,700 1,649 1,557 800

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Business Tax Receipts						
Fire Marshall **	214	0.03	-	-	-	-
Deputy Building Official **	422	-	0.05	-	0.05	-
Building Official **	425	0.10	-	-	-	-
Permit/Licensing Coordinator **	415	0.85	-	-	-	-
Information and Licensing Coordinator **	417	-	0.95	-	0.95	-
Permit Coordinator **	408	0.10	0.09	-	0.09	-
Administrative Specialist II **	409	0.10	-	-	-	-
Administrative Specialist III **	412	-	0.10	-	0.10	-
Total Full Time Equivalents		1.18	1.19	-	1.19	-

^{**}Split between funds or departments/divisions

	Business T	ax Receipts				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-1101-513.12-00	Regular Salaries & Wages	72,714	63,182	64,918	69,319	70,729
001-1101-513.12-06	Reg Salaries - Opt Out Health Insurance	10	60	15	36	36
001-1101-513.14-00	Overtime	-	-	55	103	2,580
001-1101-513.15-00	Special Pay	38	40	26	-	-
001-1101-513.21-00	FICA/Medicare Taxes	5,248	4,497	4,571	5,328	5,626
001-1101-513.22-01	Retirement Contributions - FRS	5,123	4,606	4,970	5,781	6,433
001-1101-513.22-03	Retirement Contributions - Fire Pension	-	-	106	-	-
001-1101-513.23-00	Medical Insurance	12,272	9,653	12,437	13,734	14,735
001-1101-513.23-02	Medical Insurance - Life & ST Disability	417	398	417	349	356
001-1101-513.24-00	Worker's Compensation	231	241	224	263	212
	Subtotal Personnel Services	96,053	82,677	87,739	94,913	100,707
Operating	_		· · · · · ·	,		
001-1101-513.34-00	Other Contractual Services	1,069	148	182	250	250
001-1101-513.40-00	Travel & Per Diem	75	40	-	110	110
001-1101-513.41-00	Communications Services	230	180	164	244	180
001-1101-513.42-00	Postage & Transportation	2,707	2,733	2,246	2,000	2,300
001-1101-513.44-00	Rentals & Leases	713	713	713	730	730
001-1101-513.45-01	Insurance - Operating Liability	16	19	19	20	21
001-1101-513.46-00	Repair & Maintenance Services	-	-	-	300	-
001-1101-513.47-00	Printing & Binding	944	793	670	860	860
001-1101-513.49-00	Other Charges/Obligations	2,698	2,556	2,343	3,000	3,000
001-1101-513.51-00	Office Supplies	125	-	160	235	235
001-1101-513.52-00	Operating Supplies	157	-	638	-	500
001-1101-513.52-01	Operating Supplies - Gasoline/Diesel/Lubric	-	-	-	774	-
001-1101-513.54-01	Books/Pubs/Subsc/Memb - Prof Dues	45	165	50	50	50
001-1101-513.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	220	199	-	245	245
	Subtotal Operating	8,999	7,546	7,186	8,818	8,481
	Total Business Tax Receipts	105,052	\$ 90,223	94,925	\$ 103,731	\$ 109,188

Building Division & Building Inspection Fund

Responsible for routing and issuing all permits for all vertical construction throughout the city. Responsible for all plan review and inspections for all the applicable trades involved, by being assured that all pertinent codes and state statutes are followed and that all contractors are properly licensed and insured. While the Building Inspection Fund resides in the Development Services Department operationally, it is 100% funded by fee revenues and contained in its own fund as required by Florida Statue.

Summary

Expenditures		2017 Actual		2018 Actual		2019 Budget		2020 Budget	
Salaries		\$	582,872	\$	575,001	\$	693,627	\$	734,677
Benefits			160,744		183,976		253,673		271,660
Operating			167,811		404,951		743,581		601,251
Supplies			22,355		26,101		40,416		52,506
Capital			22,991		57,299		-		32,000
Other			-		-		1,670,033		552,860
	Total	\$	956,773	\$	1,247,328	\$:	3,401,330	\$:	2,244,954

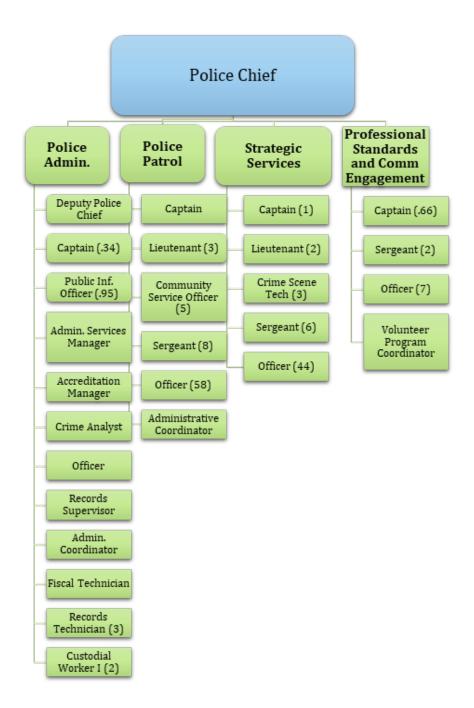
Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Building Inspection Fund						
Executive Director of Development Services **	433	-	0.35	-	0.35	-
Fire Marshall **	214	0.55	-	-	-	-
Building Official **	425	0.90	1.00	-	1.00	-
Deputy Building Official **	422	-	0.95	-	0.95	-
Plans Examiner	419/422	1.00	1.00	-	1.00	-
Building Codes Inspector I	415	1.00	1.00	-	1.00	-
Building Codes Inspector II	417	1.00	1.00	-	1.00	1.00
Building Codes Inspector III	419	3.00	2.00	-	2.00	-
Permit/Licensing Coordinator **	415	0.15	-	-	-	-
Information and Licensing Coordinator **	417	-	0.05	-	0.05	-
Permit Technician II		-	-	-	-	1.00
Permit Coordinator **	408	1.90	2.91	-	2.91	-
Administrative Specialist II **	409	0.90	-	-	-	-
Administrative Specialist III **	412	_	0.90	-	0.90	-
Total Full Time Equivalents		10.40	11.16		- 11.16	2.00

^{**}Split between funds or departments/divisions

The budget for Building Inspection Fund is located in the Special Revenue Fund section of this budget document.

POLICE DEPARTMENT



SANFORE FLORIDA

Mission Statement

It is the mission of the Sanford Police Department to enhance the quality of life in our city by working in partnership with the community, within the framework of the constitution, to enforce the laws, preserve the peace, reduce fear, and provide a safe environment.

Vision

The Sanford Police Department, in partnership with the community, is committed to providing and maintaining a highly motivated, professional police agency, thereby making our neighborhoods safe to all.

Values

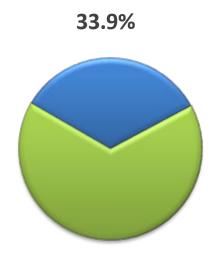
- Honesty and integrity in personal and professional relationships.
- Respect for the worth and dignity of persons, freedoms and property.
- Moral conviction to excellence in service through tolerance and hard work.
- Positive enthusiasm, recognizing and welcoming creativity and warranted change.
- Faith and support of the constitution and the laws associated with our chosen profession.
- Courage to officiate duties regardless of ridicule, scorn or danger.

Summary

Expenditure	06	2017			2018	2019	2020		
Experiulture	53	Actual		Actual		Budget	Budget		
Salaries		\$	8,138,142	\$	8,687,957	\$ 9,129,942	\$	9,283,303	
Benefits			3,722,024		4,150,893	4,634,122		4,641,873	
Operating			1,748,113		1,859,493	1,914,840		2,138,883	
Supplies			538,919		731,877	739,354		860,883	
Capital			-		-	-		-	
	Total	\$	14,147,198	\$	15,430,219	\$ 16,418,258	\$	16,924,942	

Funding Source				
General Fund	\$ 14,147,198	\$ 15,430,219	\$ 16,418,258	\$ 16,924,942
Total	\$ 14,147,198	\$ 15,430,219	\$ 16,418,258	\$ 16,924,942

Police Department as a percentage of General Fund



With a total workforce of 157.95 employees, 138 of which are sworn officers, the Police Department is the largest department in number of employees. This reflects the nature of this 24/7 operation and the deep commitment of our citizens to a safe community.

A Fully Accredited Police Department

The Sanford Police Department has been accredited through the Commission for Florida Law Enforcement Accreditation since February 2005. The Sanford Police Department will be awarded its fifth successful triennial reaccreditation on October 3, 2018. Accreditation has long been recognized as a means of maintaining the highest standards of professionalism. Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards. Schools, universities, and hospitals are some of the most well-known organizations that are required to maintain accreditation. Since 1993 law enforcement agencies in Florida have attained accredited status through the Commission for Florida Law Enforcement Accreditation, Inc. To maintain law enforcement accreditation, the Sanford Police Department is required to comply with over 250 professional standards of performance.

	Police Departn	nent Combin	ned			
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-2020-521.12-00	Regular Salaries & Wages	7,089,586	7,463,597	8,044,957	8,359,443	8,485,754
001-2020-521.12-02	Regular Salaries - Additional Pays	130,173	125,087	124,997	133,271	141,42
001-2020-521.12-05	Regular Salaries - Incentive Bonus	-	-	-	-	1,557
001-2020-521.12-06	Reg Salaries - Opt Out Health Insurance	26,460	25,800	16,200	19,424	14,825
001-2020-521.14-00	Overtime	343,725	409,686	382,906	410,855	421,53
001-2020-521.15-00	Special Pay	44,379	39,391	40,843	45,221	48,030
001-2020-521.15-02	Special Pay - Police State Incentive	69,305	67,479	73,454	67,817	74,999
001-2020-521.15-07	Special Pay - Mortgage Assistance	7,746	6,285	4,600	7,020	9,504
001-2020-521.21-00	FICA/Medicare Taxes	575,557	604,978	641,695	691,838	703,100
001-2020-521.22-01	Retirement Contributions - FRS	76,518	88,127	667,123	744,711	979,045
001-2020-521.22-02	Retirement Contributions - Police Pension	1,758,701	1,826,234	1,250,168	1,203,611	909,875
001-2020-521.22-06	Retirement Contributions - City Cont 457	17,344	18,796	23,016	19,735	39,568
001-2020-521.23-00	Medical Insurance	868,989	1,019,613	1,348,764	1,592,391	1,795,160
001-2020-521.23-02	Medical Insurance - Life & ST Disability	19,120	18,901	20,422	21,801	22,656
001-2020-521.24-00	Worker's Compensation	137,330	146,192	158,111	337,449	278,14
001-2020-521.25-00	Unemployment Compensation	-	-	-	-	-
	Subtotal Personnel Services	11,164,933	11,860,166	12,797,256	13,654,587	13,925,176
Operating	_					
001-2020-521.31-00	Professional Services	6,516	2,098	61,746	4,300	4,300
001-2020-521.34-00	Other Contractual Services	557,188	585,137	614,300	708,735	718,828
001-2020-521.40-00	Travel & Per Diem	1,970	786	21,800	27,705	26,80
001-2020-521.41-00	Communications Services	193,535	187,401	208,817	211,146	239,540
001-2020-521.42-00	Postage & Transportation	1,611	1,233	1,886	2,651	2,65
001-2020-521.43-00	Utility Services	94,090	93,459	102,188	96,474	96,474
001-2020-521.44-00	Rentals & Leases	160,592	162,555	161,290	176,216	167,941
001-2020-521.45-01	Insurance - Operating Liability	73,137	74,843	86,580	89,020	95,942
001-2020-521.45-02	Insurance - Auto Liability	55,462	54,336	73,617	33,935	44,73
001-2020-521.46-00	Repair & Maintenance Services	388,237	473,084	441,423	445,685	570,894
001-2020-521.47-00	Printing & Binding	12,833	12,696	12,022	18,795	18,79
001-2020-521.48-00	Promotional Activities	15,858	24,499	33,955	40,000	40,000
001-2020-521.49-00	Other Charges/Obligations	54,372	75,986	39,869	60,178	111,97
001-2020-521.51-00	Office Supplies	13,795	11,848	14,211	21,029	21,029
001-2020-521.52-00	Operating Supplies	179,386	179,130	220,012	188,459	267,33
001-2020-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	252,409	285,671	351,029	376,943	389,68
001-2020-521.52-05	Operating Supplies - Uniforms	99,084	59,626	84,379	59,998	101,768
001-2020-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	910	1,783	4,367	7,770	7,170
001-2020-521.54-01	Books/Pubs/Subsc/Memb -Conf/Seminar	100	- 1,700	9,986	3,800	4,10
001-2020-521.54-02	Books/Pubs/Subsc/Memb - Subscriptions	(3,068)	2,361	16,587	2,430	5,22
001-2020-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	(0,000)	(1,500)	31,307	78,925	64,57
70 1-2020-32 1.34 - 04	Subtotal Operating	2 150 017	, ,		•	
	Subtotal Operating _	2,158,017	2,287,032	2,591,369	2,654,194	2,999,766

Total Police \$ 13,322,950 \$ 14,147,198 \$ 15,388,625 \$ 16,308,781 \$ 16,924,942

Administration

The Administration Division coordinates and directs department activities which relate to budget and fiscal control, personnel administration, data collection, records management, training, accreditation and public relations. The training unit is responsible for handling recruitment and testing, career development, both in-house and external training classes, promotional testing and training documentation for all employees, as well as assisting outside organizations in their pursuit for professional training.

Summary

Evponditur	xpenditures 2017 2018 Actual Actual		2017		2018	2019		2020
Expenditure			Actual	Budget	Budget			
Salaries		\$	920,161	\$	875,195	\$ 800,008	\$	893,380
Benefits			328,214		343,666	358,166		386,257
Operating			396,816		445,619	421,499		484,236
Supplies			62,465		84,300	50,120		57,768
Capital			-		-	-		-
	Total	\$	1,707,656	\$	1,748,780	\$ 1,629,793	\$	1,821,641

Funding Source				
General Fund	\$ 1,707,656	\$ 1,748,780	\$ 1,629,793	\$ 1,821,641
Total	\$ 1,707,656	\$ 1,748,780	\$ 1,629,793	\$ 1,821,641

Our Accomplishments in 2018-19

- ❖ Goal One A Safe Community / GOAL ACHIEVED
 - Reduce Serious Crime
 - Reduce Part I Crime by 2.5% for the year / Actual Reduced Part I Crime by 12.27%
- Goal Two Fostering Partnerships / GOAL ACHIEVED
- ❖ Goal Three Promote Employee Development & Wellness / GOAL ACHIEVED
 - Implementation of a holistic wellness program policy.
 - Increase Sanford Police Department employee participation in four community driven wellness activities.

Goals and Objectives for 2019-20

❖ Over the past six years the Police Department has implemented significant organizational, professional and cultural improvements throughout our agency. The implementation of empirically measured goals and objectives has led the department on a path of continuous improvement. Most noteworthy is the City's increased investment in officer training. This increased investment has begun to reap the tangible benefits of the increased professionalism and performance of every sworn officer and nonsworn support staff. There is a direct correlation between increased employee professional competency and the ability to reduce crime throughout our city, while also fostering overall trust and cooperation. It is our goal to continue investing in our most valuable resources, our employees. In support of this initiative, sponsoring sworn applicant candidates at the law enforcement academy will significantly improve our agency's ability to attract quality individuals to fill positions trusted with protecting our citizens.

POLICE - ADMINISTRATION (2022) Performance Measures										
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020						
Internal Complaints	39	50	8	0						
Citizen Complaints	10	14	5	0						
Crries Analyst Inquiries	647	650	650	655						
Number of Officer Body Cameras Deployed	90	90	90	100						

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - Administration						
Police Chief	432	1.00	1.00	-	1.00	-
Deputy Police Chief	216	1.00	1.00	_	1.00	=
Lieutenant	213	1.00	=	_	-	=
Captain **	214	=	0.34	_	0.34	=
Public Information Officer **	423	0.95	0.95	-	0.95	-
Support Services Supervisor		=	=	_	-	1.00
Administrative Services Manager	422	1.00	1.00	_	1.00	=
Accreditation Manager	416	1.00	1.00	-	1.00	-
Crime Analyst	416	1.00	1.00	-	1.00	-
Officer	205	1.00	1.00	-	1.00	-
Records Supervisor	412	1.00	1.00	-	1.00	-
Administrative Coordinator	413	1.00	1.00	-	1.00	-
Fiscal Technician	410	1.00	1.00	-	1.00	-
Records Technician	409	3.00	3.00	-	3.00	-
Administrative Specialist I	406	_	_	-	_	1.00
Custodial Worker I	302	1.00	1.00	1.00	2.00	=
Total Full Time Equivalents		14.95	14.29	1.00	15.29	2.00

^{**}Split between funds or departments/divisions

	Police Adr	ninistration				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-2022-521.12-00	Regular Salaries & Wages	776,905	869,676	824,035	790,991	838,167
001-2022-521.12-02	Regular Salaries - Additional Pays	9,270	6,131	6,049	4,170	4,170
001-2022-521.12-06	Reg Salaries - Opt Out Health Insurance	2,905	2,900	3,268	1,568	1,568
001-2022-521.14-00	Overtime	33,414	38,651	39,358	-	46,196
001-2022-521.15-00	Special Pay	3,420	1,040	340	1,989	1,989
001-2022-521.15-02	Special Pay - Police State Incentive	1,850	1,763	2,145	1,290	1,290
001-2022-521.21-00	FICA/Medicare Taxes	61,511	68,125	64,478	60,952	67,701
001-2022-521.22-01	Retirement Contributions - FRS	31,838	37,433	37,466	46,965	53,168
001-2022-521.22-02	Retirement Contributions - Police Pension	63,668	68,030	69,153	49,190	20,711
001-2022-521.22-06	Retirement Contributions - City Cont 457	17.344	18,796	23.016	19,735	39.568
001-2022-521.23-00	Medical Insurance	89,745	122,740	136,000	161,028	185,151
001-2022-521.23-02	Medical Insurance - Life & ST Disability	3,802	3,863	4,167	3,840	4,087
001-2022-521.24-00	Worker's Compensation	8,843	9,227	9,387	16,456	15.871
00. 2022 022. 00	Subtotal Personnel Services	1,104,515	1,248,375	1,218,861	1,158,174	1,279,637
Operating		.,,	.,,	.,,	.,,	1,210,001
001-2022-521.31-00	Professional Services	5,801	825	55,329	300	300
001-2022-521.34-00	Other Contractual Services	-	90	-	828	25,828
001-2022-521.40-00	Travel & Per Diem	(531)	435	6,951	19,600	
001-2022-521.41-00	Communications Services	24,758	23,110	24,854	21,038	23,265
001-2022-521.42-00	Postage & Transportation	1,534	1,233	1,886	2,651	2,651
001-2022-521.43-00	Utility Services	94.090	93,459	102.188	96.474	96.474
001-2022-521.44-00	Rentals & Leases	17,996	17,324	17,213	17,338	17,338
001-2022-521.45-01	Insurance - Operating Liability	73,137	74.843	86,580	89,020	95.942
001-2022-521.45-02	Insurance - Auto Liability	1,586	2,176	2,945	1,357	1,789
001-2022-521.46-00	Repair & Maintenance Services	114,129	102,811	99,353	108,761	140,517
001-2022-521.47-00	Printing & Binding	4,525	4.204	4.162	4.230	4,230
001-2022-521.48-00	Promotional Activities	15,485	21,981	28,269	40.000	40.000
001-2022-521.49-00	Other Charges/Obligations	30,364	54,325	15,888	19.902	35.902
001-2022-521.51-00	Office Supplies	6,431	4,754	3,479	6,775	6,775
001-2022-521.51-00	Operating Supplies	29,145	27,034	24,573	15,270	15.270
001-2022-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	24,798	26,159	35,629	11,509	18,990
001-2022-521.52-05	Operating Supplies - Uniforms	3,483	2.903	8.575	1.846	1.846
001-2022-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	750	1,466	3,442	4,300	4,300
001-2022-521.54-01	Books/Pubs/Subsc/Memb - Conf/Seminar	-		2,250	3,800	3,800
001-2022-521.54-02	Books/Pubs/Subsc/Memb - Subscriptions		149	2,230	220	3,800
001-2022-521.54-04	Books/Pubs/Subsc/Memb - School Tuition		-	6,354	6,400	6,400
001-2022-021.04-04	Subtotal Operating	447,481	459,281	529,919	471,619	542,004
	Subtotal Operating _	447,401	455,201	525,515	4/1,019	342,004
	Total Police Administration	1,551,996	1,707,656	\$ 1,748,780	\$ 1,629,793	\$ 1,821,641

Patrol Operations

The Patrol Division is committed to preventing and reducing crime, protecting our citizens from harm and providing assistance to those in need. They are responsible for general field operations, including the protection of life and property, the apprehension of criminals, and the enforcement of state and municipal traffic laws. Community Service Officers (CSO's) respond to minor crime scenes, traffic crashes, and conduct initial scene investigation and evidence processing. With CSO's responding to some of the non-emergency calls, sworn officers are available for emergency calls. This allows for quicker response times and more time with victims.

Summary

Evpondituro	_		2017		2018		2019		2020
Expenditures		Actual		Actual		Budget		Budget	
Salaries		\$	3,374,546	\$	3,440,783	\$	3,964,979	\$	4,509,743
Benefits			1,588,946		1,677,074		1,881,468		2,247,582
Operating			990,381		968,514		1,051,034		1,162,168
Supplies			275,680		334,303		323,736		439,202
Capital			-		-		-		-
	Total	\$	6,229,553	\$	6,420,674	\$	7,221,217	\$	8,358,695

Funding Source				
General Fund	\$ 6,229,553	\$ 6,420,674	\$ 7,221,217	\$ 8,358,695

Our Accomplishments in 2018-19

- ❖ Patrol Division's output has increased by 60.3% from the previous year.
- ❖ Tangible pieces of work per month per officer have increased from 94 to 130. These include calls for service, offense reports, CJIS reports, Trespass, Community Outreach, Field Contacts, Intelligence Collection, as well as Citations, Written Warnings, and Traffic Crash Reports.
- ❖ All members of the Patrol Division are determined to continue this trend of increased output with the goal of decreasing crime throughout the community.

Goals and Objectives for 2019-20

❖ The Patrol Division will continue to answer calls for service as received, providing the most professional service possible. As the population of our city continues to grow, the demand for police services will also likely increase. The City's commitment to incrementally increase the number of police employees (sworn and non-sworn) commensurate with the increasing City population and its demand for services will support our goal of providing a quality driven safe community for every citizen within our jurisdiction. Patrol Officer discretionary time which occurs between answering calls for service, is often dedicated to a wide array of crime prevention activities that significantly contributes to fostering trust and cooperation. As the demand for police services increases with population growth, the number of calls for service will also increase, thereby decreasing the amount of discretionary time officers will have available to devote to these valuable prevention activities. Therefore, it will be one of our most important goals to clearly communicate our agency's needs to City decision makers the need to increase sworn and nonsworn police employees as the population continues to increase.

POLICE - PATROL OPERATIONS (2023) Performance Measures											
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020							
Total Call for Service	125,000	128,257	128,257	130,000							
Officer Initiated Calls	52,789	55,000	55,000	55,000							
# Citations/Warnings Issued	20,000	20,000	20,000	20,000							
# Part 1 Crimes	3,000	3,000	3,000	0							
Total Number of Reports Generated	20,000	22,000	22,000	20,000							
Average Reponse Time to Priority 1 Calls (min)	3.0	3.7	3.7	3.1							

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - Patrol						
Sergeant	209	8.00	8.00	-	8.00	2.00
Captain	214	1.00	1.00	-	1.00	-
Lieutenant	213	4.00	3.00	-	3.00	-
Administrative Coordinador	413	1.00	1.00	-	1.00	-
Community Service Officer	411	4.00	4.00	1.00	5.00	-
Officer	205	58.00	52.00	3.00	55.00	-
Officer - Cops Grant Funded	205	-	3.00	-	3.00	-
Total Full Time Equivalents		76.00	72.00	4.00	76.00 #	# 2.00

	Patrol	Patrol				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-2023-521.12-00	Regular Salaries & Wages	3,112,951	3,098,773	3,176,905	3,377,340	3,981,504
001-2023-521.12-02	Regular Salaries - Additional Pays	72,312	57,203	56,169	54,758	78,645
001-2023-521.12-06	Reg Salaries - Opt Out Health Insurance	10,425	11,400	5,100	7,020	5,850
001-2023-521.14-00	Overtime	128,852	151,398	151,524	256,128	164,697
001-2023-521.15-00	Special Pay	26,312	21,031	19,189	18,037	22,308
001-2023-521.15-02	Special Pay - Police State Incentive	35,760	31,524	29,896	26,910	36,270
001-2023-521.15-07	Special Pay - Mortgage Assistance	3,673	2,400	2,000	2,340	4,824
001-2023-521.21-00	FICA/Medicare Taxes	252,794	250,538	254,041	286,357	328,560
001-2023-521.22-01	Retirement Contributions - FRS	14,596	13,880	327,309	368,709	577,007
001-2023-521.22-02	Retirement Contributions - Police Pension	842,906	842,374	480,111	438,128	329,982
001-2023-521.23-00	Medical Insurance	387,519	410,770	541,935	634,878	866,927
001-2023-521.23-02	Medical Insurance - Life & ST Disability	7,494	7,204	7,516	7,757	9,427
001-2023-521.24-00	Worker's Compensation	63,867	64,180	66,163	145,639	135,679
001-2023-521.25-00	Unemployment Compensation	-	-	-	-	-
	Subtotal Personnel Services	4,959,461	4,962,675	5,117,857	5,624,001	6,541,680
Operating	_					
001-2023-521.31-00	Professional Services	715	1,273	2,861	4,000	4,000
001-2023-521.34-00	Other Contractual Services	557,188	585,047	614,300	707,907	693,000
001-2023-521.40-00	Travel & Per Diem	290	-	3,906	-	-
001-2023-521.41-00	Communications Services	104,764	101,291	118,143	102,876	129,146
001-2023-521.44-00	Rentals & Leases	2,862	2,862	2,862	2,862	2,862
001-2023-521.45-02	Insurance - Auto Liability	30,898	31,118	41,961	19,342	25,498
001-2023-521.46-00	Repair & Maintenance Services	158,369	256,006	174,924	201,050	294,665
001-2023-521.47-00	Printing & Binding	3,629	4,331	4,439	7,201	7,201
001-2023-521.48-00	Promotional Activities	373	101	87	-	-
001-2023-521.49-00	Other Charges/Obligations	9,093	8,352	5,032	5,796	5,796
001-2023-521.51-00	Office Supplies	594	619	1.261	3.328	3.328
001-2023-521.52-00	Operating Supplies	89,418	85,011	85,013	84,544	155,041
001-2023-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	129,966	144,856	178,535	201,410	203,462
001-2023-521.52-05	Operating Supplies - Uniforms	86,540	43,931	55,069	33,230	75,000
001-2023-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	25	-	-	-
001-2023-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	(2,438)	1,238	9,537	1,224	2,371
	·					_,•
001-2023-521.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	-	4.787	-	-

Total Police Patrol \$ 6,131,722 \$ 6,228,736 \$ 6,420,674 \$ 6,998,771 \$ 8,143,050

	Police COPS Grant													
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget								
Personnel														
001-2029-521.12-00	Regular Salaries & Wages	203,728	-	-	134,853	129,208								
001-2029-521.12-02	Regular Salaries - Additional Pays	-	-	-	2,282	761								
001-2029-521.12-06	Reg Salaries - Opt Out Health Insurance	1,100	-	-	702	-								
001-2029-521.21-00	FICA/Medicare Taxes	15,526	-	-	10,545	9,943								
001-2029-521.22-01	Retirement Contributions - FRS	-	-	-	33,682	34,108								
001-2029-521.22-02	Retirement Contributions - Police Pension	64,794	-	-	-	-								
001-2029-521.23-00	Medical Insurance	36,286	806	-	34,630	37,154								
001-2029-521.23-02	Medical Insurance - Life & ST Disability	512	11	-	317	311								
001-2029-521.24-00	Worker's Compensation	4,050	-	-	5,435	4,160								
	Subtotal Personnel Services	325,996	817	-	222,446	215,645								
	Total Police COPS Grant	\$ 325,996	\$ 817	\$ -	\$ 222,446	\$ 215,645								

Strategic Services

The Strategic Services Division consists of Investigations, Traffic Unit, Neighborhood Response Unit, School Resource Officers, and Crime Scene Technicians. The Investigations Unit is responsible for the active investigation of reported crimes by both overt and covert methods. These actions result in the apprehension of offenders. The Neighborhood Response Unit is comprised of Uniformed Tactical Investigators who focus upon violent crimes and quality of life issues surrounding vice and narcotic offenses occurring in and around the city. The Traffic Unit provides traffic control for the City by writing citations for traffic violations, working traffic crashes and conducting traffic homicide investigations. The Crime Scene Unit is responsible for documenting crime scenes; identifying, collecting, and preserving evidence. The Traffic Unit is also responsible for conducting speed assessments, traffic control inquires and planning.

The fourteen School Resource Officers are assigned to assist school administrators and staff, students, parents, and nearby residents in ensuring that the school environment remains safe from crime and disorder. There is now one Resource Officer in each of the ten schools. The Volunteer Unit allows law enforcement officers to focus on policing and enforcement activities by providing supplemental non-enforcement support services. Volunteers provide a value-added level of support by donating 6,767.25 hours of their personal time, assisting the Department in a wide range of roles and functions including Citizens on Patrol, Bicycle Patrol, Assistance with Administrative Duties, at a savings of \$160,018.49.

The Professional Standards and Community Engagement division is responsible for community relations and organizing our volunteers to enhance communication and relations between the police and citizens, as well as our businesses. They are here to help communities establish active Neighborhood Watch programs, assist businesses and homeowners with preventing crime, and work with the patrol officers to address neighborhood issues and facilitate problem-solving methods. Division also specializes in response to the needs of the homeless, elder services and Hispanic outreach.

Strategic Services

Summary

Expenditure	s		2017		2018		2019		2020
Experiantares		Actual			Actual		Budget	Budget	
Salaries		\$	1,364,217	\$	1,610,299	\$	1,775,208	\$	3,073,429
Benefits			635,242		764,328		927,561		1,596,705
Operating			203,339		282,769		264,590		418,300
Supplies			98,999		163,500		153,981		223,511
Capital			-		-		-		-
	Total	\$	2,301,797	\$	2,820,897	\$	3,121,340	\$	5,311,945

Funding Source				
General Fund	\$ 2,301,797	\$ 2,820,897	\$ 3,121,340	\$ 5,311,945

Our Accomplishments in 2018-19

- ❖ INVESTIGATIONS: The arrest rates, criminal investigation clearance rates and successful convictions continues to significantly improve.
- ❖ TRAFFIC UNIT: Increased productivity by 43% in traffic citations and warnings with an 81% increase in felony traffic arrests. Most noteworthy results include a 71% decrease in pedestrian/bicycle fatalities.
- SRO's: To improve School Safety two additional School Resources Officers have been assigned. The salary and benefits of these two officers are reimbursed at 100%.
- ❖ CRU: Our Community Relations Unit will continue to facilitate our Department's continuous multi-faceted efforts to improve our relationship with each and every member of the community, with the perpetual goal of fostering mutual trust and understanding. Most noteworthy is Community Outreach Events increasing from 169 events to 611 events in 2018. Also, our volunteer membership increased from 33 to 53 members.

Goals and Objectives for 2019-20

❖ Increased training of our Investigators continues to reap tangible benefits with increased clearance rates, arrests and successful convictions. It is our goal to ensure each member serving within the various Investigative units receives every opportunity to attend specialized law enforcement investigative training. Also, we will strive to provide our Investigators with the most state of art investigative tools, including access to the latest scientific forensic testing capability services, including but not limited to DNA and Gun Shot Residue (GSR) testing. The recently purchased Faro 3D Scanner is an example of this type of technology. Within minutes this device recreates a very accurate three-dimensional image of a crime scene and/or traffic crash scene. The use of this technology is supporting successful litigation outcomes throughout the criminal justice system.

POLICE - STRATEGIC SERVICES (2024, 2030, 2031, 2032, 2033) Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020	
# Homicide cases assigned to CID	3	9	0	0	
# Homicide cases cleared by Arrest/Capias	0	6	0	0	
# Agg Assault cases assigned to CID	55	58	53	48	
# Agg Assault cases cleared by Arrest/Capias	15	11	9	8	
# Robbery cases assigned to CID	105	72	65	59	
# Robbery cases cleared by Arrest/Capias	8	12	11	10	
# Sexual Assault cases assigned to CID	35	43	39	35	
# Sexual Assault cases cleared by Arrest/Cap	10	10	9	8	
# Burglary cases assigned to CID	350	321	290	260	
# Burglary cases cleared by Arrest/Capias	3	19	17	15	
# Larceny cases assigned to CID	600	793	713	637	
# Larceny cases cleared by Arrest/Capias	20	32	29	26	
Citations Issued	16,358	14,723	15,000	15,000	
# of part 1 Crimes	3,266	1,306	2,400	2,160	
Training Hours	12,237	14,000	14,000	14,000	
FTO Training Hours	15,846	14,000	14,000	14,000	
Number of CRU Outreach Events/Meetings	460	500	500	500	

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020		Authorized & Unfunded
Police - Strategic Services (renamed from Investigations and							
incorporated Traffic and SRO 2020)							
Sergeant	209	-	-	6	.00	6.00	-
Captain	214	-	-	1	.00	1.00	-
Lieutenant	213	-	-	2	.00	2.00	_
Crime Analyst	123	-	-		-	-	_
Crime Scene/Evidence Technician	413	-	-	3	.00	3.00	_
Investigative Aide	413	-	-		-	-	1.00
Administrative Specialist II	409	-	-		-	-	1.00
Officer	205	-	-	44	.00	44.00	-
Total Full Time Equivalents		-	-	56	.00	56.00	2.00

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-2024-521.12-00	Regular Salaries & Wages	1,234,395	1,231,316	1,482,048	1,610,814	2,855,36
001-2024-521.12-02	Regular Salaries - Additional Pays	24,217	27,503	24,260	33,073	48,46
001-2024-521.12-06	Reg Salaries - Opt Out Health Insurance	6,419	6,000	4,400	5,850	7,020
001-2024-521.14-00	Overtime	95,193	82,828	75,817	101,369	113,231
001-2024-521.15-00	Special Pay	4,220	3,722	5,799	6,786	15,074
001-2024-521.15-02	Special Pay - Police State Incentive	11,987	10,448	15,376	12,636	29,602
001-2024-521.15-07	Special Pay - Mortgage Assistance	2,800	2,400	2,600	4,680	4,680
001-2024-521.21-00	FICA/Medicare Taxes	103,267	102,051	118,171	135,838	235,159
001-2024-521.22-01	Retirement Contributions - FRS	27,183	29,142	94,722	111,839	207,710
001-2024-521.22-02	Retirement Contributions - Police Pension	299,206	314,472	293,131	334,008	491,712
001-2024-521.23-00	Medical Insurance	144,820	160,511	225,252	272,420	557,311
001-2024-521.23-02	Medical Insurance - Life & ST Disability	3,273	3,319	3,879	3,955	6,934
001-2024-521.24-00	Worker's Compensation	25,101	25,747	29,173	69,501	97,879
	Subtotal Personnel Services	1,982,081	1,999,459	2,374,628	2,702,769	4,670,134
Operating	-		•	·		
001-2024-521.31-00	Professional Services	-	_	3,556	-	_
001-2024-521.40-00	Travel & Per Diem	2,211	320	1,021	-	-
001-2024-521.41-00	Communications Services	32,442	33,005	31,670	46,160	62,964
001-2024-521.44-00	Rentals & Leases	106,134	100,894	107,615	108,941	147,741
001-2024-521.45-02	Insurance - Auto Liability	15,054	10,086	13,987	6,448	12,974
001-2024-521.46-00	Repair & Maintenance Services	66,282	41,789	100,955	66,431	121,158
001-2024-521.47-00	Printing & Binding	3,245	3,173	2,510	3,300	5,612
001-2024-521.48-00	Promotional Activities	-	2,147	3,698	-	-
001-2024-521.49-00	Other Charges/Obligations	13,915	11,925	17,758	33,310	67,851
001-2024-521.51-00	Office Supplies	5,352	5,003	9,176	5,186	9,354
001-2024-521.52-00	Operating Supplies	28,269	27,971	61,138	32,649	52,924
001-2024-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	52,172	60,123	73,127	86,318	138,456
001-2024-521.52-05	Operating Supplies - Uniforms	6,065	5,148	13,374	13,384	20,768
001-2024-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	160	160	-	-	,
001-2024-521.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	100	-	1,105	-	-
001-2024-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	594	-	544	2,009
001-2024-521.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	-	5,580	15,900	_,000
	Subtotal Operating	331,478	302,338	446,269	418,571	641,811

Total Police Strategic Services \$ 2,313,559 \$ 2,301,797 \$ 2,820,897 \$ 3,121,340 \$ 5,311,945

Special Operations

Summary

Expenditure	es	2017 Actual	2018 Actual	2019 Budget	2020 Budget
Salaries		\$ 235,362	\$ 89,817	\$ -	\$ -
Benefits		103,475	48,144	_	_
Operating		7,423	7,853	-	_
Supplies		(1,370)	-	_	_
Capital		-	-	-	-
•	Total	\$ 344,890	\$ 145,814	\$ -	\$ -

Funding Source	9				
General Fund	\$	344,890	\$ 145,814	\$ -	\$ 1

	Police Special Operations													
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget								
Personnel														
001-2030-521.12-00	Regular Salaries & Wages	201,029	215,867	83,739	-	-								
001-2030-521.12-02	Regular Salaries - Additional Pays	2,615	2,988	1,170	-	-								
001-2030-521.12-06	Reg Salaries - Opt Out Health Insurance	200	600	-	-	-								
001-2030-521.14-00	Overtime	3,124	8,968	1,624	-	-								
001-2030-521.15-00	Special Pay	1,942	2,642	1,648	-	-								
001-2030-521.15-02	Special Pay - Police State Incentive	2,808	3,024	1,634	-	-								
001-2030-521.15-07	Special Pay - Mortgage Assistance	1,273	1,273	-	-	-								
001-2030-521.21-00	FICA/Medicare Taxes	15,902	17,612	6,871	-	-								
001-2030-521.22-01	Retirement Contributions - FRS	-	229	9,014	-	-								
001-2030-521.22-02	Retirement Contributions - Police Pension	45,699	57,160	12,043	-	-								
001-2030-521.23-00	Medical Insurance	23,868	23,486	18,362	-	-								
001-2030-521.23-02	Medical Insurance - Life & ST Disability	723	434	92	-	-								
001-2030-521.24-00	Worker's Compensation	4,101	4,554	1,761	-	-								
	Subtotal Personnel Services	303,284	338,837	137,961	-	-								
Operating														
001-2030-521.40-00	Travel & Per Diem	-	31	124	-									
001-2030-521.41-00	Communications Services	8,105	6,134	7,117	-	-								
001-2030-521.46-00	Repair & Maintenance Services	277	-	-	-	-								
001-2030-521.47-00	Printing & Binding	717	988	612	-	-								
001-2030-521.48-00	Promotional Activities	-	270	-	-	-								
001-2030-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	-	130	-	-									
001-2030-521.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	(1,500)	-	-	-								
	Subtotal Operating	9,099	6,053	7,853	-	-								
	Total Police Special Operations	312,383	\$ 344,890	145,814	\$ -	\$ -								

Funding for Police Special Operations is now allocated under Police Traffic, School Resource Officers, Police CRU, and Police Training.

Police Traffic

Summary

Expenditure	26		2017		2018	2019	2020
Lxperiditure	53	Actual		Actual		Budget	Budget
Salaries		\$	357,887	\$	408,141	\$ 465,504	\$ -
Benefits			155,532		186,562	237,414	-
Operating			92,783		75,716	104,640	-
Supplies			24,804		35,014	35,515	-
Capital			-		-	-	-
	Total	\$	631,006	\$	705,434	\$ 843,073	\$ -

Funding Source				
General Fund	\$ 631,006	\$ 705,434	\$ 843,073	\$ -

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - Traffic						
Captain **	214	0.15	0.20	(0.20)	-	-
Lieutenant **	213	0.34	0.50	(0.50)	-	-
Sergeant	209	1.00	1.00	(1.00)	-	-
Officer	205	7.00	7.00	(7.00)	-	-
Total Full Time Equivalents		8.49	8.70	(8.70)	-	•

^{**}Split between funds or departments/divisions

Police Traffic												
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Fina Budget						
Personnel												
001-2031-521.12-00	Regular Salaries & Wages	275,466	327,892	376,347	429,162	-						
001-2031-521.12-02	Regular Salaries - Additional Pays	6,882	6,890	9,634	9,673	-						
001-2031-521.12-06	Reg Salaries - Opt Out Health Insurance	1,103	-	-	-	-						
001-2031-521.14-00	Overtime	4,499	16,377	14,821	17,786	-						
001-2031-521.15-00	Special Pay	1,374	1,240	1,588	2,623	-						
001-2031-521.15-02	Special Pay - Police State Incentive	5,074	5,276	5,751	6,260	-						
001-2031-521.15-07	Special Pay - Mortgage Assistance	-	212	-	-	-						
001-2031-521.21-00	FICA/Medicare Taxes	21,680	26,290	29,751	35,616	-						
001-2031-521.22-01	Retirement Contributions - FRS	-	588	26,567	39,178	-						
001-2031-521.22-02	Retirement Contributions - Police Pension	69,639	66,505	59,119	66,057	-						
001-2031-521.23-00	Medical Insurance	34,512	54,484	62,472	77,340	-						
001-2031-521.23-02	Medical Insurance - Life & ST Disability	599	743	767	895	-						
001-2031-521.24-00	Worker's Compensation	5,615	6,922	7,886	18,328	-						
	Subtotal Personnel Services	426,443	513,419	594,703	702,918							
Operating	_				·							
001-2031-521.40-00	Travel & Per Diem	-	-	546	-	-						
001-2031-521.41-00	Communications Services	5,812	6,365	6,001	11,344	-						
001-2031-521.44-00	Rentals & Leases	33,600	41,475	33,600	47,075	-						
001-2031-521.45-02	Insurance - Auto Liability	1,981	2,739	3,681	1,697	-						
001-2031-521.46-00	Repair & Maintenance Services	21,115	41,892	31,547	43,434	-						
001-2031-521.47-00	Printing & Binding	717	-	29	700	-						
001-2031-521.49-00	Other Charges/Obligations	315	312	312	390	-						
001-2031-521.51-00	Office Supplies	995	925	(319)	3,382	-						
001-2031-521.52-00	Operating Supplies	848	479	8,138	8,128	-						
001-2031-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	14,105	18,254	19,672	20,160	-						
001-2031-521.52-05	Operating Supplies - Uniforms	2,840	4,981	5,554	3,692	-						
001-2031-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	-	25	-	-						
001-2031-521.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-	-	994	-	-						
001-2031-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	165	-	153	-						
001-2031-521.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	-	950	-	-						
	Subtotal Operating	82,328	117,587	110,730	140,155	-						
	Total Police Traffic S	508,771	631,006	\$ 705,434 \$	843,073	\$ -						

Funding for Police Traffic is now allocated under Police Strategic Services.

Police School Resource Officers

Summary

Expenditure	20		2017		2018		2019	2020
Expenditure			Actual		Actual		Budget	Budget
Salaries		\$	575,238	\$	758,333	\$	905,557	\$ -
Benefits			272,521		395,007		528,581	-
Operating			22,168		25,423		28,483	-
Supplies			16,439		22,029		37,534	-
Capital			-		-		-	-
	Total	\$	886,366	\$	1,200,792	\$	1,500,155	\$ -

Funding Source				
General Fund	\$ 886,366	\$ 1,200,792	\$ 1,500,155	\$ -
Total	\$ 886,366	\$ 1,200,792	\$ 1,500,155	\$ -

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - School Resource Officers						
Captain **	214	0.15	0.20	(0.20)	-	-
Lieutenant **	213	0.33	0.50	(0.50)	-	-
Sergeant	209	1.00	2.00	(2.00)	-	-
Officer	205	7.00	13.00	(13.00)	-	-
Total Full Time Equivalents		8.48	15.70	(15.70)	-	-

^{**}Split between funds or departments/divisions

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-2032-521.12-00	Regular Salaries & Wages	347,455	541,528	722,915	855,758	-
001-2032-521.12-02	Regular Salaries - Additional Pays	2,585	4,739	7,877	11,781	-
001-2032-521.12-06	Reg Salaries - Opt Out Health Insurance	2,405	2,200	1,400	2,340	-
001-2032-521.14-00	Overtime	7,177	15,531	9,832	17,786	-
001-2032-521.15-00	Special Pay	1,508	3,761	6,107	7,069	-
001-2032-521.15-02	Special Pay - Police State Incentive	4,629	7,479	10,203	10,823	-
001-2032-521.21-00	FICA/Medicare Taxes	27,499	43,235	56,766	69,280	-
001-2032-521.22-01	Retirement Contributions - FRS	-	-	6,012	34,335	-
001-2032-521.22-02	Retirement Contributions - Police Pension	101,300	153,540	202,460	229,154	-
001-2032-521.23-00	Medical Insurance	38,705	63,346	113,371	158,143	-
001-2032-521.23-02	Medical Insurance - Life & ST Disability	753	1,237	1,532	2,062	-
001-2032-521.24-00	Worker's Compensation	6,999	11,163	14,866	35,607	-
	Subtotal Personnel Services	541,015	847,759	1,153,340	1,434,138	-
Operating	_	·				
001-2032-521.41-00	Communications Services	5,136	5,387	5,929	13,368	-
001-2032-521.45-02	Insurance - Auto Liability	1,981	2,739	3,681	1,697	-
01-2032-521.46-00	Repair & Maintenance Services	12,557	13,730	15,501	11,455	-
01-2032-521.47-00	Printing & Binding	-	-	-	1,612	-
01-2032-521.49-00	Other Charges/Obligations	280	312	312	351	-
01-2032-521.51-00	Office Supplies	-	-	-	786	-
01-2032-521.52-00	Operating Supplies	-	83	921	4,147	-
01-2032-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	14,035	16,174	19,771	28,773	-
001-2032-521.52-05	Operating Supplies - Uniforms	-	-	936	3,692	-
001-2032-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	182	-	136	-
	Subtotal Operating	33,989	38,607	47,452	66,017	-

Funding for Police SRO's is now allocated under Police Strategic Services.

Police CRU

Summary

Evnanditura			2017		2018		2019		2020
Expenditure	U S		Actual Actual		Actual	Budget			Budget
Salaries		\$	476,684	\$	498,167	\$	467,901	\$	-
Benefits			222,002		260,726		255,973		-
Operating			22,367		25,145		28,483		-
Supplies			18,879		20,651		31,301		-
Capital			-		-		-		-
	Total	\$	739,932	\$	804,689	\$	783,658	\$	-

Funding Source				
General Fund	\$ 739,932	\$ 804,689	\$ 783,658	\$ -
Total	\$ 739,932	\$ 804,689	\$ 783,658	\$ -

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - CRU						
Captain **	214	0.15	0.33	(0.33)	-	-
Lieutenant **	213	0.33	-	-	-	-
Sergeant	209	1.00	1.00	(1.00)	-	-
Officer	205	6.00	6.00	(6.00)	-	-
Volunteer Program Coordinator	410	1.00	1.00	(1.00)	-	-
Total Full Time Equivalents		8.48	8.33	(8.33)	-	-

^{**}Split between funds or departments/divisions

Police CRU										
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget				
Personnel										
001-2033-521.12-00	Regular Salaries & Wages	299,325	418,672	448,377	433,288	-				
001-2033-521.12-02	Regular Salaries - Additional Pays	4,406	5,137	4,451	5,891	-				
001-2033-521.12-06	Reg Salaries - Opt Out Health Insurance	1,203	1,800	666	1,557	-				
001-2033-521.14-00	Overtime	42,216	41,868	37,053	17,786	-				
001-2033-521.15-00	Special Pay	2,450	3,652	3,224	4,817	-				
001-2033-521.15-02	Special Pay - Police State Incentive	4,221	5,555	4,396	4,562	-				
001-2033-521.21-00	FICA/Medicare Taxes	26,242	35,749	37,232	35,809	-				
001-2033-521.22-01	Retirement Contributions - FRS	2,714	3,229	12,673	34,142	-				
001-2033-521.22-02	Retirement Contributions - Police Pension	91,990	119,375	115,321	87,074	-				
001-2033-521.23-00	Medical Insurance	46,446	54,154	85,163	80,803	-				
001-2033-521.23-02	Medical Insurance - Life & ST Disability	892	1,192	1,280	1,198	-				
001-2033-521.24-00	Worker's Compensation	5,808	8,303	9,057	16,947	-				
	Subtotal Personnel Services	527,913	698,686	758,894	723,874	-				
Operating	-	,	,	·	•					
001-2033-521.41-00	Communications Services	5,860	5,675	5,256	13,368	-				
001-2033-521.45-02	Insurance - Auto Liability	1,981	2,739	3,681	1,697	-				
001-2033-521.46-00	Repair & Maintenance Services	12,557	13,641	15,501	11,455	-				
001-2033-521.47-00	Printing & Binding	-	-	270	1,612	-				
001-2033-521.49-00	Other Charges/Obligations	245	312	437	351	-				
001-2033-521.51-00	Office Supplies	73	26	-	786	-				
001-2033-521.52-00	Operating Supplies	276	262	900	4,147	-				
001-2033-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	14,035	16,174	19,672	23,018	-				
001-2033-521.52-05	Operating Supplies - Uniforms	-	2,285	79	3,231	-				
001-2033-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	132	-	-	-				
001-2033-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	-	-	119	-				
	Subtotal Operating	35,027	41,246	45,796	59,784	-				
	Total Police CRU	562,940	739,932	\$ 804,689	\$ 783,658	¢				

Funding for Police CRU is now allocated under Police Professional Standards and Community Engagement.

Police Training

Summary

Evpanditure	\	2017			2018		2019	2020
Expenditures		Actual		Actual		Budget		Budget
Salaries		\$	834,047	\$	1,007,222	\$	750,785	\$ -
Benefits			416,092		475,384		444,959	-
Operating			12,836		28,453		16,111	-
Supplies			43,023		72,080		107,167	-
Capital			-		-		-	-
	Total	\$	1,305,998	\$	1,583,138	\$	1,319,022	\$ -

Funding Source				
General Fund	\$ 1,305,998	\$ 1,583,138	\$ 1,319,022	\$ -
Total	\$ 1,305,998	\$ 1,583,138	\$ 1,319,022	\$ -

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - Training						
Sergeant	209	1.00	1.00	(1.00)	-	-
Captain **	214	-	0.33	(0.33)	-	-
Officer	205	1.00	1.00	(1.00)	-	
Total Full Time Equivalents		2.00	2.33	(2.33)	-	-

^{**}Split between funds or departments/divisions

Police Training										
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Fina Budget				
Personnel										
001-2041-521.12-00	Regular Salaries & Wages	638,332	759,873	930,592	727,237	-				
001-2041-521.12-02	Regular Salaries - Additional Pays	7,886	14,496	15,386	13,925	-				
001-2041-521.12-06	Reg Salaries - Opt Out Health Insurance	700	900	1,366	387	-				
001-2041-521.14-00	Overtime	29,250	54,065	52,877	-	-				
001-2041-521.15-00	Special Pay	3,153	2,303	2,948	3,900	-				
001-2041-521.15-02	Special Pay - Police State Incentive	2,976	2,410	4,052	5,336	-				
001-2041-521.21-00	FICA/Medicare Taxes	51,136	61,378	74,386	57,441	-				
001-2041-521.22-01	Retirement Contributions - FRS	187	4,214	194,953	183,056	-				
001-2041-521.22-02	Retirement Contributions - Police Pension	179,499	204,190	18,829	-	-				
001-2041-521.23-00	Medical Insurance	67,088	129,316	166,210	173,149	-				
01-2041-521.23-02	Medical Insurance - Life & ST Disability	1,072	898	1,188	1,777	-				
001-2041-521.24-00	Worker's Compensation	12,946	16,096	19,818	29,536	-				
	Subtotal Personnel Services	994,225	1,250,139	1,482,605	1,195,744	-				
Operating	_									
001-2041-521.40-00	Travel & Per Diem	-	-	9,252	8,105	-				
001-2041-521.41-00	Communications Services	6,658	6,434	9,846	2,992	-				
001-2041-521.45-02	Insurance - Auto Liability	1,981	2,739	3,681	1,697	-				
001-2041-521.46-00	Repair & Maintenance Services	2,951	3,215	3,642	3,099	-				
001-2041-521.47-00	Printing & Binding	-	-	-	140	-				
001-2041-521.49-00	Other Charges/Obligations	160	448	130	78	-				
001-2041-521.51-00	Office Supplies	350	521	613	786	-				
001-2041-521.52-00	Operating Supplies	31,430	38,290	39,329	39,574	-				
001-2041-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	3,298	3,801	4,623	5,755	-				
001-2041-521.52-05	Operating Supplies - Uniforms	156	378	792	923	-				
001-2041-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	-	900	3,470	-				
001-2041-521.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar			5,138		-				
001-2041-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	(630)	33	7,050	34	-				
001-2041-521.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	-	13,636	56,625	-				
	Subtotal Operating	46,354	55,859	100,533	123,278					

Funding for Police Training is now allocated under Police Professional Standards and Community Engagement.

Police Professional Standards and Community Engagement

Summary

Expenditure	_	2017	2018		2019	2020
Lxperiditures		Actual	Actual	I	Budget	Budget
Salaries		\$ -	\$ -	\$	-	\$ 806,751
Benefits		-	-		-	411,329
Operating		-	-		-	74,179
Supplies		-	-		-	140,402
Capital		-	-		-	_
_	Total	\$ -	\$ -	\$	-	\$ 1,432,661

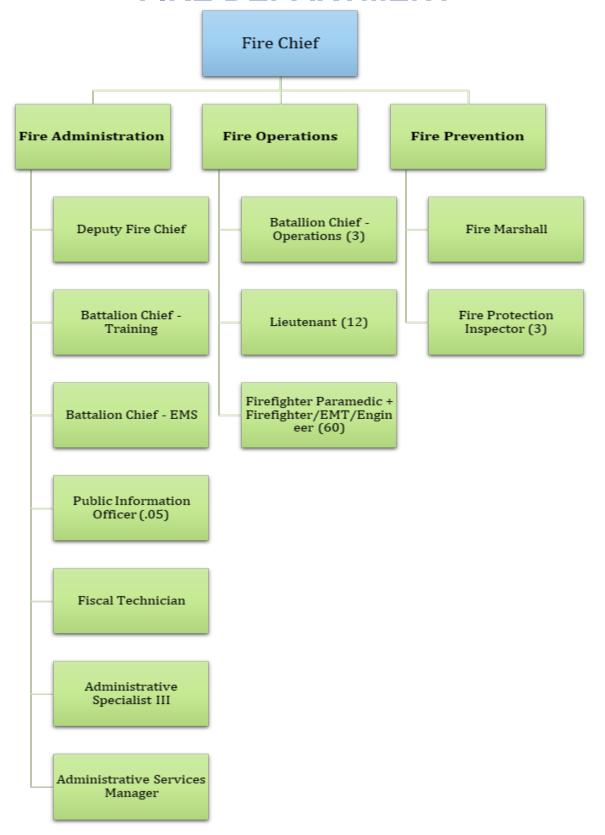
Funding Source				
General Fund	\$ -	\$ -	\$ -	\$ 1,432,661
Total	\$ -	\$ -	\$ -	\$ 1,432,661

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Police - Professional Standards and Community Engagement						
(CRU and Training)						
Captain **	214	-	-	0.66	0.66	-
Lieutenant **	213	-	-	-	-	-
Sergeant	209	-	-	2.00	2.00	-
Officer	205	-	-	7.00	7.00	-
Volunteer Program Coordinator	410	-	-	1.00	1.00	-
Total Full Time Equivalents		-	-	10.66	10.66	-

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-2034-521.12-00	Regular Salaries & Wages	-	-	-	-	681,51
001-2034-521.12-02	Regular Salaries - Additional Pays	-		-	-	9,38
001-2034-521.12-05	Regular Salaries - Incentive Bonus	-	-	-	-	1,55
001-2034-521.12-06	Reg Salaries - Opt Out Health Insurance	-	-	-	-	38
001-2034-521.14-00	Overtime	-	-	-	-	97,41
001-2034-521.15-00	Special Pay	-	-	-	-	8,65
001-2034-521.15-02	Special Pay - Police State Incentive	-	-	-	-	7,83
001-2034-521.21-00	FICA/Medicare Taxes	-	-	-	-	61,73
001-2034-521.22-01	Retirement Contributions - FRS	-	-	-	-	107,05
001-2034-521.22-02	Retirement Contributions - Police Pension	-	-	-	-	67,47
001-2034-521.23-00	Medical Insurance	-	-	-	-	148,61
001-2034-521.23-02	Medical Insurance - Life & ST Disability	-	-	-	-	1,89
001-2034-521.24-00	Worker's Compensation	-	-	-	-	24,55
	Subtotal Personnel Services		-	-		1,218,08
Operating	-					, ,
001-2034-521.40-00	Travel & Per Diem	-		-	-	26,80
001-2034-521.41-00	Communications Services					24,16
001-2034-521.45-02	Insurance - Auto Liability	-	-	-	-	4,47
001-2034-521.46-00	Repair & Maintenance Services	-	-	-	-	14,55
001-2034-521.47-00	Printing & Binding	-		-	-	1,75
001-2034-521.49-00	Other Charges/Obligations	-	-	-	-	2,42
001-2034-521.51-00	Office Supplies	-	-	-	-	1,57
001-2034-521.52-00	Operating Supplies	-		-	-	44,10
001-2034-521.52-01	Operating Supplies - Gasoline/Diesel/Lubric	-	-	-	-	28,77
001-2034-521.52-05	Operating Supplies - Uniforms	-	-	-	-	4,15
001-2034-521.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	-	-	-	2,87
001-2034-521.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-		-	-	30
001-2034-521.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	-	-	-	45
001-2034-521.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	-	-	-	58,17
	Subtotal Operating					214,58

Funding for Police Training and CRU is now allocated under Police Professional Standards and Community Engagement.

FIRE DEPARTMENT



Mission Statement

To provide protection and prevention against the loss of life and property by fire, emergency services, and mitigation of hazards to the public, both natural and manmade.

Vision

Through a collaborative and cooperative effort of dedicated professionals, the Sanford Fire Department will strive for the continual improvement of its services and personnel to provide quality services and develop the next generation of leaders to ensure long term success.

The Role of Fire Department

The Sanford Fire Department has been providing service to our citizens since 1873. With a total workforce of 86.05 FTE's, 83 of which are certified firefighters, the Fire Department is the second largest department in the General Fund.

The Fire Department contains three divisions: administration, operations, and fire prevention. These divisions operate a variety of programs aimed at supporting the City's mission and goals.

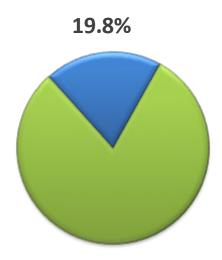
Summary

Expenditure) C	2017	2018	2019	2020
Expenditure	, 5	Actual	Actual	Budget	Budget
Salaries		\$ 5,031,047	\$ 5,052,834	\$ 5,700,714	\$ 5,527,699
Benefits		2,279,874	2,594,439	2,982,466	2,822,682
Operating		848,028	812,164	900,431	969,769
Supplies		489,742	597,394	548,505	574,460
Capital		7,800	-	-	-
	Total	\$ 8,656,491	\$ 9,056,831	\$10,132,116	\$ 9,894,610

Funding Source				
General Fund	\$ 8,656,491	\$ 9,056,831	\$10,132,116	\$ 9,894,610
Total	\$ 8,656,491	\$ 9,056,831	\$10,132,116	\$ 9,894,610



Fire Department as a percentage of General Fund



Fire Administration

The Administrative Division is responsible for general policy and direction of the department by providing management and leadership for the operating divisions. Operational oversight, strategic planning, administration of the budget and record keeping are all part of Administration's responsibilities. The Fire Chief also serves as the City's Emergency Management Coordinator in response to natural and man-made disasters.

Summary

Expenditures		2017	2018	2019	2020
Lxperiditure	, 5	Actual	Actual	Budget	Budget
Salaries		\$ 392,277	\$ 506,912	\$ 502,508	\$ 612,038
Benefits		171,389	238,107	255,571	252,391
Operating		45,606	32,858	55,798	52,711
Supplies		18,214	17,015	23,657	34,370
Capital		-	-	_	-
	Total	\$ 627,486	\$ 794,893	\$ 837,534	\$ 951,510

Funding Source									
General Fund	\$	627,486	\$	794,893	\$	837,534	\$	951,510	
Total	\$	627,486	\$	794,893	\$	837,534	\$	951,510	

Our Accomplishments in 2018-19

- ❖ Successfully improved our Insurance Service Office (ISO) rating (now a 2/2x) providing a possibility of reduced commercial insurance rates in the City effective August 1, 2018. The existing grading was a three (3).
- Conducted two new hire orientation classes consisting of 11 probationary firefighters.
- ❖ Awarded the Hazard Mitigation Grant to wind retro-fit Fire Stations 32 & 38 to improve emergency preparedness.
- ❖ Executed the First Response Inter-local agreement with other Fire Departments in the County.
- Updated and revised the Emergency Management Comprehensive Plan and Ordinance.
- Provided training department-wide in Post Trauma Stress Disorder as required by FSS
- ❖ Deployed the Deputy Fire Chief and Battalion Chief−EMS to the Florida panhandle as section Chiefs to assist with Hurricane Michael impacts.

Goals and Objectives for 2019-20

- ❖ Build the next generation of leaders to ensure the Department's long-term success.
- ❖ Improve our Emergency Management Preparedness City wide.
- Purchase / lease land for future fire station and provide services to Southeastern portion of the City.
- Update our Department Strategic Plan.
- ❖ Authorize a full time Administrative Services Manager.
- Improve our Insurance Service (ISO) rating.
- Construct a training prop/facility behind Station 32.

FIRE - ADMINISTRATION

Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020
# Unit Responses	18,345	18,721	18,721	18,830
# of calls inside city	18,406	Not available	Not available	Not available
# of total calls responded to by City units	10,019	10,746	11,231	11,750
- EMS/Rescue/Fire related/Other	7944/253/1088	7911/198/1155	8321/205/1195	8731/207/1235
# of Tranpsorts	4,646	4,763	4,900	5,050
# First responder calls outside City	1,703	750	825	895
# of other first responder calls inside City	5,521	Not available	Not available	Not available
% calls with response time 5 minutes or less	30.0%	30.0%	30.0%	30.0%
- Fire related/EMS/Rescue	30.0%/30.0%	30.0%/30.0%	30.0%/30.0%	30.0%/30.0%
% calls as first responder outside City	17.0%	Not available	Not available	Not available
% calls as firs responder inside City	30.0%	Not available	Not available	Not available
Property Loss	786,807	392,150	395,000	450,000
Civilian Injuries	1	0	0	0
Civilian Deaths	1	0	0	0
Cost per call	716.10	712.00	715.00	720.00
Unscheduled Leave Hours	10,650	7,210	7,305	7,400
Unschedules Leave Shifts	443.00	300.40	304.00	300.00

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Fire - Administration						
Fire Chief	432	1.00	1.00	-	1.00	-
Administrative Services Manager	422	-	-	1.00	1.00	-
Deputy Fire Chief	216	1.00	1.00	-	1.00	-
Battalion Chief - Training	213	1.00	1.00	-	1.00	-
Battalion Chief - Emergency Medical Services	213	1.00	1.00	-	1.00	-
Public Information Officer **	423	0.05	0.05	-	0.05	-
Administrative Specialist III	412	1.00	1.00	-	1.00	-
Fiscal Specialist	412	1.00	1.00	-	1.00	-
Total Full Time Equivalents		6.05	6.05	1.00	7.05	-

^{**}Split between funds or departments/divisions

	Fire Adm	inistration				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-3003-522.12-00	Regular Salaries & Wages	306,861	358,133	473,938	472,948	578,372
001-3003-522.12-06	Reg Salaries - Opt Out Health Insurance	1,203	1,200	1,200	1,173	2,346
001-3003-522.14-00	Overtime	4,551	5,086	2,734	-	2,933
001-3003-522.15-00	Special Pay	24,760	27,858	29,040	28,387	28,38
001-3003-522.21-00	FICA/Medicare Taxes	24,900	29,110	37,305	38,544	46,945
001-3003-522.22-01	Retirement Contributions - FRS	5,743	6,930	7,527	7,749	16,274
001-3003-522.22-03	Retirement Contributions - Fire Pension	77,404	91,153	124,903	126,975	105,328
001-3003-522.23-00	Medical Insurance	31,678	34,066	54,292	58,443	62,703
001-3003-522.23-02	Medical Insurance - Life & ST Disability	1,838	2,248	3,161	2,457	2,985
001-3003-522.24-00	Worker's Compensation	6,750	7,882	10,921	21,403	18,156
	Subtotal Personnel Services	485,688	563,666	745,020	758,079	864,429
Operating	_		,	-,		,
001-3003-522.31-00	Professional Services	1,760	1,750	2,040	1,888	1,840
001-3003-522.34-00	Other Contractual Services	7,378	5,778	6,528	19,028	17,371
001-3003-522.40-00	Travel & Per Diem	4,246	3,408	3,888	5,381	7,532
001-3003-522.41-00	Communications Services	6,758	7,519	7,156	7,577	7,594
001-3003-522.42-00	Postage & Transportation	-	196	16	150	100
001-3003-522.44-00	Rentals & Leases	2,140	3,265	2,140	2,140	2,140
001-3003-522.45-01	Insurance - Operating Liability	358	413	421	464	491
001-3003-522.45-02	Insurance - Auto Liability	1,838	1,692	1,986	960	1,221
001-3003-522.46-00	Repair & Maintenance Services	10,299	10,879	7,189	13,450	9,148
001-3003-522.47-00	Printing & Binding	132	317	273	275	275
001-3003-522.49-00	Other Charges/Obligations	893	10,389	1,220	4,485	4,999
001-3003-522.51-00	Office Supplies	832	277	419	800	500
001-3003-522.52-00	Operating Supplies	3,162	4,668	3,104	6,000	6,000
001-3003-522.52-01	Operating Supplies - Gasoline/Diesel/Lubric	5,272	6,740	8,404	8,858	9,170
001-3003-522.52-05	Operating Supplies - Uniforms	2,744	1,849	2,755	3,000	3,000
001-3003-522.54-01	Books/Pubs/Subsc/Memb - Prof Dues	944	1,170	534	899	1,200
001-3003-522.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	2,494	3,065	1,315	3,305	13,705
001-3003-522.54-03	Books/Pubs/Subsc/Memb - Subscriptions	375	445	484	795	795
,	Subtotal Operating	51,625	63,820	49,873	79,455	87,08
	Total Fire Administration	537,313	\$ 627,486	\$ 794,893	\$ 837,534	\$ 951,510

Fire Operations

The Operations Division responds to fire, medical and other hazardous emergency calls from its three stations throughout the City. The division responds to and extinguishes fire, prevents fires in cases of fuel spills and electrical malfunctions, delivers effective medical and rescue services for injuries, illnesses and accidents, transports patient to appropriate emergency room facilities, responds to and controls hazardous materials emergencies and provides technical rescue services. Through the development of mutual aid and intergovernmental agreements with other emergency responders in the area, the SFD provides and receives assistance throughout the County.

Summary

Expenditures	2017	2017	2018	2020	
Lxperiditures	Actual	Actual	Actual	Budget	
Salaries	\$ 4,408,237	\$ 4,290,718	\$ 4,885,514	\$ 4,625,153	
Benefits	2,020,714	2,243,722	2,560,883	2,417,929	
Operating	783,541	760,877	824,506	898,007	
Supplies	461,649	563,964	510,827	524,859	
Capital	7,800	_	-	-	
To	otal \$ 7,681,941	\$ 7,859,280	\$ 8,781,730	\$ 8,465,948	

Funding Source				
General Fund	\$ 7,681,941	\$ 7,859,280	\$ 8,781,730	\$ 8,465,948
Total	\$ 7,681,941	\$ 7,859,280	\$ 8,781,730	\$ 8,465,948

Our Accomplishments in 2018-19

- Implemented post-fire gross decontamination program to reduce the carcinogenic risk to firefighters.
- Improved station security at Fire Station 32 and 38 by installing card reader access at both stations.
- Completed the first round of "Blue Card" incident command training for all officers and "ride-up" officers.
- Trained 7 company officers in the International Association of Fire Chiefs Officer Development Program.

Goals and Objectives for 2019-20

- ❖ Build a systematic approach to risk management and provide the safest environment possible for our employees.
- Maintain operational readiness.
- ❖ Lower our dependency on our mutual aid partners.
- ❖ Improve our level and quality of services to the citizens and surrounding areas.
- ❖ Improve our succession program.
- ❖ Make employee retention a priority.
- ❖ Fund our employee education reimbursement account.

FIRE - OPERATIONS Performance Measures										
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020						
# Unit Responses	18,345	18,612	18,721	18,830						
# of calls inside city	18,406	Not available	Not available	Not available						
# of total calls responded to by City units	10,019	10,746	11,231	11,750						
- EMS/Rescue/Fire related/Other	7944/253/1088	7811/198/1155	8321/205/1195	8731/207/1235						
# of Tranpsorts	4,646	4,763	4,900	5,050						
# First responder calls outside City	1,703	750	825	895						
# of other first responder calls inside City	5,521	Not available	Not available	Not available						
% calls with response time 5 minutes or less	30.0%	30.0%	30.0%	30.0%						
- Fire related/EMS/Rescue	30.0%/30.0%	30.0%/30.0%	30.0%/30.0%	30.0%/30.0%						
% calls as first responder outside City	17.0%	Not available	Not available	Not available						
% calls as first responder inside City	30.0%	Not available	Not available	Not available						
Property Loss	786,807	392,150	395,000	450,000						
Civilian Injuries	1	0	0	0						
Civilian Deaths	1	0	0	0						
Cost per call	716.10	712.00	715.00	720.00						
Unscheduled Leave Hours	10,650	7,210	7,305	7,400						
Unscheduled Leave Shifts	443.00	300.40	304.00	300.00						

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Fire - Operations						
Battalion Chief - Operations	213	3.00	3.00	-	3.00	-
Lieutenant	211	12.00	12.00	-	12.00	-
Firefighter/Paramedic & Firefighter EMT/Engineer	202/203	60.00	60.00	-	60.00	1.00
Total Full Time Equivalents		75.00	75.00	-	75.00	1.00

	Fire Op	erations				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-3001-522.12-00	Regular Salaries & Wages	3,103,861	3,236,906	3,283,826	3,410,521	3,236,916
001-3001-522.12-02	Regular Salaries - Additional Pays	523	510	706	2,339	2,339
001-3001-522.12-06	Reg Salaries - Opt Out Health Insurance	15,236	12,500	8,600	14,076	10,557
001-3001-522.14-00	Overtime	463,254	518,195	380,279	732,130	614,495
001-3001-522.14-02	Overtime - Garcia Overtime	228,037	231,366	252,327	297,383	286,300
001-3001-522.15-00	Special Pay	417,475	408,760	364,980	429,065	474,546
001-3001-522.21-00	FICA/Medicare Taxes	314,664	330,510	317,345	374,384	354,683
001-3001-522.22-01	Retirement Contributions - FRS		635	110,522	165,913	238,514
001-3001-522.22-03	Retirement Contributions - Fire Pension	981,230	1,096,023	1,022,101	1,004,549	776,991
001-3001-522.23-00	Medical Insurance	438,385	464,664	663,865	740,661	831,901
001-3001-522.23-02	Medical Insurance - Life & ST Disability	20,329	21,247	23,102	20,753	20,035
001-3001-522.24-00	Worker's Compensation	101,294	107,635	106,787	254,623	195,805
001 0001 022.21 00	Subtotal Personnel Services	6,084,288	6,428,951	6,534,439	7,446,397	7,043,082
Operating	_	0,00-1,200	0,120,001	0,001,100	1,110,001	1,040,002
001-3001-522.31-00	Professional Services	33,634	31,666	45,995	65,820	34,460
001-3001-522.34-00	Other Contractual Services	64,507	114,150	107,166	111,813	164,985
001-3001-522.34-01	Other Contractual Services - Fire W&S	65,150	65,150	65,150	65,150	65,150
001-3001-522.40-00	Travel & Per Diem	322	1,564	5	600	400
001-3001-522.41-00	Communications Services	28,614	28,284	33,001	33,454	28,728
001-3001-522.42-00	Postage & Transportation	716	1,274	852	1,000	900
001-3001-522.42-00	Utility Services	93,654	91,677	97,929	97,621	102,175
001-3001-522.44-00	Rentals & Leases	7,058	6,882	827	682	782
001-3001-522.45-01	Insurance - Operating Liability	52,211	53,380	63,139	57,331	60,795
001-3001-522.45-01	Insurance - Operating Liability Insurance - Auto Liability	54,323	56,239	64,537	32,433	41,246
001-3001-522.45-02	Repair & Maintenance Services	331,623	322,942	275,114	352,312	•
	Printing & Binding	939	834	1,163	990	392,186 1,100
001-3001-522.47-00	_	939		•		
001-3001-522.48-00	Promotional Activities Other Charges (Oblinations	2 504	0.400	6,000	300	100
001-3001-522.49-00	Other Charges/Obligations	3,504	9,499	6,000	5,000	5,000
001-3001-522.51-00	Office Supplies	3,134	3,081	5,219	3,500	5,500
001-3001-522.52-00	Operating Supplies	257,205	284,142	327,989	278,200	289,200
001-3001-522.52-01	Operating Supplies - Gasoline/Diesel/Lubric	66,061	77,228	90,174	91,139	93,200
001-3001-522.52-05	Operating Supplies - Uniforms	39,240	50,566	59,721	55,200	55,200
001-3001-522.52-21	Operating Supplies - CPR Class Materials	1,358	460	190	1,000	200
001-3001-522.54-01	Books/Pubs/Subsc/Memb - Prof Dues	410	2,530	689	5,650	874
001-3001-522.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	2,351	3,406	2,135	6,230	5,510
001-3001-522.54-03	Books/Pubs/Subsc/Memb - Subscriptions	8,886	22,707	22,970	23,908	24,175
001-3001-522.54-04	Books/Pubs/Subsc/Memb - School Tuition	26,619	17,529	54,877	46,000	51,000
	Subtotal Operating _	1,141,519	1,245,190	1,324,841	1,335,333	1,422,866
Capital			= 2 - 2			
001-3001-522.64-00	Machinery & Equipment	28,970	7,800	-	-	-
	Subtotal Capital	28,970	7,800	•	•	•

Fire Prevention

Fire Prevention is responsible for enforcement of the Fire Prevention Code, plans review, fire investigations, and public fire education. The division conducts routine inspections of commercial buildings and augments the City's plan review and code enforcement processes.

Summary

Expenditure	20	2017	2018	2019	2020
Expenditure	5 5	Actual	Actual	Budget	Budget
Salaries		\$ 230,533	\$ 255,204	\$ 312,692	\$ 290,508
Benefits		87,771	112,610	166,012	152,362
Operating		18,881	18,429	20,127	19,051
Supplies		9,879	16,415	14,021	15,231
Capital		-	-	-	-
	Total	\$ 347,064	\$ 402,658	\$ 512,852	\$ 477,152

Funding Source				
General Fund	\$ 347,064	\$ 402,658	\$ 512,852	\$ 477,152
Total	\$ 347,064	\$ 402,658	\$ 512,852	\$ 477,152

Our Accomplishments in 2018-19

- Conducted a joint smoke alarm install day for the Academy Manor subdivision with the American Red Cross.
- Converted from paper to digital plans review.
- Completed inspections of all day cares, assisted living facilities, nightclubs and other facilities required by state laws.
- Submitted for a Safety and Fire Prevention Grant for a portable extinguisher training prop to demonstrate proper use of extinguishers to the public.
- Fully Fund an additional Fire Inspector position.

Goals and Objectives for 2019-20

- Improve our public education events and public awareness of fire safety.
- Train full-time staff on how to conduct digital plans review.

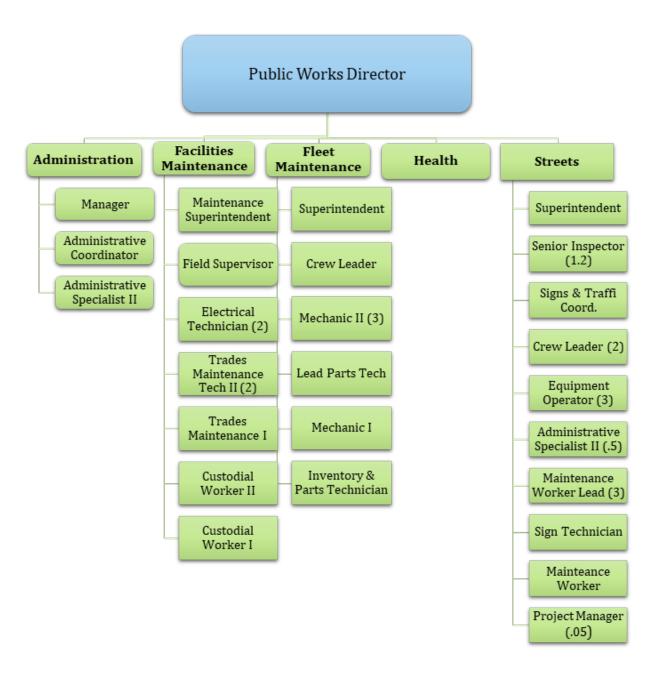
* Replace Fire Inspector vehicle #38 (132,000 miles, year 2006).

FIRE - PREVENTION Performance Measures										
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020						
Annual Inspections	2,260	1,447	1,600	1,700						
Reinspections	270	203	250	300						
Investigations	60	26	30	30						
PIO	3	3	3	3						
Public Education Events	Public Education Events 90 76 80 80									
Car Seat Classes	12	12	12	12						

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Fire - Prevention						
Fire Marshall	214	0.42	1.00	-	1.00	-
Fire Protection Inspector	417	2.50	2.50	0.50	3.00	0.50
Total Full Time Equivalents		2.92	3.50	0.50	4.00	0.50

	Fire Pro	evention				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-3002-522.12-00	Regular Salaries & Wages	158,395	174,665	208,530	232,721	261,925
001-3002-522.12-02	Regular Salaries - Additional Pays	523	1,721	524	128	255
001-3002-522.13-00	Part Time Wages	21,108	20,501	19,742	23,547	-
001-3002-522.14-00	Overtime	17,903	23,180	16,080	45,308	17,986
001-3002-522.15-00	Special Pay	9,315	10,466	10,328	10,988	10,342
001-3002-522.21-00	FICA/Medicare Taxes	15,046	16,867	18,256	23,964	22,173
001-3002-522.22-01	Retirement Contributions - FRS	-	90	4,795	5,847	13,838
001-3002-522.22-03	Retirement Contributions - Fire Pension	36,602	42,838	52,627	72,662	53,278
001-3002-522.23-00	Medical Insurance	19,172	20,903	29,360	46,292	49,666
001-3002-522.23-02	Medical Insurance - Life & ST Disability	914	1,144	1,283	976	1,197
001-3002-522.24-00	Worker's Compensation	5,349	5,929	6,289	16,271	12,210
	Subtotal Personnel Services	284,327	318,304	367,814	478,704	442,870
Operating	_	·	,		·	
001-3002-522.31-00	Professional Services	1,320	1,310	1,530	1,416	1,380
001-3002-522.40-00	Travel & Per Diem	584	132	682	850	1,223
001-3002-522.41-00	Communications Services	3,989	5,426	4,089	4,426	4,260
001-3002-522.42-00	Postage & Transportation	10	168	22	150	30
001-3002-522.44-00	Rentals & Leases	713	713	713	713	750
001-3002-522.45-01	Insurance - Operating Liability	412	574	586	710	752
001-3002-522.45-02	Insurance - Auto Liability	1,293	1,633	1,916	1,102	1,401
001-3002-522.46-00	Repair & Maintenance Services	2,829	6,350	6,058	7,550	6,130
001-3002-522.47-00	Printing & Binding	494	891	790	920	900
001-3002-522.48-00	Promotional Activities	150	1,490	1,481	2,000	2,000
001-3002-522.49-00	Other Charges/Obligations	49	194	562	290	225
001-3002-522.51-00	Office Supplies	484	272	103	400	400
001-3002-522.52-00	Operating Supplies	962	981	2,101	1,000	1,000
001-3002-522.52-01	Operating Supplies - Gasoline/Diesel/Lubric	5,528	5,259	6,938	6,915	7,860
001-3002-522.52-05	Operating Supplies - Uniforms	1,943	581	4,040	2,500	3,000
001-3002-522.54-01	Books/Pubs/Subsc/Memb - Prof Dues	115	115	290	330	205
001-3002-522.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	275	480	628	485	475
001-3002-522.54-03	Books/Pubs/Subsc/Memb - Subscriptions	1,680	2,191	2,314	2,391	2,291
	Subtotal Operating	22,830	28,760	34,844	34,148	34,282
	Total Fire Prevention \$	307,157	347,064 \$	6 402,658	512,852	477,152

PUBLIC WORKS DEPARTMENT



Mission Statement

We work for you! Our mission is to improve the quality of life for City residents through responsive, efficient, and effective delivery of services to every neighborhood in order to meet the demands of our growing, diverse community.

Role of Public Works

The Public Works Department includes a variety of divisions, most of which are dedicated to the construction operation and maintenance of infrastructure.

Summary

Expenditures		2017			2018		2019	2020
Expenditures	•	Actual			Actual		Budget	Budget
Salaries		\$	1,360,616	\$	1,449,566	\$	1,504,305	\$ 1,543,965
Benefits			483,920		604,149		727,371	759,323
Operating			976,280		1,045,806		759,365	798,307
Supplies			132,151		143,874		184,149	198,344
Capital			-		-		-	-
	Total	\$	2,952,967	\$	3,243,394	\$	3,175,190	\$ 3,299,939

Funding Source				
General Fund	\$ 2,952,967	\$ 3,243,394	\$ 3,175,190	\$ 3,299,939
Total	\$ 2,952,967	\$ 3,243,394	\$ 3,175,190	\$ 3,299,939

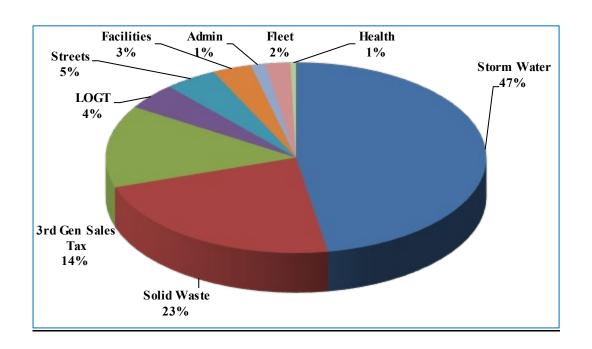
Public Works Department as a percentage of General Fund





FY 2020 Public Works Divisions Totals

Storm Water		\$ 13,419,053
Solid Waste		6,418,410
3rd Gen Sales Tax		3,960,244
LOGT		1,268,508
Streets		1,268,738
Facilities		941,868
Admin		347,041
Fleet		607,809
Health	<u>-</u>	134,483
	Total	\$ 28,366,154



Public Works Administration

The Administrative Division is responsible for general policy and direction of the department by providing management and leadership for the operating divisions. Operational oversight, strategic planning, administration of the budget and record keeping are all part of Administration's responsibilities.

Summary

Expenditures	e	2017			2018		2019	2020	
Experiantare	3	Actual			Actual		Budget	Budget	
Salaries		\$	176,571	\$	189,038	\$	208,761	\$	206,669
Benefits			46,264		62,680		79,001		82,735
Operating			29,174		31,274		37,816		31,162
Supplies			6,725		12,847		23,270		26,475
Capital			-		-		-		-
	Total	\$	258,734	\$	295,839	\$	348,848	\$	347,041

Funding Source					
General Fund	\$	258,734	\$ 295,839	\$ 348,848	\$ 347,041
Tota	I \$	258,734	\$ 295,839	\$ 348,848	\$ 347,041

Our Accomplishments in 2018-19

- Completion of Cloud Branch Phase III, 17-92 Beautification Project, Oak Ave streetscape, Terwilleger Trail, and resurfacing of 12.13 lane miles of roadway.
- ❖ Along with those projects, there were a number of sidewalk repairs, miscellaneous concrete repairs, speed table construction, side-street parking improvements and other road and sidewalk related improvements.
- ❖ Inspection Staff performed over 1,500 locates, 450 CO's and driveway inspections.
- Completed Hidden Lake sidewalk project.

Goals and Objectives for 2019-20

- Schedule Asphalt Rehabilitation.
- Schedule Sidewalk Repair.
- Complete Hidden Lake Sidewalk Project.

- Complete Riverwalk Phase III (Seawall).
- ❖ Start Riverwalk Phase III (Trail and Roadway).
- Complete the downtown utilities relocation project.
- Park Avenue stormwater park.
- Elm Avenue drainage and sidewalk project.
- Country Club sidewalk project.

PUBLIC WORKS - ADMINISTRATION Performance Measures Actual Actual **Expected** Proposed **Activity** 2016-2017 2017-2018 2018-2019 2019-2020 Amount of CIP's Managed 12 10 3 3 Resurfacing Costs 1,650,000 1,250,000 1,150,000 1,150,000 Sidewalk Costs - Repairs & New 200,000 200,000 200,000 500,000 Traffic Calming Costs 25.000 30.000 28.000 30.000 322 322 322 328 Lane Miles within the City Capital Projects Managed-Design Phase 7 3 4 Capital Projects Managed-Construction 8 6 5 7 Miles of Roads Resurfaced (Lane Miles) 20.0 8.5 8.0 12.0 500 3.000 LF Sidewalk New 3,300 3,000 LF Sidewalk Repair/Replaced 2,000 1,500 1,000 1,500 Curb Ramps Installed/Replaced 15 20 25 25 Traffic Calming Devices Installed 12 10 Locates Performed 750 900 1,000 1,200 Inspections Performed (Driveways, C.O.s & 100 250 200 200 Demolition

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Administration						
Public Works Director **	433	0.35	0.35	-	0.35	-
City Engineer **		-	-	-	-	0.50
Public Works Manager	422	1.00	1.00	-	1.00	-
Administrative Coordinator	413	1.00	1.00	-	1.00	-
Administrative Specialist II	409	1.00	1.00	-	1.00	-
Fiscal Specialist	412	-	-	-	-	1.00
Total Full Time Equivalents		3.35	3.35	-	3.35	1.50

^{**}Split between funds or departments/divisions

	Public Works	Administrati	on			
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-4001-539.12-00	Regular Salaries & Wages	227,164	174,109	187,802	201,927	205,905
001-4001-539.12-02	Regular Salaries - Additional Pays	291	651	150	206	206
001-4001-539.12-06	Reg Salaries - Opt Out Health Insurance	1,845	1,650	1,000	411	41
001-4001-539.14-00	Overtime	-	161	86	6,217	14
001-4001-539.21-00	FICA/Medicare Taxes	17,398	13,424	14,093	16,012	15,852
001-4001-539.22-01	Retirement Contributions - FRS	25,346	19,535	20,158	24,807	26,565
001-4001-539.23-00	Medical Insurance	13,547	11,039	25,997	34,719	37,250
001-4001-539.23-02	Medical Insurance - Life & ST Disability	1,192	1,110	1,215	1,023	1,043
001-4001-539.24-00	Worker's Compensation	1,077	1,156	1,217	2,440	2,025
	Subtotal Personnel Services	287,860	222,835	251,718	287,762	289,404
Operating	_	·	·	·		
001-4001-539.34-00	Other Contractual Services	2,698	-	-	5,000	-
001-4001-539.40-00	Travel & Per Diem	43	56	449	660	660
001-4001-539.41-00	Communications Services	2,975	3,899	3,812	3,970	3,632
001-4001-539.42-00	Postage & Transportation	37	76	58	200	200
001-4001-539.44-00	Rentals & Leases	1,036	1,036	1,036	1,036	1,036
001-4001-539.45-01	Insurance - Operating Liability	14,036	16,130	17,149	16,928	15,487
001-4001-539.45-02	Insurance - Auto Liability	950	874	1,026	458	583
001-4001-539.46-00	Repair & Maintenance Services	1,600	3,939	5,041	5,800	5,800
001-4001-539.47-00	Printing & Binding	940	1,004	1,071	1,414	1,414
001-4001-539.49-00	Other Charges/Obligations	1,294	2,160	1,632	2,350	2,350
001-4001-539.51-00	Office Supplies	903	938	997	1,000	1,000
01-4001-539.52-00	Operating Supplies	420	1,168	1,002	1,200	2,000
001-4001-539.52-01	Operating Supplies - Gasoline/Diesel/Lubric	3,115	3,481	4,859	3,100	4,450
001-4001-539.52-05	Operating Supplies - Uniforms	87	9	248	550	550
001-4001-539.54-01	Books/Pubs/Subsc/Memb - Prof Dues	310	1,129	595	725	97:
001-4001-539.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	680	-	-	15,695	16,50
001-4001-539.54-03	Books/Pubs/Subsc/Memb - Subscriptions	1,000	-	5,146	1,000	1,000
	Subtotal Operating	32,124	35,899	44,121	61,086	57,637
	Total Public Works Administration	319,984 \$	258,734	295,839	\$ 348,848	\$ 347,04

Public Health

The Public Health division coordinates with the Seminole County Mosquito Authority for mosquito control and the East Volusia Mosquito Control for controlling the midge population. Public Health monitors the nuisance pest population and sprays on a limited basis for outbreaks and special events.

Summary

Expenditures		2017		2018		2019	2020	
•			Actual	Actual		Budget		Budget
Salaries		\$	363	\$ 141	\$	5,704	\$	5,704
Benefits			144	73		1,463		1,378
Operating			60,328	72,245		95,043		120,101
Supplies			5,353	148		5,959		7,300
Capital			-	-		-		-
	Total	\$	66,188	\$ 72,607	\$	108,169	\$	134,483

Funding Source				
General Fund	\$ 66,188	\$ 72,607	\$ 108,169	\$ 134,483
Total	\$ 66,188	\$ 72,607	\$ 108,169	\$ 134,483

Our Accomplishments in 2018-19

- ❖ Fog for Midges when the need arose.
- Continued to educate staff on materials, new species of insects & applications.
- Oversee Contract Management for Clarke Environmental.
- Staff successfully passed DODD short course for Mosquito & Midge Control.

Goals and Objectives for 2019-20

- Continue to oversee Contract Management for Clarke Environmental.
- Continue to educate staff & public on new species of insects & applications.
- ❖ Fog for midges when the need arises.
- ❖ Assist Seminole County Mosquito Control with spraying Citywide if requested.

PUBLIC WORKS - HEALTH Performance Measures									
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020					
Oversee Contract Management for Clarke Environmental	100%	100%	100%	100%					

	Public Health											
Account	Description	iption 2016 2017 Actual Actua		2018 Actual	2019 Budget	2020 Final Budget						
Personnel												
001-4041-562.12-00	Regular Salaries & Wages	-	277	-	-	-						
001-4041-562.12-02	Regular Salaries - Additional Pays	-	-	-	5,704	5,704						
001-4041-562.14-00	Overtime	67	86	141	-							
001-4041-562.21-00	FICA/Medicare Taxes	5	28	10	424	424						
001-4041-562.22-01	Retirement Contributions - FRS	5	27	11	462	486						
001-4041-562.23-00	Medical Insurance	15	71	48	-	-						
001-4041-562.23-02	Medical Insurance - Life & ST Disability	-	2	1	-	-						
001-4041-562.24-00	Worker's Compensation	3	16	2	577	468						
	Subtotal Personnel Services	95	507	214	7,167	7,082						
Operating	_											
001-4041-562.34-00	Other Contractual Services	-	58,333	70,000	90,000	115,000						
001-4041-562.40-00	Travel & Per Diem	45	64	-	1,276	1,200						
001-4041-562.45-01	Insurance - Operating Liability	1,356	1,564	1,595	1,632	1,730						
001-4041-562.45-02	Insurance - Auto Liability	275	253	297	133	169						
001-4041-562.46-00	Repair & Maintenance Services	972	114	353	2,002	2,002						
001-4041-562.51-00	Office Supplies	-	-	67	100	100						
001-4041-562.52-00	Operating Supplies	46	4,699	-	5,199	6,500						
001-4041-562.52-01	Operating Supplies - Gasoline/Diesel/Lubric	30	44	81	50	100						
001-4041-562.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-	610	-	610	600						
	Subtotal Operating	2,724	65,681	72,393	101,002	127,401						
	Total Public Health	2,819	\$ 66,188	72,607	\$ 108,169	\$ 134,483						

Fleet Maintenance

Fleet Maintenance is responsible for preventative maintenance and repairs to City-owned vehicles and equipment, and for management of the fuel system.

Summary

Expenditures		2017			2018		2019	2020		
			Actual		Actual		Budget	Budget		
Salaries		\$	303,317	\$	340,860	\$	345,952	\$	346,969	
Benefits			102,005		130,378		160,704		167,059	
Operating			40,635		41,065		69,399		71,035	
Supplies			15,018		17,827		21,545		22,746	
Capital			-		-		-		-	
	Total	\$	460,975	\$	530,130	\$	597,600	\$	607,809	

Funding Source				
General Fund	\$ 460,975	\$ 530,130	\$ 597,600	\$ 607,809
Total	\$ 460,975	\$ 530,130	\$ 597,600	\$ 607,809

Our Accomplishments in 2018-19

- Maintained 100% completion on scheduled preventative maintenance on all vehicles.
- Continued monthly comparison with in house vs. outsource savings.
- Maintained 100% accident/incident free record.
- Purchased smoke machine for emissions diagnosis.
- Installed new service body and supplied all the necessary tools for our road service truck.

Goals and Objectives for 2019-20

- Continue 100% completion on preventative maintenance schedule.
- ❖ Have the two new employees ASE Certified in as many categories as possible.
- Continue maintaining 100% accident /incident free record.
- Replace all service bay doors with high wind rated heavy doors.
- Continue monthly comparison with in-house vs. outsource savings.

❖ Install a canopy over the fuel island.

PUBLIC WORKS - FLEET Performance Measures										
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020						
Number OF Mechanics FTE's	4	4	4	4						
Mechanic Billable Hours	8,000	8,000	8,000	8,000						
Work Days	200	200	200	200						
#Pieces of Rolling Stock	571	571	573	580						
#Pieces Non-Rolling Stock	45	45	41	42						
#"Services" or Work Orders Completed	2,241	2,297	2,315	2,345						
#Preventative Maintenance Services	774	793	795	800						
#Repairs Other	1,467	1,504	1,508	1,520						
Average Time to Complete Repairs (Hours)	1.53	1.40	1.40	1.40						
Mechanic Productivity Rate	141	179	179	181						
% Repairs Returned	0%	0%	0%	0%						
Customer Satisfaction Rating	100%	100%	100%	100%						
Hourly Labor Rate	17.00	17.00	17.00	18.50						
Average Operating Cost per Work Order	26.00	24.00	24.00	24.00						
Average Hourly Rate - Private Shops	100.00	100.00	100.00	120.00						
Work Orders to Mechanic Ratio	141	179	179	180						

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Fleet Maintenance						
Fleet Maintenance Superintendent	420	1.00	1.00	-	1.00	-
Crew Leader	414	1.00	1.00	-	1.00	-
Mechanic II	312	3.00	3.00	-	3.00	-
Lead Parts Technician	310	1.00	1.00	-	1.00	-
Mechanic I	310	1.00	1.00	-	1.00	1.00
Inventory & Parts Technician	308	1.00	1.00	-	1.00	-
Total Full Time Equivalents		8.00	8.00	-	8.00	1.00

	Fleet Mai	ntenance				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-4042-539.12-00	Regular Salaries & Wages	323,761	300,846	338,256	341,280	343,91
001-4042-539.12-02	Regular Salaries - Additional Pays	658	960	1,680	2,346	2,34
001-4042-539.12-06	Reg Salaries - Opt Out Health Insurance	-	300	300	-	-
001-4042-539.14-00	Overtime	14	1,211	623	2,326	70
001-4042-539.21-00	FICA/Medicare Taxes	24,119	22,403	25,038	26,536	26,61
001-4042-539.22-01	Retirement Contributions - FRS	23,136	23,068	26,128	28,612	30,24
001-4042-539.23-00	Medical Insurance	56,213	50,000	71,976	92,583	99,332
001-4042-539.23-02	Medical Insurance - Life & ST Disability	1,778	1,624	1,921	1,715	1,720
001-4042-539.24-00	Worker's Compensation	5,163	4,910	5,315	11,258	9,140
001-4042-539.25-00	Unemployment Compensation	-	-	-	-	-
	Subtotal Personnel Services	434,842	405,322	471,238	506,656	514,02
Operating	-	,	,	,	,	•
001-4042-539.34-00	Other Contractual Services	3,753	2,000	2,000	2,000	2,00
001-4042-539.41-00	Communications Services	1,576	2,015	2,251	2,652	1,83
001-4042-539.42-00	Postage & Transportation	-	-	-	-	10
001-4042-539.43-00	Utility Services	6,252	5,935	7,955	6,992	6,99
001-4042-539.44-00	Rentals & Leases	515	515	515	515	51
001-4042-539.45-01	Insurance - Operating Liability	4,119	4,265	1,819	6,366	6,49
001-4042-539.45-02	Insurance - Auto Liability	1,179	1,086	1,726	1,194	1,51
001-4042-539.46-00	Repair & Maintenance Services	27,829	17,617	20,445	27,370	28,020
001-4042-539.47-00	Printing & Binding	481	536	1,041	1,060	1,060
001-4042-539.49-00	Other Charges/Obligations	19,200	6,666	3,312	21,250	22,59
001-4042-539.51-00	Office Supplies	1,209	699	327	1,000	1,000
001-4042-539.52-00	Operating Supplies	7,830	6,122	8,673	9,200	9,20
001-4042-539.52-01	Operating Supplies - Gasoline/Diesel/Lubric	3,877	4,157	4,924	4,000	4,30
01-4042-539.52-05	Operating Supplies - Uniforms	2,537	2,246	1,853	2,600	2,60
01-4042-539.54-01	Books/Pubs/Subsc/Memb - Prof Dues	155	144	215	230	23
001-4042-539.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	254	150	336	515	1,41
001-4042-539.54-03	Books/Pubs/Subsc/Memb - Subscriptions	1,500	1,500	1,500	4,000	4,00
	Subtotal Operating	82,266	55,653	58,893	90,944	93,78
	Total Fleet Maintenance §	5 517,108 \$	460,975	530,130	\$ 597,600	\$ 607,809

Facilities Maintenance

Facilities Maintenance operates and maintains 35 City owned buildings to ensure their readiness for use by our citizens, visitors and staff, in order to maintain a safe and comfortable environment for all. Staff must be skilled in various trades, including electrical, plumbing, air conditioning system, carpentry. This division also provides custodial services as well as mail delivery and street lighting maintenance.

Summary

Expenditure	Expenditures		2017				2019 Budget	2020 Budget		
			Actual		Actual		Budget			
Salaries		\$	355,843	\$	368,769	\$	392,311	\$	387,020	
Benefits			138,370		167,049		191,403		197,323	
Operating			293,178		262,431		305,268		308,135	
Supplies			41,307		35,581		46,915		49,390	
Capital			-		-		-		-	
	Total	\$	828,698	\$	833,830	\$	935,897	\$	941,868	

Funding Source				
General Fund	\$ 828,698	\$ 833,830	\$ 935,897	\$ 941,868
Total	\$ 828,698	\$ 833,830	\$ 935,897	\$ 941,868

Our Accomplishments in 2018-19

- Continued assisting in the upgrade of the City Street lights to LED.
- Assisted in the residing of the Mayfair Cart Barns and Maintenance Building,
- Assisted in the reroofing of the Mayfair storage building.
- Assisted in getting power for the 26th ST. gate.
- Assisted in installing new cameras at 26th St Gate.
- Replaced rusted Electric Box at the corner of Palmetto and 1st St.
- ❖ Assisted in replacing the Ceiling tiles in the Street/Stormwater locker room.

Goals and Objectives for 2019-20

- Complete 100% Work Order within (5) days.
- Upgrade Fleet Maintenance Restroom.
- Continue Street Lighting Upgrade to LED Program.
- Upgrade Miscellaneous Park Lighting.
- * Replace Welcome Center Windows.

PUBLIC WORKS - FACILITIES MAINTENANCE Performance Measures Actual **Actual Expected Proposed Activity** 2016-2017 2017-2018 2018-2019 2019-2020 Total Square Footage Maintained 310,318 310,318 310,318 310,318 # Work Orders Completed 1,395 824 1,415 1,211 Total # Repairs 603 508 615 735 Total # Emergencies 425 104 Total # Other 360 212 342 304 % Non Emergency Work Orders Completed within (5) days of request 89% 100% 100% 100% % Emergency Repairs Completed within 24 100% 100% 100% 100% Cost per Work Order Completed. 134.75 140.71 140.71 155.00

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Facilities Maintenance						
Public Works Maintenance Superintendent	420	1.00	1.00	-	1.00	-
Field Supervisor	416	1.00	1.00	-	1.00	-
Electrical Technician	314	2.00	2.00	-	2.00	-
Trades Maintenance Technician II	313	2.00	2.00	-	2.00	1.00
Trades Maintenance Technician I	309	1.00	1.00	-	1.00	1.00
Custodial Worker II	305	1.00	1.00	-	1.00	-
Custodial Worker I	302	1.00	1.00	-	1.00	-
Total Full Time Equivalents		9.00	9.00	-	9.00	2.00

	Facilities M	aintenance				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-4046-539.12-00	Regular Salaries & Wages	343,871	348,671	365,245	373,080	383,01
001-4046-539.12-06	Reg Salaries - Opt Out Health Insurance	-	-	-	-	-
001-4046-539.14-00	Overtime	4,687	7,172	3,524	19,231	4,00
001-4046-539.21-00	FICA/Medicare Taxes	25,841	26,369	26,821	30,088	29,68
001-4046-539.22-01	Retirement Contributions - FRS	25,964	31,867	35,067	38,544	40,564
001-4046-539.23-00	Medical Insurance	63,506	70,353	94,838	104,156	111,748
001-4046-539.23-02	Medical Insurance - Life & ST Disability	1,834	2,187	2,283	1,860	1,91
001-4046-539.24-00	Worker's Compensation	7,283	7,594	8,040	16,755	13,414
	Subtotal Personnel Services	472,986	494,213	535,818	583,714	584,34
Operating	-	,	,	,	•	•
001-4046-539.31-00	Professional Services	-	-	-	-	-
001-4046-539.34-00	Other Contractual Services	5,330	4,678	16,004	16,672	16,67
001-4046-539.41-00	Communications Services	5,022	4,976	4,823	5,918	5,29
001-4046-539.42-00	Postage & Transportation	-	-	-	25	2:
001-4046-539.43-00	Utility Services	140,283	129,477	123,039	135,698	137,04
001-4046-539.44-00	Rentals & Leases	634	24,156	603	1,515	1,51
001-4046-539.45-01	Insurance - Operating Liability	14,913	24,444	18,468	20,935	21,872
001-4046-539.45-02	Insurance - Auto Liability	4,117	4,134	5,038	2,249	2,694
001-4046-539.46-00	Repair & Maintenance Services	60,266	92,301	85,484	92,590	93,35
001-4046-539.47-00	Printing & Binding	258	237	258	316	310
001-4046-539.48-00	Promotional Activities	14,746	8,154	7,989	29,000	29,00
001-4046-539.49-00	Other Charges/Obligations	104	621	724	350	35
001-4046-539.51-00	Office Supplies	513	360	334	500	50
001-4046-539.52-00	Operating Supplies	55,403	27,382	22,466	31,150	31,15
001-4046-539.52-01	Operating Supplies - Gasoline/Diesel/Lubric	9,108	11,833	11,189	11,100	13,06
001-4046-539.52-05	Operating Supplies - Uniforms	1,580	1,485	1,591	2,925	2,92
001-4046-539.54-01	Books/Pubs/Subsc/Memb - Prof Dues	-	247	-	150	604
001-4046-539.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-	-	-	1,090	1,150
	Subtotal Operating	312,277	334,485	298,012	352,183	357,52
	Total Facilities Maintenance	785,263	828,698	\$ 833,830	\$ 935,897	\$ 941,868

Streets

Funding for roads are included in the General Fund and one Special Revenue fund; the Local Option Gas Tax Fund. Roadway structures include roads, sidewalks, curbs, drainage systems and signalization of roads. The City currently contains 185 miles of roads and 80 miles of sidewalks.

Summary

Expenditure			2017		2018		2019		2020	
Expenditure	>	Actual			Actual		Budget	Budget		
Salaries		\$	524,522	\$	550,757	\$	551,577	\$	597,603	
Benefits			197,137		243,970		294,800		310,828	
Operating			552,965		638,791		251,839		267,874	
Supplies			63,748		77,471		86,460		92,433	
Capital			-		-		-		-	
	Total	\$	1,338,372	\$	1,510,988	\$	1,184,676	\$ ^	1,268,738	

Funding Source				
General Fund	\$ 1,338,372	\$ 1,510,988	\$ 1,184,676	\$ 1,268,738
Total	\$ 1,338,372	\$ 1,510,988	\$ 1,184,676	\$ 1,268,738

Our Accomplishments in 2018-19

- ❖ Assisted in Traffic Control/Road Closures throughout the year at several Special Events.
- Continued updating street id's Citywide.
- Removed several dead, diseased and fallen trees Citywide.
- Completed section of Alley Rehab project Citywide.
- Assisted Utilities in Asphalt patching.
- Completed over 800 work orders.

- Continue Alley Rehab Project.
- Continue 24hour response to pothole complaints & trip hazards.
- Continue ROW mowing & Tree Maintenance Citywide.

- Provide Traffic Control Assistance for Police & Fire Department & for Special Events throughout the City.
- ❖ Provide Intermediate Maintenance of Traffic Training/Certification for all City Field Personnel.
- Continue to provide 24-hour On-Call Assistance 365days a year.

PUBLIC WORKS - STREETS

Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020	
Total Work Orders	2,439	2,847	2,571	2,648	
PotRepair	44	46	27	39	
Asphalt Repair	46	64	58	56	
Concrete Work	34	35	29	33	
Grading	10	12	12	11	
Brick Repair/Replace	24	27	30	27	
Tractor Machine Mow Lots & ROW's	136	69	120	108	
Tree Work	253	279	325	286	
Alley Maintenance	51	56	39	49	
Sign Maintenance	1,297	1,259	1,073	1,210	
% of Non-Emergency Work Orders Completed within (5) Days of Request	90%	100%	100%	100%	
% of Emergency Repairs Completed within (24) Hours	100%	100%	100%	100%	
Cost per Work Order Completed	\$172.61	\$147.87	\$235.00	\$192.00	

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Streets						
Project Manager**	423	-	0.05	-	0.05	1.00
Streets Superintendent	421	1.00	1.00	-	1.00	-
Senior Public Works Inspector **	418	0.80	0.80	0.40	1.20	-
Signs and Traffic Coordinator	416	1.00	1.00	-	1.00	-
Crew Leader	414	2.00	2.00	-	2.00	-
Equipment Operator IV	312	2.00	2.00	-	2.00	-
Equipment Operator II	309	1.00	1.00	-	1.00	-
Administrative Specialist II **	409	0.50	0.50	-	0.50	-
Maintenance Worker, Lead	307	3.00	3.00	-	3.00	-
Sign Technician	307	1.00	1.00	-	1.00	-
Equipment Operator I	307	-	-	-	-	1.00
Maintenance Worker	304	1.00	1.00	-	1.00	2.00
Total Full Time Equivalents		13.30	13.35	0.40	13.75	4.00

^{**}Split between funds or departments/divisions

	Stre	ets				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-4047-541.12-00	Regular Salaries & Wages	489,837	490,975	524,322	528,856	566,59
001-4047-541.12-06	Reg Salaries - Opt Out Health Insurance	698	1,333	608	470	70
001-4047-541.14-00	Overtime	13,106	32,214	25,828	22,251	30,30
001-4047-541.21-00	FICA/Medicare Taxes	36,973	39,030	39,668	42,304	45,83
001-4047-541.22-01	Retirement Contributions - FRS	35,363	40,616	48,604	47,845	54,24
001-4047-541.23-00	Medical Insurance	92,505	93,430	129,895	149,868	163,27
001-4047-541.23-02	Medical Insurance - Life & ST Disability	2,685	3,000	3,356	2,646	2,83
001-4047-541.24-00	Worker's Compensation	20,272	21,061	22,447	52,137	44,64
	Subtotal Personnel Services	691,439	721,659	794,727	846,377	908,43
Operating	-	· ·	·	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
001-4047-541.31-00	Professional Services	-	37	-	-	-
001-4047-541.34-00	Other Contractual Services	93,330	414,866	531,229	94,988	94,98
001-4047-541.40-00	Travel & Per Diem	-	-	-	70	7
001-4047-541.41-00	Communications Services	2,274	3,023	3,603	3,178	4,90
001-4047-541.42-00	Postage & Transportation	-	-	7	-	5
001-4047-541.43-00	Utility Services	8,228	6,602	7,018	8,727	8,72
001-4047-541.44-00	Rentals & Leases	1,792	2,992	587	2,615	2,61
001-4047-541.45-01	Insurance - Operating Liability	28,433	35,939	39,380	44,565	92,20
001-4047-541.45-02	Insurance - Auto Liability	8,824	10,816	11,933	5,619	8,36
001-4047-541.46-00	Repair & Maintenance Services	89,622	76,690	43,181	89,750	53,60
001-4047-541.47-00	Printing & Binding	220	524	411	340	36
001-4047-541.49-00	Other Charges/Obligations	1,316	1,476	1,441	1,987	1,98
001-4047-541.51-00	Office Supplies	528	271	298	800	80
001-4047-541.52-00	Operating Supplies	7,046	7,179	10,278	11,495	11,50
001-4047-541.52-01	Operating Supplies - Gasoline/Diesel/Lubric	27,459	31,290	39,278	33,000	39,21
001-4047-541.52-05	Operating Supplies - Uniforms	3,355	3,331	3,682	4,550	4,55
001-4047-541.53-00	Road Materials & Supplies	23,923	19,562	21,887	31,575	31,57
001-4047-541.54-01	Books/Pubs/Subsc/Memb - Prof Dues	695	288	495	840	90
001-4047-541.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	1,005	1,827	1,553	4,200	3,89
001-4047-541.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	-	-	-	-
	Subtotal Operating	298,050	616,713	716,261	338,299	360,30
	Total Streets	989,489	\$ 1,338,372	1,510,988	\$ 1,184,676	\$ 1,268,73

Local Option Gas Tax Fund

Local Option Gas Tax Revenue is received from a Local Fuel Tax adopted county wide and is collected by the State, and distributed to county and local governments based on a statutory formula. The revenues collected are restricted in use to public transportation, roadway and right-of-way maintenance, roadway drainage, street lighting, traffic engineering and signalization, pavement marking, bridge maintenance and operation, and debt service for the same [S.336.025(7) F.S.].

Summary

Evpanditura	_	2017	2018	2019	2020
Expenditure	5	Actual	Actual	Budget	Budget
Operating		1,026,492	1,661,405	997,747	615,000
Supplies		81,502	56,353	142,749	106,377
Capital		620,356	(536,124)	4,470	494,987
Other		-	-	-	52,144
	Total	\$ 1,728,350	\$ 1,181,634	\$ 1,144,965	\$ 1,268,508

Funding Source				
Local Option Gas 1 \$	1,728,350	\$ 1,181,634	\$ 1,144,965	\$ 1,268,508
Total \$	1,728,350	\$ 1,181,634	\$ 1,144,965	\$ 1,268,508

This fund includes utilities for street lights (\$403,000), CSX transportation (\$10,000), traffic agreement with Seminole County (\$150,000), and funding for asphalt rehabilitation (\$494,987). The detailed budget for this program is located in the Special Revenue Fund section of this budget document.

PUBLIC WORKS SOLID WASTE



Solid Waste

The Solid Waste Division provides for the scheduled collection and disposal of residential and commercial solid waste services through management of contractual services. The franchise agreement, solid waste ordinance and contract ensure accountability to the City and service consistency.

Summary

Evnandituras	2017	2018	2019	2020
Expenditures	Actual	Actual	Budget	Budget
Salaries	\$ 190,759	\$ 229,456	\$ 234,205	\$ 116,273
Benefits	64,860	84,770	95,565	49,066
Operating	10,915,055	11,335,441	11,451,330	6,157,250
Supplies	26,367	36,658	144,315	95,821
Capital	-	-	32,000	-
Other	527,429	371,526	186,410	-
Additions to Reserv	-	-	246,481	-
Total	\$11,724,470	\$ 12,057,851	\$12,390,306	\$ 6,418,410
Funding Source				
Solid Waste Fund	\$11,724,470	\$ 12,057,851	\$12,390,306	\$ 6,418,410
Total	\$11,724,470	\$ 12,057,851	\$12,390,306	\$ 6,418,410

Our Accomplishments in 2018-19

- Collected 16,899 tons of Residential Solid Waste from approximately 13,541 residents.
- Collected 1,105 tons of Residential Recycle from approximately 13,541 residents.
- Collected 2,571 tons of Residential Yard Waste from approximately 13,541 residents.
- Collected 214 tons of Residential Community Clean Up from approximately 13,541 residents.
- Collected 35,788 tons of debris from residential and commercial roll off containers.
- Collected 25,561 tons of debris from commercial front load containers.

Goals and Objectives for 2019-20

- Collect 16,899 tons of Residential Solid Waste from approximately 13,541 residents.
- Collect 1,105 tons of Residential Recycle from approximately 13,541 residents.
- Collect 2,571 tons of Residential Yard Waste from approximately 13,541 residents.
- Collect 214 tons of Residential Community Clean Up from approximately 13,541 residents.
- Collect 35,788 tons of debris from residential and commercial roll off containers.
- ❖ Collect 25,561 tons of debris from commercial front load containers.

PUBLIC WORKS - SOLID WASTE Performance Measures											
Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020							
Payment to Solid Waste Contractor (Residential Only)	4,959,187	5,587,053	5,490,158	5,938,117							
Monthly Service Charge for Solid Waste	18	19	19	19							
# Tons of Waste Collected	16,706	17,238	17,238	18,251							
# Tons of Recycled Waste Collected	1,184	1,191	1,191	1,243							
# Tons of Yard Waste Collected	3,263	3,338	3,338	3,370							
# Residential Customers Served	13,298	13,583	13,583	13,887							
# Service Complaints	598	672	672	842							
% "On Time" Collection Rate	99%	99%	99%	94%							
Complaints per 1,000 Customers	12%	1%	6%	6%							
Cost for Ton for Disposal	33	33	33	39							
\$ Value of Recyclables diverted from Landfill	35,736	35,993	35,736	44,775							
Revenue Received from Recycled Materials	12,871	69,256	71,333	73,473							

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Solid Waste						
Public Works Director **	433	0.10	0.10	-	0.10	-
Solid Waste Manager	419	1.00	1.00	-	1.00	-
Administrative Specialist II	409	1.00	1.00	-	1.00	-
Total Full Time Equivalents		2.10	2.10	-	2.10	-

^{**}Split between funds or departments/divisions

Solid Waste as a percentage of Enterprise Funds



Solid Waste Revenues and Expenses	2016 Actual	2017 Actual	2018 Actual	2019 Budget	020 Final Budget
Operating Revenues					
Charges for Services	\$ 5,520,377	\$ 5,703,968	\$ 6,083,383	\$ 6,237,044	\$ 6,341,618
Other	3,781	(328)	2,109	-	-
Total operating revenue	5,524,158	5,703,640	6,085,492	6,237,044	6,341,618
Operating Expenses					
Personnel Services	111,771	143,848	170,378	159,392	165,339
Materials/Other Services	5,366,159	5,576,741	5,798,885	5,799,171	6,253,071
Total operating expenses	5,477,930	5,720,589	5,969,262	5,958,563	6,418,410
Operating Income	46,228	(16,948)	116,230	278,481	(76,792)
Non-Operating Revenue/(Expense) Capital Expenses	-	_	_	(32,000)	_
Total Non-Operating	-	-	-	(32,000)	-
Income Before Transfers and Contributions	46,228	(16,948)	116,230	246,481	(76,792)
Transfers In Transfers Out	- (341,951)	- (184,000)	- (184,000)	- -	- -
Net Change in Assets	(295,723)	(200,948)	(67,770)	246,481	(76,792)
Net Assets - Beginning*	627,677	331,954	131,005	63,235	309,716
Net Assets - Ending*	\$ 331,954	\$ 131,005	\$ 63,235	\$ 309,716	\$ 232,924

^{*}Includes Restricted Assets.

		Solid Waste				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
401-0000-343.40-01	Service Charges - Residential	2,483,439	2,474,376	2,721,063	2,880,000	2,887,919
401-0000-343.40-02	Service Charges - Commercial	2,447,236	2,607,885	2,736,367	2,750,000	2,921,125
401-0000-343.41-01	Recycling Income - Residential	12,367	1,121	798	1,000	597
401-0000-343.41-04	Recycling Income - Commercial	113,215	121,369	123,135	124,592	120,577
401-0000-343.90-00	Physical Env - Other Charges	3,328	2,736	3,785	4,725	5,934
401-0000-349.10-00	Handling Fee	290,549	298,455	320,136	300,886	274,094
401-0000-361.10-00	Interest	1,459	2,509	2,614	-	-
401-0000-361.30-00	Interest - Unrealized	637	(2,212)	(413)	-	-
401-0000-361.40-00	Interest - Realized	(689)	(626)	(92)	-	-
401-0000-369.30-00	Refund for Prior Year Expense	2,298	-	-	-	-
401-0000-369.41-00	Reimbursement of Claims	76	-	-	-	-
401-0000-369.92-10	Admin Share	170,244	198,025	178,099	175,841	131,372
401-0000-389.99-00	Use of Net Assets	-	-	-	-	76,792
	Total Solid Waste Revenues	5,524,158 \$	5,703,640 \$	6,085,493	\$ 6,237,044	6,418,410
Expenses						
401-4002-534.12-00	Regular Salaries & Wages	80,700	104,100	116,860	106,462	109,656
401-4002-534.12-02	Regular Salaries - Additional Pays	606	1,573	1,646	6,497	6,497
401-4002-534.12-06	Reg Salaries - Opt Out Health Insurance	-	550	1,500	120	120
401-4002-534.12-10	Regular Salaries & Wages - OPEB	1,123	2,108	1,120	-	-
401-4002-534.21-00	FICA/Medicare Taxes	6,208	7,625	8,998	8,674	8,919
401-4002-534.22-01	Retirement Contributions - FRS	5,936	10,255	14,801	11,526	12,603
401-4002-534.23-00	Medical Insurance	13,272	11,288	10,612	23,679	25,405
401-4002-534.23-02	Medical Insurance - Life & ST Disability	424	581	743	556	573
401-4002-534.24-00	Worker's Compensation	760	832	889	1,878	1,566
401-4002-534.27-00	Pension GASB 68	2,742	4,937	13,209	-	-
401-4002-534.31-00	Professional Services	-	1,744	1,318	3,000	3,000
401-4002-534.34-01	Private Hauler	5,144,327	5,339,842	5,587,053	5,490,158	5,938,117
401-4002-534.34-07	Utiliites and Faciliites - GF		-		1,857	1,161
401-4002-534.34-08	Computer Services - GF	3,315	3,841	7,207	5,920	6,223
401-4002-534.34-09	Engineering - GF	4.050	4 555	4.005	852	60
401-4002-534.34-10	Personnel Services - GF	1,859	1,555	1,835	2,041	2,120
401-4002-534.34-11	Finance/Administration - GF	204,139	211,270	178,087	171,096	204,646
401-4002-534.34-12	Fleet - GF	817	839	851	56	1,923
	Travel & Per Diem	-	-	1,540	1,457	2,292
401-4002-534.41-00	Communications Services	646	944	1,159	880	1,317
401-4002-534.42-00	Postage & Transportation	38	40	12	50	50
401-4002-534.44-00	Rentals & Leases	1,036	1,036	1,036	1,036	1,036
401-4002-534.45-01	Insurance - Operating Liability	183	325	459	360	482
401-4002-534.45-02 401-4002-534.46-00	Insurance - Auto Liability Repair & Maintenance Services	328 818	328 6,897	382 542	170 29,000	29,000
401-4002-534.47-00	Printing & Binding	2,163	1,300	767	4,588	4,588
401-4002-534.48-00	Promotional Activities	2,103	2,228	3,285	6,000	
401-4002-534.49-00	Other Charges/Obligations	1,211	792	6,444	2,600	6,000 2,450
401-4002-534.51-00	Office Supplies	686	59	163	1,200	1,200
401-4002-534.52-00	Operating Supplies	1,485	820	647	70,000	40,000
401-4002-534.52-01	Operating Supplies Operating Supplies	667	640	684	1,000	1,000
401-4002-534.52-05	Operating Supplies	372	118	194	525	525
401-4002-534.54-01	Books/Pubs/Subscrs/Membs	200	212	267	225	225
	Books/Pubs/Subscrs/Membs	-	794	1,100	5,100	5,175
401-4002-534.64-00	Machinery & Equipment	-		1,100	32,000	- 3,173
401-4002-534.72-40	Debt Service - Interest	362	1,116	978	-	-
401-7979-581.91-01	Transfers	157,951	-	-		<u> </u>
401-7979-581.91-22	Transfers	184,000	184,000	184,000		-
401-7979-590.99-90	Addition to Reserves	-	-	-	246,481	-

PUBLIC WORKS/STORMWATER



Stormwater

The Storm Water division is responsible for effectively managing the 50 miles of drainage ditches and other drainage structures that make up the City's drainage system. This division is also responsible for planning, designing and constructing new drainage facilities to augment the existing, older systems, and provide adequate drainage for new development. Storm Water activities are accounted for in a separate enterprise fund which derives its fees from Storm Water Utility fees.

Summary

Expenditures	2017	2018	2019		2020	
Expenditures	Actual	Actual	Budget	Budget		
Salaries	\$ 702,917	\$ 675,975	\$ 760,118	\$	739,211	
Benefits	281,029	357,717	383,170		398,551	
Operating	658,519	720,879	820,599		811,396	
Supplies	118,039	108,546	170,693		198,690	
Capital	-	-	916,000	•	10,435,000	
Other	856,133	876,009	701,812		871,705	
Additions to Reserv	-	-	1,771,608		-	
Total	\$ 2,616,638	\$ 2,739,126	\$ 5,524,000	\$ ^	13,454,553	

Funding Source				
Stormwater Fund	\$ 2,616,638	\$ 2,739,126	\$ 5,524,000	\$ 13,454,553
Total	\$ 2,616,638	\$ 2,739,126	\$ 5,524,000	\$ 13,454,553

Storm Water as a percentage of Enterprise Funds



Stormwater Revenues and Expenses	2016 Actual	2017 Actual	2018 Actual	201	19 Budget	2020 Final Budget
Operating Revenues						
Charges for Services	\$ 5,003,504	\$ 5,345,240	\$ 5,697,075	\$	5,400,000	\$ 5,815,240
Other	17,700	6,511	9		-	-
Total operating revenue	5,021,204	5,351,752	5,697,084		5,400,000	5,815,240
Operating Expenses						
Personnel Services	1,032,648	983,946	1,033,691		1,143,288	1,137,762
Materials/Other Services	714,157	776,559	829,425		991,292	1,011,586
Depreciation	708,494	700,809	735,980		-	-
Total operating expenses	2,455,299	2,461,314	2,599,096		2,134,580	2,149,348
Operating Income	2,565,905	2,890,438	3,097,987		3,265,420	3,665,892
Non-Operating Revenue/(Expense)						
Interest income	113,474	101,284	153,251		120,000	225,000
Intergovernmental	4,189	4,542	3,638		4,000	4,000
Interest expense	(148,494)	(155,325)	(140,029)		(143,687)	(175,220)
Capital Expenses	-	-	-		(916,000)	(10,435,000)
Debt Costs	-	-	-		(558,125)	(696,485)
Revenues/(Expenses)	(30,832)	(49,499)	16,858		(1,493,812)	(11,077,705)
Income Before Transfers and Contributions	2,535,074	2,840,939	3,114,846		1,771,608	(7,411,813)
Transfers In/(Out)	-	-	-		-	
Change in Net Assets	2,535,074	2,840,939	3,114,846		1,771,608	(7,411,813)
Net Assets - Beginning*	24,260,431	26,795,505	29,636,444		32,751,290	34,522,898
Net Assets - Ending*	\$ 26,795,505	\$ 29,636,444	\$ 32,751,290	\$	34,522,898	\$ 27,111,086

^{*}Includes restricted assets.

Our Accomplishments in 2018-19

- Repaired erosion along all of our ditches from Hurricane Irma; over 15 locations repaired to date.
- ❖ Bristol Forest Trail in the Preserves A resident complained about a small amount of water standing in the curb that would evaporate after a few days. We replaced 200′ of curb to help correct the problem.
- Cleaned Pinehurst Pond This pond was very overgrown and needed to have all the vegetation cleaned out to work properly.
- ❖ Piped 600 feet of ditch and added inlets behind the baseball stadium along the back bus drive for Hamilton Elementary. This ditch was unsightly and difficult to maintain.
- ❖ Piped 400' of ditch and added inlets at school board property by stadium.
- Installed an inlet in the alley between 12th and 13th Park and Magnolia, as alley was flooding.
- Added an inlet and re-graded swale on the east side of Chase Park water was running off the ballfield onto a resident's backyard and flooding them.
- Hurricane Irma clean up.
- Re-graded 6000' along the sea wall from the Hospital to the Bar outback due to Hurricane Irma.

- Re-build headwall's along the McCracken ditch this will help with erosion control along the ditch.
- Site 10 has many areas that are washed out and need to be repaired
- ❖ Add inlets and upsize 600' of pipe on 18th street at Chase Ave. The pipe in this area has been repaired many times and inlets are needed in this area to prevent localized flooding
- ❖ Flooding and debris are flowing on to 15th street from the swale work that was done for the garden flooding. Need to build a retention area to prevent any further erosion or flooding.
- ❖ Rebuild inlets and lay 100′ of pipe at Montezuma and Elliot streets. Inlets are failing causing the road to have depressions.

- ❖ Enlarge inlet and add a flume at the end of Virginia ave. to help with localized flooding and erosion.
- One or two point repairs on a regular basis.
- * Repair erosion along Cloud Branch Creek at 16th street. Water is running off the church property causing erosion at the creek. This will involve many truckloads of fill and grading.
- At the end of Drew Ave. in Washington Oaks on the Cedar Creek side, we have to re-grade a swale and possibly add an inlet.
- Numerous swales that need to be re-graded as they are all holding water.

PUBLIC WORKS - STORMWATER Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020
Linear feet of Stormwater Lines	562,636	562,636	562,636	562,636
# Lane Miles	320	320	320	320
# of Miles of Roads Swept	8,790	6,094	6,800	6,800
Linear Feet of Stormwater Lines Cleaned	122,315	54,013	100,000	100,000
% of Streeets Swept One Time per Month	100%	100%	100%	100%
% Compliance with NPDES Permit Conditions	100%	100%	100%	100%
% of Linear Feet of Stormwater Lines Cleaned	21%	26%	25%	25%
Cost per Lane Mile Swept	\$17.00	\$17.00	\$17.00	\$17.00

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Stormwater						
Public Works Director **	433	0.10	0.10	-	0.10	-
City Engineer **		-	-	-	-	0.50
Project Manager **	423	0.15	0.40	-	0.40	-
Streets/Stormwater Superintendent	421	1.00	1.00	-	1.00	-
Senior Public Works Inspector **	418	1.20	1.20	(0.40)	0.80	-
Crew Leader	414	3.00	3.00	-	3.00	-
Equipment Operator IV	312	3.00	3.00	-	3.00	-
Equipment Operator III	311	4.00	4.00	-	4.00	-
Administrative Specialist II **	409	0.50	0.50	-	0.50	1.00
Maintenance Worker, Lead	307	1.00	1.00	-	1.00	-
Equipment Operator I	307	1.00	1.00	-	1.00	-
Maintenance Worker	304	4.00	4.00	-	4.00	-
Total Full Time Equivalents		18.95	19.20	(0.40)	18.80	1.50

^{**}Split between funds or departments/divisions

		Stormwater				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
402-0000-335.49-01	Other - Fuel Tax	4,189	4,542	3,638	4,000	4,000
402-0000-343.93-01	Fees - Stormwater	5,003,504	5,345,240	5,643,668	5,400,000	5,815,240
402-0000-331.80-08	FEMA-Grant Interest	133,239	136,317	53,407 226,504	120,000	225,000
402-0000-361.10-00 402-0000-361.30-00	Interest - Unrealized	(8,697)	(9,601)	(51,397)	120,000	225,000
402-0000-361.40-00	Interest - Realized	(11,068)	(25,432)	(21,857)	-	-
402-0000-364.41-00	Disposition of Assets	3,747	6,470	` -	-	-
402-0000-369.41-00	Reimb of Claims & Expense	-	41	9	-	-
402-0000-389.40-05 402-0000-389.98-00	Grants & Donations	13,953	<u> </u>	-	-	7,411,813
402-0000-369.96-00	Use of Net Assets Total Stormwater Revenues \$	5,138,867 \$	5,457,577 \$	5,853,972 \$	5,524,000 \$	13,456,053
		2010	0047	0040	2010	0000 Fire-I
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Expenses						
402-4045-541.12-00	Regular Salaries & Wages	677,792	663,811	644,997	738,018	718,031
402-4045-541.12-02	Regular Salaries - Additional Pays	291	2,233	4,786	60	580
402-4045-541.12-06	Reg Salaries - Opt Out Health Insurance	1,066	1,830	1,580	2,040	600
402-4045-541.12-10	Regular Salaries & Wages - OPEB	10,639	20,394	10,103	-	-
402-4045-541.14-00 402-4045-541.21-00	Overtime FICA/Medicare Taxes	960 49,559	14,650 49,708	14,509 48,280	20,000 58,300	20,000 56,696
402-4045-541.22-01	Retirement Contributions - FRS	56,161	59,695	60,833	67,793	70,091
402-4045-541.23-00	Medical Insurance	131,743	120,644	172,901	207,186	232,451
402-4045-541.23-02	Medical Insurance - Life & ST Disability	3,705	3,953	4,248	3,729	3,626
402-4045-541.24-00	Worker's Compensation	18,378	18,290	17,163	46,162	35,687
402-4045-541.27-00	-	82,354	28,739	54,291		
402-4045-541.31-00	Professional Services	9,716	6,923	271	7,000	7,000
402-4045-541.34-00 402-4045-541.34-07	Other Contractual Services Utilities - GF	24,142	14,625	22,348	60,925 4,183	60,925 3,592
402-4045-541.34-08	Computer Services - GF	36,010	36,010	51,172	54,126	56,894
402-4045-541.34-09	Engineering Services - GF	13,549	13,549	5,597	17,300	18,779
402-4045-541.34-10	Personnel Services - GF	14,582	14,582	17,756	18,658	19,381
402-4045-541.34-11	Finance/Administration - GF	124,281	124,281	118,275	106,022	99,518
402-4045-541.34-12		57,298 965	57,298 240	67,389 1,638	70,577 1,060	73,981 2,260
402-4045-541.40-00 402-4045-541.41-00	Travel & Per Diem Communications Services	2,118	3,223	4,953	3,365	3,254
402-4045-541.42-00	Postage & Transportation	56	23	-	500	500
402-4045-541.43-00	Utility Services	13,682	13,985	12,213	15,500	15,500
402-4045-541.44-00	Rentals & Leases	1,753	17,796	4,553	10,515	10,515
402-4045-541.45-01	Insurance - Operating Liability	76,045	76,045	125,085	96,289	102,835
402-4045-541.45-02	Insurance - Auto Liability	25,872 164,831	25,872 229,399	93,061 172,410	14,117 313,660	18,500 288,660
402-4045-541.46-00 402-4045-541.47-00	Repair & Maintenance Services Printing & Binding	530	482	258	802	802
402-4045-541.48-00	Promotional Activities	-	-	639	-	-
402-4045-541.49-00	Other Charges/Obligations	19,625	24,186	23,261	26,000	28,500
402-4045-541.51-00	Office Supplies	185	301	303	1,000	1,000
402-4045-541.52-00	Operating Supplies	13,795	12,507	9,058	22,200	22,200
402-4045-541.52-01 402-4045-541.52-05	Operating Supplies Operating Supplies	48,032 4,927	52,495 4,902	56,372 4,523	51,000 6,825	70,824 6,825
402-4045-541.53-00	Road Materials & Supplies	55,939	42,739	29,579	80,000	80,000
402-4045-541.54-01	Books/Pubs/Subscrs/Membs	420	610	490	720	820
402-4045-541.54-02	Books/Pubs/Subscrs/Membs	5,726	4,486	6,775	8,948	17,021
402-4045-541.54-03	Books/Pubs/Subscrs/Membs	78	-	-	-	-
402-4045-541.54-04	Books/Pubs/Subscrs/Membs	-	-	1,445	-	1,500
402-4045-541.61-00	Land Acquisitions Improve Other Than Bldg	220 921	96,845	2 604 242	- 950,000	10,350,000
402-4045-541.63-00 402-4045-541.64-00	Machinery & Equipment	330,831 334,847	3,300,580 133,721	2,601,242 59,271	850,000 66,000	10,350,000 85,000
402-7979-541.69-99	Fixed Assets - Capitalized	(665,678)	(3,531,146)	(2,660,512)	-	-
402-4045-541.71-21	·	-	-	-	240,223	246,827
	Debt Service - Principal	-	-	-	121,770	125,203
402-4045-541.71-23		-	-	-	21,077	21,560
402-4045-541.71-24 402-4045-541.71-25	Debt Service - Principal Debt Service - Principal	-	-	-	17,654 157,401	18,089 284,806
402-4045-541.71-25		81,845	75,728	69,440	64,354	57,750
402-4045-541.72-22		57,714	54,515	51,225	49,413	45,980
402-4045-541.72-23		8,318	7,863	7,398	7,064	6,581
402-4045-541.72-24	Debt Service - Interest	617	17,219	11,965	10,366	9,932
402-4045-541.72-25	Debt Service - Interest	-	-	-	12,490	54,977
402-7979-541.59-99	Non Classified Expense	708,494	700,809	735,980	1,771,608	-
402-7979-590.99-90	Addition to Reserves					

PUBLIC WORKS WATER & SEWER DEPARTMENT

Public Works Director **Plants Combined** Distribution Administration Collections Support Services Utility Systems Water Resource Engineer Utility Operations Manager Maintenace Manager Project Manager Supervisor Plants Manger (.4)Utility Crew Utility Systems Utility Engineer Assistant Plants Manager Leader (3) Maintenance Sup. Industrial Pretreatment Utility Engineer Tech Coord Utility Field Utility Crew Leader Customer Service Specialist (3) Lead Water Operator (2)Sup. GIS Technician (1.5) Equipment Water Quality Specialist Operations Operator III Technician Administrative Lead Wastewater Op (2) Coordinator Administrative Operations Utility Inspector (4) Environmental Coord. Specialist III Specialist Utility System Insp Utility Field Instrument Control Spec. (2) Service Technician Utility Field Utility Billing and WW Plant Operator III (8) Specialist (3) Cust Svc Coord Utility Billing Plant Maintenance Mechanic Systems Analyst (3) Equipment Lead Customer WW Plant Operator II Operator IV (3) Service Rep Administrative Water Plant Operator II Specialist III Utility Service Tech Customer Service Environmental Tech III (2) Rep (5) Administrative Electrical Tech (2) Specialist II (.5) Utility Service Technician II (3) Process Control Tech **Equipment Operator IV** Equipment WW Plant Operator I (2) Operator I Water Plant Operator I (6) Utility Field Service Technican Lift Station Operator (2) (2) Administrative Specialist II Utility Field Service Tech (6) Administrative Specialist III (.5)Custodial Worker I

Mission Statement

To provide utility customers of the City of Sanford with drinking water, sewer service and reclaimed water in safe, cost effective, environmentally acceptable and approved manner.

Role of Water and Wastewater Department

The Sanford Water and Wastewater Utility provides the City's residential, commercial, light industrial, agricultural and rural areas with potable water and wastewater collection, treatment and disposal. In addition, the utility provides services to unincorporated areas of Seminole County within its service area, and through wholesale agreements. Groundwater from the Floridian Aquifer is drawn and treated at two water treatment facilities and the potable water produced is distributed throughout the service area through the system's transmission pipelines. Wastewater is collected throughout the service area and conveyed to either the Sanford North Water Reclamation Facility, or to the new South Water Reclamation Facility. The treated effluent, or reclaimed water, is then conveyed into the City's Reclaimed Water distribution System for irrigation purposes. The 2020 final budget anticipates a 2% CPI rate increase to water and wastewater, effective October 1, 2019.

Summary

Expenditures	2017 Actual		2018 Actual		2019 Budget	2020 Budget
Salaries	\$ 4,461,664	\$	4,461,664	\$	4,461,664	\$ 5,348,871
Benefits	1,817,207		1,568,359		1,967,499	2,235,446
Operating	5,611,340		5,611,340		5,611,340	5,323,060
Supplies	820,710		820,710		820,710	1,548,994
Other	-		-		-	-
Capital Projects	549,470		549,470		549,470	10,431,000
Non Departmental	7,601,618		7,601,618		7,601,618	10,535,504
Total	\$ 20,862,009	\$	20,613,161	\$	21,012,301	\$ 35,422,875

Water and Wastewater Department as a percentage of Enterprise Fund



		Water/Wastewate	er			
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
451-0000-331.80-08	FEMA Reimbursements	-	-	316,663	-	-
451-0000-334.32-30	Grant - FDEP Water Quality	-	18,134	-	-	-
451-0000-334.80-01	FEMA State Reimbursements	-	·-	52,777	-	
451-0000-335.49-01	Fuel Tax Refund	9,133	9,667	9,842	9,000	9,000
451-0000-341.90-03	Tax Collection Commission	197	201	215	200	178
451-0000-341.90-04	Utilities Plan Reviews	-	-	1,500	-	-
451-0000-343.60-61	Sewer Charges	9,577,682	10,217,504	9,387,250	10,293,243	10,729,693
451-0000-343.60-62	Sewer Base	3,616,671	3,660,826	3,732,267	4,118,151	4,059,724
451-0000-343.60-63	Water Metered	5,513,217	6,075,411	4,940,597	6,080,000	5,831,939
451-0000-343.60-64	Water Base	2,497,142	2,528,996	2,575,116	2,838,230	2,798,595
451-0000-343.60-65	Reclaimed Water Flow	1,142,657	1,685,380	1,283,746	1,700,000	1,279,740
451-0000-343.60-66	Reclaimed Water Base	311,419	327,533	342,947	366,809	392,906
451-0000-343.65-02	Hydrant Rental Other	19,826	10,597	15,778	21,864	17,113
451-0000-343.66-00	Sewer Service Fee	5,025	10,400	31,249	5,000	48,536
451-0000-343.66-10	Interceptor Services	104,691	327,776	192,302		-
451-0000-343.66-12	Permitting Fees	35,550	30,533	40,325		
451-0000-343.66-14	Test and Analysis Fees	10,994	24,499	19,952	-	-
451-0000-343.66-16	Violations and Penalties	4,579	8,236	10,232		
451-0000-343.67-00	Water Service Charges	356,499	308,194	473,129	360,000	436,272
451-0000-343.68-00	Reclaimed Water Services	23,800	27,667	154,708	30,000	147,322
451-0000-361.10-00	Interest	285,900	268,026	232,187	100,000	234,240
451-0000-361.30-00	Interest	(24,844)	(116,348)	(59,021)	-	-
451-0000-361.40-00	Interest	(24,033)	(54,923)	(27,291)	-	
451-0000-362.01-00	Rent Lake Jessup Groves	(24,000)	(54,925)	7,220		
451-0000-362.10-00	Rent	10	10	10	10	
451-0000-362.10-01	Rent Cattle Lease Site 10	43,260	44,558	45,895	43,000	47,271
451-0000-362.10-01 451-0000-362.10-02	Rent Derby Park	46,273	48,132	50,252	48,000	48,000
451-0000-362.10-07	Rent - AT&T Tower Lease	22,479	23,153	23,848	23,000	24,000
451-0000-364.41-00	Disposition of Assets	290,427	28,659	8,178	25,000	8,000
451-0000-365.10-00	Sale of Scrap	779		384	•	400
451-0000-366.90-00	Contributions - Private Sources	- 119	<u>-</u>	100	-	-
451-0000-369.30-00	Refund Prior Year Expense		(1,381)	7,688		
451-0000-369.40-19	Reimbursements	65,150	65,150	65,150	65,150	65,150
451-0000-369.41-00	Reimbursements	5,527	1,501	(7,460)	1,500	360
451-0000-369.42-00	Reimbursements - contract work	504	1,501	(7,400)	1,500	
451-0000-369.42-00 451-0000-369.90-00	Other Miscellaneous	3,275	1,823	21,742	1,800	917
451-0000-369.90-00 451-0000-369.90-01		<u>3,275</u>	(124)	104	1,000	
	Cash Over/(Short) Returned Checks	7,175			6 000	- 5.000
451-0000-369.91-01			6,031	4,640	6,000	5,000
451-0000-369.92-00	Delinquent Late Fees	3,116	(1,071)	1,540	270.000	204 700
451-0000-369.92-01	Delinquent Late Fees	365,121	360,432	363,432	370,000	381,782
451-0000-381.14-00	Transfers - Impact Fee Fund	320,000	800,000	800,000	800,000	1,500,000
451-0000-389.80-01	Contributions - Subdivisions	63,198	2,814,125	950,541	60,000	60,000
451-0000-389.98-00	Use of Reserves	-	-	-	-	948,637
Total Water/Wastew	vater Revenues	\$ 24,702,404	29,559,304 \$	26,069,732	27,365,957	\$ 29,074,775

Administration

The Administration function provides overall utility management, strategic planning, billing, intake and processing of customer payments, new account services and utility line location services.

Summary

Expenditures	S	2017 Actual	2018 Actual	2019 Budget		2020 Budget
Salaries		\$ 819,434	\$ 786,056	\$ 765,844	\$	1,072,411
Benefits		333,249	286,699	335,356		453,703
Operating		2,215,941	2,170,609	2,603,977		2,889,148
Supplies		25,595	24,843	42,669		75,379
Capital		-	-	-		-
Other		-	-	-		-
	Total	\$ 3,394,219	\$ 3,268,207	\$ 3,747,846	\$	4,490,641

Funding Source				
Water and Wastewa \$	3,394,219	\$ 3,268,207	\$ 3,747,846	\$ 4,490,641
Total \$	3,394,219	\$ 3,268,207	\$ 3,747,846	\$ 4,490,641

Our Accomplishments in 2018-19

Management

- Managed Financial Forecast Project.
- Secured a FDEP grant of \$500,000 for Nutrient Reduction Sewer Work.
- o Prepared Identity Theft Annual Report.
- Mentor Volunteer at Sanford Middle.
- Granted Good Neighbor Utility Fund Assistance quarterly.
- Department qualified for the Safety Incentive.
- Assisted with the Annual Safety and Appreciation Luncheon.
- Conducted the Citizens Academy presentations and bus tours of utilities.
- Participated in the SWRC Plant Expansion Property procurement.

❖ ASR

- Began ASR Cycle Test VI.
- Reclaimed Water.

 Completed public-private agreement for E. Lake Mary Blvd. Phase II reclaim water line extension.

Water Conservation

- Conducted the Water Wise Event at Lowes this past spring.
- Offered and managed the Toilet Rebate program.

Goals and Objectives for 2019-20

- Secure additional nutrient reduction related grants and cost shares
- ❖ Begin Reclaimed Water Service to Volusia County.
- Fill the Utility Billing Coordinator position
- Complete Cityworks project
- Continue to focus on Customer Service Improvements including training
- ❖ Install image documents by Central Square (Superion/HTE) for customer service with the goal of a paperless work environment.

UTILITIES - ADMINISTRATION Performance Measures Actual Actual **Expected Proposed Activity** 2016-2017 2017-2018 2018-2019 2019-2020 261,900 265,884 270,000 276,000 Total # of utility bills processed Total # of bank draft payments 1,367 1,847 2,327 2,807 Total # of credit card paymens 84,000 80,057 86,000 80,805 Total # of walk up customers served 42,756 21.390 43,000 9,436 Water Quality Compaints 64 10 10 8 Stolen Meters 3 1 3 1 % of payments from bank drafting 0.52% 0.69% 5.90% 5.90% % payments from credit card transactions 32.07% 30.11% 36.00% 40.00%

Full Time Equivalents	Grade	Funded 2018	Funded 2019	L/	Funded 2020	Authorized & Unfunded
Utilities - Water/Wastewater - Administration						
Public Utilities Director	432	-	-	-	-	1.00
Public Works Director **	433	0.45	0.45	-	0.45	-
Utility Support Services Manager	426	1.00	1.00	-	1.00	-
Utility System Engineer	423	1.00	1.00	-	1.00	-
Utility Engineer Technician		1.00	1.00	-	1.00	-
Project Manager**	423	-	0.40	-	0.40	-
Customer Service Supervisor	412	1.00	1.00	-	1.00	-
GIS Technician **	416	1.50	1.50	-	1.50	-
Administrative Coordinator	413	1.00	1.00	-	1.00	-
Utility Inspector	415	3.00	3.00	1.00	4.00	-
Utility Systems Inspections Supervisor	419	1.00	1.00	-	1.00	-
Utility Billing Coordinator	410	1.00	1.00	-	1.00	-
Utility Billing System Analyst	420	1.00	-	-	-	-
Utility Billing and Customer Service Coordinator	412	-	1.00	-	1.00	-
Lead Customer Service Representative	410	1.00	1.00	-	1.00	-
Administrative Specialist III	412	1.00	1.00	-	1.00	-
Customer Service Representative	408	5.00	5.00	-	5.00	-
Administrative Specialist II**	409	0.50	0.50	-	0.50	_
Total Full Time Equivalents		20.45	20.85	1.00	21.85	1.00

^{**}Split between funds or departments/divisions

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Administration						
451-4510-536.12-00	Regular Salaries & Wages	787,138	734,077	705,046	1,060,037	986,153
451-4510-536.12-02	<u> </u>	3,869	11,772	21,971	16,710	17,230
451-4510-536.12-06	<u> </u>	3,403	3,850	1,600	5,340	5,340
451-4510-536.12-10	<u> </u>	10,721	22,133	10,903	- ,	-
451-4510-536.13-00		-	-	-	17,174	33,688
451-4510-536.14-00	<u> </u>	14,303	14,224	26,325	15,000	30,000
	FICA/Medicare Taxes	64,098	55,862	55,191	85,468	82,259
451-4510-536.22-01		66,227	59,807	64,417	101,629	106,514
451-4510-536.23-00		92,901	133,947	149,331	219,026	246,424
451-4510-536.23-02		3,788	3,580	4,002	5,539	5,255
451-4510-536.24-00		5,922	4,710	4,925	13,053	13,251
451-4510-536.25-00		1,030	-	-	-	-
451-4510-536.27-00	· · · · · —	99,283	28,793	57,490	-	-
451-4510-536.31-00		322,246	237,281	355,037	408,000	348,000
451-4510-536.32-00		-	4,000	-	-	-
451-4510-536.34-00		57,248	56,847	62,438	162,365	144,564
451-4510-536.34-08	Computer Services - GF	198,771	198,771	278,998	296,986	312,177
451-4510-536.34-09	· ·	90,914	90,914	37,538	90,914	125,941
451-4510-536.34-10		80,492	80,492	96,811	102,378	106,343
451-4510-536.34-11	Finance/Administration - GF	770,629	770,629	1,013,531	1,155,065	1,099,581
451-4510-536.34-12	Fleet - GF	100,027	100,027	107,383	41,545	71,878
451-4510-536.40-00	Travel & Per Diem	1,637	561	448	3,700	3,700
451-4510-536.41-00	Communications Services	11,289	12,807	13,564	10,050	15,170
451-4510-536.42-00	Postage & Transportation	66,648	72,880	72,271	77,500	82,500
451-4510-536.43-00	· ·	196,184	201,045	174,627	200,000	205,000
451-4510-536.44-00	Rentals & Leases	6,556	6,963	7,692	6,500	18,500
451-4510-536.45-01	Insurance - Operating Liability	20,742	23,997	24,417	25,044	26,633
451-4510-536.45-02	Insurance - Auto Liability	1,465	1,672	1,686	753	1,197
451-4510-536.46-00	Repair & Maintenance Services	14,477	8,443	40,315	33,810	92,010
451-4510-536.47-00	Printing & Binding	54,293	49,842	52,521	75,954	81,954
451-4510-536.48-00	Promotional Activities	2,267	2,619	3,265	7,000	7,000
451-4510-536.49-00	Other Charges/Obligations	220,056	250,819	261,435	147,000	147,000
451-4510-536.51-00	Office Supplies	10,347	10,337	13,477	14,500	14,300
451-4510-536.52-00	Operating Supplies	4,799	3,848	9,861	7,217	8,782
451-4510-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric	4,205	5,591	5,886	9,952	9,952
	Operating Supplies - Uniforms	1,113	1,732	1,841	2,100	2,800
	Books/Pubs/Subsc/Memb - Prof Dues	1,816	2,148	1,653	2,655	6,095
	Books/Pubs/Subsc/Memb -Conf/Seminar	3,295	888	3,138	26,720	30,120
	Books/Pubs/Subsc/Memb - Subscriptions	20	298	311	100	100
451-4510-536.54-04	Books/Pubs/Subsc/Memb - School Tuition	-	-	6,502	3,230	3,230
451-4510-536.55-00	_	-	-	-	-	-
451-4510-536.72-45	Debt Service - Interest	7,913	12,041	5,598	-	-
	Total Administration \$	3,402,132 \$	3,280,248 \$	3,753,444 \$	4,450,014 \$	4,490,641

Water/Wastewater Plants Combined

This division is responsible for the four plants operated by the utility, as well as lift station operations (wastewater collection). It is also responsible for four well fields The City has nearly 18,000 water customers who consume over 7 million gallons of potable water per day. Combined, the City's water plants have the capacity to produce 15.1 million gallons per day. The City has 19 deep wells and nearly 1,500 fire hydrants.

Summary

Expenditures	3	2017 Actual	2018 Actual	2019 Budget	2020 Budget
Salaries		\$ 2,155,869	\$ 2,151,607	\$ 2,142,627	\$ 2,484,690
Benefits		863,260	715,942	878,446	987,156
Operating		281,358	239,939	292,282	445,279
Supplies		88,387	103,550	87,144	105,890
Capital		-	-	-	-
	Total	\$ 3,388,874	\$ 3,211,038	\$ 3,400,498	\$ 4,023,015

Funding Source				
Water and Wastewa \$	3,388,874	\$ 3,211,038	\$ 3,400,498	\$ 4,023,015
Total \$	3,388,874	\$ 3,211,038	\$ 3,400,498	\$ 4,023,015

Our Accomplishments in 2018-19

- Rebuilt 3 Oxidation Ditch Rotor, Gearbox, and Motors at the SWRC.
- Installed onsite stationary generators at Placid Lakes, Celery Lakes, & New Tribes Mission lift stations.
- ❖ Painted the Ground Storage Tanks at the Main Water Plant.
- Replaced Grove Irrigation Filter at Site 10.
- Replaced fencing on the East side of NWRF.
- Repaired roofs damage during Hurricane Irma
 - Chemical Feed Facility
 - Electrical Building 1
 - Electrical Building 2
 - Office Building

- ❖ Repaired 1 Actiflo unit.
- Demolished Dynasands to save revenue.
- ❖ Implemented electronic DMR system for both NWRF & SWRC.

- ❖ Install Lift Station Generator.
 - High School Lift station.
- * Repair damage to Site 10 from Hurricane Irma.
 - o Orange Grove.
 - Hay Field.
- Budget and Purchase 2 generators.
 - o 1- Potable Water Well.

UTILITIES	UTILITIES - COMBINED WATER AND WASTEWATER Performance Measures										
Activity											
# Gallons water produced (in million gallons)	2,352	2,406	2,460	2,368							
Water Consumption (in million gallons)	2,148	2,198	2,246	2,155							
Average daily demand (MGD)	7.0	6.6	6.7	6.5							
Average total maximum daily flow (MGD) 100 7 7 7											
water produced within FDEP compliance 100% 100% 100%											

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Utilities - Water/Wastewater - Plants						
Water Resource Engineer	423	1.00	1.00	-	1.00	-
Plants Manager - Maintenance	423	1.00	-	-	-	-
Plants Manager - Operations	422	1.00	-	-	-	-
Plants Manager	423	-	1.00	-	1.00	-
Assistant Plants Manager	420	-	1.00	-	1.00	-
Industrial Pre-Treatment Coordinator	420	1.00	1.00	-	1.00	-
Lead Water Operator	418	1.00	1.00	-	1.00	-
Water Quality Specialist	418	1.00	1.00	-	1.00	-
Lead Wastewater Operator	418	2.00	2.00	-	2.00	-
Environmental Coordinator	420	1.00	1.00	-	1.00	-
Instrument Control Specialist	416	2.00	2.00	-	2.00	-
Utility Wastewater Plant Operator III	416	8.00	8.00	-	8.00	-
Utility Plant Maintenance Mechanic	415	3.00	3.00	-	3.00	-
Utility Wastewater Plant Operator II	415	1.00	1.00	-	1.00	-
Utility Water Plant Operator II	415	1.00	1.00	-	1.00	-
Environmental Technician	411	1.00	1.00	-	1.00	-
Electrical Technician	314	2.00	2.00	-	2.00	-
Process Control Technician	413	1.00	1.00	-	1.00	-
Equipment Operator IV	312	1.00	1.00	-	1.00	-
Utility Wastewater Plant Operator I	412	2.00	2.00	-	2.00	-
Utility Water Plant Operator I	412	6.00	6.00	-	6.00	-
Lift Station Operator	311	2.00	2.00	-	2.00	-
Administrative Specialist II	409	1.00	1.00	-	1.00	-
Utility Service Technician I	307	5.00	-	-	-	-
Utility Field Service Technician	307	-	5.00	1.00	6.00	-
Administrative Specialist II**	409	0.50	0.50	-	0.50	-
Custodial Worker I	302	1.00	1.00	-	1.00	-
Total Full Time Equivalents		46.50	46.50	1.00	47.50	-

^{**}Split between funds or departments/divisions

Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	20 Final Budget
Combined Water an	d Wastewater									
451-4520-536.12-00	Regular Salaries & Wages		2,033,251		1,953,681		1,977,043		2,383,568	2,339,590
	Regular Salaries - Additional Pays		5,528		15,660		13,808		20,387	5,500
451-4520-536.12-06	Reg Salaries - Opt Out Health Insurance		10,725		9,000		7,500		10,800	9,600
451-4520-536.12-10	Regular Salaries & Wages - OPEB		25,566		49,009		24,791		-	-
451-4520-536.13-00	Other Salaries & Wages		-		-		-		-	-
451-4520-536.14-00			80,799		124,257		119,486		130,000	130,000
	FICA/Medicare Taxes		160,195		155,969		158,165		195,165	190,558
451-4520-536.22-01			163,167		169,526		177,321		218,581	223,063
451-4520-536.23-00			249,969		262,602		338,001		449,890	495,387
	Medical Insurance - Life & ST Disability		11,052		11,661		12,143		11,992	11,729
451-4520-536.24-00			33,747		34,570		34,566		84,128	66,419
451-4520-536.25-00	' '		4,400		<u> </u>		<u>.</u>		-	-
451-4520-536.27-00			240,730		81,614		158,251		-	-
451-4520-536.31-00			133,282		57,211		88,391		205,000	235,000
451-4520-536.34-00			10,089		27,147		18,502		35,000	10,000
451-4520-536.40-00			4,064		5,769		4,878		6,050	6,050
	Communications Services		11,910		12,925		13,385		-	12,463
451-4520-536.42-00	• .		185		354		882		500	500
451-4520-536.44-00			7,425		7,268		7,425		7,500	7,500
451-4520-536.45-01	Insurance - Operating Liability		6,625		7,966		8,345		8,332	9,221
451-4520-536.45-02	•		14,115		13,767		16,457		6,888	9,245
	Repair & Maintenance Services		76,061 699		71,722 621		112,447 698		112,000 350	112,000
451-4520-536.47-00	0 0		- 099		- 021		- 090		100	350
451-4520-536.48-00 451-4520-536.49-00			16,903		35,190		20,871		42,850	42,850
451-4520-536.51-00			1,547		1,332		936		3,200	3,200
451-4520-536.52-00	• •		15,462		15,740		8,692		13,000	13,000
451-4520-536.52-01			55,591		68,936		68,044		70,000	72,000
	Operating Supplies - Uniforms		11,689		5,937		7,993		9,000	9,000
451-4520-536.54-01	. •		278		2,774		379		3,900	1,140
451-4520-536.54-02			3,820		8,506		1,100		9,755	7,100
451-4520-536.54-03			-		325		-		450	450
451-4520-536.63-00			-		-		-		-	-
	Total Combined Water and Wastewater	\$	3,388,874	\$	3,211,038	\$	3,400,498	\$	4,038,386	\$ 4,023,015
Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	20 Final Budget
Water Plant #1										
	Professional Services		4,259		-		-		30,000	30,000
	Other Contractual Services		35,272		21,356		22,762		76,000	76,000
451-4521-536.43-00	•		224,239		217,955		220,987		225,978	225,978
451-4521-536.44-00			-		-		-		1,000	1,000
451-4521-536.45-01	, ,		1,712		1,975		2,014		2,061	2,184
	Repair & Maintenance Services		25,212		30,166		54,733		85,000	87,000
451-4521-536.47-00	•		-		-		-		500	500
451-4521-536.51-00	• •		-		-		208		1,000	1,000
451-4521-536.52-00	1 0 11		117,056		91,396		106,492		166,500	125,000
451-4521-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric		2,784		7,317		3,536		8,000	8,000
	Total Water Plant #1	\$	410,534	\$	370,165	\$	410,733	\$	596,039	\$ 556,662

Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	2020 Final Budget
Water Plant #2										
451-4522-536.31-00	Professional Services		-		_		-		30,000	30,000
451-4522-536.34-00	Other Contractual Services		26,365		14,888		9,136		90,000	60,000
451-4522-536.43-00	Utility Services		140,251		137,894		135,915		150,000	150,000
451-4522-536.44-00	Rentals & Leases		161		-		-		1,300	1,300
451-4522-536.45-01	Insurance - Operating Liability		1,059		1,222		1,606		1,643	1,74
451-4522-536.46-00			41,170		46,145		74,021		70,000	70,000
451-4522-536.52-00	Operating Supplies		92,782		227,397		170,845		371,000	336,000
	Total Water Plant #2	\$	301,788	\$	427,546	\$	391,522	\$	713,943	\$ 649,04
Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	2020 Final Budget
Well Fields										
451-4525-536.45-01	Insurance - Operating Liability		1,841		2,124		5,695		14,300	15,27
451-4525-536.46-00	Repair & Maintenance Services		59,070		52,386		60,687		60,500	60,50
451-4525-536.49-00	Other Charges/Obligations		-		-		-		250	250
451-4525-536.52-00	Operating Supplies		411		17		3		500	500
	Total Well Fields	\$	61,322	\$	54,527	\$	66,385	\$	75,550	\$ 76,52
Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	2020 Final Budget
Wastewater Treatm	ent - North Plant									
451-4527-536.31-00	Professional Services		-		291,163		(277,853)		29,000	29,000
451-4527-536.34-00	Other Contractual Services		319,396		268,198		398,492		475,250	455,250
451-4527-536.42-00	Communications Services		-		228		79		-	
451-4527-536.43-00	Utility Services		623,229		688,816		723,282		692,755	744,98
451-4527-536.44-00	Rentals & Leases		-		-		2,197		1,000	1,000
451-4527-536.45-01	Insurance - Operating Liability		200,256		230,988		235,792		242,421	257,160
451-4527-536.46-00	Repair & Maintenance Services		158,998		145,940		206,904		306,500	276,500
451-4527-536.47-00	Printing & Binding		454		-		90		100	100
451-4527-536.49-00	Other Charges/Obligations		329		654		(225)		700	70
451-4527-536.51-00	Office Supplies		2,379		1,065		1,426		3,000	3,000
451-4527-536.52-00	Operating Supplies		452,839		470,641		385,173		622,500	622,500
451-4527-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric		12,015		-		16,336		15,000	15,000
	Total Wastewater Treatment - North Plant	\$	1,769,895	\$	2,097,692	\$	1,691,693	\$	2,388,226	\$ 2,405,19

Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	2020 Fina Budget
Wastewater Treatm	ent - South Plant									
451-4528-536.31-00	Professional Services		100		2,731		100		10,000	10
451-4528-536.34-00	Other Contractual Services		62,790		57,243		106,652		65,350	60
451-4528-536.43-00	Utility Services		134,204		138,830		189,313		220,000	220
451-4528-536.44-00	Rentals & Leases		-		942		-		1,000	1
451-4528-536.46-00	Repair & Maintenance Services		62,365		75,353		124,371		149,400	149
451-4528-536.49-00	Other Charges/Obligations		-		25		112		500	
451-4528-536.51-00	Office Supplies		571		240		528		1,000	1
451-4528-536.52-00	Operating Supplies		34,785		42,425		35,277		69,700	64
451-4528-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric		3,197		1,028		7,221		3,000	3
451-4528-536.64-00	Machinery & Equipment		-		8,016		19,809		-	
	Total Wastewater Treatment - South Plant	\$	298,012	\$	326,834	\$	483,383	\$	519,950	\$ 510

Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	 20 Final Budget
Wastewater Lift Sta	tions									
451-4529-536.42-00	Postage & Transportation		-		-		10		-	-
451-4529-536.43-00	Utility Services		117,516		121,499		132,681		124,000	124,000
451-4529-536.44-00	Rentals & Leases		-				190		-	
451-4529-536.45-01	Insurance - Operating Liability		7,004		8,274		8,681		19,514	22,358
451-4529-536.46-00	Repair & Maintenance Services		45,848		92,626		94,808		118,000	118,000
451-4529-536.51-00	Office Supplies		-		-		-		250	250
451-4529-536.52-00	Operating Supplies		11,291		1,684		2,268		1,550	1,550
451-4529-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric		268		1,584		-		1,600	1,600
	Total Wastewater Lift Stations	\$	181,927	\$	225,666	\$	238,639	\$	264,914	\$ 267,758
	Total Water/Wastewater Plants Combined	\$	6,412,352	\$	6,713,470	\$	6,682,854	\$	8,597,008	\$ 8,488,442

Wastewater Distribution

This division is responsible for mains, lines and pumps for the safe and reliable delivery of water to all customers.

Summary

Expenditures	s	2017		2018	2019		2020	
		Actual	Actual		Budget	Budget		
Salaries		\$ 595,006	\$	671,314	\$ 711,593	\$	828,120	
Benefits		255,141		259,082	342,488		386,984	
Operating		435,869		524,167	1,048,436		969,345	
Supplies		50,986		54,655	61,067		79,075	
Capital		7,603		-	-		_	
	Total	\$ 1,344,605	\$	1,509,218	\$ 2,163,584	\$	2,263,524	

Funding Source				
Water and Wastewa \$	1,344,605	\$ 1,509,218	\$ 2,163,584	\$ 2,263,524
Total \$	1,344,605	\$ 1,509,218	\$ 2,163,584	\$ 2,263,524

Our Accomplishments in 2018-19

- ❖ Replaced 6 Fire hydrants.
- Installed 4 new water system valves.
- Repaired 250 service line leak or leaks at the meter.
- Repaired 6 main line breaks.
- Replaced 10 commercial meter 3" or greater.
- Changed out 3,000 Automated Meter Reading Registers.

- ❖ Replace seven fire hydrants.
- On distribution system continuing the UDF flowing program, hydrant maintenance, valve installations and exercising.
- Improving the AMR meters and readings in the distribution system.
- Provide training with customer service and field staff.

UTILITIES - WATER DISTRIBUTION

Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020
# Total Meters System Wide	21,825	22,157	22,500	23,000
# Radio Read Meters System Wide	21,260	21,592	21,935	22,435
# Hydrants System Wide	1,460	1,475	1,487	1,500
Miles of Mains System Wide	320	322	326	328
# Direct Read Meters (System Wide)	565	565	565	565
# Work Orders Completed	14,528	14,600	14,600	14,800
# Locates Responded To	8,000	10,000	8,500	8,500
# New Meters Installed (all radio reads)	173	500	300	500
# Meters Read	261,900	265,884	270,000	276,000
# Hydrants Maintained	540	540	540	540
Radio Read Meters as % of all City Members	97%	97%	98%	98%

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Utilities - Water/Wastewater - Water Distribution						
Utility Systems Maintenance Supervisor	416	1.00	1.00	-	1.00	-
Utility Crew Leader	415	3.00	3.00	-	3.00	-
Utility Field Specialist	312	3.00	3.00	-	3.00	-
Equipment Operator III	311	1.00	1.00	-	1.00	-
Administrative Specialist III	412	1.00	1.00	-	1.00	-
Utility Field Service Technician	307	6.00	9.00	-	9.00	-
Utility Service Technician I	307	2.00	-	-	-	-
Total Full Time Equivalents		17.00	18.00	-	18.00	-

Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	2020 Final Budget
Water Distribution										
451-4530-536.12-00	Regular Salaries & Wages		537,469		604,177		624,911		664,378	745,720
451-4530-536.12-06	Reg Salaries - Opt Out Health Insurance		2,606		2,900		2,500		2,400	2,400
451-4530-536.12-10	Regular Salaries & Wages - OPEB		9,897		17,917		9,063		-	-
451-4530-536.14-00	Overtime		45,034		46,320		75,118		50,000	80,000
451-4530-536.21-00	FICA/Medicare Taxes		42,718		47,432		51,616		54,967	63,501
451-4530-536.22-01	Retirement Contributions		43,239		52,011		61,478		65,607	79,342
451-4530-536.23-00	Medical Insurance		93,537		120,322		158,512		177,588	215,938
451-4530-536.23-02	Medical Insurance - Life & ST Disability		2,730		3,043		3,683		3,209	3,619
451-4530-536.24-00	Worker's Compensation		9,985		11,235		12,333		26,213	24,584
451-4530-536.27-00	Pension GASB 68		62,932		25,040		54,866		-	-
451-4530-536.31-00	Professional Services		-		17,269		222		15,000	15,000
451-4530-536.34-00	Other Contractual Services		315		-		-		15,000	15,000
451-4530-536.41-00	Communications Services		6,753		5,758		6,539		14,159	13,538
451-4530-536.42-00	Postage & Transportation		13		-		-		100	100
451-4530-536.43-00	Utility Services		21,323		21,589		22,404		18,517	18,517
451-4530-536.44-00	Rentals & Leases		2,139		1,889		1,889		5,000	5,000
451-4530-536.45-01	Insurance - Operating Liability		124,472		188,999		193,488		204,223	219,228
451-4530-536.45-02	Insurance - Auto Liability		4,494		3,865		4,845		2,329	2,962
451-4530-536.46-00	Repair & Maintenance Services		68,442		40,367		619,771		214,500	254,500
451-4530-536.46-05	Repair & Maintenance Services/Utillity Lines		206,937		243,491		198,222		214,000	423,000
451-4530-536.47-00	Printing & Binding		664		701		616		200	500
451-4530-536.49-00	Other Charges/Obligations		317		240		440		2,000	2,000
451-4530-536.51-00	Office Supplies		744		1,032		1,419		2,500	2,500
451-4530-536.52-00	Operating Supplies		16,051		13,600		10,008		10,000	12,000
451-4530-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric		28,661		32,347		41,175		55,000	55,000
451-4530-536.52-05	Operating Supplies - Uniforms		4,185		4,983		4,370		5,450	5,775
451-4530-536.54-01	Books/Pubs/Subsc/Memb - Prof Dues		84		400		60		300	300
451-4530-536.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar		935		2,293		3,865		3,500	3,500
451-4530-536.54-03	Books/Pubs/Subsc/Memb - Subscriptions		326		-		171		-	-
451-4530-536.64-00	Machinery & Equipment		7,603		-		-		-	-
	Total Water Distribution	\$	1,344,605	\$	1,509,218	\$	2,163,584	\$	1,826,140	2,263,524

Wastewater Collection

This division is responsible for the maintenance and repair of the City's system of wastewater transmission lines, lift stations and pumps.

Summary

Expenditures	S	2017 Actual	2018 Actual	2019 Budget			2020 Budget
Salaries		\$ 883,051	\$ 882,998	\$	947,331	\$	963,650
Benefits		365,557	306,636		411,209		407,603
Operating		436,588	541,572		484,593		637,712
Supplies		47,575	67,159		71,985		105,300
Capital		-	-		-		-
	Total	\$ 1,732,771	\$ 1,798,365	\$	1,915,119	\$	2,114,265

Funding Source				
Water and Wastewa \$	1,732,771	\$ 1,798,365	\$ 1,915,119	\$ 2,114,265
Total \$	1,732,771	\$ 1,798,365	\$ 1,915,119	\$ 2,114,265

Our Accomplishments in 2018-19

- Repaired 68 sewer lines.
- Responded to over 11,500 locate tickets.
- Cleaned 3,000 Linear Feet of force mains.
- Cleaned 515,000 Linear Feet of sewer lines.
- Completed 32 Sewer and water disconnects for demolition.
- Rebuilt 105 Vacuum pits and 8 buffer tanks.

- Rebuild 50 vacuum pits.
- Rebuild 5 buffer tanks.
- ❖ Replace 800 feet of sewer line.
- Continue to improve sewer and water systems by continued focus on I/I and direct inflow concerns on the collections system.
- ❖ I/I and direct inflow reduction.

UTILITIES - WASTEWATER COLLECTED (MGD)

Performance Measures

Activity	Actual 2016-2017	Actual 2017-2018	Expected 2018-2019	Proposed 2019-2020	
Wastewater Consumption (per million gallons)	4,445	6,005	6,018	6,040	
# Customers Served	60,025	54,374	55,576	56,804	
# Lift Stations in Service	65	67	67	69	
Point Repairs	17	25	34	35	
Linear Feet of Gravity Sewer Main	868,145	872,000	875,000	877,000	
Linear Feet of Gravity Main Cleaned	289,000	290,000	291,000	292,000	
Linear Feet of Force Main	3,000	3,000	3,000	3,000	
I I		1		I	

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Utilities -Water/Wastewater Collection						
Utility Operations Manager	423	1.00	1.00	-	1.00	-
Utility Systems Maintenance Supervisor	416	1.00	1.00	-	1.00	-
Utility Crew Leader	415	2.00	2.00	-	2.00	-
Utility Operations Technician	414	1.00	1.00	-	1.00	-
Utility Operations Specialist	312	1.00	1.00	-	1.00	-
Utility Field Specialist	312	3.00	3.00	-	3.00	-
Equipment Operator IV	312	3.00	3.00	-	3.00	-
Utility Service Technician III	312	2.00	2.00	-	2.00	-
Utility Service Technician II	309	3.00	3.00	-	3.00	-
Utility Field Service Technician	307	-	2.00	-	2.00	-
Equipment Operator I	307	1.00	1.00	-	1.00	-
Utility Service Technician I	307	3.00	-	-	-	-
Total Full Time Equivalents		21.00	20.00	-	20.00	

Account	Description	2016	Actual	2017	Actual	2018	Actual	2019	Budget	2020 Final Budget
Wastewater Collecti	ion									
451-4540-536.12-00	Regular Salaries & Wages		827,562		800,614		861,807		908,142	885,050
451-4540-536.12-06	Reg Salaries - Opt Out Health Insurance		4,914		4,300		3,900		4,800	3,600
451-4540-536.12-10	Regular Salaries & Wages - OPEB		10,996		22,133		11,196		-	-
451-4540-536.14-00	Overtime		39,579		54,215		67,205		56,000	75,000
451-4540-536.21-00	FICA/Medicare Taxes		66,201		62,418		68,503		74,310	73,900
451-4540-536.22-01	Retirement Contributions		63,651		64,524		76,255		83,415	87,767
451-4540-536.23-00	Medical Insurance		122,565		129,828		177,400		206,003	215,938
451-4540-536.23-02	Medical Insurance - Life & ST Disability		4,420		4,418		5,155		4,541	4,415
451-4540-536.24-00	Worker's Compensation		13,600		13,698		15,842		33,580	25,583
451-4540-536.27-00	Pension GASB 68		95,120		31,064		68,054		-	-
451-4540-536.31-00	Professional Services		9,218		16,996		4,406		65,000	65,000
451-4540-536.34-00	Other Contractual Services		-		-		-		10,000	-
451-4540-536.40-00	Travel & Per Diem		5		-		-		-	-
451-4540-536.41-00	Communications Services		11,111		10,636		11,919		8,930	10,699
451-4540-536.42-00	Postage & Transportation		1		26		-		100	100
451-4540-536.43-00	Utility Services		1,919		2,357		2,193		2,500	2,500
451-4540-536.44-00	Rentals & Leases		132		-		-		400	400
451-4540-536.45-01	Insurance - Operating Liability		138,604		161,203		164,966		171,578	183,309
451-4540-536.45-02	Insurance - Auto Liability		4,556		4,833		6,527		4,310	4,304
451-4540-536.46-00	Repair & Maintenance Services		141,189		135,984		94,664		133,500	159,800
451-4540-536.46-05	Repair & Maintenance Services/Utillity Lines		128,434		208,637		198,981		178,000	210,000
451-4540-536.47-00	Printing & Binding		744		661		616		100	100
451-4540-536.49-00	Other Charges/Obligations		675		240		320		1,500	1,500
451-4540-536.51-00	Office Supplies		410		572		566		1,200	1,200
451-4540-536.52-00	Operating Supplies		12,900		21,093		20,738		25,000	26,000
451-4540-536.52-01	Operating Supplies - Gasoline/Diesel/Lubric		29,233		34,028		42,962		68,000	68,000
451-4540-536.52-05	Operating Supplies - Uniforms		3,560		9,268		7,564		5,650	6,000
451-4540-536.54-01	Books/Pubs/Subsc/Memb - Prof Dues		-		350		-		100	300
451-4540-536.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar		1,273		1,830		-		3,800	3,800
<u>451-4540-536.54</u> -03	Books/Pubs/Subsc/Memb - Subscriptions		199		19		155			-
	Total Wastewater Collection	\$	1,732,771	\$	1,798,365	\$	1,915,119	\$	2,050,459	\$ 2,114,265

Reclaim Water Program

The utility division is responsible for establishing reclaim water lines within City limits so City residents can connect and providing reclaim water to neighboring Cities and Counties through interconnection agreements. Reclaim water is the byproduct of wastewater for irrigation purposes and helps reduce the demand on potable water.

Non-Departmental

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Non-Departmental						
451-4510-536.72-45 Debt	Service - Interest	-	-	-	12,041	12,000
451-7979-518.23-03 Medi	cal/Life Insurance	76,928	97,500	89,548	116,000	99,720
451-7979-536.59-89 Non	Classified Expense	66,600	-	-	-	-
451-7979-536.59-99 Non	Classified Expense	4,801,062	4,876,787	5,132,598	-	
451-7979-536.69-99 Fixed	d Assets Capitalized	(7,603)	(8,016)	(19,809)	-	
451-7979-536.71-15 Debt	Service - Principal	-	-	-	259,210	267,940
451-7979-536.71-16 Debt	Service - Principal	-	-	-	373,449	386,825
451-7979-536.71-18 Debt	Service - Principal	-	-	-	995,483	1,019,823
451-7979-536.71-19 Debt	Service - Principal	-	-	-	122,717	125,991
451-7979-536.71-20 Debt	Service - Principal	-	-	-	21,420	22,005
451-7979-536.71-21 Debt	Service - Principal	-	-	-	2,030,000	2,105,000
451-7979-536.71-22 Debt	Service - Principal	-	-	-	9,699	9,922
451-7979-536.71-24 Debt	Service - Principal	-	-	-	465,028	512,801
451-7979-536.71-25 Debt	Service - Principal	-	-	-	41,665	40,480
451-7979-536.71-26 Debt	Service - Principal	-	-	-	384,238	838,826
451-7979-536.71-27 Debt	Service - Principal	-	-	-	-	543,732
451-7979-536.71-28 Debt	Service - Principal	-	-	-	-	60,579
451-7979-536.72-15 Debt	Service - Interest	60,086	52,060	43,765	39,174	30,445
451-7979-536.72-16 Debt	Service - Interest	94,142	81,982	69,386	60,226	46,851
451-7979-536.72-18 Debt	Service - Interest	286,271	263,563	240,300	219,518	195,178
451-7979-536.72-19 Debt	Service - Interest	55,136	52,088	48,958	46,698	43,425
451-7979-536.72-20 Debt	Service - Interest	13,668	9,328	8,769	8,366	7,782
451-7979-536.72-21 Debt	Service - Interest	501,945	431,891	416,745	283,478	498,104
451-7979-536.72-22 Debt	Service - Interest	3,682	3,473	3,259	3,105	2,883
451-7979-536.72-24 Debt	Service - Interest	211,777	221,900	5,242	402,344	354,572
451-7979-536.72-25 Debt	Service - Interest	-	40,332	27,506	24,591	25,777
451-7979-536.72-26 Debt	Service - Interest	-	57,994	6,108	377,136	358,217
451-7979-536.72-27 Debt	Service - Interest	-		•	-	23,431
451-7979-536.72-28 Debt	Service - Interest	-	-		-	2,694
451-7979-581.91-01 Tran	sfer to Cap Rep Fund	9,523,000	10,233,500	9,584,900	4,110,400	4,082,900
451-7979-590.99-90 Addit		-	-	-	36,350	-
	Total Non-Departmental	\$ 15,686,694	\$ 16,414,382	\$ 15,657,276	\$ 10,442,336	\$ 11,717,903

Water/Wastewater Capital Replacement Fund

Account	Description		2016 Actual		2017 Actual		2018 Actual		2019 Budget	2	2020 Final Budget
Revenues											
452-0000-334.30-10	Intergovernmental		(3,902)		-		-		-		-
452-0000-334.32-30	Intergovernmental		215,214		470,967		202,320		-		-
452-0000-337.30-36	Intergovernmental		352,875		103,566		-		-		-
452-0000-361.10-00	Interest		(59,921)		124,864		162,126		55,000		162,000
452-0000-361.30-00	Interest		11,914		(41,522)		(31,054)		-		-
452-0000-361.40-00	Interest		7,870		(33,254)		(14,314)		•		-
452-0000-366-90-00 452-0000-381.45-20	Contributions - Private Sources Transfers		553,510		40 000 500		9,584,900		4,110,400		4,082,900
452-0000-389.98-00	Use of Reserves		9,523,000		10,233,500		9,304,900		9,202,850		6,186,100
432-0000-369.96-00	Total Water/Wastewater Revenues	\$	10,600,560	\$	10,858,120	\$	9,903,978	\$	13,368,250	\$	10,431,000
	Total Water/Wastewater Revenues	Ψ	10,000,000	Ψ	10,000,120	Ψ	3,303,376	Ψ	13,300,230	φ	10,431,000
Expenses											
452-4510-536.46-00	Repair & Maintenance Services		5,453		12,337		_		70,000		-
452-4510-536.64-00	Machinery & Equipment		-		19,010		25,960		-		70,000
	Total Capital - Administration	\$	5,453	\$	31,347	\$	25,960	\$	70,000	\$	70,000
		•	.,	•	. ,:	•	-,	•	.,	•	.,
452-4520-536.31-00	Professional Services		-		128,021		447,950		385,000		135,000
452-4520-536.46-00	Repair & Maintenance Services		53,089		35,805		82,273		215,000		41,000
452-4520-536.63-91	Improve Other Than Bldg		274,410		108,304		224,727		-		180,000
452-4520-536.64-00	Machinery & Equipment		69,958		50,455		113,253		110,000		110,000
Total Capital	- Combined Water and Wastewater	\$	397,457	\$	322,585	\$	868,203	\$	710,000	\$	466,000
452-4530-536.46-00	Repair & Maintenance Services		653,498		1,071,896		448,277		700,000		500,000
452-4530-536.52-00	Operating Supplies		7,563		16,703		64,703		300,000		-
452-4530-536.63-00	Improve Other Than Bldg		209,809		5,079		320,351		66,250		755,000
452-4530-536.64-00	Machinery & Equipment		80,659		95,275		35,782		150,000		280,000
452-4530-536.64-13	Machinery & Equipment		•		-		-		-		-
	Total Capital - Water Distribution	\$	951,529	\$	1,188,953	\$	869,113	\$	1,216,250	\$	1,535,000

Water/Wastewater Capital Replacement Fund

Account	Description	201	16 Actual	2017	' Actual		2018 Budget		2018 Budget	2	2020 Final Budget
452-4540-536.46-00	Repair & Maintenance Services		518,612		382,003		29,562		-		-
452-4540-536.63-00	Improve Other Than Bldg		29,463		281,862		172,786		1,048,000		750,000
452-4540-536.64-00	Machinery & Equipment		133,266		71,181		54,665		165,000		235,000
To	tal Capital - Wastewater Collection	\$	681,341	\$	738,718	\$	260,981	\$	1,213,000	\$	985,000
452-4525-536.46-00	Repair & Maintenance Services		447,267		445,136		376,735		325,000		100,000
452-4525-536.63-00	Improve Other Than Bldg	_	789,321		38,933		19,318		244,000		350,000
452-4525-536.64-00	Machinery & Equipment		416,074		369,472		-		-		-
	Total Capital - Reclaimed Water	\$	1,652,662	\$	853,541	\$	396,053	\$	569,000	\$	450,000
452-4527-536.46-00	Repair & Maintenance Services		77,299		897,284		75,229		1,670,000		250,000
452-4527-536.52-00	Operating Supplies	_	5,282		-		10,220		1,070,000		
452-4527-536.63-91	Improve Other Than Bldg	_	8,273,649		3,229,241		4,962,134		5,450,000		3,845,000
452-4527-536.64-00	Machinery & Equipment	_	78,485		336,142		64,905		400,000		210,000
	al Capital - Wastewater Plant North	\$	8,434,715	\$	4,462,667	\$	5,120,218	\$	7,520,000	\$	4,305,000
	•		, ,	·		·	, ,	•	, ,	•	
452-4528-536.46-00	Repair & Maintenance Services		117,189		115,211		81,813		125,000		300,000
452-4528-536.52-00	Operating Supplies		2,462		-		-		-		-
452-4528-536.61-00	Land		-		-		342,591		-		-
452-4528-536.63-91	Improve Other Than Bldg		-		-		-		350,000		925,000
452-4528-536.64-00	Machinery & Equipment		-		22,538		5,076		340,000		115,000
Tota	al Capital - Wastewater Plant South	\$	119,651	\$	137,749	\$	429,480	\$	815,000	\$	1,340,000
452-4529-536.46-00	Repair & Maintenance Services				33,629				500,000		1,280,000
452-4529-536.63-00	Improve Other Than Bldg	_			- 30,023		5,565		-		1,200,000
452-4529-536.64-00	Machinery & Equipment		76,935		176,389		119,622		755,000		
	I Capital - Wastewater Lift Stations	\$	76,935	\$	210,017	\$	125,186	\$	1,255,000	\$	1,280,000
		т	,	т		т_	120,100	т	-,,	т	-,,
452-7979-591.99-90	Other Uses		(10,432,030)		(4,803,879)		(6,484,684)				-
	Total Non-Departmental	\$	(10,432,030)	\$	(4,803,879)	\$	(6,484,684)	\$		\$	-
	Total Water/Wastewater Expenses		1,887,713		3,141,698		1,610,511		13,368,250		10,431,000

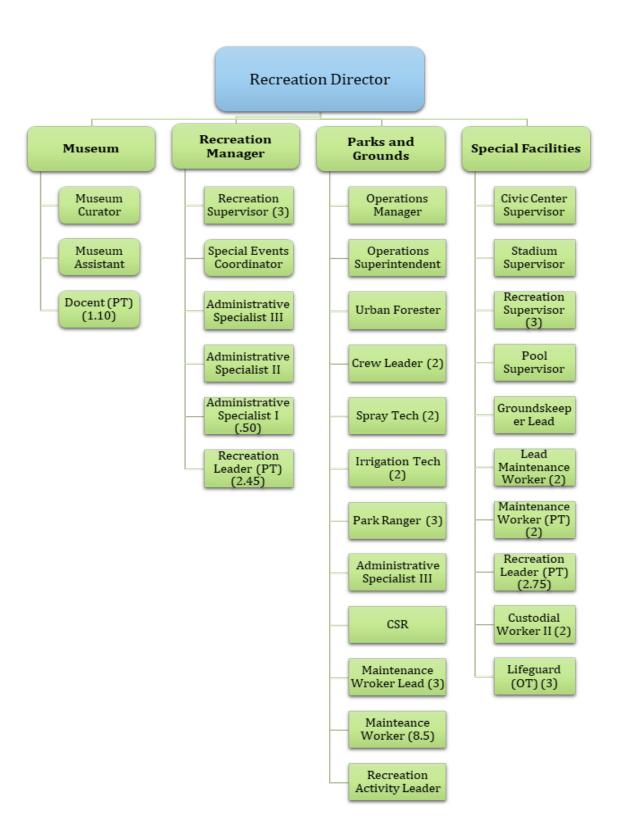
Water Impact Fees Fund

Account	Description	,	2016 Actual	2017 Actual	2018 Actual	2019 Budget	 020 Final Budget
Revenues							
460-0000-324.21-61	Residential		113,152	186,746	553,652	410,000	410,000
460-0000-324.22-61	Commercial		172,066	205,145	463,283	157,000	100,000
460-0000-361.10-00	Interest		16,443	17,568	37,870	14,000	40,000
460-0000-361.30-00	Interest - Unrealized		(1,793)	(1,857)	(7,834)	-	-
460-0000-361.40-00	Interest - Realized		(1,593)	(3,210)	(3,458)	-	-
460-0000-381.14-00	Transfers In		-	220,000	-	-	-
460-0000-389.98-00	Use of Reserves		-	-	-	19,000	1,500,000
Tota	l Water Impact Fee Revenue	\$	298,275	\$ 624,391	\$ 1,043,512	\$ 600,000	\$ 2,050,000
Expenses							
460-4530-536.49-00	Other Charges/Obligations		2,219	2,333	3,231	-	-
	Improve Other Than Bldg		-		· -	500,000	1,550,000
460-7979-536.59-99	Depreciation Expense		2,726	2,670	2,742	-	-
460-7979-581.91-45	W/S Utility Fund		320,000	100,000	100,000	100,000	500,000
460-7979-590.99-90	Additions to Reserve		-	-	-	-	-
Total Wa	ter Impact Fee Expenditures	\$	324,945	\$ 105,003	\$ 105,972	\$ 600,000	\$ 2,050,000

Wastewater Impact Fees Fund

Account	Description)16 tual	,	2017 Actual		2018 Actual	ı	2019 Budget	2	020 Final Budget
Revenues											
470-0000-324.21-62	Residential	2	214,775		456,519		1,190,924		700,000		961,366
470-0000-324.22-62	Commercial	3	33,087		413,675		1,008,837		308,000		218,816
470-0000-361.10-00	Interest		39,669		39,187		74,627		35,000		75,000
470-0000-361.30-00	Interest - Unrealized		(3,591)		(2,329)		(17,355)		-		-
470-0000-361.40-00	Interest - Realized		(3,719)		(7,068)		(7,499)		-		-
470-0000-389.98-00	-		-		-		-		1,207,000		2,149,818
Total Wa	stewater Impact Fee Revenues	\$ 5	80,221	\$	899,983	\$	2,249,535	\$	2,250,000	\$	3,405,000
Expenses											
470-4528-536.46-00	Repair & Maintenance Services		-		-		-		-		100,000
470-4528-536.61-00	Land		-		75,324		-		-		-
470-4540-536.49-00	Other Charges/Obligations		5,364		5,637		6,349		-		-
470-4540-536.63-00	Improve Other Than Bldg		-		-		-		-		2,305,000
	Machinery & Equipment		-		-		-		1,550,000		-
	Depreciation Expense		10,200		9,989		10,257		-		-
	Fixed Assets Capitalized		-		(75,324)				<u>.</u>		-
470-7979-581.91-45	•		-		920,000		700,000		700,000		1,000,000
	Additions to Reserve	<u> </u>	-	_	-	_	-		-	_	-
Total Waste	water Impact Fee Expenditures	\$	15,564	\$	935,626	\$	716,606	\$	2,250,000	\$	3,405,000

RECREATION DEPARTMENT



SANFORD FLORIDA

Mission Statement

To provide the citizens of Sanford with an enhancement of the quality of life in the City through designing, developing, maintaining, and efficiently operating recreation facilities and offering a variety of quality recreation programs and Special Events for the citizens to enjoy during their leisure.

Role of Recreation Department

The Recreation Department is dedicated to providing a comprehensive program that includes all phases of leisure and recreation services. The goal is to provide a wide variety of activities and facilities to accommodate the leisure pursuits of our residents in every stage of their life, youth, adult and the elderly.

Summary

Expenditures		2017	2018	2019	2020
Expenditures	•	Actual	Actual	Budget	Budget
Salaries		\$ 2,290,871	\$ 2,324,349	\$ 2,480,224	\$ 2,587,279
Benefits		805,265	859,354	1,107,628	1,278,244
Operating		1,246,369	1,444,666	1,397,351	1,602,240
Supplies		322,432	338,336	353,132	393,799
Capital		-	-	-	-
To	otal	\$ 4,664,937	\$ 4,966,704	\$ 5,338,335	\$ 5,861,562

Funding Source				
General Fund	\$ 4,664,937	\$ 4,966,704	\$ 5,338,335	\$ 5,861,562
Total	\$ 4,664,937	\$ 4,966,704	\$ 5,338,335	\$ 5,861,562

Recreation Department as a percentage of General Fund

11.7%



Recreation Division

The Recreation Division is responsible for providing a variety of quality recreational facilities and programs for the enjoyment and needs of our community.

Summary

Expenditure	es	2017 Actual		2018 Actual		2019 Budget	2020 Budget
Salaries		\$ 533,363	\$	547,006	\$	587,284	\$ 575,450
Benefits		198,524		188,881		237,889	274,819
Operating		198,471		204,643		219,525	227,364
Supplies		51,554		50,067		64,215	65,259
Capital		-		-		-	-
	Total	\$ 981,912	\$	990,598	\$	1,108,913	\$ 1,142,892

Funding Source										
General Fund	\$	981,912	\$	990,598	\$ 1,108,913	\$ 1,142,892				
Total	\$	981,912	\$	990,598	\$ 1,108,913	\$ 1,142,892				

Our Accomplishments in 2018-19

- Recreation continues to organize and promote the largest holiday Special events in the region.
- Completed conversion of Tennis courts to Pickleball courts in multiple parks.
- Coordinated the dedication ceremony for the Tim Raines Sports Complex.
- ❖ Added new youth summer baseball camps at Chase Park.
- ❖ Dedicated Derby Park to Mike Kirby Park honoring his work in the City of Sanford.
- ❖ Hosted racing legend AJ Foyt during filming of a national commercial at Derby Park.
- Hosted the National Chairman of Soap Box Derby Racing.

Goals and Objectives for 2019-20

- Continue to expand attendance at events, with focus on the City Sponsored events.
- ❖ Focus on safety at the events with minimal impact to guests.
- Continue our expansion into social media to promote recreation programs and events.

- Focus on reaching the many new residences in Sanford and surrounding areas to increase awareness of our services, programs, events and facilities.
- Host the Vietnam Traveling Memorial Wall.
- ❖ Assess the need and feasibility of a special needs Recreation Program.
- Improve access to program and facility information through better on-line registration and application software.

RECREATION - RECREATION DIVISION Performance Measures											
Activity	Activity										
Economic Impact from Guests Attending 13,966,987 14,266,824 13,000,000 13,000,000											
Total Volunteer Hours 14,266,824 12,310 13,000 5,500											

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Recreation						
Recreation Director	431	1.00	1.00	-	1.00	-
Recreation Manager	423	1.00	1.00	-	1.00	-
Recreation Supervisor	412	4.00	3.00	-	3.00	-
Special Events Coordinator	417	-	1.00	-	1.00	-
Special Event Supervisor	412	-	-	-	-	1.00
Administrative Specialist III	412	1.00	1.00	-	1.00	-
Administrative Specialist I	406	0.50	0.50	-	0.50	-
Administrative Specialist II	409	1.00	1.00	-	1.00	-
Maintenance Worker	304	-	-	-	-	1.00
Recreation Leader (Part-Time)	401	2.45	2.45	-	2.45	0.55
Total Full Time Equivalents		10.95	10.95	-	10.95	2.55

	Recr	eation				
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-5501-572.12-00	Regular Salaries & Wages	442,770	460,903	478,132	473,830	472,218
001-5501-572.12-02	Regular Salaries - Additional Pays	10,938	11,000	11,000	13,964	13,964
001-5501-572.12-06	Reg Salaries - Opt Out Health Insurance	-	100	200	-	-
001-5501-572.13-00	Part Time Wages	49,691	43,215	39,384	68,760	69,268
001-5501-572.14-00	Overtime	8,737	18,145	18,290	30,730	20,000
001-5501-572.21-00	FICA/Medicare Taxes	38,050	39,395	40,138	45,055	44,149
001-5501-572.22-01	Retirement Contributions - FRS	42,179	57,411	48,472	55,175	69,170
001-5501-572.23-00	Medical Insurance	46,762	91,702	89,671	118,392	145,441
001-5501-572.23-02	Medical Insurance - Life & ST Disability	2,660	2,947	3,023	2,922	2,907
001-5501-572.24-00	Worker's Compensation	6,931	7,069	7,577	16,345	13,152
	Subtotal Personnel Services	648,718	731,887	735,887	825,173	850,269
Operating	-	· · · · · · · · · · · · · · · · · · ·	·	· · · · · · · · · · · · · · · · · · ·	·	·
001-5501-572.34-00	Other Contractual Services	30,867	27,187	30,112	36,825	32,000
001-5501-572.40-00	Travel & Per Diem	-	1,486	2,539	3,382	4,282
001-5501-572.41-00	Communications Services	3,999	4,420	4,290	4,490	3,802
001-5501-572.42-00	Postage & Transportation	271	1,054	294	1,100	500
001-5501-572.44-00	Rentals & Leases	11,750	7,648	8,385	13,435	10,435
001-5501-572.45-01	Insurance - Operating Liability	54,527	59,572	48,383	43,108	46,135
001-5501-572.45-02	Insurance - Auto Liability	-	1,490	1,749	552	702
001-5501-572.46-00	Repair & Maintenance Services	1,956	1,068	3,335	3,000	8,500
001-5501-572.47-00	Printing & Binding	2,613	3,221	3,448	3,350	4,700
001-5501-572.48-00	Promotional Activities	80,799	84,904	96,319	103,000	108,300
001-5501-572.49-00	Other Charges/Obligations	6,412	6,421	5,789	7,283	8,008
001-5501-572.51-00	Office Supplies	2,457	1,992	1,855	2,500	2,500
001-5501-572.52-00	Operating Supplies	41,164	46,509	45,175	57,600	57,600
001-5501-572.52-05	Operating Supplies - Uniforms	1,073	653	890	1,100	1,100
001-5501-572.54-01	Books/Pubs/Subsc/Memb - Prof Dues	650	900	698	1,445	2,034
001-5501-572.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-	1,500	1,450	1,570	2,025
	Subtotal Operating	238,538	250,025	254,711	283,740	292,623
	Total Recreation	887,256	\$ 981,912	\$ 990,598	\$ 1,108,913	\$ 1,142,892

Special Facilities

The Special Facilities Division handles the operation of the City's many recreational facilities, including:

- Sanford Civic Center
- Bettye D. Smith Cultural Arts Center
- Henry S. Sanford Museum
- Sanford Senior Center
- Historic Sanford Memorial Stadium
- Eckstein Youth Sports Complex
- Larry A. Dale Aquatic Center (LADAC)
- Westside Community Center
- Monroe Hall

Summary

Expenditures		2017	2018	2019	2020		
Expenditures	•	Actual	Actual	Budget		Budget	
Salaries		\$ 671,653	\$ 703,296	\$ 730,513	\$	809,996	
Benefits		203,551	227,389	317,915		413,402	
Operating		315,944	465,557	364,693		370,289	
Supplies		122,117	119,115	138,883		173,583	
Capital		-	-	-		-	
To	otal	\$ 1,313,265	\$ 1,515,357	\$ 1,552,004	\$	1,767,270	

Funding Source								
General Fund	\$ 1,313,265	\$ 1,515,357	\$ 1,552,004	\$ 1,767,270				
Total	\$ 1,313,265	\$ 1,515,357	\$ 1,552,004	\$ 1,767,270				

Our Accomplishments in 2018-19

- ❖ Took over operation of Monroe Hall.
- Hosted Major League Hall of Famer at both the Sanford Memorial Stadium for 2019 Baseball Opening Day and a meet and greet at the Sanford Museum.
- ❖ Held "Hate You Give" movie presentation and community discussion.
- ❖ Hosted "Hooping for Community Unity" at the Westside Community Center.
- ❖ Memorial Stadium has become the most desirable site for district high school baseball and again hosted the Seminole High School District Tournament.

- ❖ Memorial Stadium became the home of the Crooms High School baseball team.
- ❖ Memorial Stadium is the first facility to host two Florida Collegiate League teams.

Goals and Objectives for 2019-20

- ❖ Focus on reaching the many new residences in Sanford and surrounding areas to make them aware of our services, programs, events and facilities.
- Continue implementation of Civic Rec computer program to provide on-line registrations and payments for programs and facility rentals.
- Maximize facility use through additional online marketing tools.
- Increase awareness of game schedules and facility availability through better online calendar promotion.

RECREATION - SPECIAL FACILITIES Performance Measures											
Activity											
Economic Impact from Guests Attending Events											
Total Volunteer Hours	Total Volunteer Hours 230 235 250 250										
Research Requests Received	321	314	300	300							

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Recreation - Special Facilities						
Civic Center Supervisor	415	1.00	1.00	-	1.00	-
Stadium Supervisor	414	1.00	1.00	-	1.00	-
Recreation Supervisor	412	3.00	3.00	-	3.00	1.00
Pool Supervisor	415	1.00	1.00	-	1.00	-
Groundskeeper, Lead	312	1.00	1.00	-	1.00	-
Lead Maintenance Worker	307	2.00	2.00	1.00	3.00	-
Custodial Worker II	305	2.00	2.00	-	2.00	-
Maintenance Worker (Part-Time)	304	2.00	2.00	-	2.00	-
Lifeguard (Part-Time)	401	3.00	3.00	-	3.00	1.00
Recreation Leader (Part-Time)	401	2.75	2.75	1.00	3.75	0.25
Total Full Time Equivalents		18.75	18.75	2.00	20.75	2.25

Account Description 2016 2017 2018 2019 2020 Final										
Account	Description	Actual	Actual	Actual Budget		Budget				
Personnel										
001-5502-575.12-00	Regular Salaries & Wages	473,647	469,400	481,172	513,694	588,690				
001-5502-575.12-02	Regular Salaries - Additional Pays	7,977	8,400	8,400	8,400	8,40				
001-5502-575.12-06	Reg Salaries - Opt Out Health Insurance	2,406	5,600	8,500	2,400	2,40				
001-5502-575.13-00	Part Time Wages	137,672	133,374	145,955	159,215	148,50				
001-5502-575.14-00	Overtime	35,002	54,879	59,269	46,804	62,00				
001-5502-575.21-00	FICA/Medicare Taxes	49,358	50,068	52,609	56,056	62,14				
001-5502-575.22-01	Retirement Contributions - FRS	48,411	52,575	57,461	62,050	78,58				
001-5502-575.23-00	Medical Insurance	84,828	84,089	98,209	165,749	241,34				
001-5502-575.23-02	Medical Insurance - Life & ST Disability	2,999	3,254	3,438	3,840	4,13				
001-5502-575.24-00	Worker's Compensation	13,115	13,565	15,672	30,220	27,19				
	Subtotal Personnel Services	855,415	875,204	930,685	1,048,428	1,223,39				
Operating	_									
001-5502-575.34-00	Other Contractual Services	19,073	28,953	23,898	23,294	22,14				
001-5502-575.40-00	Travel & Per Diem	-	-	(23)	200	20				
001-5502-575.41-00	Communications Services	6,035	7,556	8,552	7,603	11,28				
001-5502-575.43-00	Utility Services	187,176	166,965	169,122	189,945	170,40				
001-5502-575.44-00	Rentals & Leases	13,233	13,192	11,287	13,835	12,26				
001-5502-575.45-01	Insurance - Operating Liability	11,995	12,444	15,900	15,029	15,74				
001-5502-575.45-02	Insurance - Auto Liability	2,108	118	138	130	16				
001-5502-575.46-00	Repair & Maintenance Services	74,868	78,544	225,499	102,757	126,32				
01-5502-575.47-00	Printing & Binding	443	767	573	900	75				
001-5502-575.48-00	Promotional Activities	10,830	7,405	10,489	11,000	11,00				
001-5502-575.49-00	Other Charges/Obligations	1,821	888	284	1,183	78				
001-5502-575.51-00	Office Supplies	1,585	2,139	2,662	2,200	2,80				
001-5502-575.52-00	Operating Supplies	93,885	103,722	99,388	119,000	150,50				
001-5502-575.52-01	Operating Supplies - Gasoline/Diesel/Lubric	11,551	11,398	13,346	12,000	15,00				
001-5502-575.52-05	Operating Supplies - Uniforms	3,148	3,970	3,434	4,500	4,50				
	Subtotal Operating	437,751	438,061	584,672	503,576	543,87				
	Total Recreation Special Facilities	1 202 166	¢ 4 242 265	\$ 1,515,357	\$ 1,552,004	\$ 1,767,27				

Parks and Grounds

The Parks and Grounds division is responsible for the operation and maintenance of 29 City parks, 20 traffic medians, 18 facilities, 6 signs locations, 2 trails and the historic downtown CRA district for a total of 242 acres. This division is responsible for a variety of activities including:

- Landscape maintenance of all properties, including lake treatment in parks.
- Maintenance and renovation of play equipment, amenities and facilities.
- Oversee contractual maintenance at 25 sites, the cemetery, and schedule annual replacement at various City planting locations and lake treatments at various locations.
- Maintain and staff Fort Mellon Park amenities as required (Splash pad attendants, Park Rangers, Landscape Maintenance, restroom cleaning/monitoring, rental services)
- Monthly pest control at 18 city facilities. Fertilization, weed control and insect control for landscape areas.
- Clean-up response to emergency weather conditions.
- Set-up/break-down and manpower for over 75 special events per year.
- Cemetery management to include lot sales, lot marking, open/closings, deed management.
- Rental of park facilities (scheduling, cash receipts).
- Special projects (historic trees, street rights-of-way beautification).

Summary

Expenditures		2017		2018	2019	2020
Expenditures		Actual		Actual	Budget	Budget
Salaries	\$	971,694	\$	965,959	\$ 1,041,251	\$ 1,075,383
Benefits		369,114		401,599	491,425	526,242
Operating		713,400		754,841	793,613	980,923
Supplies		146,403		164,879	143,895	148,915
Capital		-		-	-	-
Total	\$ 2	2,200,611	\$ 2	2,287,277	\$ 2,470,184	\$ 2,731,463

Funding Source				
General Fund	\$ 2,200,611	\$ 2,287,277	\$ 2,470,184	\$ 2,731,463
Total	\$ 2,200,611	\$ 2,287,277	\$ 2,470,184	\$ 2,731,463

Our Accomplishments in 2018-19

- Completed repairs at Ft. Mellon Splash Pad.
- Completed a rehab at Lee P. Moore Park with donations and City funding.
- Replaced the pavilion roof at Bentley-Wilson Park.
- Installed a new fountain in Lake Corolla.
- Replaced/Installed 3 park and facility I.D. signs.
- Installed new playgrounds and amenities at Bay Avenue and Magnolia Avenue parks.

Goals and Objectives for 2019-20

- Demolition of the old pavilion at Starke Park.
- Complete City Hall landscape improvements.
- * Replace pavilion at Groveview Park.
- Rehab restrooms at Lee P. Moore Park.
- ❖ Replace benches and trash receptacles on 1st Street.

RECREATION - PARKS AND GROUNDS Performance Measures									
Activity Actual Actual Expected Proposed 2016-2017 2017-2018 2018-2019 2019-2020									
Acres Maintained	263	275	275	287					
Acres Contracted	101	138	138	138					
Acres In-House	162	137	137	137					
Work Orders Generated	580	234	600	550					
Work Orders Completed	550	230	550	500					
Special Events	75	78	75	75					

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Public Works - Parks and Grounds Operations						
Operations Manager	422	1.00	1.00	-	1.00	-
Project Manager **	423	0.70	-	-	-	-
Operations Superintendent	419	1.00	1.00	-	1.00	-
Urban Forester	416	1.00	1.00	-	1.00	-
Crew Leader	414	2.00	2.00	-	2.00	1.00
Spray Technician	312	2.00	2.00	-	2.00	-
Irrigation Technician	311	2.00	2.00	-	2.00	-
Park Ranger	309	3.00	3.00	-	3.00	-
Administrative Specialist III	412	1.00	1.00	-	1.00	-
Equipment Operator II	309	-	-	-	-	1.00
Customer Service Representative	408	1.00	1.00	-	1.00	-
Maintenance Worker, Lead	307	3.00	3.00	-	3.00	1.00
Maintenance Worker	304	8.50	8.50	-	8.50	1.00
Recreation Activity Leader (part-time)	401	1.00	1.00	-	1.00	-
Total Full Time Equivalents		27.20	26.50	-	26.50	4.00

^{**}Split between funds or departments/divisions

Parks and Grounds									
Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget			
Personnel									
001-5508-572.12-00	Regular Salaries & Wages	919,098	909,815	876,785	925,492	959,137			
001-5508-572.12-02	Regular Salaries - Additional Pays	12,058	12,577	12,000	23,461	23,461			
001-5508-572.12-06	Reg Salaries - Opt Out Health Insurance	4,211	3,600	3,600	4,692	2,346			
001-5508-572.13-10	Other Salaries & Wages - Part Time	14,340	14,571	17,413	57,401	31,789			
001-5508-572.14-00	Overtime	21,894	31,131	56,160	30,205	58,650			
001-5508-572.21-00	FICA/Medicare Taxes	72,234	71,300	70,861	79,867	82,480			
001-5508-572.22-01	Retirement Contributions - FRS	71,072	76,614	79,597	88,666	97,194			
001-5508-572.23-00	Medical Insurance	150.715	193.094	224,643	266,175	297,995			
001-5508-572.23-02	Medical Insurance - Life & ST Disability	4,461	4.688	5.190	4.949	5.134			
001-5508-572.24-00	Worker's Compensation	22,929	23,418	21,308	51,768	43,439			
001-5508-572.25-00	Unemployment Compensation	(52)		-	-	-			
	Subtotal Personnel Services	1,292,960	1,340,808	1,367,558	1,532,676	1,601,625			
Operating	_	-,,	1,010,000	.,,	.,,	1,001,000			
001-5508-572.31-00	Professional Services	27,569	13,500	18,546	27,000	27,000			
001-5508-572.34-00	Other Contractual Services	1,186	2,680	4,008	2,118	2,119			
001-5508-572.40-00	Travel & Per Diem	149	65	387	450	450			
001-5508-572.41-00	Communications Services	13.611	12.945	14.569	14.880	10,216			
001-5508-572.42-00	Postage & Transportation	396	496	333	550	550			
001-5508-572.43-00	Utility Services	245,918	247,823	237,878	248.322	248,322			
001-5508-572.44-00	Rentals & Leases	7.261	4.203	8.000	8.293	8.293			
001-5508-572.45-01	Insurance - Operating Liability	42.261	73.523	80.327	84,236	90.308			
001-5508-572.45-02	Insurance - Auto Liability	11,143	11,175	13,856	6,697	8,803			
001-5508-572.46-00	Repair & Maintenance Services	259,899	337,218	360,560	386,752	568,512			
001-5508-572.47-00	Printing & Binding	481	1.264	898	1.300	1.300			
001-5508-572.48-00	Promotional Activities	3,969	3,884	11,346	8,275	10,275			
001-5508-572.49-00	Other Charges/Obligations	2,778	4.624	4,133	4.740	4.775			
001-5508-572.51-00	Office Supplies	2,496	1,164	1,539	1,500	1,500			
001-5508-572.52-00	Operating Supplies	81.105	98.930	111.060	87.750	92.300			
001-5508-572.52-01	Operating Supplies - Gasoline/Diesel/Lubric	29,025	33,975	39,260	36,500	36,500			
001-5508-572.52-05	Operating Supplies - Gasoline/Diese//Lubric	8,837	8,274	9,407	9,750	9,750			
001-5508-572.54-01	Books/Pubs/Subsc/Memb - Prof Dues	1,194	674	9,407 694	735	905			
001-5508-572.54-01	Books/Pubs/Subsc/Memb - Froi Dues Books/Pubs/Subsc/Memb - Conf/Seminar	1,194	2,886	2,919	7,160	7,460			
001-5508-572.54-02	Books/Pubs/Subsc/Memb - Subscriptions	1,010	500	2,919	500	500			
001-0000-012.04-00	Subtotal Operating	740,896	859,803	919,720	937,508	1,129,838			
	Subtotal Operating _	140,036	009,003	313,120	301,5U0	1,129,036			
	Total Parks and Grounds	\$ 2,033,856	\$ 2,200,611	\$ 2,287,277	\$ 2,470,184	\$ 2,731,463			

Museum

The Sanford Museum is located in Fort Mellon Park on the Lake Monroe waterfront. The museum houses exhibits illustrating the history of the City of Sanford and the life and times of city founder Henry S. Sanford. The Sanford Museum's collections include a local history archives containing historic photographs, maps, and city directories; the Sanford Papers; extensive sports memorabilia; and the Henry S. Sanford library.

Summary

Expenditur	es	2017 Actual		2018 Actual	2019 Budget		2020 Budget	
Salaries		\$ 114,161	\$	108,089	\$	121,176	\$	126,450
Benefits		34,076		41,484		60,399		63,781
Operating		18,554		19,625		19,520		23,664
Supplies		2,358		4,275		6,139		6,042
Capital		-		-		-		-
	Total	\$ 169,149	\$	173,473	\$	207,234	\$	219,937

Funding Source								
General Fund	\$	169,149	\$	173,473	\$	207,234	\$	219,937
Total	\$	169,149	\$	173,473	\$	207,234	\$	219,937

Our Accomplishments in 2018-19

- Multiple Airings of Central Florida Road Trip on WUCF have occurred which contained significant information provided by Museum.
- Numerous presentations for Merchant Mixers occurred.
- ❖ Coordinated the Smith Barroom Challenge as a fundraiser for the Museum.
- Created the Gothic Sanford lecture series.
- ❖ Hosted successful after hours events at the Museum.
- ❖ Worked with educators to study and promote the letters and documents of General Sanford.

Goals and Objectives for 2019-20

Major research continues for the 100 year Anniversary of Women's Suffrage occurring in 2020.

- Continuing work with a cryptographer to decipher Henry Sanford's coded letters and telegrams.
- Continuing project to transfer of Sanford's paper to acid free storage.
- Creating and participating in quarterly outreach events with Board Members.
- ❖ Participating in speaking engagements to help promote the Museum to civic and philanthropic organizations.
- Continue to promote the availability of General Sanford's papers.
- Expand the Gothic Sanford lecture series.

RECREATION - MUSEUM Performance Measures										
Activity										
Economic Impact on Guests Attending Events	Economic Impact on Guests Attending Events 33,853 19,994 30,000 30,000									
otal Volunteer Hours 230 235 250 250										
Research Requests Received	321	314	300	300						

Authorized Positions

Full Time Equivalents	Grade	Funded 2018	Funded 2019	+/-	Funded 2020	Authorized & Unfunded
Recreation - Museum						
Museum Curator	416	1.00	1.00	-	1.00	-
Museum Assistant	408	1.00	1.00	-	1.00	-
Docent (Part-Time)	401	1.10	1.10	-	1.10	-
Total Full Time Equivalents		3.10	3.10	-	3.10	-

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Personnel						
001-5052-573.12-00	Regular Salaries & Wages	90,496	94,800	92,094	93,784	96,59
001-5052-573.12-06	Reg Salaries - Opt Out Health Insurance	1,400	2,400	2,400	3,600	3,60
001-5052-573.13-00	Part Time Wages	17,929	16,961	13,596	23,792	26,25
001-5052-573.14-00	Overtime	-	-	-	917	-
001-5052-573.21-00	FICA/Medicare Taxes	8,098	8,361	7,782	9,370	9,70
001-5052-573.22-01	Retirement Contributions - FRS	7,527	8,941	11,670	13,651	15,03
001-5052-573.23-00	Medical Insurance	15,482	16,009	21,225	35,518	38,10
001-5052-573.23-02	Medical Insurance - Life & ST Disability	538	634	681	668	70
001-5052-573.24-00	Worker's Compensation	120	131	125	275	23
	Subtotal Personnel Services	141,590	148,237	149,573	181,575	190,23
Operating						
001-5052-573.34-00	Other Contractual Services	2,154	858	1,094	858	23
001-5052-573.41-00	Communications Services	1,024	795	808	820	84
001-5052-573.43-00	Utility Services	10,218	11,125	10,655	11,300	10,75
001-5052-573.45-01	Insurance - Operating Liability	2,342	3,664	2,934	2,907	2,93
001-5052-573.46-00	Repair & Maintenance Services	2,145	2,112	4,133	3,435	6,20
001-5052-573.47-00	Printing & Binding	-	-	-	200	20
001-5052-573.48-00	Promotional Activities	-	-	-	-	2,50
001-5052-573.49-00	Other Charges/Obligations	11	-	-	-	-
001-5052-573.51-00	Office Supplies	1,262	421	1,146	1,500	1,50
001-5052-573.52-00	Operating Supplies	1,670	1,634	2,645	3,250	3,25
001-5052-573.52-05	Operating Supplies - Uniforms	-	38	-	-	-
001-5052-573.54-01	Books/Pubs/Subsc/Memb - Prof Dues	265	265	268	515	51
001-5052-573.54-02	Books/Pubs/Subsc/Memb -Conf/Seminar	-	-	215	774	77
001-5052-573.54-03	Books/Pubs/Subsc/Memb - Subscriptions	-	-	-	100	-
	Subtotal Operating	21,091	20,912	23,899	25,659	29,70

SPECIAL REVENUE FUNDS

- ❖ REVENUES AND EXPENDITURE SCHEDULE
- ❖ 2ND DOLLAR FUND
- **❖** LAW ENFORCEMENT TRUST FUND
- ***** LIHEAP
- **❖** LOCAL OPTION GAS TAX
- **❖** IMPACT FEES FUND
- **❖** BUILDING INSPECTION FUND
- ❖ 3RD GENERATION FUND
- **❖** CEMETERY FUND

City of Sanford Special Revenue Funds Revenue and Expenditures Schedule

	Police 2nd Dollar Fund			Police ust Fund		ow Income ome Energy	Lo	Streets cal Option	Impact Fees Recreation	
Use of Fund Balance	\$	36,974	\$	20,691	\$	-	\$	-	\$	-
Revenues										
Taxes										
Property (Ad Valorem)	\$	-	\$	-	\$	-	\$	-	\$	-
Sales and Use Tax		-		-		-		1,239,202		-
Permits, Impact Fees, Assessments		-		-		-		-		153,820
Intergovernmental		-		26,000		1,299,654		-		-
Charges for Services		-		-		-		-		-
Fines and Forfeitures		6,850		-		-		-		-
Other Revenues		1,176		1,363		-		29,306		33,502
Total Revenues		8,026		27,363		1,299,654		1,268,508		187,322
Total Revenues, Transfers, and Balances	\$	45,000	\$	48,054	\$	1,299,654	\$	1,268,508	\$	187,322
Expenditures										
General Government	\$	_	\$	-	\$	_	\$	_	\$	_
Public Safety	*	45,000	*	37,100	*	-	*	-	*	_
Physical Environment		-		-		-		-		_
Transportation		_		_		_		1,216,364		_
Economic Environment		_		-		-		-		_
Human Services		_		-		1,299,654		-		_
Culture and Recreation		_		_		-		-		146,215
Total Expenditures		45,000		37,100		1,299,654		1,216,364		146,215
Transfers Out		-		-		-		-		-
Total Expenditures and Other Uses		45,000		37,100		1,299,654		1,216,364		146,215
Total Revenue Over/(Under) Expenditure)	-		10,954				52,144		41,107
Total Appropriations and Reserves	\$	45,000	\$	48,054	\$	1,299,654	\$	1,268,508	\$	187,322

City of Sanford Special Revenue Funds Revenue and Expenditures

	lmį	oact Fees Fire	ees Impact Fees Police			Building Inspection		Streets 3rd Generation	Cemetery			Total
Use of Fund Balance	\$	270,971	\$	134,087	\$	8,559	\$	-	\$	98,249	\$	569,531
Revenues												
Taxes												
Property (Ad Valorem)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Sales and Use Tax		-		-		-		3,820,682		-		5,059,884
Permits, Impact Fees, Assessments		69,705		69,599		2,089,819		-		-		2,382,943
Intergovernmental		-		-		-		-		-		1,325,654
Charges for Services		-		-		-		-		53,478		53,478
Fines and Forfeitures		-		-		-		-		-		6,850
Other Revenues		19,324		9,832		146,576		139,562		-		380,641
Total Revenues		89,029		79,431		2,236,395		3,960,244		53,478		9,209,450
Total Revenues, Transfers, and Balances	\$	360,000	\$	213,518	\$	2,244,954	\$	3,960,244	\$	151,727	\$	9,778,981
Expenditures												
General Government	\$	-	\$	_	\$	1,692,094	\$	-	\$	_	\$	1,692,094
Public Safety	•	360,000	•	213,518	•	-	•	_	*	_	*	655,618
Physical Environment		-				_		_		151,727		151,727
Transportation		_		_		_		3,410,499		-		4,626,863
Economic Environment		_		_		_		-		_		-
Human Services		_		_		_		_		_		1,299,654
Culture and Recreation		_		_		_		_		_		146,215
Total Expenditures		360,000		213,518		1,692,094		3,410,499		151,727		8,572,171
Transfers Out		-		-		-		-		-		-
Total Expenditures and Other Uses		360,000		213,518		1,692,094		3,410,499		151,727		8,572,171
Total Revenue Over/(Under) Expenditure	·	-		-		552,860		549,745		-		1,206,810
Total Appropriations and Reserves	\$	360,000	\$	213,518	\$	2,244,954	\$	3,960,244	\$	151,727	\$	9,778,981

Police Training (2nd Dollar Fund)													
		2016 Actual		2017 Actual		2018 Actual		2019 Budget		20 Final Budget			
Judgements and Fines Interest Use of Fund Balance	\$	12,847 368	\$	12,041 191 -	\$	13,240 643	\$	13,000 300 13,700	\$	6,850 1,176 36,974			
Total Revenues	\$	13,215	\$	12,232	\$	13,883	\$	27,000	\$	45,000			
Travel Training Additions to Fund Balance	\$	11,914 173 -	\$	1,131 41 -	\$	- 55 -	\$	27,000 - -	\$	45,000 - -			
Total Expenditures	\$	12,087	\$	1,172	\$	55	\$	27,000	\$	45,000			

	Ро	lice	Trust Fu	nd			
	2016 Actual		2017 Actual		2018 Actual	2019 Budget	 20 Final Budget
Grants Confiscations and Forfeits Interest Disposition of Assets Contributions Use of Fund Balance	\$ 9,736 44,551 1,935 - -	\$	1,610 99,409 546 -	\$	3,750 27,361 1,361 1,780	\$ - 11,000 250 - - - 34,850	\$ 26,000 1,363 - - 20,691
Total Revenues	\$ 56,222	\$	101,565	\$	34,252	\$ 46,100	\$ 48,054
Salary Operating Supplies Capital Additions to Fund Balance	\$ - 46,346 44,088 - -	\$	- 34,052 46,450 - -	\$	- 32,431 20,774 - -	\$ - 35,000 - - - 11,100	\$ - 17,000 12,500 7,600 10,954
Total Expenditures	\$ 90,434	\$	80,502	\$	53,205	\$ 46,100	\$ 48,054

	L٥١	w Income	Но	me Energ	y A	ssistance)		
		2016 Actual		2017 Actual		2018 Actual		2019 Budget	2020 Final Budget
Grants Transfers from General Fur	\$ n	732,665 -	\$	755,836 -	\$	634,991 -	\$	983,456 -	\$ 1,299,654 -
Use of Fund Balance Total Revenues	\$	732,665	\$	755,836	\$	634,991	\$	983,456	\$ 1,299,654
Salary Benefits Operating Supplies Assistance	\$	125,060 42,036 5,101 1,347 566,668	\$	130,124 48,116 4,934 643 536,991	\$	144,472 60,125 5,198 930 591,076	\$	130,824 64,870 7,070 3,650 777,042	\$ 154,801 73,383 9,559 9,900 1,052,011
Total Expenditures	\$	740,212	\$	720,808	\$	801,801	\$	983,456	\$ 1,299,654

Streets - Local Option Gas Tax												
		2016 Actual		2017 Actual		2018 Actual		2019 Budget	2	020 Final Budget		
Tax Interest	\$	1,162,428 12,193	\$	1,201,680 12,225	\$	1,205,356 17,008	\$	1,249,758 5,000	\$	1,239,202 29,306		
Use of Fund Balance Total Revenues	\$	1,174,621	\$	1,213,905	\$	1,222,364	\$	1,254,758	\$	1,268,508		
Operating	\$	1,026,492	\$	1,661,405	\$	997,747	\$	535,000	\$	615,000		
Supplies Capital		81,502 620,356		56,353 (536,124)		142,749 4,470		105,250 579,715		106,377 494,987		
Additions to Fund Balance Total Expenditures	\$	1,728,350	\$	1,181,634	\$	1,144,966	\$	34,793 1,254,758	\$	52,144 1,268,508		

	lm	oac	t Fee Fun	ds			
	2016 Actual		2017 Actual		2018 Actual	2019 Budget)20 Final Budget
Fees - Recreation Fees - Fire Fees - Police Interest Use of Fund Balance	\$ 78,491 65,908 83,479 21,677	\$	156,584 151,227 181,200 5,675	\$	777,629 292,565 344,931 34,799	\$ 498,243 277,000 291,000 13,500	\$ 153,820 69,705 69,599 62,658 405,058
Total Revenues	\$ 249,555	\$	494,686	\$	1,449,924	\$ 1,079,743	\$ 760,840
Recreation Fire Police Transfers Additions to Fund Balance	\$ 510,256 59,035 123,289 - 18,781	\$	58,533 1,170 52,819 - 22,446	\$	480,583 886 102,778 - 40,049	\$ 35,000 29,500 - 1,015,243	\$ 146,215 360,000 213,518 - 41,107
Total Expenditures	\$ 711,361	\$	134,968	\$	624,296	\$ 1,079,743	\$ 760,840

	Building Inspection												
		2016 Actual		2017 Actual		2018 Actual		2019 Budget	2	020 Final Budget			
Permit Fees Application Fees	\$	736,160 307,470	\$	972,276 512,466	\$	2,144,765 915,885	\$	2,175,000 1,076,000	\$	1,544,654 484,585			
Other Interest		83,556 16,278		83,740 26,553		125,713 52,010		135,300 15,030		106,030 101,126			
Use of Fund Balance		· -		-		<u>-</u>		, -		8,559			
Total Revenues	\$	1,143,464	\$	1,595,035	\$	3,238,373	\$	3,401,330	\$	2,244,954			
Salary	\$	566,925	\$	582,872	\$	575,001	\$	693,627	\$	734,677			
Benefits		157,063		160,744		183,976		253,673		271,660			
Operating		131,683		167,811		404,951		743,581		601,251			
Supplies		31,818		22,355		26,101		40,416		52,506			
Capital		-		22,991		57,299		-		32,000			
Additions to Fund Balance		-		-		-		1,670,033		552,860			
Total	\$	887,489	\$	956,773	\$	1,247,328	\$	3,401,330	\$	2,244,954			

Streets - 3rd Generation Sales Tax											
		2016 Actual		2017 Actual		2018 Actual		2019 Budget	2020 Fir Budge		
Tax Interest	\$	3,280,177 28,698	\$	3,562,188 76,354	\$	3,490,526 107,692	\$	4,071,949 59,000	\$ 3,820,6 139,5		
Use of Fund Balance Total Revenues	\$	3,308,875	\$	3,638,542	\$	3,598,218	\$	4,130,949	\$ 3,960,2	<u>-</u> 244	
Operating Supplies	\$	-	\$	-	\$	-	\$	-	\$	-	
Capital		144,408		- 2,474,686		556,495		2,855,182	3,410,4	- 499	
Additions to Fund Balance	_	-		-				1,275,767	549,		
Total Expenditures	\$	144,408	\$	2,474,686	\$	556,495	\$	4,130,949	\$ 3,960,2	244	

		С	emetery			
	2016 Actual		2017 Actual	2018 Actual	2019 Budget)20 Final Budget
Cemetery Fees Use of Fund Balance	\$ 66,787 -	\$	75,721 -	\$ 59,033 -	\$ 82,470 44,783	\$ 53,478 98,249
Total Revenues	\$ 66,787	\$	75,721	\$ 59,033	\$ 127,253	\$ 151,727
Operating Capital	\$ 80,528 -	\$	105,222 -	\$ 138,368 -	\$ 127,253 -	\$ 135,252 16,475
Transferes	-		-	-	-	=
Additions to Fund Balance	-		-	-	-	
Total Expenditures	\$ 80,528	\$	105,222	\$ 138,368	\$ 127,253	\$ 151,727

2nd Dollar Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
110-0000-351.30-00 Jud	dgements and Fines	12,847	12,041	13,240	13,000	6,850
110-0000-361.10-00 Inte	erest	368	191	643	300	1,176
110-0000-361.30-00 Inte	erest	(9)	79	(148)	-	-
110-0000-361.40-00 Inte	erest	(32)	(16)	(63)	-	-
110-0000-389.98-00 Us	e of Fund Balance	-	-	-	13,700	36,974
	Total 2nd\$ Fund Revenues	\$ 13,174	\$ 12,295	\$ 13,672	\$ 27,000	\$ 45,000
Expenditures 110-2020-521.40-00 Tra	avel & Per Diem	11,914	1,131	_	27,000	45,000
	ner Charges/Obligations	44	41	55	-	-
	oks/Pubs/Subscrs/Membs	129	-	-	-	-
110-2020-521.54-02 Bo	oks/Pubs/Subscrs/Membs	3,224	1,390	-	-	-
110-2020-521.55-00 Tra	aining		1,775	-	-	-
110-7979-590.99-90 Add	•	_	-	-	-	-
	Total 2nd\$ Fund Expenditures	\$15,311	\$ 4,337	\$ 55	\$27,000	\$ 45,000

Law Enforcement Trust Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
106-0000-351.21-25	Confiscated Property - Justice	31,017	74,101	9,500	_	_
106-0000-361.10-00	Interest	751	496	926	150	409
106-0000-361.30-00	Interest	(99)	(339)	(240)	-	-
106-0000-361.40-00	Interest	(82)	7	(102)	_	_
106-0000-389.98-00	Use of Reserves	-	-	-	34,850	16,591
108-0000-361.10-00	Interest	(12)	(149)	(82)	-	-
108-0000-361.30-00	Interest	(5)	54	35	_	
108-0000-361.40-00	Interest	(1)	31	15	_	_
108-0000-366.90-00	Misc Donations	345	635	700	_	6,000
108-0000-369.90-00	Misc Donations	9,736	1,610	3,750	-	_
108-0000-381.01-00	Transfers	-	9,382	-	_	
108-0000-389.98-00	Use of Reserves	_	-	-	_	4,100
111-0000-351.21-26	Confiscated Property - State	13,189	24,673	17,161	11,000	20,000
111-0000-351.22-26	Confiscated Property - State	83	1,169	-	-	-
111-0000-361.10-00	Bank Investment	1,196	199	517	100	954
111-0000-361.30-00	Unrealized Gain (Loss)	(25)	18	(142)	-	
111-0000-361.40-00	Realized Gain (Loss)	(27)	(41)	(48)	-	-
111-0000-364.41-00	Dispostion of Assets	-	-	1,780	-	_
111-0000-389.98-00	Use of Reserves	-	-	-	-	_
Total Law Enf	orcement Trust Fund Revenues	\$ 56,066	\$ 111,846	33,771	\$ 46,100	\$ 48,054
Expenditures						
106-2020-521.31-00	Professional Services	504	6,433	-	-	
106-2020-521.40-00	Travel & Per Diem	28,034	23,827	7,105	35,000	17,000
106-2020-521.49-00	Other Charges/Obligations	(72)	89	81	-	
106-2020-521.52-00	Operating Supplies	6,765	4,335	-	-	-
106-2020-521.54-01	Books/Pubs/Subscrs/Membs	1,624	-	-	-	
106-2020-521.54-02	Books/Pubs/Subscrs/Membs	19,756	3,563	-	-	
106-2020-521.54-03	Books/Pubs/Subscrs/Membs	7,475	18,350	-	-	
106-2020-521.55-00	Training	5,858	15,453	18,770	-	
106-2020-521.64-00	Machinery & Equipment	-	2,445	9,500	-	
108-2020-521.40-00	Travel & Per Diem	2,909	-	-	-	
108-2020-521.48-00	Promotional Activities	2,762	-	-	-	
108-2020-521.49-00	Other Charges/Obligations	6,458	-	6,439	-	
108-2020-521.52-00	Operating Supplies	180	-	69	-	2,500
108-2020-521.54-01	Books/Pubs/Subscrs/Membs	1,370	-	-	-	
108-2020-521.64-00	Machinery & Equipment	-	-	-	-	7,600
111-2020-521.31-00	PROFESSIONAL SERVICES	-	-	426	-	
111-2020-521.40-00	Travel & Per Diem	5,554	3,598	18,252	-	
111-2020-521.48-00	Promotional Activities	-	75		_	
111-2020-521.49-00	Other Charges/Obligations	197	30	128	-	
111-2020-521.52-00	Operating Supplies	-		-	-	10,000
111-2020-521.54-01	Books/Pubs/Subscrs/Membs	-	3,359	460	-	
111-2020-521.54-02	Books/Pubs/Subscrs/Membs	1,060	1,390	1,475		
111-7979-590.99-90		-	-	-	11,100	10,954
Total Law Enforce	ement Trust Fund Expenditures	\$ 90,434	\$ 82,947 \$	62,705	\$ 46,100	\$ 48,054

Low Income Home Energy Assistance Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
117-0000-331.59-01	Low Income Home Energy Assistance Program	732,665	755,836	634,991	983,456	1,299,654
117-0000-389.98-00	Use of Fund Balance	-	-	-	-	-
Tot	tal Low Income Home Energy Assistance Revenues	\$ 732,665	\$ 755,836	\$ 634,991	\$ 983,456	\$ 1,299,654
Expenditures						
117-1104-564.12-00	Regular Salaries & Wages	123,785	128,786	141,832	128,584	135,261
117-1104-564.12-02	Regular Salaries & Wages	1,045	1,040	1,040	2,240	2,240
117-1104-564.14-00	Overtime	230	298	1,600	-	17,300
117-1104-564.21-00	FICA/Medicare Taxes	9,514	9,921	11,019	10,035	11,874
117-1104-564.22-01	Retirement Contributions	13,299	15,864	17,507	15,397	19,198
117-1104-564.23-00	Medical Insurance	18,411	21,379	30,570	38,478	41,283
117-1104-564.23-02	Medical Insurance	664	799	855	656	736
117-1104-564.24-00	Worker's Compensation	148	154	175	304	292
117-1104-564.31-00	Public Assistance/Professional Services	-	194	155	-	-
117-1104-564.40-00	Travel & Per Diem	876	945	957	1,470	1,708
117-1104-564.41-00	Communications Services	922	721	660	900	651
117-1104-564.42-00	Postage & Transportation	235	177	276	900	900
117-1104-564.44-00	Rental & Leases	-	-	-	-	2,500
117-1104-564.46-00	Repairs & Maintenance Services	2,500	2,500	2,500	3,000	3,000
117-1104-564.47-00	Printing & Binding	568	396	650	800	800
117-1104-564.49-00	Other Charges		-	100	-	-
117-1104-564.51-00	Office Supplies	1,347	597	754	2,000	3,000
117-1104-564.52-00	Operating Supplies	-	46	176	800	6,000
117-1104-564.54-02	Books/Pubs/Subscrs/Membs		450	400	850	900
	Benefits for LIHEAP	566,668	536,991	591,076	777,042	1,052,011
Total I	Low Income Home Energy Assistance Expenditures	\$ 740,584	\$ 721,257	\$ 802,300	\$ 983,456	\$ 1,299,654

Local Option Gas Tax Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
131-0000-312.41-00	Local Option Gas Tax	1,162,428	1,201,680	1,205,356	1,249,758	1,239,202
131-0000-344.90-00	Transportation Revenue Other	66,864	68,871	94,171	-	-
131-0000-361.10-00	Interest	12,193	12,225	17,008	5,000	29,306
131-0000-361.30-00	Interest-Unrealized Gain (Loss)	(187)	(4,631)	(4,395)	-	-
131-0000-361.40-00	Interest - Realized Gain (Loss)	(1,316)	(2,713)	(1,774)	-	-
131-0000-389.98-00	Use of Fund Balance	-	-	-	-	-
Tota	al Local Option Gas Tax Revenues	\$ 1,239,982	\$ 1,275,432	\$ 1,310,365	\$1,254,758	\$ 1,268,508
Expenditures						
131-4047-541.34-00	Other Contractual Service	142,905	119,582	126,868	135,000	160,000
131-4047-541.43-00	Utility Services	380,446	407,913	402,581	400,000	440,000
131-4047-541.46-00	Repair & Maintenance Services	-	1,045	4,124	-	15,000
131-4047-541.46-08	Repair & Maintenance Services	503,141	1,132,865	464,174	-	-
131-4047-541.49-00	Other Charges/Obligations	23	3	1,377	-	1,377
131-4047-541.52-00	Operating Supplies	895	-	-	-	-
131-4047-541.53-00	Road Materials & Supplies	80,584	56,350	141,372	105,250	105,000
131-4047-541.63-00	Improve Other Than Building	620,356	(536,124)	4,470	579,715	494,987
131-7979-590.99-90	Addition to Reserves	-	-	-	34,793	52,144
Total L	ocal Option Gas Tax Expenditures	\$ 1,728,350	\$ 1,181,634	\$ 1,144,965	\$1,254,758	\$ 1,268,508

Impact Fee Funds

Account	Description		2016 Actual		2017 Actual	2018 Actual		2019 Budget		20 Final Budget
Recreation Revenue	es									
132-0000-324.61-00	Impact Fees/Residential		78,491		156,584	777,629		498,243		153,820
132-0000-334.70-04	State Grants		17,913		-	31,448		-		-
132-0000-337.34-00	Local Grants/CRA		-		16,028	-		-		-
132-0000-361.10-00	Interest		12,284		7,960	19,829		7,000		33,502
132-0000-361.30-00	Interest-Unrealized Gain (Loss)		(1,214)		(81)	(4,258)		-		-
132-0000-361.40-00	Interest - Realized Gain (Loss)		(1,149)		(1,316)	(1,792)		-		-
132-0000-366.00-00	Donations		20,320		-	-		-		-
132-0000-389.98-00	Use of Fund Balance		-		-	-		-		-
	Total Recreation Revenues	\$	126,645	\$	179,175	\$ 822,856	\$	505,243	\$	187,322
Recreation Expend	itures									
132-5058-572.63-00	Improve Other Than Building		348,652		_	_		_		146,215
132-5501-572.52-00	Operating Supplies		_		-	15,080		-		
132-5501-572.64-00	Machinery & Equipment		-		-	7,688		-		-
132-7979-590.49-00	Other Charges/Obligations		1,528		1,173	1,560		-		-
132-7979-581.91-22	Transfers		76,435		57,360	456,255		-		-
132-7979-581.91-28	Transfers		83,641		-	-		-		-
132-7979-590.99-90	Additions to Reserves		-		-	-		505,243		41,107
	Total Recreation Expenditures	\$	510,256	\$	58,533	\$ 480,583	\$	505,243	\$	187,322
Fire Revenues										
133-0000-324.11-00	Impact Fees/Residential		25,426		49,376	225,265		199,000		53,638
133-0000-324.12-00	Impact Fees/Commercial		40,482		101,851	67,300		78,000		16,067
133-0000-361.10-00	Interest		6,167		1,618	10,391		5,000		19,324
133-0000-361.30-00	Interest-Unrealized Gain (Loss)		(427)		2,811	(2,336)		-		-
133-0000-361.40-00	Interest - Realized Gain (Loss)		(450)		130	(1,011)		-		-
133-0000-389.98-00	Use of Fund Balance		-		-	-		-		270,971
	Total Fire Revenues	\$	71,198	\$	155,786	\$ 299,609	\$	282,000	\$	360,000
Fire Expenditures										
•	Operating Supplies		10 704		22.446	40.040				
133-3001-522.52-00 133-7979-590.49-00	Operating Supplies Other Charges/Obligations		18,781 1.439		22,446 1.170	40,049 886		-		
133-3001-522.61-00	Land		1,439		1,170	- 000				
133-3001-522.61-00	Machinery & Equipment		57.596		<u> </u>	<u> </u>		35.000		345,000 15.000
133-7979-581.91-20	Transfer to Debt Service Fund		57,596		-	-		35,000		15,000
133-7979-590.99-90	Addition to Reserves		-		-	-		247.000		-
100-1010-000.00-00	Total Fire Expenditures	\$	77,816	\$	23,616	\$ 40,935	\$	282,000	\$	360,000
	rotal i ilo Expelialtales	Ψ	,010	Ψ	20,010	+ -0,000	Ψ	_0_,000	Ψ	300,000

Impact Fee Funds

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Police Revenues						
134-0000-324.11-00	Impact Fees/Residential	26,883	54,765	269,830	202,000	52,829
134-0000-324.12-00	Impact Fees/Commercial	56,596	126,435	75,102	89,000	16,770
134-0000-361.10-00	Interest	3,226	(3,904)	4,579	1,500	9,832
134-0000-361.30-00	Interest-Unrealized Gain (Loss)	(130)	4,038	(908)	-	-
134-0000-361.40-00	Interest - Realized Gain (Loss)	(76)	1,417	(351)	-	-
134-0000-364.41-00	Disposition-Fixed Assets/Surplus Furn	2,095	-	5,430	-	-
134-0000-389.98-00	Use of Fund Balance	-	-	-	-	134,087
	Total Police Revenues	\$ 88,594	\$ 182,750	\$ 353,681	\$ 292,500	\$ 213,518
Police Expenditures	s					
134-2020-521.52-00	Operating Supplies	82,986	29,197	2,430	3,500	15,971
134-2020-521.64-00	Machinery & Equipment	39,658	22,949	99,965	26,000	197,547
134-7979-590.49-00	Other Charges/Obligations	645	673	383	-	
134-7979-590.99-90	Addition to Reserves	•	-	-	263,000	
	Total Police Expenditures	\$ 123,289	\$ 52,819	\$ 102,778	\$ 292,500	\$ 213,518

Building Inspection Fund

Account	Description	2016 Actual	2017 2018 Actual Actual		2019 Budget	2020 Final Budget
Revenues						
130-0000-361.10-00	Interest	82	(70)	29	30	151
130-0000-361.30-00	Interest	(9)	83	(4)	-	-
130-0000-361.40-00	Interest	(10)	23	(2)	-	-
130-0000-369.90-05	Misc Rev	1,467	5,225	7,404	3,300	2,010
135-0000-322.01-00	Build Inspection Permit	609,135	809,328	1,878,591	1,900,000	1,363,501
135-0000-322.02-00	Plumbing Inspect Permit	27,295	31,908	73,381	77,000	33,687
135-0000-322.03-00	Electric Inspect Permit	40,091	49,854	77,755	88,000	87,937
135-0000-322.04-00	Mechanical Inspect Permit	59,639	81,186	115,038	110,000	59,529
135-0000-322.06-00	Application Fees	307,470	512,466	915,885	1,076,000	484,585
135-0000-322.07-00	Contractor Registration	7,175	23	(8)	-	
135-0000-329.01-00	Other License & Miscellaneous	21,714	24,315	33,697	45,000	13,332
135-0000-329.01-01	Other License & Miscellaneous	19,240	23,765	58,132	57,000	47,248
135-0000-329.01-02	Other License & Miscellaneous	-	120	30	-	-
135-0000-331.80-08	FEMA-Federal Grant	-	-	748	-	-
135-0000-334.80-01	FEMA-State Grant	-	-	125	-	-
135-0000-361.10-00	Interest	16,196	26,623	51,981	15,000	100,975
135-0000-361.30-00	Interest	(1,712)	(6,701)	(10,623)	-	
135-0000-361.40-00	Interest	(1,466)	(5,367)	(4,569)	-	-
135-0000-369.41-00	Reim Claims & Exp	33,960	30,063	26,775	30,000	43,440
135-0000-369.90-00	Misc Rev	-	229	(316)	-	-
130-0000-389.98-00	Use of Fund Balance	-	-	-	-	8,559
135-0000-389.98-00	Use of Fund Balance	-	-	-	-	-
Total Fire -	Building Inspection Revenues	\$ 1,140,267	\$ 1,583,073	\$ 3,227,314	\$ 3,401,330	\$ 2,244,954

Building Inspection Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Expenditures						
130-1114-524.40-00	Travel & Per Diem	3,350	2,618	-	3,100	3,100
130-1114-524.49-00	Other Charges/Obligations	-	-	2	20	20
130-1114-524.54-01	Books/Pubs/Subscrs/Membs	978	1,080	697	1,060	1,500
130-1114-524.54-02	Books/Pubs/Subscrs/Membs	2,945	3,152	1,271	5,600	5,600
130-1114-524.54-03	Books/Pubs/Subscrs/Membs	-	-	1,381	500	500
135-1114-524.12-00	Regular Salaries & Wages	558,326	567,329	557,158	671,763	699,833
135-1114-524.12-02	Regular Salaries & Wages	5,808	11,086	15,811	19,380	25,880
135-1114-524.12-06	Regular Salaries & Wages	1,393	2,340	385	1,164	1,164
135-1114-524.14-00	Overtime	571	1,382	1,169	-	-
135-1114-524.15-00	Special Pay	827	734	479	1,320	7,800
135-1114-524.21-00	FICA/Medicare Taxes	41,815	43,373	42,149	53,204	56,353
135-1114-524.22-01	Retirement Contributions	37,026	40,275	41,389	64,877	72,158
135-1114-524.23-00	Medical Insurance	68,809	67,313	89,002	120,642	129,436
135-1114-524.23-02	Medical Insurance	3,193	3,579	3,544	3,449	3,628
135-1114-524.24-00	Worker's Compensation	6,220	6,203	5,944	11,501	10,085
135-1114-524.31-00	Professional Services	7,999	78	12,852	3,000	3,000
135-1114-524.34-00	Other Contractual Service	-	36,178	141,862	560,000	380,000
135-1114-524.34-12	Other Contractual Service	75,693	75,693	94,648	94,648	114,295
135-1114-524.40-00	Travel & Per Diem	-	57	1,009	-	3,000
135-1114-524.41-00	Communications Services	6,822	9,548	7,870	9,238	7,762
135-1114-524.42-00	Postage & Transportation	641	357	954	50	50
135-1114-524.44-00	Rentals & Leases	4,429	4,781	4,592	15,913	30,913
135-1114-524.45-01	Insurance	2,623	3,212	4,597	3,613	3,988
135-1114-524.45-02	Insurance	1,917	2,070	2,429	1,251	1,975
135-1114-524.46-00	Repair & Maintenance Services	15,979	14,490	89,530	32,840	33,240
135-1114-524.47-00	Printing & Binding	1,911	599	2,020	1,608	1,608
135-1114-524.48-00	Promotional	-	-	-	300	300
135-1114-524.49-00	Other Charges/Obligations	10,319	18,130	42,585	18,000	18,000
135-1114-524.51-00	Office Supplies	1,591	1,962	4,059	2,500	2,500
135-1114-524.52-00	Operating Supplies	16,084	4,602	3,010	13,500	14,000
135-1114-524.52-01	Operating Supplies	8,897	9,503	8,513	12,556	12,556
135-1114-524.52-05	Operating Supplies	1,177	1,261	2,307	2,500	4,500
135-1114-524.54-01	Books/Pubs/Subscrs/Membs		-	159	-	1,500
135-1114-524.54-02	Books/Pubs/Subscrs/Membs	146	752	696	-	5,450
135-1114-524.54-03	Books/Pubs/Subscrs/Membs	-	44	4,008	2,200	4,400
135-1114-524.64-00	Machinery & Equipment	-	22,991	57,299	-	32,000
135-7979-590.99-90	Addition to Reserves		-	-	1,670,033	552,860
Total Fire - B	uilding Inspection Expenditures	\$ 887,489	\$ 956,773	\$ 1,247,328	\$ 3,401,330	\$ 2,244,954

3rd Generation Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
138-0000-312.62-00	3rd Generation Sales Tax	3,280,17	77 3,562,188	3,490,526	4,071,949	3,820,682
138-0000-334.70-04	Gant	-	-	81,335	· · ·	-
138-0000-343.90-00	Gant	-	-	350	-	-
138-0000-361.10-00	Interest	32,17	79 83,329) 107,851	59,000	139,562
138-0000-361.30-00	Interest-Unrealized Gain (Loss)	2,23	39 (1,247	7) 2,303	-	-
138-0000-361.40-00	Interest - Realized Gain (Loss)	(5,72	20) (5,728	3) (2,462	-	-
138-0000-389.98-00	Use of Fund Balance	-		-	-	-
Total Streets	- 3rd Generation Sales Tax Revenues	\$ 3,308,87	75 \$ 3,638,542	2 \$ 3,679,902	\$ 4,130,949	\$ 3,960,244
Expenditures						
138-4047-541.46-08	Repairs & Maint	51,2°				325,325
138-4047-541.49-00	Other Charges/Obligations	4,42	25 10,165	5 8,432	-	8,432
138-4047-541.63-00	Improv Other Than Bldgs	-	641,830) 158,256		8,739
138-4047-541.63-01	Road Improvements	-	-	-	1,332,833	1,250,000
138-4047-541.63-84	Traffic Calming	-	-	-	-	45,000
138-4047-541.63-86	Sidewalks	8,42	25 -	90,382	1,258,304	500,000
138-4047-541.63-87	Circulation Improvements	-	18,022		229,604	229,604
138-4047-541.63-90	Improve Other Than Building	135,98	33 2,456,664	466,113		1,043,399
138-7979-590.99-90	Addition to Reserves	-	-	-	1,275,767	549,745
Total Streets - 3r	d Generation Sales Tax Expenditures	\$ 200,04	45 \$ 3,580,117	7 \$ 1,048,508	\$ 4,130,949	\$ 3,960,244

Cemetery Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
630-0000-343.80-01	Cemetery Fees	27,750	34,900	25,100	37,370	24,700
630-0000-361.10-00	Interest	4,534	2,253	2,990	1,500	1,028
630-0000-361.30-00	Interest - Unrealized	(265)	(19)	(891)	-	-
630-0000-361.40-00	Interest - Realized	(282)	(388)	(366)	-	-
630-0000-364.10-00	Disposition of Assets	35,050	38,975	32,200	43,600	27,750
630-0000-389.98-00	Use of Fund Balance	-	-	-	44,783	98,249
	Total Cemetery Revenues	\$ 66,787	\$ 75,721	\$ 59,033	\$ 127,253	\$ 151,727
Expenditures						
630-5508-572.31-00	Professional Services	5,520	349	736	10,000	10,000
630-5508-572.43-00	Utlity Services	6,302	10,656	25,632	11,431	11,660
630-5508-572.44-00	Rentals and Leases	-	65	-	-	-
630-5508-572.45-01	Insurance	699	806	822	822	892
630-5508-572.46-00	Repair & Maintenance Services	68,007	93,346	111,178	105,000	112,700
630-5508-572.49-00	Other Charges/Obligations	679	375	296	-	
630-5508-572.52-00	Operating Supplies	51	-	-	-	
630-5508-572.64-00	Machinery & Equipment	-	-	-	-	16,475
630-9999-591.99-90	Addition to Reserves	-	-	-	-	
	Total Cemetery Expenditures	\$ 81,258	\$ 105,597	\$ 138,664	\$ 127,253	\$ 151,727



COMPONENT AND DEBT SERVICE FUNDS

- ❖ COMPONENT AND DEBT SERVICE FUNDS SCHEDULE
- ❖ CRA DOWNTOWN FUND
- **❖** DEBT SERVICE FUND
- **❖** LONG TERM DEBT
- * CAPITAL LEASES
- ❖ PLEDGE REVENUE COVERAGE



Component and Debt Service Funds

	nponent Fund CRA Downtown	Debt Service General and Public Safety	
Use of Fund Balance	\$ -	\$	-
Revenues			
Taxes Property (Ad Valorem) Intergovernmental	\$ 878,930 615,753	\$	- -
Other Revenues Total Revenues	 35,241 1,529,924		<u> </u>
Transfers In Debt Proceeds	- -		1,731,941 -
Total Revenues and Other Sources	 1,529,924		1,731,941
Total Revenues, Transfers, and Balances	\$ 1,529,924	\$	1,731,941
Expenditures			
General Government Public Safety Physical Environment Transportation Economic Environment Human Services Culture and Recreation	\$ - - - - 749,745 - -	\$	- 1,731,941 - - - -
Total Expenditures	 749,745		1,731,941
Transfers Out Other Uses	725,527 54,652		-
Total Expenditures and Other Uses	 1,529,924		1,731,941
Additions to Reserves (Fund Balance)	<u>-</u>		_
Total Appropriations and Reserves	\$ 1,529,924	\$	1,731,941

CRA Downtown Fund

	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
CRA - Downtown					
Tax Increment Proceeds Interest Use of Fund Balance	1,140,955 17,688 -	1,186,633 8,701 -	1,237,480 16,196 -	1,362,880 6,538 65,000	1,494,683 35,241
Total Revenues	1,158,643	1,195,334	1,253,676	1,434,418	1,529,924
Salary Benefits Operating Supplies Capital Debt Service Grants and Aids Other	62,054 23,700 261,269 2,431 11,844 - 201,804	185,503 91,753 339,686 50,739 146,761 - 196,198	167,737 82,065 361,272 4,999 572,315 - 34,585 725,527	212,856 117,346 328,281 12,600 15,208 - 20,000 725,527	213,606 114,908 282,634 3,100 - - 135,497 780,179
Total	563,102	1,010,640	1,948,501	1,431,818	1,529,924

CRA Downtown Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
156-0000-311.10-00	Ad Valorem - Current	675,501	703,573	734,024	818,280	878,930
156-0000-311.20-00	Ad Valorem - Delinquent	1,316	-		-	-
156-0000-311.30-00	Ad Valorem - Sem County Portion		483,060	503,456	544,600	615,753
156-0000-319.09-00	Ad Valorem - Penalty	237	-	-	-	-
156-0000-361.10-00	Interest	17,533	15,800	24,341	6,538	35,241
156-0000-361.30-00	Interest - Unrealized Gain (Loss)	1,316	(4,810)	(6,036)	-	-
156-0000-361.40-00	Interest - Realized Gain (Loss)	(1,161)	(2,289)	(2,110)	_	_
156-0000-389.98-00	Use of Reserves	(1,101)	(2,200)	(2,110)	65,000	
Total CRA - Downto		\$1,160,196	\$1,195,334	\$1,253,676	\$1,434,418	\$1,529,924
Total OICA - Downto	Wil Neverides	ψ 1,100,130	Ψ1,130,004	Ψ 1,200,070	Ψ1,404,410	ψ 1,023,324
Expenditures						
156-0108-552.12-00	Regular Salaries & Wages	59,515	169,689	160,062	194,211	201,868
156-0108-552.12-02	Regular Salaries & Wages		2,311	2,036	4,738	4,738
156-0108-552.12-06	Regular Salaries & Wages		-	-,,,,,	-	-
156-0108-552.14-00	Overtime	2,539	13,502	5,640	13,907	7,000
156-0108-552.15-00	Special Pay		501	501	500	500
156-0108-552.15-02	Add Pay		843	217	600	600
156-0108-552.21-00	FICA/Medicate Taxes	4,781	14,362	12,550	16,388	16,446
156-0108-552.22-01	Retirement Contributions	6,537	5,069	15,589	28,689	22,110
156-0108-552.22-02	Retirement Contributions			17,085	-	-
156-0108-552.22-06	Retirement Contributions		30,417	-	16,918	14,111
156-0108-552.23-00	Medical Insurance	10,289	36,944	32,495	44,753	48,015
156-0108-552.23-02	Life Insurance	341	414	386	729	755
156-0108-552.24-00	Worker's Compensation	1,752	4,548	3,961	9,869	12,371
156-0108-552.31-00	Professional Services	29,006	79,811	69,190	39,493	30,000
156-0108-552.34-00	Other Contractual Services	148,805	160,260	204,730	250,390	210,390
156-0108-552.40-00	Travel & Per Diem	897	100,200	5,920	3,500	1,500
156-0108-552.42-00	Postage & Transportation		36	3,320	306	106
156-0108-552.45-01	Insurance		5,696	6,265	6.328	6,578
156-0108-552.46-00	Repair & Maintenance Services	9,521	7,160	-		
156-0108-552.47-00	Printing & Binding	9,521	195	<u>-</u>	204	
156-0108-552.48-00	Promotional Activities	71,859	85,229	73,488	25,000	26,000
156-0108-552.49-00	Other Charges/Obligations	1,181	1,299	1,677	3,060	8.060
156-0108-552.52-00	0 0	1,686	47,849	3,559	10,100	100
156-0108-552.54-01	Operating Supplies Books/Pubs/Subscrs/Membs	745	2,070	1,045	2,500	1,500
156-0108-552.54-01	Books/Pubs/Subscrs/Membs	140	820	395	2,500	1,500
156-0108-552.55-00	Training		020	3,375	1,500	1,500
156-0108-552.63-00	Improve Other Than Building	11,844	 146,761	572,315	15,208	1,500
156-0108-552.71-00	Debt Service - Principal	11,044	140,701	312,313	10,200	-
	Debt Service - Principal Debt Service - Interests				-	-
156-0108-552.72-00 156-0108-552.81-00	Grants and Aids			34,585	20,000	125 407
		201,804	196,198		20,000	135,497
156-7979-581.91-01	Transfers		_	725,527	725,527	725,527
156-9999-591.99-90	Addition to Reserves	e Eco 400	- 64 044 004	- + 4 0E0 E0 4	- 64 424 442	54,652
Tota	al CRA - Downtown Expenditures	\$ 563,102	\$1,011,984	\$1,952,594	\$1,434,418	\$1,529,924

Debt Service Fund

Account	Description	2016 2017 2018 Actual Actual Actual				
Revenues						
201-0000-361.10-00	Interest	10,396	1,003	11,033	-	-
201-0000-361.30-00	Interest - Unrealized	747	8,669	(1,773)	-	_
201-0000-361.40-00	Interest - Realized	(969)	980	(886)	-	-
201-0000-381.01-04	Transfers - General Fund	1,846,370	1,831,310	1,699,532	1,781,714	1,731,941
201-0000-389.98-00	Use of Fund Balance	-	-	-	-	
	Total Debt Service Revenue	\$ 1,856,544	\$ 1,841,962	\$ 1,707,905	\$ 1,781,714	\$ 1,731,941
Expenditures						
201-2020-521.71-01	Police Vehicle Lease	613,243	516,163	481,237	593,944	550,639
201-2020-521.72-01	Police Vehicle Lease	18,506	17,818	18,206	18,295	14,452
201-3001-522.71-30	Fire Ladder Lease	51,288	51,991	-	-	
201-3001-522.72-30	Fire Ladder Lease	1,148	444	-	-	
201-7979-517.71-15	PSC Revenue Bonds Prin	770,000	795,000	820,000	850,000	875,000
201-7979-517.72-15	PSC Revenue Bonds Int	396,988	371,963	346,125	319,475	291,850
201-7979-590.49-00	Other Charges/Obligations	1,300	994	979	-	-
Tota	al Debt Service Expenditures	\$ 1,852,473	\$ 1,754,372	\$ 1,666,546	\$ 1,781,714	\$ 1,731,941

Governmental Activities Special Facilities Revenue Note

On April 2, 2012, the City issued \$15,050,000 of Sales Tax Refunding Revenue Note, Series 2012 for the purpose of refunding all of the City's outstanding Sales Tax Revenue Note, Series 2008, which were issued for the construction of a public safety complex to include a fire, police, and Emergency Operations Center (EOC). The note bears interest at 3.25%, payable semiannually on April 1 and October 1. Principal payments are due and payable on October 1 of each fiscal year beginning October 1, 2012 through October 1, 2028. The refunding was undertaken to reduce the total debt service payments over the remaining life of the 2008 note (15 years at the time of refunding) by \$1,870,189 and resulted in an economic gain of \$1,212,878. The Sales Tax Refunding Revenue Note will mature as follows:

Sales Tax	Total	
Note, Sei	ries 2012	Debt
Principal	Interest	Service
\$ 850,000	\$ 319,475	\$ 1,169,475
875,000	291,850	1,166,850
905,000	263,413	1,168,413
930,000	234,000	1,164,000
965,000	203,775	1,168,775
5,305,000	528,287	5,833,287
\$9,830,000	\$1,840,800	\$11,670,800
	Note, Ser Principal \$ 850,000 875,000 905,000 930,000 965,000 5,305,000	\$ 850,000 \$ 319,475 875,000 291,850 905,000 263,413 930,000 234,000 965,000 203,775 5,305,000 528,287

Water and Sewer Fund Revenue Bonds and Notes

On April 28, 2010, the City issued a Water and Sewer Revenue Note, Series 2010, in the amount of \$14,720,000 for the purpose of refunding all of the City's outstanding Water and Sewer Revenue Bonds, Series 1993, to finance \$1,000,000 in capital improvements to the system, and to pay for financing costs of the issuance of the Series 2010 Note. The note bears interest at 3.87%, payable semiannually on April 1 and October 1. Principal payments are due and payable on October 1 of each fiscal year beginning October 1, 2015 through October 1, 2022.

On September 25, 2003, the City issued Water and Sewer Refunding Revenue Bonds, Series 2003, in the amount of \$12,450,000 for the purpose of refunding all of the City's outstanding Water and Sewer Revenue Bonds, Series 1992, and a portion of the City's outstanding Water and Sewer Revenue Bonds, Series 1993, and financing costs of issuance of the Series 2003 Bonds. The bonds bear interest of 2.00-4.00%, payable semiannually on April 1 and October 1. The final principal payment is payable on October 1, 2014.

- (1) Pledge of Revenues The Series 2003 and 2010 Bonds are payable solely from and collateralized by, the net revenues derived from the:
 - a. Operations of the System.
 - b. Water and Sewer System Development Charges The growth fees and charges levied upon, and collected from, property owners when they first connect to the Water and Sewer System and until released, as provided for in the bond resolution.
- (2) Establishment of Various Accounts The Water and Sewer Bond Resolution provides for the creation and establishment of the following funds and accounts:
 - a. Revenue Account To deposit all gross revenues and provide for payment of costs of operation and maintenance of the System.
 - b. Bond Sinking Fund:
 - Interest Account To deposit monthly from the Revenue Account one-sixth (1/6) of all interest coming due on the next interest payment date.

- Principal Account To deposit monthly from the Revenue Account onetwelfth (1/12) of the principal amount, which will become due on such annual maturity date.
- c. Renewal, Replacement and Improvement Account To deposit monthly from the Revenue Account an amount equal to one-twelfth (1/12) of five percent (5%) of the gross revenues received during the immediately preceding fiscal year until the amount on deposit equals or exceeds \$200,000.
- (3) Rate Covenants The City has covenanted that it will collect rates and charges sufficient to cover either of two debt service coverage options. One debt service coverage option is for revenues, including all earnings and connection fees, to cover the costs of operation and maintenance, exclusive of depreciation, plus 110% of the bond service requirement. The second option is to achieve 105% of the bond debt service requirement, under the prior calculation, plus have sufficient revenues and water and sewer development charges to achieve 120% of the bond debt service requirement.
- (4) Water and Sewer Fund Bonds Issued and Annual Debt Service Requirements The following is a schedule of annual debt service requirements to maturity for the Water and Sewer Fund Bonds and Notes at September 30, 2016:

			Total
Fiscal Year Ending	Note, Se	ries 2010	Debt
September 30,	Principal	Interest	Service
2019	\$2,030,000	\$ 283,478	\$ 2,313,478
2020	2,105,000	204,916	2,309,916
2021	2,185,000	123,452	2,308,452
2022	1,005,000	38,893	1,043,893
	\$7,325,000	\$ 650,739	\$ 7,975,739

Bonds, Notes and Loans Payable

The City has revenue bonds and notes outstanding at September 30, 2018. The revenue notes and bonds under governmental activities are secured by several pledged revenue sources. The following is a summary schedule of these long-term obligations of the City and their impact on those present and future pledged revenue sources:

	Purpose of Issue	Revenue Pledged	Amount Issued
Governmental Activities			
Revenue Notes:			
Sales Tax Note, Series 2012	Public safety complex	Sales tax revenues	\$ 15,050,000
Capital Leases:			
City National	Police vehicles	N/A	301,310
U.S. Bancorp Government	Police vehicles	N/A	519,235
U.S. Bancorp Government	Police vehicles	N/A	530,500
U.S. Bancorp Government	Police vehicles	N/A	551,292
U.S. Bancorp Government	Police vehicles	N/A	489,200
Total Governmental Activities:			\$ 17,441,537
Business-type Activities			
Water/Sewer Utility Debt:			
Revenue Bonds:			
Revenue Note:			
Series 2010	Refunding	Net revenue of water and sewer system/	\$ 14,720,000
		water and sewer development charges	
State Revolving Fund Loans:			
CS120586220	Wastewater pollution control facilities	Net revenues of water and sewer system	7,403,173
WW586250	Sanford south water resource center, Phase I	Net revenues of water and sewer system	19,367,124
DW5906010	Drinking water system improvements	Net revenues of water and sewer system	6,599,510
WW590100	Sewer Restoration of underground pipe and	Net revenues of water and sewer system	2,622,385
WW590101	Sewer Restoration of underground pipe and	Net revenues of water and sewer system	205,020
DW590110	Drinking water system improvements	Net revenues of water and sewer system	455,247
DW590120	AMR Water Replacement and pre-chlorinated	Net revenues of water and sewer system	13,019,481
DW590130	Water Treatment facility rehabilitation	Net revenues of water and sewer system	986,973
DW590131	Biological nutrient removal improvements	Net revenues of water and sewer system	18,395,032
WW590150	Water Treatment facility construction	Net revenues of water and sewer system	4,175,406
WW590191	Drinking Water facility construction	Net revenues of water and sewer system	304,174
Total Water/Sewer Utility Debt			88,253,525
Stormwater Utility Debt:			
State Revolving Fund Loans:			
SWG12058624P	Stormwater management	Net revenue of the stormwater system	4,623,557
SW586260	Stormwater management	Net revenue of the stormwater system	2,612,309
SW586261	Stormwater management	Net revenue of the stormwater system	452,818
SW590140	Stormwater management	Net revenue of the stormwater system	509,302
SW590141	Stormwater management	Net revenue of the stormwater system	4,871,198
Total Stormwater Utility Debt			13,069,184
May fair Golf Club Debt:			
Capital Leases:			
Everbank	Lawn Maintenance Equipment	N/A	141,144
Everbank	Lawn Maintenance Equipment	N/A	49,785
Everbank	Lawn Maintenance Equipment	N/A	34,092
Wells Fargo	Lawn Maintenance Equipment	N/A	47,526
Total May fair Debt			272,547
Total Business-type Activities:			\$101,595,256

Bonds, Notes and Loans Payable

	Amount O/S		Debt Service as Portion	Total Debt	Annual	
	and/or Pledged	Interest Rate	of Revenue Pledged	S ervice Paid	Pledged Revenues	
Governmental Activities	Treugeu	Nate	Treugeu	I aiu	Revenues	
Revenue Notes:						
Sales Tax Note, Series 2012	\$ 9,830,000	3.25%	28.80%	\$1,166,125	\$ 4,048,497	
Capital Leases:						
City National	245,593	2.7%	N/A	59,369	N/A	
U.S. Bancorp Government	-	1.2%	N/A	32,311	N/A	
U.S. Bancorp Government	102,098	1.169%	N/A	137,234	N/A	
U.S. Bancorp Government	140,612	1.619%	N/A	142,038	N/A	
U.S. Bancorp Government	310,354	2.020%	N/A	127,616	N/A	
Total Governmental Activities:	\$ 10,628,657	=		\$1,664,693		
Business-type Activities Water/Sewer Utility Debt:						
Revenue Bonds:						
Revenue Note:						
Series 2010	\$ 7,325,000	3.87%	20.76%	\$ 2,314,136	\$11,146,547	
State Revolving Fund Loans:						
CS120586220	1,237,145	3.34% - 3.55%	3.76%	298,384	7,929,851	
WW586250	9,279,954	2.42%- 2.48%	15.32%	1,215,000	7,929,851	
DW5906010	1,789,036	3.55%	5.47%	433,675	7,929,851	
WW590100	1,792,668	2.65%	2.14%	169,415	7,929,851	
WW590101	138,577	2.28%	0.16%	12,804	7,929,851	
DW590110	314,035	2.71%	0.38%	29,786	7,929,851	
DW590120	8,955,597	1.98% - 2.66%	10.94%	867,372	7,929,851	
WW590130	947,511	2.63% - 2.87%	0.84%	66,256	7,929,851	
WW590131	17,613,676	2.16%	15.10%	1,197,042	7,929,851	
WW590150	4,175,406	.58%-1.09%	0.00%	-	7,929,851	
WW590191	304,174	1.04%	0.00%		7,929,851	
Total Water/Sewer Utility Debt	53,872,779	_		6,603,870		
Stormwater Utility Debt:						
State Revolving Fund Loans:		2 220/ 2 200/	0.050/	204	2 = 2 1 1 2 =	
SWG12058624P	2,415,712	2.52%-2.90%	8.05%	304,577	3,784,197	
SW586260	1,794,962	2.80%	4.52%	171,182	3,784,197	
SW586261	315,047	2.28%	0.74%	28,140	3,784,197	
SW590140	399,720	2.63%	0.74%	28,019	3,784,197	
SW590141	4,871,198	_ 1.05-1.18%	0.00%		3,784,197	
Total Stormwater Utility Debt	9,796,639	_		531,918		
Capital Leases:						
Everbank	_	5.65%	N/A	13,274	N/A	
Everbank	_	5.50%	N/A	4,544	N/A	
Everbank	_	6.23%	N/A	3,207	N/A	
Wells Fargo	16,121	4.350%	N/A	9,626	N/A	
Total Stormwater Utility Debt	16,121	- -		30,651		
Total Business-type Activities:	\$ 63,685,539	=		\$7,166,439		

Enterprise Funds – Loans Payable

Enterprise Funds loans payable at September 30, 2018 are as follows:

Primary Government: Stormwater:

State Revolving Fund Loan SWG12058624P payable, \$4,623,557 authorized, \$4,623,557 drawn for planning and design for downtown drainage study, payable in 40 equal semiannual installments, including interest at 2.9% on \$899,354, 2.81% on \$2,199,972, and 2.52% on \$1,524,231, on July 15 and January 15 of each year.

State Revolving Fund Loan SW586260 payable, \$2,612,309 authorized, \$2,612,309 drawn for planning and design for downtown drainage, payable in 40 equal semiannual installments, including interest at 2.8%, on October 15 and April 15 of each year.

State Revolving Fund Loan SW586261 payable, \$452,818 authorized, \$452,818 drawn for planning and design for downtown drainage, payable in 40 equal semiannual installments, including interest at 2.28%, on June 15 and December 15 of each year.

State Revolving Fund Loan SW590140 payable, \$509,302 authorized, \$509,302 drawn for planning and design for drainage, payable in 40 equal semiannual installments, including interest at 2.63%, on February 15 and August 15 of each year.

State Revolving Fund Loan SW590141 payable, \$5,847,753 authorized, \$4,871,198 drawn for planning and design for drainage, payable in 40 equal semiannual installments, including interest at 1.18% on \$4,554,300, 1.05% on \$1,293,453 on November 15 and May 15 of each year.

State Revoliving Fund Loans:	
SWG12058624P	\$ 2,415,712
SW586260	1,794,962
SW5826261	315,047
SW590140	399,720
SW590141	 4,871,198
Total Stormwater Utility Debt	\$ 9,796,639

Enterprise Funds – Loans Payable

Primary Government: Water and Sewer:

State Revolving Fund Loan CS120586220 payable, \$7,403,173 authorized, \$7,403,173 drawn for collection, transmission and treatment facilities, payable in 40 equal semiannual installments, including interest at 1.67%, on October 15 and April 15 of each year.

State Revolving Fund Loan WW586250 payable, \$19,367,124 authorized, \$19,367,124 drawn for construction of wastewater pollution control facilities of South Water Resource Center, payable in 40 semiannual installments, including interest at 2.42% on \$18,520,336 and 2.48% on \$982,324, on February 15 and August 15 of each year.

State Revolving Fund Loan DW5906010 payable, \$6,599,510 authorized, \$6,599,510 drawn for drinking water extension, payable in 40 equal semiannual installments, including interest at 3.55%, on December 15 and June 15 of each year.

State Revolving Fund Loan WW590100 payable, \$2,622,385 authorized, \$2,622,385 drawn for sewer restoration of underground pipe and manhole rehabilitation payable in 40 semiannual installments, including interest at 2.65% on December 15 and June 15 of each year.

State Revolving Fund Loan WW590101 payable, \$205,020 authorized, \$205,020 drawn for restoration of underground pipe and manhole rehabilitation, payable in 40 equal semiannual installments, including interest at 2.28%, on June 15 and December 15 of each year.

State Revolving Fund Loan DW590110 payable, \$456,700 authorized, \$455,247 drawn for pre-chlorinated water pipe bursting, payable in 40 equal semiannual installments, including interest at 2.71%, on March 15 and September 15 of each year.

State Revolving Fund Loan DW590120 payable, \$17,105,683 authorized, \$13,019,481 drawn for meter replacements and pre-chlorinated water pipe bursting auxiliary plant looping, payable in 40 equal semiannual installments, including interest at 1.98% to 2.66%, on February 15 and August 15 of each year.

Enterprise Funds – Loans Payable

State Revolving Fund Loan WW590130 payable, \$986,973 authorized, \$986,973 drawn for construction of wastewater transmission, collection, reuse, and treatment facilities, payable in 40 equal semiannual installments, including interest at 2.63% to 2.87%, on April 15 and October 15 of each year.

State Revolving Fund Loan WW590131 payable, \$18,395,032 authorized, \$18,395,032 drawn for construction of biological nutrient removal improvements, payable in 40 equal semiannual installments, including interest at 2.28%, on April 15 and October 15 of each year.

State Revolving Fund Loan WW590150 payable, \$10,401,065 authorized, \$4,175,406 drawn for construction of wastewater pollution control facilities, payable in 40 equal semiannual installments, including interest at .545% to 1.09%, on May 15 and November 15 of each year.

State Revolving Fund Loan WW590191 payable, \$587,650 authorized, \$304,174 drawn for construction of treatment plan facilities, payable in 20 equal semiannual installments, including interest at 1.04%, on February 15 and August 15 of each year.

State Revoliving Fund Loans:	
CS120586220	\$ 1,237,145
WW586250	9,279,954
DW5906010	1,789,036
WW590100	1,792,668
WW590101	138,577
DW590110	314,035
DW590120	8,955,597
WW590130	947,511
WW590131	17,613,676
WW590150	4,175,406
WW590191	304,174
Total Water/Sewer Utility Debt	\$ 46,547,779

Required principal and interest deposits for State Revolving Fund (SRF) loans are presented as part of restricted assets for debt service. SRF Loan payments for the first years are based upon the full loan amount available, not the monies actually drawn to

date. After completion of the project, a final loan dollar amount is established and a final loan payment/amortization schedule is established. Maturity schedules for those loans which have final loan payment/amortization schedules are as follows (loans SW590141, DW590120, DW590130, DW590131, WW590150 and WW590191 are not closed out and do not have a final loan payment/amortization schedule at September 30, 2018):

Enterprise Funds – Loans Payable

September 30, 2019	Principal 240,223	Interest	T-4-1
2019	240,223		Total
2017	- , -	\$ 64,354	\$ 304,577
2020	246,827	57,750	304,577
2021	253,613	50,964	304,577
2022	260,587	43,990	304,577
2023	267,752	36,825	304,577
2024-2027	1,146,710	71,603	1,218,313
	3 2,415,712	\$ 325,486	\$ 2,741,198
_		· · · · · · · · · · · · · · · · · · ·	
Fiscal Year Ended		SRF Loan SW586260	
September 30,	Principal	Interest	Total
2019	121,770	\$ 49,412	\$ 171,182
2020	125,203	45,979	171,182
2021	128,733	42,449	171,182
2022	132,363	38,819	171,182
2023	136,095	35,087	171,182
2024-2028	740,246	115,664	855,910
2029-2031	410,552	17,403	427,955
	1,794,962	\$ 344,813	\$ 2,139,775
		· · · · · · · · · · · · · · · · · · ·	_
Fiscal Year Ended		SRF Loan SW586261	
September 30,	Principal	Interest	Total
2019	,	\$ 7,064	\$ 28,140
2020	21,560	6,580	28,140
2021	22,054	6,086	28,140
2022	22,560	5,580	28,140
2023	23,077	5,063	28,140
2024-2028	123,569	17,131	140,700
2029-2031	81,151	3,269	84,420
9	315,047	\$ 50,773	\$ 365,820

Enterprise Funds – Loans Payable

Fiscal Year Ended	SRF Loan DW590140							
September 30,]	Principal]	Interest			Total
2019	\$	17,622		\$	10,397		\$	28,019
2020		18,088			9,931			28,019
2021		18,567			9,452			28,019
2022		19,059			8,960			28,019
2023		19,563			8,456			28,019
2024-2028		105,864			34,232			140,096
2029-2033		120,638			19,458			140,096
2034-2036		80,319			3,738			84,057
	\$	399,720		\$	104,624	=	\$	504,344
Fiscal Year Ending			SRF	Lag	n CS120586	5220	ı	
September 30,	 1	Principal	7111		Interest			Total
2019	\$	259,210		\$	39,174	-	\$	298,384
2020	Ψ	267,939		4	30,445		Ψ	298,384
2021		276,963			21,421			298,384
2022		286,291			12,093			298,384
2023		146,742			2,451			149,193
2023		-			-			-
	\$	1,237,145		\$	105,584	-	\$	1,342,729
Fiscal Year Ending			CDI	E I o	an WW5862	250		
September 30,		Principal	SK		Interest	230		Total
2019	\$	995,483		\$	219,517	-	\$	1,215,000
2020	Ψ	1,019,823		Ψ	195,177		Ψ	1,215,000
2021		1,044,758			170,242			1,215,000
2021		1,070,302			144,698			1,215,000
2022		1,070,302			118,528			1,215,000
2024-2027		4,053,116			199,385			4,252,501
202 7- 2021	\$	9,279,954		\$	1,047,547	-	\$ 1	10,327,501
	Ψ	J,∠1J,JJ T		Ψ	1,07/,27/	=	Ψ	10,341,301

Enterprise Funds – Loans Payable

Fiscal Year Ending		SRF Loan DW590601	
September 30,	Principal	Interest	Total
2019	\$ 373,449	\$ 60,226	\$ 433,675
2020	386,824	46,851	433,675
2021	400,678	32,997	433,675
2022	415,029	18,646	433,675
2023	213,056	3,781	216,837
2023	-	-	-
	\$ 1,789,036	\$ 162,501	\$ 1,951,537
Fiscal Year Ended	•	SRF Loan WW590100	
September 30,	Principal	Interest	Total
2019	\$ 122,717	\$ 46,698	\$ 169,415
2019	125,990	43,425	169,415
2020	129,351	40,064	169,415
		· ·	
2022	132,802	36,613	169,415
2023	136,344	33,071	169,415
2024-2028	738,256	108,817	847,073
2029-2031	407,208	16,329	423,537
	\$ 1,792,668	\$ 325,017	\$ 2,117,685
Fiscal Year Ended		SRF Loan WW590101	
Fiscal Year Ended September 30,	Principal	SRF Loan WW590101 Interest	Total
			Total \$ 12,804
September 30,	Principal	Interest	
September 30, 2019	Principal \$ 9,699	Interest \$ 3,105	\$ 12,804
September 30, 2019 2020	Principal \$ 9,699 9,921	Interest \$ 3,105 2,883	\$ 12,804 12,804
September 30, 2019 2020 2021	Principal \$ 9,699 9,921 10,149	Interest \$ 3,105 2,883 2,655	\$ 12,804 12,804 12,804
September 30, 2019 2020 2021 2022	Principal \$ 9,699 9,921 10,149 10,382	Interest \$ 3,105 2,883 2,655 2,422	\$ 12,804 12,804 12,804 12,804
September 30, 2019 2020 2021 2022 2023	Principal \$ 9,699 9,921 10,149 10,382 10,620	Interest \$ 3,105 2,883 2,655 2,422 2,184	\$ 12,804 12,804 12,804 12,804 12,804
September 30, 2019 2020 2021 2022 2023 2024-2028	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154	\$ 12,804 12,804 12,804 12,804 12,804 64,018
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30,	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019 2020	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420 22,004	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366 7,782	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786 29,786
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019 2020 2021	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420 22,004 22,605	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366 7,782 7,181	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786 29,786 29,786
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019 2020 2021 2022	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420 22,004 22,605 23,221	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366 7,782 7,181 6,565	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786 29,786 29,786 29,786
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019 2020 2021 2022 2023	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420 22,004 22,605 23,221 23,855	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366 7,782 7,181 6,565 5,931	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786 29,786 29,786 29,786 29,786
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019 2020 2021 2022 2023 2024-2028	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420 22,004 22,605 23,221 23,855 129,399	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366 7,782 7,181 6,565 5,931 19,531	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786 29,786 29,786 29,786 29,786 148,930
September 30, 2019 2020 2021 2022 2023 2024-2028 2029-2031 Fiscal Year Ended September 30, 2019 2020 2021 2022 2023	Principal \$ 9,699 9,921 10,149 10,382 10,620 56,864 30,942 \$ 138,577 Principal \$ 21,420 22,004 22,605 23,221 23,855	Interest \$ 3,105 2,883 2,655 2,422 2,184 7,154 1,066 \$ 21,469 SRF Loan DW590110 Interest \$ 8,366 7,782 7,181 6,565 5,931	\$ 12,804 12,804 12,804 12,804 12,804 64,018 32,008 \$ 160,046 Total \$ 29,786 29,786 29,786 29,786 29,786

Capital Leases

The City has entered into several leases detailed below that qualifies as a capital lease for accounting purposes and, therefore, has been recorded at the present value of the future minimum lease payments as of the inception date.

On February 26, 2014 the City entered into a lease agreement with a local finance company to finance the acquisition of lawn maintenance equipment. The agreement has a 4-year fixed term at 5.65% and calls for monthly payments of \$3,233. The aggregate cost and accumulated depreciation of the business type activities machinery & equipment asset acquired through the capital lease are \$141,144 and \$72,252, respectively, as of September 30, 2017.

On February 26, 2014 the City entered into a lease agreement with a local finance company to finance the acquisition of lawn maintenance equipment. The agreement has a 4-year fixed term at 5.5% and calls for monthly payments of \$1,124. The aggregate cost and accumulated depreciation of the business type activities machinery & equipment asset acquired through the capital lease are \$49,785 and \$25,485, respectively, as of September 30, 2017.

On February 26, 2014 the City entered into a lease agreement with a local finance company to finance the acquisition of lawn maintenance equipment. The agreement has a 4-year fixed term at 6.23% and calls for monthly payments of \$787. The aggregate cost and accumulated depreciation of the business type activities machinery & equipment asset acquired through the capital lease are \$34,092 and \$17,452, respectively, as of September 30, 2017.

On March 17, 2014 the City entered into a lease agreement with a local finance company to finance the acquisition of police vehicles. The agreement has a 4-year fixed term at 1.2% and calls for quarterly payments of \$33,186. The aggregate cost and accumulated depreciation of the governmental activities machinery & equipment asset acquired through the capital lease are \$519,235 and \$277,955, respectively, as of September 30, 2017.

On April 27, 2015 the City entered into a lease agreement with a local finance company to finance the acquisition of police vehicles. The agreement has a 4-year fixed term at 1.619% and calls for quarterly payments of \$34,308. The aggregate cost and accumulateddepreciation of the governmental activities machinery & equipment asset

Capital Leases

acquired through the capital lease are \$530,500 and \$196,580, respectively, as of September 30, 2017.

On May 28, 2015 the City entered into a lease agreement with a local finance company to finance the acquisition of lawn maintenance equipment. The agreement has a 4-year fixed term at 4.35% and calls for monthly payments of \$880. The aggregate cost and accumulated depreciation of the business type activities machinery & equipment asset acquired through the capital lease are \$47,526 and \$15,842, respectively, as of September 30, 2017.

On January 1, 2016 the City entered into a lease agreement with a local finance company to finance the acquisition of police vehicles. The agreement has a 4-year fixed term at 1.619% and calls for quarterly payments of \$35,509. The aggregate cost and accumulated depreciation of the governmental activities machinery & equipment asset acquired through the capital lease are \$551,292 and \$133,429, respectively, as of September 30, 2017.

On February 27, 2017 the City entered into a lease agreement with a local finance company to finance the acquisition of police vehicles. The agreement has a 4-year fixed term at 2.02% and calls for quarterly payments of \$31,904. The aggregate cost and accumulated depreciation of the governmental activities machinery & equipment asset acquired through the capital lease are \$331,330 and \$14,104, respectively, as of September 30, 2017.

On March 30, 2018 the City entered into a lease agreement with a local finance company to finance the acquisition of police vehicles. The agreement has a 4-year fixed term at 2.68% and calls for quarterly payments of \$19,790. The aggregate cost and accumulated depreciation of the governmental activities machinery & equipment asset acquired through the capital lease are \$275,995 and \$27,450, respectively, as of September 30, 2018.

Capital Leases

The future minimum lease obligations and the net present value of these minimum lease payments as of September 30, 2018, were as follows:

	Gov	vernmental	En	iterprise	
Year Ending September 30,	Α	Activities	Funds		
2019	\$	451,737	\$	10,555	
2020		206,774		6,157	
2021		142,967		-	
2022		19,790		-	
Total minimum lease payments	,	821,268	•	16,712	
Less: Amount representing interest costs		(22,611)		(591)	
Present value of minimum lease payments	\$	798,657	\$	16,121	

Ratios of Outstanding Debt by Type

Last Ten Fiscal Years

	Go	vernme	ental-type Activi	ties			Business-type Activities									
Fiscal Year	Special Facilities Revenue Bonds		Public Safety Complex Revenue Bonds		CRA Bank Loan	 Capital Leases		Utility System Revenue Notes		State Revolving Fund Loans	F	ormwater System Revenue Bonds	 Total Primary Government	Sanford* Personal Income	Percentage of Personal Income	Per Capita
2009	\$ -	\$	17,410,000	\$	1,240,000	\$ 211,371	\$	19,921,968	\$	30,854,659	\$	564,805	\$ 70,202,803	\$ 2,336,529,272	3.0%	1,304
2010	-		16,795,000		1,050,000	700,502		19,107,056		33,717,701		189,126	71,559,385	2,140,111,536	3.3%	1,340
2011	-		16,155,000		855,000	518,760		18,153,995		34,110,664		-	69,793,419	2,140,245,586	3.3%	1,306
2012	-		14,375,000		650,000	836,051		16,948,428		32,719,107		-	65,528,586	2,207,000,608	3.0%	1,212
2013			13,680,000		440,000	1,185,616		15,788,466		33,513,261		-	64,607,343	2,272,702,597	2.8%	1,199
2014			12,960,000		225,000	1,192,447		14,720,000		39,807,828		-	68,905,275	2,386,109,874	2.9%	1,241
2015			12,215,000		-	1,170,776		12,975,000		43,601,820		-	69,962,596	2,378,761,400	2.9%	1,230
2016	-		11,445,000		-	1,057,538		11,165,000		49,356,037		-	73,023,575	2,211,604,736	3.3%	1,276
2017			10,650,000		-	978,584		9,280,000		52,654,250		-	73,562,834	2,585,576,817	2.8%	1,272
2018	. ·		9,830,000			798,657		7,325,000		56,344,418			74,298,075	2,727,351,614	2.7%	1,259

Sources: Population data from the Office of Economic and Demographic Research, Florida Population

Estimates of Counties and Municipalities, Bureau of Economic.

Business Research (BEBR) @ the University of Florida. Personal income data the U.S. Department of Commerce Bureau of Economic Analysis.

Note: Details regarding the City's outstanding debt can be found in the notes to the financial statements. CRA bank loan and capital leases added retroactively for years 2012 and prior.

Debt limitation: There are no legal debt limits for Florida municipalities.

^{*}Note, personal income prior to 2013 have been corrected from previous years.

Last Ten Fiscal Years

Pro	prietary	Hiind	c
110	Diictary	1 unu	o

Water and Sewer Revenue Bonds													
			Wat	ter System			N	et Available					
Fiscal		Gross				Operating For Debt			Debt Service Requirements (3)				
Year	Rev	enues (1), (5)	Ch	narges (7)	E	xpenses (2)		Service		Principal		Interest	Coverage
2009	\$	17,490,831	\$	907,877	\$	11,691,337	\$	6,707,371	\$	1,065,000	\$	938,258	3.35
2010		19,244,661		721,961		12,093,933		7,872,689		1,095,000		924,297	3.90
2011		20,294,405		837,165		11,915,644		9,215,926		1,120,000		769,764	4.88
2012		21,108,818		927,715		12,667,718		9,368,815		1,365,000		729,164	4.47
2013		22,027,671		928,700		12,416,929		10,539,442		1,415,000		681,389	5.03
2014		22,570,956		536,916		12,509,032		10,598,840		1,470,000		624,789	5.06
2015		23,710,035		620,429		14,759,306		9,571,158		1,745,000		569,664	4.14
2016		24,522,417		833,080		14,791,336		10,564,161		1,810,000		501,945	4.57
2017		25,925,613		1,262,084		16,475,549		10,712,148		1,885,000		431,891	4.62
2018		24,069,532		3,216,696		16,139,681		11,146,547		1,955,000		416,745	4.70

					N	ater and Sew	er Sta	te Kevolving L	oans			
Fiscal		Gross		Less: Operating		et Available For Debt	Debt Service Requirements (4)					
Year	R	evenues (1)	<u>Ex</u>	penses (2)*		Service		Principal]	Interest		
2009	\$	17,490,831	\$	13,694,595	\$	3,796,236	\$	1,796,473	\$	789,846		
2010		19,244,661		14,113,230		5,131,431		1,851,177		716,019		
2011		20 204 405		40 00 5 400		< 400 00 =		4 054 545				

Year	R	evenues (1)	Ex	penses (2)*	 Service	Principal	 Interest	Coverage
2009	\$	17,490,831	\$	13,694,595	\$ 3,796,236	\$ 1,796,473	\$ 789,846	1.47
2010		19,244,661		14,113,230	5,131,431	1,851,177	716,019	2.00
2011		20,294,405		13,805,408	6,488,997	1,854,547	757,727	2.48
2012		21,108,818		14,761,882	6,346,936	1,967,848	705,047	2.37
2013		22,027,671		14,513,318	7,514,353	2,439,435	649,489	2.43
2014		22,570,956		14,603,821	7,967,135	2,381,877	597,388	2.67
2015		23,710,035		17,073,970	6,636,065	2,410,939	565,114	2.23
2016		24,522,417		17,103,281	7,419,136	2,300,903	575,379	2.58
2017		25,925,613		18,792,440	7,133,173	2,332,799	794,761	2.28
2018		24,069,532		18,511,426	5,558,106	3,414,129	458,891	1.44

Last Ten Fiscal Years

D	: _ 4	T 1	١.
Pro	prietary	runa	I.S

Stormwater Revenue Bonds												
Sı	Less: Net Available Stormwater Operating For Debt Debt Service Requirements (4)											
I	Revenues		xpenses (2)	Service		Principal		1	nterest	Coverage		
\$	3,249,301	\$	1,259,700	\$	1,989,601	\$	360,043	\$	62,662	4.71		
	3,800,074		1,574,814		2,225,260		376,471		8,468	5.78		
	3,731,188		1,895,947		1,835,241		191,564		4,239	9.37		
	4,066,178		1,915,200		2,150,978		-		-			
	4,269,917		1,686,945		2,582,972		-		-			
	4,474,837		1,641,644		2,833,193		-		-			
	4,774,373		1,678,762		3,095,611		-		-			
	5,121,169		1,746,804		3,374,365		-		-			
	5,451,107		1,760,504		3,690,603		-		-			
	5,647,313		1,863,116		3,784,197		-		-			

Stormwater	State	Revolving	Loans
------------	-------	-----------	-------

			Less:	N	et Available					
S	Stormwater		Operating	For Debt		De	bt Service R	ments (4)		
]	Revenues	Ex	penses (2)*		Service	P	rincipal]	Interest	Coverage (9)
\$	3,249,301	\$	1,682,405	\$	1,566,896	\$	183,184	\$	121,393	5.14
	3,800,074		1,959,752		1,840,322		188,215		116,361	6.04
	3,731,188		2,091,750		1,639,438		245,250		191,783	3.75
	4,066,178		1,915,200		2,150,978		321,442		183,107	4.26
	4,269,917		1,686,945		2,582,972		325,628		175,662	5.15
	4,474,837		1,641,644		2,833,193		334,549		166,650	5.65
	4,774,373		1,678,762		3,095,611		343,733		157,392	6.18
	5,121,169		1,746,804		3,374,365		353,171		148,494	6.73
	5,451,107		1,760,504		3,690,603		531,716		155,325	5.37
	5,647,313		1,863,116		3,784,197		388,885		140,029	7.15

Last Ten Fiscal Years

Cal	مما	Tax	Not
- Dal	es	тих	NOL

Fiscal Half-Cent Sales Debt Service Requirements (4), (8)							
Year	r Tax Principal		rincipal	I	nterest	Coverage	
2009	\$	2,975,011	\$	590,000	\$	759,600	2.20
2010		2,915,832		615,000		734,702	2.16
2011		2,939,839		640,000		708,749	2.18
2012		3,098,395		670,000		585,968	2.47
2013		3,213,921		695,000		467,188	2.77
2014		3,400,139		720,000		444,600	2.92
2015		3,564,749		745,000		421,200	3.06
2016		3,714,761		770,000		396,988	3.18
2017		3,860,271		795,000		371,963	3.31
2018		4,048,497		820,000		346,125	3.47

Special Facilities Revenue Bonds

Fiscal	Facilities	De	ebt Service R	ments (4)		
Year	Revenue		Principal	I	nterest	Coverage (6)
2009	\$ 71,347	\$	1,000,000	\$	51,682	NA
2010	-		-		-	-
2011	-		-		-	-
2012	-		-		-	-
2013	-		-		-	-
2014	-		-		-	-
2015	-		-		-	-
2016	-		-		-	-
2017	-		-		-	-
2018	-		-		-	-

Last Ten Fiscal Years

	CRA Note										
Fiscal	CRA	Ad Valorem	De	bt Service Re							
Year	<u> </u>	Taxes	P	rincipal		Interest	Coverage (6)				
2009	\$	1,587,494	\$	185,000	\$	49,733	6.76				
2010		1,342,653		190,000		43,276	5.76				
2011		1,097,603		195,000		36,645	4.74				
2012		1,014,246		205,000		29,840	4.32				
2013		1,025,900		210,000		22,685	4.41				
2014		1,117,433		215,000		15,397	4.85				
2015		951,384		225,500		7,853	4.08				
2016		-		-		-	-				
2017		-		-		-	-				
2018		-		_		_	_				

- (1) Gross revenues from water and sewer charges for services, plus interest income and service charges.
- (2) Total operating expenses exclusive of depreciation, amortization of intangibles and non-recurring costs.
- (3) Includes principal and interest of revenue bonds only. Does not include debt defeasance transactions.
- (4) Includes principal and interest only.
- (5) Does not include pledged public service taxes which are allowable revenues to meet extended covenant requirements.
- (6) There is no provision in bonds for covenant coverage.
- (7) No more than 14.00% of debt service can be paid from Water System Development Charges and no more than 30.30% of debt service can be paid from Sewer System Development Charges.
- (8) FY2012 does not include current refunding.
- (9) Changes made to correct calculation of coverage ratio for FY2008-FY2011.



INTERNAL SERVICE FUNDS

- ❖ INTERNAL SERVICE FUNDS SCHEDULE
- ❖ GENERAL LIABILITY INSURANCE FUND
- **❖** HEALTH INSURANCE FUND

Internal Services Funds

	General Insurance			Health nsurance	Total Internal Service		
Use of Net Assets	\$	-	\$	-	\$	-	
Revenues							
Charges for Services	\$	2,346,550	\$	7,469,875	\$	9,816,425	
Other Revenues		53,147		168,104		221,251	
Total Revenues		2,399,697		7,637,979		10,037,676	
Transfers In		-		-			
Total Revenues and Other Sources		2,399,697		7,637,979		10,037,676	
Total Revenues, Transfers, and Balances	\$	2,399,697	\$	7,637,979	\$	10,037,676	
Expenses							
Citywide Insurance Costs	\$	2,399,697	\$	7,637,979	\$	10,037,676	
Total Expenses		2,399,697		7,637,979		10,037,676	
Transfers Out Other Uses		- -		- -		- - -	
Total Expenses and Other Uses		2,399,697		7,637,979		10,037,676	
Total Revenue Over/(Under) Expenses		-		-			
Total Appropriations and Reserves	\$	2,399,697	\$	7,637,979	\$	10,037,676	

General Liability Insurance Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
520-0000-341.20-01 Interi	nal Service Fees	912,425	1,103,538	1,195,721	1,213,601	1,338,698
520-0000-341.20-02 Intern	nal Service Fees	197,014	198,765	305,977	116,608	153,389
520-0000-341.20-04 Interi	nal Service Fees	429,462	452,324	471,460	1,064,644	854,463
520-0000-361.10-00 Interes	est	41,888	13,488	44,155	45,000	53,147
520-0000-361.30-00 Inter-	est - Unrealized Gain (Loss)	(2,866)	14,462	(10,936)	-	-
520-0000-361.40-00 Inter-	est - Realized Gain (Loss)	(3,479)	(1,385)	(4,543)	-	-
520-0000-369.30-00 Rein	nbursement of Claims	-	1,616	11,166	-	-
520-0000-369.30-01 Rein	nbursement of Claims	17,105	-	-	-	-
520-0000-369.30-02 Rein	nbursement of Claims	51,665	59,181	41,230	-	-
520-0000-369.41-00 Rein	nbursement of Claims	82	-	-	-	-
520-0000-369.50-00 Rein	nbursement of Claims	43,555	15,079	(73,138)	-	-
520-0000-389.98-00 Use	of Fund Balance	-	-	-	281,276	-
	Total Insurance Fund Revenues	\$ 1,686,851 \$	1,857,067 \$	1,981,092	\$ 2,721,129	\$ 2,399,697
520-7979-590.12-00 Regu		95,918	87,060	95,663	72,850	72,850
520-7979-590.21-00 FICA	-	6,971	6,659	7,318	7,150	7,150
520-7979-590.31-06 Othe	er _	602,877	6,659 852,656	7,318 413,264	7,150 914,821	7,150 706,249
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl	er ker's Compensation Misc Prof	602,877 103,799	6,659 852,656 112,260	7,318 413,264 58,765	7,150	7,150 706,249
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe	er ker's Compensation Misc Prof essional Service/Same Year Recov	602,877 103,799 (313,467)	6,659 852,656 112,260 (82,556)	7,318 413,264 58,765 (695,501)	7,150 914,821 135,835 -	7,150 706,249 21,569
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Ope	er ker's Compensation Misc Prof essional Service/Same Year Recov _ rating Liability	602,877 103,799 (313,467) 437,951	6,659 852,656 112,260 (82,556) 304,613	7,318 413,264 58,765 (695,501) 398,988	7,150 914,821 135,835 - 484,950	7,150 706,249 21,569 - 533,445
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-02 Auto	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability	602,877 103,799 (313,467) 437,951 195,313	6,659 852,656 112,260 (82,556) 304,613 82,524	7,318 413,264 58,765 (695,501) 398,988 69,890	7,150 914,821 135,835 - 484,950 139,445	7,150 706,249 21,569 - 533,445 153,389
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability ety Bond	602,877 103,799 (313,467) 437,951 195,313 19,171	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885	7,150 914,821 135,835 - 484,950 139,445 7,549	7,150 706,249 21,569 - 533,445 153,389 7,804
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opel 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-04 Worl	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability by Bond ker's Compensation Premium Pmt	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opel 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-04 Worl 520-7979-590.45-05 Prop	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability ety Bond ker's Compensation Premium Pmt perty Liability	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opel 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-04 Worl 520-7979-590.45-06 Prop 520-7979-590.45-06 AD&	er ker's Compensation Misc Prof ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability ety Bond ker's Compensation Premium Pmt perty Liability L	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opel 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-04 Worl 520-7979-590.45-06 AD& 520-7979-590.45-06 AD& 520-7979-590.45-07 Insur	er ker's Compensation Misc Prof lessional Service/Same Year Recov rating Liability Liability lety Bond ker's Compensation Premium Pmt leberty Liability Loerty Loerty Liability Loerty Loerty Liability Loerty Liability Loerty Liability Loerty L	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opel 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-04 Worl 520-7979-590.45-06 AD& 520-7979-590.45-07 Insur 520-7979-590.45-08 W/C	er	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opel 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-04 Worl 520-7979-590.45-06 AD& 520-7979-590.45-07 Insur 520-7979-590.45-08 W/C 520-7979-590.45-09 Stop	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability ety Bond ker's Compensation Premium Pmt perty Liability dD rance/Sports Accident Policy C Quarterly Install Loss Deductible	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898
520-7979-590.31-06 Other 520-7979-590.31-12 World 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-03 Sure 520-7979-590.45-05 Prop 520-7979-590.45-06 AD& 520-7979-590.45-06 AD& 520-7979-590.45-08 W/C 520-7979-590.45-08 Stop 520-7979-590.45-09 Stop 520-7979-590.45-10 Store 520-797	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability ety Bond ker's Compensation Premium Pmt perty Liability D rance/Sports Accident Policy Quarterly Install Loss Deductible age Tank Liability	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861 6,425	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898 7,068
520-7979-590.31-06 Other 520-7979-590.31-12 World 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-03 Sure 520-7979-590.45-04 World 520-7979-590.45-05 Prop 520-7979-590.45-06 AD& 520-7979-590.45-08 W/C 520-7979-590.45-09 Stop 520-7979-590.45-10 Store 520-7979-590.45-11 Insur	er ker's Compensation Misc Prof lessional Service/Same Year Recov lessiona	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559 -	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584 - 18,417	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861 6,425 17,220	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898 7,068 17,242
520-7979-590.31-06 Othe 520-7979-590.31-12 World 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-03 Sure 520-7979-590.45-04 World 520-7979-590.45-05 Prop 520-7979-590.45-06 AD& 520-7979-590.45-08 W/C 520-7979-590.45-09 Stop 520-7979-590.45-10 Store 520-7979-590.45-11 Insur 520-7979-590.45-11 Insur 520-7979-590.45-12 Special Special Special Store 520-7979-590.45-12 Special Specia	er cker's Compensation Misc Prof cessional Service/Same Year Recov crating Liability cty Bond cker's Compensation Premium Pmt certy Liability cty Dorance/Sports Accident Policy Quarterly Install colors Deductible age Tank Liability rance/ General Liability TPA cial Events	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559 - 17,349 14,180	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108 - 15,918 15,091	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584 - 18,417 13,929	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861 6,425 17,220 13,018	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898 7,068 17,242 14,319
520-7979-590.31-06 Othe 520-7979-590.31-12 World 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-03 Sure 520-7979-590.45-04 World 520-7979-590.45-05 Prop 520-7979-590.45-06 AD& 520-7979-590.45-07 Insure 520-7979-590.45-09 Stop 520-7979-590.45-10 Store 520-7979-590.45-11 Insure 520-7979-590.45-12 Spec 520-7979-590.49-00 Othe 520-790-790-790-790-790-790-790-790-790-79	er cker's Compensation Misc Prof cessional Service/Same Year Recov rating Liability Li	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559 - 17,349 14,180 4,813	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108 - 15,918 15,091 3,982	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584 - 18,417 13,929 3,880	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861 6,425 17,220 13,018 2,500	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898 7,068 17,242 14,319 2,500
520-7979-590.31-06 Othe 520-7979-590.31-12 Worl 520-7979-590.31-50 Profe 520-7979-590.45-01 Opei 520-7979-590.45-02 Auto 520-7979-590.45-03 Sure 520-7979-590.45-05 Prop 520-7979-590.45-06 AD& 520-7979-590.45-07 Insur 520-7979-590.45-08 W/C 520-7979-590.45-09 Stop 520-7979-590.45-10 Store 520-7979-590.45-11 Insur 520-7979-590.45-12 Spec 520-7979-590.49-00 Othe 520-7979-590.49-87 Safe	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability b Liability b Liability ety Bond ker's Compensation Premium Pmt berty Liability c Compensation Premium Pmt corty Liability c Compensation Premium Pmt berty Liability c Compensation Premium Pmt corty Liability c Compensation Pmt corty	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559 - 17,349 14,180 4,813 2,465	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108 - 15,918 15,091 3,982 2,755	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584 - 18,417 13,929 3,880 2,631	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861 6,425 17,220 13,018	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898 7,068 17,242 14,319 2,500
520-7979-590.31-06 Othe 520-7979-590.31-12 World 520-7979-590.31-50 Profe 520-7979-590.45-01 Oper 520-7979-590.45-03 Sure 520-7979-590.45-04 World 520-7979-590.45-05 Prop 520-7979-590.45-06 AD& 520-7979-590.45-07 Insure 520-7979-590.45-09 Stop 520-7979-590.45-10 Store 520-7979-590.45-11 Insure 520-7979-590.45-12 Spec 520-7979-590.49-00 Othe 520-790-790-790-790-790-790-790-790-790-79	er ker's Compensation Misc Prof essional Service/Same Year Recov rating Liability Liability Liability Lorance/Sports Accident Policy Couarterly Install Loss Deductible Loss D	602,877 103,799 (313,467) 437,951 195,313 19,171 719,587 376,030 7,240 7,979 19,859 112,559 - 17,349 14,180 4,813	6,659 852,656 112,260 (82,556) 304,613 82,524 6,120 212,106 304,457 8,729 7,977 15,037 126,108 - 15,918 15,091 3,982	7,318 413,264 58,765 (695,501) 398,988 69,890 6,885 52,338 297,207 6,987 11,365 22,021 81,584 - 18,417 13,929 3,880	7,150 914,821 135,835 - 484,950 139,445 7,549 301,726 328,403 7,607 9,546 24,223 227,861 6,425 17,220 13,018 2,500	7,150 706,249 21,569 - 533,445 153,389 7,804 100,000 358,702 8,367 10,500 26,645 331,898

Health Insurance Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
530-0000-341.20-20 lr	nternal Services Fees - City	2,987,141	3,392,736	4,421,105	5,114,533	5,639,784
530-0000-341.20-21 lr	nternal Service Fees - Employee	898,380	920,658	957,584	958,008	1,050,456
530-0000-341.20-22 Ir	nternal Service Fees - Retirees	357,238	435,852	640,067	693,393	779,635
530-0000-361.10-00 lr	nterest	37,972	39,619	40,309	101	26,000
530-0000-361.30-00 lr	nterest - Unrealized	(3,325)	(19,071)	(9,622)	-	-
530-0000-361.40-00 lr	nterest - Realized	(3,488)	(8,753)	(4,062)	-	-
530-0000-369.01-00 C	Cobra Payments	21,544	19,812	-	4,000	3,000
530-0000-369.02-00 F	_	84,274	94,949	108,838	110,544	133,104
	Active Employee Leave	2,164	1,260	3,136	-	-
	Reimbursement of Claims	(919)	-	-	-	-
530-0000-369.41-00 F	Reimbursement of Claims	87,391	-	6,043	42,000	6,000
530-0000-369.50-00 N	/liscellaneous Income	18,648	4,811	82,113	-	<u>-</u>
530-0000-389.98-00 L	Jse of Fund Balance	· -	<u>-</u>	-	-	-
	tal Health Insurance Revenues	\$ 4,487,020 \$	4,881,874 \$	6,245,511	6,922,579 \$	7,637,979
	-					
530-7905-562.31-00 F	Professional Services	360,483	328,794	354,617	363,235	362,932
	Other Contractual Services	238,263	211,684	243,981	229,277	246,900
	Communication Services	4,372	4,547	4,869	4,572	4,572
530-7905-562.43-00 L		1,898	1,976	1,868	1,975	1,975
530-7905-562.44-00 F	-	1,696	1,989	1,875	1,884	1,884
	Repair & Maintenance Services	<u>-</u>	971	327	850	850
530-7905-562.47-00 F		28	65	129	-	<u>-</u>
	Other Charges/Obligations	6,914	6,853	7,055	7,148	6,825
530-7905-562.52-00 C		113,225	126,919	108,977	127,000	127,600
530-7979-562.12-00 V	_	12,377	8,825	26,756	22,500	22,500
530-7979-562.21-00 V		957	1,563	2,040	2,500	2,500
530-7979-562.23-00 V		121	-	1,000	-	-
	lealth Reimbursement/HRA	11,432	18,798	28,024	75,000	75,000
	Nedical Insurance/Excess Risk _	692,915	810,510	839,493	805,139	916,987
	Nedical Insurance/Copay Reimb _	25,763	31,149	53,208	30,324	30,324
530-7979-562.31-01 F	-	3,614,476	3,952,940	4,928,005	4,884,900	5,443,784
	Professional Services-Recovery _	(441,089)	(638,398)	(193,381)	-	-
530-7979-562.31-96 F	-	278,919	281,049	295,274	288,775	325,846
530-7979-562.46-00 F	Ponair & Maintonanco Sorvicos	8,793	10,132	11,193	10,000	10,000
	· ·	-,				
530-7979-562.49-00 C	Other Charges/Obligations	48,729	21,002	32,043	67,500	57,500
530-7979-562.49-00 C 530-7979-562.52-00 C	Other Charges/Obligations Operating Supplies		21,002 -	32,043 -	67,500 -	57,500 -
530-7979-562.49-00 C 530-7979-562.52-00 C 530-7979-590.99-90 A	Other Charges/Obligations Operating Supplies	48,729			-	57,500 - -

CAPITAL PROJECTS FUNDS

- ❖ CAPITAL PROJECTS FUNDS SCHEDULE
- ❖ RECREATION CAPITAL FUND
- ❖ EQUIPMENT REPLACEMENT FUND

Capital Projects Fund

	Capital Projects			•	Total Capital Funds		
Use of Fund Balance	\$ 83,535	\$	-	\$	-	\$	83,535
Revenues							
Capital Replacement Fee	\$ -	\$	_	\$	10,000	\$	10,000
Other Revenues	31,815		612,457		306	·	644,578
Total Revenues	31,815		612,457		10,306		654,578
Transfers In	-		3,386,608		-		3,386,608
Total Revenues and Other Sources	31,815		3,999,065		10,306		4,041,186
Total Revenues, Transfers, and Balances	\$ 115,350	\$	3,999,065	\$	10,306	\$	4,124,721
Expenditures							
General Government	\$ _	\$	142,000	\$	_	\$	142,000
Public Safety	-		1,578,286		-		1,578,286
Physical Environment	-		479,693		-		479,693
Transportation	-		49,790		-		49,790
Culture and Recreation	-		1,005,917		-		1,005,917
Total Expenditures	-		3,255,686		-		3,255,686
Additions to Reserves (Fund Balance)	115,350		743,379		10,306		869,035
Total Appropriations and Reserves	\$ 115,350	\$	3,999,065	\$	10,306	\$	4,124,721

Capital Projects Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
310-0000-331.49-02	Federal Grants/FDOT	227,753	-	-	-	-
310-0000-334.50-10	State Grants	20,000	-	24,000	-	-
310-0000-334.70-04	State Grants	3,256	-	24,366	-	-
310-0000-334.70-05	Culture/Recreation/Land & Water Consv Grant	-	-	(67,500)	-	-
310-0000-337.30-00	Grants From Other Lcl Unit/Sem County Interlocal	918,056	472,648	1,086,068	-	-
310-0000-337.38-00	Grants From Other Lcl Unit/CRA	-	11,984	-	-	-
310-0000-337.40-00	Grants From Other Lcl Unit/Transportation	-	322,126	-	-	-
310-0000-361.10-00	Interest Earned/Interest Earned	7,863	7,039	34,781	-	31,815
310-0000-361.30-00	Interest Earned/Unrealized Gain (Loss)	3,474	11,205	(4,580)	-	-
310-0000-361.40-00	Interest Earned/Realized Gain (Loss)	(229)	(925)	(2,726)	-	-
310-0000-366.90-00	Contbtn/Donate-Private/Misc Private Sources	-	12,330	200	-	-
310-0000-369.41-00	Other Miscellaneous Revenue	-	-	3,370,334	-	-
310-0000-381.14-00	Interfund Transfers/From Impact Fee Fund	160,076	57,360	456,255	-	-
310-0000-381.40-00	Transfers/Solid Waste	184,000	184,000	184,000	-	-
310-0000-381.60-00	Interfund Transfers/From General Fund	-	24,000	-	-	-
310-0000-389.98-00	Use of Fund Balance	-	-	-	115,350	83,535
	Total Capital Projects Revenues	\$ 1,524,249 \$	1,101,766	\$ 5,105,198	\$ 115,350 \$	115,350
Expenditures 310-0102-512.40-00	Travel and Per Diem	-	-	127	-	<u>-</u>
310-0102-559.34-00	Other Contractural Services	60,381	93,481	278,249	-	-
310-0102-559.40-00		-	2,047	2,759	-	-
310-0102-559.54-00	•	-	500	-	-	-
310-0102-559.54-02			-	63	-	-
310-1010-515.46-00	Repair & Maintenance Services	-		40,000	-	-
310-3001-522.31-00	Professional Services	-	750	-	-	-
310-4046-539.46-00	Repair & Maintenance Services	4,481	-	-	-	-
310-4046-539.63-00	Improve Other Than Building	-	-	1,901,893	-	-
310-4047-541.31-00	Professional Services	8,253	10,274	-	-	-
310-4047-541.63-00	Improve Other Than Building	927,147	489,248	941,528	-	-
310-4048-572.31-00	Professional Services	14,181	24,565	-	-	-
310-4048-572.34-00	Other Contractural Services	30,000	19,842	33,000	-	-
310-4048-572.49-00	Other Obligations	-	57	-	-	-
310-4048-572.63-00	Improve Other Than Building	489,187	143,434	601,188	-	-
310-7979-581.91-01	Transfer to General Fund	-	-	-	115,350	115,350
310-7979-590.49-00	Other Charges/Obligations	1,005	2,212	2,849	-	-
310-7979-591.99-90	Additionto Reserves					-
01010100000000	Additionto Neserves				-	

Recreation Capital Fund

Account	Description	201 Acti		2017 ctual	2018 ctual	2019 Sudget	1	2020 Final udget
Revenues								
340-0000-347.50-80	Capital Recovery Fee	7	,870	7,346	8,462	10,000		10,000
340-0000-361.10-00	Interest		442	512	670	350		306
340-0000-361.30-00	Interest - Unrealized		(32)	(40)	(231)	-		-
340-0000-361.40-00	Interest - Realized		(41)	(91)	(87)	-		
340-0000-389.98-00	Use of Reserves		-	-	-	-		-
Total Capital -	Recreational Capital Recovery Charges	\$ 8	,239	\$ 7,727	\$ 8,814	\$ 10,350	\$	10,306
Expenditures								
340-5502-575.46-00			-	-	14,100	-		-
340-5502-575.52-00	•		-	-	3,051	-		-
340-5502-575.63-00			-	-	35,125	-		-
340-7979-590.49-00	Other Charges/Obligations		60	70	71	-		-
340-7979-591.99-90	Addition to Reserves		-	-	-	10,350		10,306
Total Capital - Recr	eational Capital Recovery Expenditures	\$	60	\$ 70	\$ 52,347	\$ 10,350	\$	10,306

Equipment Replacement Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Revenues						
360-0000-334.20-24	Public Safety Grants/FDLE JAG	4,033	69,830	-	-	-
360-0000-344.90-00	Other Transportation	-	-	4,000,000	-	-
360-0000-361.10-00	Interest	39,681	(497)	174,398	-	131,000
360-0000-361.30-00	Interest - Unrealized	(2,791)	39,023	(36,508)	-	-
360-0000-361.40-00	Interest - Realized	(3,788)	4,157	(7,624)	-	-
360-0000-364.41-00	Sale of Capital Asset	169,190	241,290	288,297	-	-
360-0000-369.90-00	Miscellaneous Income	5,000	-	-	-	-
360-0000-381.60-00	Transfers - General Fund	2,300,441	1,947,597	1,328,711	1,770,312	3,386,608
360-0000-384.00-00	Debt Service	551,292	489,200	301,310	184,275	481,457
360-0000-389.98-00	Use of Fund Balance	-	-	-	7,451	-
Total	Capital Replacement Revenues	\$ 3,063,058	2,790,600	\$ 6,048,584	\$ 1,962,038	\$ 3,999,065

Equipment Replacement Fund

Account	Description	2016 Actual	2017 Actual	2018 Actual	2019 Budget	2020 Final Budget
Expenditures						
360-0104-512.46-00	Repair & Maintenance Services	1,441	22,348	-	-	
360-0104-512.52-00	Operating Supplies	4,969	-	-	-	-
360-0104-512.64-00	Operating Supplies	-	-	-		30,000
360-0402-513.46-00	Repair & Maintenance Services	124,770	165,078	35,123	-	
	Operating Supplies	165,027	104,715	434,809	315,317	62,000
360-0402-513.64-00	Machinery & Equipment	231,544	-	82,350	-	50,000
	Operating Supplies	2,117	-	-	-	
	Operating Supplies	-	23,970	23,018	24,000	
	Repair & Maintenance Services	755	9,422	8,120	-	6,000
	Operating Supplies	234,181	111,193	30,250	178,141	142,529
	Machinery & Equipment	1,088,642	527,030	509,523	492,434	521,457
360-3001-522.52-00	Operating Supplies	36,264	59,166	19,800	50,800	43,300
360-3001-522.64-00	Machinery & Equipment	25,012	674,765	76,736	32,000	730,000
360-3002-522.64-00	Machinery & Equipment	-	34,000	-	-	35,000
360-3003-522.52-00	Operating Supplies	-	4,193	-	187,500	
360-3003-522.64-00	Machinery & Equipment	-	34,995	-	-	100,000
360-4001-539.64-00	Machinery & Equipment	-	-	-	-	31,208
360-4041-539.64-00	Machinery & Equipment	-	-	-	-	20,000
360-4042-539.52-00	Operating Supplies	10,825	2,899	11,628	21,000	
360-4042-539.63-00	Improve Other Than Building	14,142	-	-	20,000	110,000
360-4042-539.64-00	Machinery & Equipment	45,270	81,287	-	-	20,000
360-4046-539.46-00	Repair & Maintenance Services	87,171	70,493	32,725	52,000	298,485
360-4046-539.52-00	Operating Supplies	_	901	3,495	-	-
360-4046-539.64-00	Machinery & Equipment	428,530	242,942	-	11,149	-
360-4047-541.52-00	Operating Supplies	-	-	-	-	3,790
360-4047-541.64-00	Machinery & Equipment	42,958	140,857	131,921	82,000	46,000
	Repair & Maintenance Services	-	7,950	6,177	-	-
360-5501-572.46-00	Repair & Maintenance Services	_	-	14,078	-	-
360-5501-572.64-00	Machinery & Equipment	-	-	-	99,500	-
360-5502-575.46-00	Repair & Maintenance Services	79,453	66,037	-	90,186	42,410
360-5502-575.52-00	Operating Supplies	11,067	31,470	-	-	-
360-5502-575.63-00	Improve Other Than Building	-	36,100	-	-	260,000
360-5502-575.64-00	Machinery & Equipment	24,340	9,468	-	-	104,961
360-5508-572.46-00	Repair & Maintenance Services	26,697	66,781	-	207,800	232,750
360-5508-572.52-00	Operating Supplies	1,364	-	9,615	-	132,818
	Improve Other Than Building	204,619	610,558	141,694		232,978
	Machinery & Equipment	84,274	70,376	69,703	98,211	-
360-7979-581.91-22	Intragovernmental Transfer	-	75,600	84,000	-	-
	Other Charges/Obligations	5,398	5,394	14,672	-	
360-7979-590.99-90	Addition to Reserves					743,379
Total Cap	pital Replacement Expenditures	\$ 2,980,830	\$ 3,289,990	\$ 1,739,438	\$ 1,962,038	\$ 3,999,065

WORKFORCE

- $\ensuremath{ \diamondsuit}$ Full Time Equivalent Staffing Levels
- **❖** SUMMARY OF FTE'S CHANGES
- **❖** GRADE SCHEDULE

Full-Time Equivalent Staffing Levels

Fund	Department/Divisions	Final Budget FY 2018/2019	Final Budget FY 2019/2020	Change
General Fun	nd .			
	City Manager's Office	4.00	4.00	-
	City Manager/Economic Development	2.05	2.05	-
	City Manager/Community Relations	1.50	1.25	(0.25)
	City Clerk	3.00	3.00	-
	Human Resources	4.00	4.00	-
	Financial Services/Accounting	10.00	10.00	-
	Financial Services/IT	5.50	5.50	-
	Financial Services/Purchasing	1.97	1.97	-
	Community Development/Business Tax Receipts	1.19	1.19	-
	Community Development/Community Improvement	6.25	6.50	0.25
	Community Development/Planning	9.15	9.15	-
	Police Administration	14.29	15.29	1.00
	Police Patrol	72.00	76.00	4.00
	Police Strategic Services	56.00	56.00	-
	Police Professional Stds and Comm Eng	10.66	10.66	-
	Fire Operations	75.00	75.00	-
	Fire Prevention	3.50	4.00	0.50
	Fire Administration	6.05	7.05	1.00
	Public Works Administration	3.35	3.35	-
	Public Works Fleet	8.00	8.00	-
	Public Works Facilities	9.00	9.00	-
	Public Works Streets	13.35	13.75	0.40
	Recreation/Museum	3.10	3.10	-
	Recreation	10.95	10.95	-
	Recreation/Special Facilities	18.75	20.75	2.00
	RecreationParks & Grounds	26.50	26.50	_
	Total Fu	nd 379.11	388.01	8.90

Full-Time Equivalent Staffing Levels			
LIHEAP Fund			
Community Improvement/LIHEAP	3.25	3.25	-
Total Fund	3.25	3.25	-
Building Inspection Fund			
Community Improvement/Building Inspection	11.16	11.16	-
Total Fund	11.16	11.16	-
Solid Waste Fund			
Public Works/Solid Waste	2.10	2.10	-
Total Fund	2.10	2.10	-
Stormwater Fund Public Works/Stormwater	10.20	10.00	(0.40)
Total Fund	19.20 19.20	18.80 18.80	(0.40) (0.40)
Water & Sewer Fund	20.95	21.05	1.00
Public Works/Water & Sewer/Administration Public Works/Water & Sewer/Plants	20.85 46.50	21.85 47.50	1.00 1.00
Public Works/Water & Sewer/Water Distribution	46.30 18.00	18.00	1.00
Public Works/Water & Sewer/Wastewater Collections	20.00	20.00	-
Total Fund	105.35	107.35	2.00
Community Redevelopment Agency			
CRA	3.78	3.78	-
Total Fund	3.78	3.78	-
GRAND TOTAL	523.95	534.45	10.50

Authorized Positions by Service Area Summary of FTEs Changes for FY 19-20 by Department/Division

City Manager:

- ❖ Community Relations and Neighborhood Engagement Reclassification of Community Relations and Neighborhood Engagement Director (.25) to LIHEAP as this division has been moved from Development Services.
- ❖ LIHEAP Reclassification of Executive Director of Development Services (.25) to Community Relations and Neighborhood Engagement Director as this division has been moved from Development services to the City Manager's budget.

Development Services:

- ❖ Community Improvement Reclassification of Executive Director of Development Services from LIHEAP to Community Improvement (.25) as LIHEAP has been moved from this department to the City Manager's department.
- ❖ LIHEAP Reclassification of Executive Director of Development Services (.25) to Community Relations and Neighborhood Engagement Director as this division has been moved from Development services to the City Manager's budget.

Police:

- **Administration** Addition of a new custodial worker position.
- ❖ Patrol Addition of three new police officer positions and one new community service officer position.
- ❖ Strategic Services Renamed from Investigations and collapsed and closed the Investigations, Traffic and SRO divisions into the new division. 56 FTEs.
- ❖ Professional Standards and Community Engagement Collasped and closed the CRU and Training divisions into this new division. 10.66 FTEs.

Fire:

- ❖ Prevention Added .50 FTE's to the Fire Protection Inspector to create the .50 part-time position to one full-time position.
- ❖ Administration Addition of an Administrative Services Manager.

Public Works:

- Streets/Stormwater Reclassified .40 FTE's of the Senior Public Works Inspector from Stormwater to Streets.
- **Utility Administration** Addition of an Utility Inspector position.
- **Utility Plants** Addition of an Utility Field Service Technician position.

Recreation:

❖ Special Facilities – Addition of a Lead Maintenance Worker and part-time recreation leaders equivalent to one FTE for the new Mellonville site.

	Min Annual	Max Annual
Class Codes	Salary	Salary
ACCOUNTANT	42,458	68,969
ACCREDITATION MANAGER	40,436	65,684
ADMINISTRATIVE COORDINATOR	34,930	56,740
ADMINISTRATIVE SERVICES MANAGER	54,188	88,024
ADMINISTRATIVE SPECIALIST I	24,824	40,324
ADMINISTRATIVE SPECIALIST II	28,737	46,680
ADMINISTRATIVE SPECIALIST III	33,266	54,038
ASSISTANT PLANT MANAGER	49,150	79,840
BATTALION CHIEF - EMS	64,052	99,161
BATTALION CHIEF - OPERATIONS	64,052	99,161
BATTALION CHIEF - TRAINING	64,052	99,161
BUILDING CODES INSPECTOR I	38,510	62,556
BUILDING CODES INSPECTOR II	42,458	68,969
BUILDING CODES INSPECTOR III	46,809	76,038
BUILDING OFFICIAL	62,730	101,898
CHIEF ACCOUNTANT	49,150	79,840
CIVIC CENTER SUPERVISOR	38,510	62,556
CODE ENFORCEMENT OFFICER	34,930	56,740
CODE ENFORCEMENT SUPERVISOR	42,458	68,969
COMMUNITY RELATIONS DIRECTOR	69,159	112,342
COMMUNITY SERVICE OFFICER	31,683	51,465
CREW LEADER	36,677	59,577
CRIME ANALYST	40,436	65,684
CRIME SCENE/EVIDENCE TECHNCIAN	34,930	56,740
CUSTODIAL WORKER I	20,422	33,175
CUSTODIAL WORKER II	23,642	38,404
CUSTOMER SERVICE REP	27,369	44,458
CUSTOMER SERVICE SUPERVISOR	33,266	54,038
CUSTOMER SERVICE SUPERVISOR-UTILITIES	36,677	59,577
DEPUTY BUILDING OFFICIAL	54,188	88,024
DEPUTY CITY CLERK	38,510	62,556
DEPUTY CITY MANAGER	107,288	174,280
DEPUTY FIRE CHIEF	74,154	114,801
DEPUTY POLICE CHIEF	74,154	114,801
DEVELOPMENT SERVICES MANAGER	59,743	97,046
DIRECTOR OF DEVELOPMENT SERVICES	92,680	150,549
DIRECTOR OF PLANNING & DEV.	84,063	136,553
DOCENT	19,450	31,595
DOCENTS	19,450	31,595
ECONOMIC DEV & PROMOTIONS DIR	69,159	112,342
ECONOMIC DEVELOPMENT PROJECT MANAGER	59,743	97,046
ELECTRICAL TECHNICIAN	36,677	59,577
ENVIRONMENTAL COORDINATOR	49,150	79,840
ENVIRONMENTAL TECHNICIAN	31,683	51,465
EQUIPMENT OPERATOR I	26,066	42,340
EQUIPMENT OPERATOR II	28,737	46,680
EQUIPMENT OPERATOR III	31,683	51,465
EQUIPMENT OPERATOR IV	36,677	59,577
EXECUTIVE ASST TO CITY MANAGER	44,581	72,417
FARMERS MARKET COORDINATOR	33,266	54,038
FIELD SERVICE TECHNICIAN	26,066	42,340

	Min Annual	Max Annual
Class Codes	Salary	Salary
FINANCE DIRECTOR	84,063	136,553
FINANCE MANAGER	65,866	106,992
FIRE CHIEF	88,267	143,381
FIRE FIGHTER EMT	38,279	64,539
FIRE FIGHTER PARAMEDIC	39,427	66,475
FIRE LIEUTENANT	52,427	88,394
FIRE MARSHALL	67,276	104,136
FIRE PROTECTION INSPECTOR	42,458	68,969
FISCAL SPECIALIST	33,266	54,038
FISCAL TECHNICIAN	30,174	49,014
GIS TECHNICIAN	40,436	65,684
FLEET MAINTENANCE SUPT	49,150	79,840
GARAGE FOREMAN	36,677	59,577
GIS ANALYST	40,436	65,684
HISTORIC PRESERVATION PLANNER	46,809	76,038
HUMAN RESOURCES DIRECTOR	84,063	136,553
INDUSTRIAL PRETREATMENT COOR	49,150	79,840
INFORMATION AND LICENSING COORDINATOR	42,458	68,969
INSTRUMENT CONTROL SPECIALIST	40,436	65,684
INVENTORY AND PARTS TECHNICIAN	27,369	44,458
IRRIGATION TECHNICIAN	31,683	51,465
LEAD CUSTOMER SERVICE REP	30,174	49,014
LEAD GROUNDSKEEPER	33,266	54,038
LEAD MAINTENANCE WORKER	26,066	42,340
LEAD PARTS TECHNICIAN	30,174	49,014
LEAD WASTEWATER OPERATOR	44,581	72,417
LEAD WATER OPERATOR	44,581	72,417
LEISURE SERVICES DIRECTOR	84,063	136,553
LEAD WW PLANT OPERATOR	44,581	72,417
LEISURE SERVICES LEADER	19,450	31,595
LEISURE SERVICES MANAGER	62,730	101,898
LEISURE SERVICES SUPERVISOR	33,266	54,038
LIFEGUARD	19,450	31,595
LIFT STATION OPERATOR	31,683	51,465
LIHEAP OUTREACH TECHNICIAN	21,444	34,834
MAINTENANCE WORKER	22,516	36,576
MECHANIC I	30,174	49,014
MECHANIC II	33,266	54,038
PROJECTS PLANNER	46,809	76,038
MECHANIC III	36,677	59,577
MUSEUM ASSISTANT	27,369	44,458
MUSEUM CURATOR	40,436	65,684
NETWORK ENGINEER	54,188	88,024
NETWORK OPERATIONS MANAGER	65,866	106,992
OFFICER	41,638	64,483
PARK RANGER	28,737	46,680
PARKS & GROUNDS OPNS MANAGER	54,188	88,024
PARKS/GROUNDS OPERATIONS SUPT.	46,809	76,038
PAYROLL ANALYST	36,677	59,577
PER FORMANCE MANAGEMENT COORDINTOR	44,581	72,417
PERMIT COORDINATOR	27,369	44,458

Class Codes Salary Salary PLANNING ENGINEER 44,581 72,417 PLANNING TECHNICIAN 34,300 56,740 PLANS EXAMINER 46,809 76,038 PLANS EXAMINER 46,809 76,038 PLANS EXAMINER II 54,188 88,024 PLANTS MANAGER 56,897 92,424 POLICE CAPTAIN 67,276 104,138 POLICE CHIEF 88,267 143,381 POLICE CHIEF 68,267 143,381 POLICE CHIEF 61,598 95,544 POLICE RECORDS TECHNICIAN 28,737 46,680 POOL SUPERVISOR 33,510 62,556 PROJECT MANAGERI/PUBLIC WORKS 56,897 92,424 PROJECT MANAGERI/PUBLIC WORKS 56,897 92,424 PROPERTY TECHNICIAN 30,174 49,014 PROPERTY TECHNICIAN 30,174 49,014 PUBLIC WORK STALL AND COMMUNICATIONS OFFICER - CITY 54,188 88,024 PUBLIC WORK DIRECTOR 92,580 156,897 PUBLIC WORK SDIRITEDANCE SUPER THE SUPER		Min Annual	Max Annual
PLANNER	Class Codes		
PLANNING ENCINEER 51,608 83,831 PLANNING TECHNICIAN 34,930 56,740 PLANS EXAMINER 46,809 76,038 PLANS EXAMINER 46,809 76,038 PLANS EXAMINER 56,897 92,424 POLICE CAPTAIN 67,776 104,136 PLANTS MANAGER 56,897 92,424 POLICE CHIEF 88,267 143,381 POLICE ILIUTENANT 61,598 95,354 POLICE ILIUTENANT 61,598 95,354 POLICE ILIUTENANT 61,598 95,354 POLICE RECORDS TECHNICIAN 28,737 46,680 POLICE ILIUTENANT 61,598 95,354 POLICE ILIUTENANT 61,598 95,354 POLICE RECORDS TECHNICIAN 28,737 46,680 POLICE JURINIAN 61,598 95,354 POLICE RECORDS TECHNICIAN 38,510 62,556 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROPERTY FECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC WORKS MAINTENANCE SUPT 54,188 88,267 143,381 PUBLIC WORKS MAINTENANCE SUPT 59,2680 150,549 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 51,608 83,811 72,417 78,840 78,84	PLANNER	-	
PLANNING TECHNICIAN PLANS EXAMINER POLICE RECORDS TECHNICIAN PLUICE RECORDS TECHNICIAN POLICE RECORDS TECHNICIAN PROJECT MANAGERIPLANNING & ENG PUBLIC INFO OFFICER-PS PUBLIC INFO OFFICER-PS PUBLIC INFO OFFICER-PS PUBLIC WORKS MINTENANCE SUPT PUBLIC WORKS MINTENANCE SUPT PUBLIC WORKS MANAGER PUBLIC WORKS MANAG	PLANNING ENGINEER		
PLANS EXAMINER II 54,188 88,024 PLANS EXAMINER II 55,188 88,024 POLICE CAPTAIN 67,276 104,136 POLICE CHIEF 88,267 143,381 POLICE LIEUTENANT 61,598 95,354 POLICE LIEUTENANT 61,598 95,354 POLICE RECORDS TECHNICIAN 28,737 46,680 POLICE PROVERS IN 38,510 62,556 PROJECT MANAGER/PLANNING & ENG 56,897 92,424 PROJECT MANAGER/PLANNING & ENG 56,897 92,424 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROPERTY TECHNICIAN 30,174 49,014 PROPERTY/PIXED ASSETS TECH 30,174 49,014 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC UTILITIES DIRECTOR 88,267 143,381 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 62,730 101,898 RECORDS MANAGER 19,450 33,266 54,038 RECORDS SUPERVISOR 19,450 44,861 72,417 PURCHASING MANAGER 19,450 31,595 RISK MANAGER 19,450 76,038 SENIOR PLANNER 19,450 79,840 SENIOR PLANNER 19,450 79,8			·
PLANS EXAMINER			
PLANTS MANAGER 56,897 92,424	PLANS EXAMINER II		
POLICE CAPTAIN POLICE CHIEF	PLANTS MANAGER		
POLICE CHIEF POLICE LIEUTENANT 61,598 95,354 POLICE RECORDS TECHNICIAN 28,737 46,680 POLICE RECORDS TECHNICIAN 28,737 46,680 POLICE RECORDS TECHNICIAN 28,737 46,680 POLICE RECORDS TECHNICIAN 38,510 62,556 PROJECT MANAGER/PLANNING & ENG 56,897 92,424 PROPERTY TECHNICIAN 30,174 49,014 PROPERTY TECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PROPERTY/FIXED ASSETS TECH 9UBLIC INFOOFMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC UTILITIES DIRECTOR 56,897 92,424 PUBLIC WORKS MAINTENANCE SUPT 9UBLIC WORKS MAINTENANCE SUPT 9UBLIC WORKS MAINTENANCE SUPT 9UBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS MINTENANCE SUPT 9UBCHASING ANALYST 9UBCHASING ANALYST 9UBCHASING MANAGER 54,188 88,024 PUBLIC WORKS/JUTILITY ENGINEERING TECHNICIAN 56,677 59,577 PURCHASING MANAGER 54,188 88,024 PUBLIC WORKS MINTENANCE SUPT 9UBCHASING MANAGER 54,188 88,024 PUBLIC WORKS/JUTILITY ENGINEERING TECHNICIAN 56,677 59,577 PURCHASING MANAGER 54,188 79,577 PURCHASING MANAGER 54,188 79,577 PURCHASING MANAGER 54,180 79,840 PUBLIC WORKS MANAGER 54,180 79,840 PUBLIC WORKS WITH YEADER 79,840 PUBLIC WO			· ·
POLICE LIEUTENANT			·
POLICE RECORDS TECHNICIAN 28,737 46,680 POOL SUPERVISOR 38,510 62,556 PROJECT MANAGER/PLANNING & ENG 56,897 92,424 PROJECT MANAGER/PLANNING & ENG 56,897 92,424 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROPERTY TECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC UTILITIES DIRECTOR 88,267 143,381 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MINITENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECORDS SUPERVISOR 33,266 54,038 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR PLANNER 44,591 72,417 SENIOR PLANNER 46,809 76,038 SENIOR PLANNER 46,809		·	
POOL SUPERVISOR PROJECT MANAGER/PLANNING & ENG PROJECT MANAGER/PLANNING & ENG PROJECT MANAGER/PLANNING & ENG PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROPERTY TECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PROPERTY/FIXED ASSETS TECH 9UBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC WORKS DIRECTOR 92,680 150,540 PUBLIC WORKS MAINTENANCE SUPT 91,010 PUBLIC WORKS MAINTENANCE SUPT 91,010 PUBLIC WORKS MANAGER 54,188 88,024 RECORDS SUPERVISOR 31,266 54,038 RECORDS SUPERVISOR 31,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL, RA 54,188 88,024 55,000 F,038 SENIOR PLANNER 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,551 F,2417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 33,266 54,038 SPECIAL EVENTS COORDINATOR 46,809 F,6038 SPECIAL EVENTS COORDINATOR 47,417 STREETS SUPERVISOR 51,608 83,831 STREETS/STORMWATER SUPT 51,608 53,831 STREETS/STORMWATER SUPT 51,608 53,831 STREETS/STORMWATER SUPT 51,608 53,831 STRE			
PROJECT MANAGER/PLANNING & ENG PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROJECT MANAGER/PUBLIC WORKS 56,897 92,424 PROPERTY FECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PUBLIC INFO OFFICER.PS 56,897 92,424 PUBLIC INFO OFFICER.PS 56,897 92,424 PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 91BLIC WORKS MAINTENANCE TECH I 91BLIC WORKS MAINTEN		•	·
PROJECT MANAGER/PUBLIC WORKS PROPERTY TECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC WORKS DIRECTOR 88,267 PUBLIC WORKS DIRECTOR 92,660 150,549 PUBLIC WORKS DIRECTOR 92,660 150,549 PUBLIC WORKS MANAGER PUBLIC WORKS MANAGER 94,150 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS/JUTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 94,150 94,150 97,940 88,024 88,024 88,024 88,024 94,150 97,940 98,167 98,40 98,167 98,40 98,167 98,40 98,168 98,168 98,168 98,168 98,168 98,168 98,168 98,168 99,169,38 8ECREATION ACTIVITY LEADER 19,450 11,450			
PROPERTY TECHNICIAN 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PROPERTY/FIXED ASSETS TECH 30,174 49,014 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC UTILITIES DIRECTOR 92,680 143,381 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 54,188 88,024 PUBLIC WORKS MAINTENANCE SUPT 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 52,730 101,898 RECORDS MANAGER 62,730 101,898 RECORDS MANAGER 94,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL,RA 44,581 72,417 SENIOR HR ANALYST-BENEF, WELL,RA 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SE			
PROPERTY/FIXED ASSETS TECH PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MAINTENANCE SUPT 94,150 79,840 PUBLIC WORKS MAINTENANCE SUPT 94,150 79,840 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS/UTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 94,150 79,840 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL,RA 44,581 72,417 SENIOR HR ANALYST-RECRUIT &EMP REL 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SENIOR PUBLIC WORKS INSPECTOR 44,581 SIGNITRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 40,436 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 40,436 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 40,436 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 40,436 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 47,417 STREETS SUPERINTENDENT 51,608 S3,831 STREETS/STORMWATER SUPT 5		·	
PUBLIC INFO OFFICER-PS 56,897 92,424 PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,0267 PUBLIC UTILITIES DIRECTOR 88,267 143,381 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MANAGER 54,188 88,027 PUBLIC WORKS/UTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL, RA 44,581 72,417 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567			
PUBLIC INFORMATION AND COMMUNICATIONS OFFICER -CITY 54,188 88,024 PUBLIC UTILITIES DIRECTOR 88,267 143,381 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS/AUTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF,WELL,RA 44,581 72,417 SENIOR PLANIER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SIGN/TRAFFIC COORDINATOR 40,436 </td <td></td> <td></td> <td>,</td>			,
PUBLIC UTILITIES DIRECTOR 88,267 143,381 PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS/UTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL, RA 44,581 72,417 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGNITRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 69,969 <			
PUBLIC WORKS DIRECTOR 92,680 150,549 PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS/UTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECORDS SUPERVISOR 33,266 54,038 RECORDS SUPERVISOR 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HA ANALYST-BENEF, WELL, RA 44,581 72,417 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 33,266 54,038		·	·
PUBLIC WORKS MAINTENANCE SUPT 49,150 79,840 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS MANAGER 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL, RA 44,581 72,417 SENIOR HR ANALYST-RECRUIT & EMP REL 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 33,266 54,038 SYECHAL EVENTICORNIDATOR 33,266 54,038 <			
PUBLIC WORKS MANAGER 54,188 88,024 PUBLIC WORKS/UTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF,WELL,RA 44,581 72,417 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 SYSTEM SUPERINTENDENT 51,608 83,831 STREETS SUPERINTENDENT 51,608 83,831		•	
PUBLIC WORKS/UTILITY ENGINEERING TECHNICIAN 36,677 59,577 PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF,WELL,RA 44,581 72,417 SENIOR HR ANALYST-RECRUIT & EMP REL 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGNITRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STEEETS SUPERINTENDENT 51,608 83,831		·	,
PURCHASING ANALYST 36,677 59,577 PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF,WELL,RA 44,581 72,417 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 S		· ·	
PURCHASING MANAGER 62,730 101,898 RECORDS MANAGER 49,150 79,840 RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL, RA 44,581 72,417 SENIOR HR ANALYST-RECRUIT & EMP REL 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 <t< td=""><td></td><td></td><td>,</td></t<>			,
RECORDS MANAGER RECORDS SUPERVISOR RECORDS SUPERVISOR RECREATION ACTIVITY LEADER RISK MANAGEMENT ADMINISTRATOR RENIOR HR ANALYST-BENEF, WELL, RA SENIOR PUBLIC WORKS INSPECTOR RIGHT TOORDINATOR SIGN TECHNICIAN SIGNTRAFFIC COORDINATOR SPRAY TECHNICIAN SPRAY TECHNICIAN SPRAY TECHNICIAN STREETS SUPERINTENDENT STREETS SUPERINTENDENT STREETS SUPERINTENDENT SYSTEM SECURITY ADMINISTRATOR SYSTEM SEQURITY ADMINISTRATOR SYSTEM SEQURITY ADMINISTRATOR SYSTEM SEQURITY ADMINISTRATOR SYSTEM SEQURITY ADMINISTRATOR SYSTEM SAINTENANCE TECH I RABBOR TOORDINATOR SYSTEM SEALER SYSTEM SAINTENANCE TECH I RABBOR TOORDINATOR SYSTEM SEALER SYSTEM SECURITY ADMINISTRATOR SYSTEM SEALER SYSTEM SECURITY ADMINISTRATOR SYSTEM SEALER SALID			•
RECORDS SUPERVISOR 33,266 54,038 RECREATION ACTIVITY LEADER 19,450 31,595 RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF,WELL,RA 44,581 5ENIOR HR ANALYST-RECRUIT & EMP REL 46,809 56,038 SENIOR PLANNER 46,809 56,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 50,567 78,380 SIGN TECHNICIAN 56,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 SPRAY TECHNICIAN 33,266 54,038 SPADIUM SUPERVISOR 57,038 SPADIUM SUPERVISOR 51,608 STADIUM SUPERVISOR 51,608 S1,831 STREETS SUPERINTENDENT 51,608 S1,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 57,840 SYSTEM SECURITY ADMINISTRATOR 57,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH II 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 30,174 49,014 UTILITY CREW LEADER	RECORDS MANAGER	•	•
RECREATION ACTIVITY LEADER RISK MANAGEMENT ADMINISTRATOR RISK MANAGEMENT ADMINISTRATOR SENIOR HR ANALYST-BENEF, WELL, RA SENIOR HR ANALYST-RECRUIT & EMP REL SENIOR PLANNER SENIOR PUBLIC WORKS INSPECTOR SIGN TECHNICIAN SIGN TECHNICIAN SIGN TECHNICIAN SOLID WASTE MANAGER SPECIAL EVENTS COORDINATOR STADIUM SUPERVISOR STADIUM SUPERVISOR STADIUM SUPERVISOR STADIUM SUPERVISOR STADIUM SUPERVISOR SYSTEM ANALYST SYSTEM SECURITY ADMINISTRATOR SYSTEM SECURITY ADMINISTRATOR TRADES MAINTENANCE TECH I TRADES MAINTENANCE TECH II STADIUM SUPERVISOR TRADES MAINTENANCE TECH II TRADES MAINTENANCE TECH II STADIUM SUPERVISOR TRADES MAINTENANCE TECH II STADES MAINTENANCE TECH II STADIUM SUPERVISOR STADIUM SUPERVISOR TRADES MAINTENANCE TECH II STADIUM SUPERVISOR STADIUM SUPERVISOR TRADES MAINTENANCE TECH II STADIUM SUPERVISOR STADIUM SUPERVIS			
RISK MANAGEMENT ADMINISTRATOR 54,188 88,024 SENIOR HR ANALYST-BENEF, WELL, RA 44,581 72,417 SENIOR HR ANALYST-RECRUIT &EMP REL 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM SALVYT 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 30,174 49,014 <		·	,
SENIOR HR ANALYST-BENEF,WELL,RA 44,581 72,417 SENIOR HR ANALYST-RECRUIT &EMP REL 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM ANALYST 51,608 83,831 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH II 22,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY CREW LEADER 38,510 62,556 <td>RISK MANAGEMENT ADMINISTRATOR</td> <td></td> <td>•</td>	RISK MANAGEMENT ADMINISTRATOR		•
SENIOR HR ANALYST-RECRUIT & EMP REL 46,809 76,038 SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM SUPERINTENDENT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH II 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556 <td>SENIOR HR ANALYST-BENEF, WELL, RA</td> <td></td> <td></td>	SENIOR HR ANALYST-BENEF, WELL, RA		
SENIOR PLANNER 46,809 76,038 SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM SUPERINTENDENT 51,608 83,831 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556		·	
SENIOR PUBLIC WORKS INSPECTOR 44,581 72,417 SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SENIOR PLANNER	·	
SERGEANTS 50,567 78,380 SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SENIOR PUBLIC WORKS INSPECTOR		•
SIGN TECHNICIAN 26,066 42,340 SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SERGEANTS		
SIGN/TRAFFIC COORDINATOR 40,436 65,684 SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 SYSTEM SUPERINTENDENT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH II 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SIGN TECHNICIAN		<u> </u>
SOLID WASTE MANAGER 46,809 76,038 SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH II 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556			<u> </u>
SPECIAL EVENTS COORDINATOR 42,458 68,969 SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SOLID WASTE MANAGER	·	<u> </u>
SPRAY TECHNICIAN 33,266 54,038 STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SPECIAL EVENTS COORDINATOR	•	•
STADIUM SUPERVISOR 36,677 59,577 STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SPRAY TECHNICIAN	,	
STREETS SUPERINTENDENT 51,608 83,831 STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	STADIUM SUPERVISOR		
STREETS/STORMWATER SUPT 51,608 83,831 SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556		·	
SYSTEM ANALYST 49,150 79,840 SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556		•	•
SYSTEM SECURITY ADMINISTRATOR 49,150 79,840 SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SYSTEM ANALYST		
SYSTEMS ENGINEER 54,188 88,024 TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SYSTEM SECURITY ADMINISTRATOR		
TRADES MAINTENANCE TECH I 28,737 46,680 TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	SYSTEMS ENGINEER		
TRADES MAINTENANCE TECH II 34,930 56,740 URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556		·	<u> </u>
URBAN FORESTER 40,436 65,684 UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556	TRADES MAINTENANCE TECH II		
UTILITY BILLING AND CUSTOMER SERVICE COORDINATOR 33,266 54,038 UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556		•	·
UTILITY BILLING COORDINATOR 30,174 49,014 UTILITY CREW LEADER 38,510 62,556		· ·	·
UTILITY CREW LEADER 38,510 62,556	UTILITY BILLING COORDINATOR	· ·	,
			·

Class Codes	Min Annual Salary	Max Annual Salary
UTILITY FIELD SERVICE TECH II	28,737	46,680
UTILITY FIELD SERVICE TECH III	33,266	54,038
UTILITY FIELD SPECIALIST	33,266	54,038
UTILITY INSPECTOR	38,510	62,556
UTILITY OPERATIONS MANAGER	56,897	92,424
UTILITY OPERATIONS SPECIALIST	33,266	54,038
UTILITY OPERATIONS TECHNICIAN	36,677	59,577
UTILITY PLANT MAINT/MECHANIC	38,510	62,556
UTILITY PLANT OPERATOR TRAINEE	30,174	49,014
UTILITY SUPPORT SERVICES MGR	65,866	106,992
UTILITY SYSTEMS ENGINEER	56,897	92,424
UTILITY SYSTEMS INSPCTNS SPRVS	46,809	76,038
UTILITY SYSTEMS MAINT SUPV	40,436	65,684
UTILITY WASTEWTR PLANT OPR I	33,266	54,038
UTILITY WASTEWTR PLANT OPR II	38,510	62,556
UTILITY WASTEWTR PLANT OPR III	40,436	65,684
UTILITY WATER PLANT OPR I	33,266	54,038
UTILITY WATER PLANT OPR II	38,510	62,556
VOLUNTEER PROGRAM COORDINATOR	30,174	49,014
W/WW QUALITY CONTROL TECHNICIAN	36,677	59,577
WATER PLANT OPERTOR III	40,436	65,684
WATER QUALITY SECIALIST	44,581	72,417
WATER RESOURCE ENGINEER	56,897	92,424



CAPITAL IMPROVEMENT PLAN

- ❖ FIVE YEAR CAPITAL PLAN
- ❖ CAPITAL PLAN PROJECT DETAIL

	2020	2021	2022	2023	2024	Total
	Governme	ntal				
Revenues						
Impact Fees - Fire	360,000	1,482,000	956.000	_	_	2,798,000
Impact Fees - File Impact Fees - Police	213,518	179,605	193,713	203,825	218,939	1,009,600
Impact Fees - Recreation	146,215	200,000	-	-	-	346,215
Transfers from General Fund	3,386,608	1,862,314	1,918,183	1,975,729	2,035,001	11,177,836
Sales of Fixed Assets	-	-	-	-	-	-
Grants*	-	-	-	-	-	-
Interest	131,000	134,930	138,978	143,147	147,442	695,497
Debt Proceeds	481,457	495,901	510,778	526,101	541,884	2,556,121
Grants* Use of Reserves	-	-	-	-	-	-
Total Governmental Capital Funding	\$ 4,718,798	4,354,750	\$ 3,717,652 \$	2,848,802	\$ 2,943,267 \$	18,583,269
Expenditures						
<u>Fire</u>						
Rescue Replacements (2)	-	-	260,000	-	315,374	575,374
Ballistic Protection & EMS Equipment for Active Shooter	-	-	30,000	-	-	30,000
SCBA Units	13,300	10,500	-	3,200	-	27,000
Cardiac Monitor***	-	252,000	36,000	-	276,404	564,404
Stryker Power Loads (5) Stretchers	-	30,000	30,000	-	-	60,000
Station 38 Refurbish And Hardening***	-	500,000	-	-	-	500,000
Station 31 Grounds Update***	-	15,000	-	-	-	15,000
Engine Replacement	550,000	-	600,000	-	610,000	1,760,000
Tower 30***	-	-	1,800,000	-	-	1,800,000
Tower 31 Replacement	-	1,200,000	-	-	-	1,200,000
Replacement Dive Truck	-	275,000	-	-	-	275,000
Human Patient Simulator***	-	-	-	-	-	-
Station 38 Driveway and Drainage Repairs	-	75,000	-	-	-	75,000
Command Vehicle Replacement	-	182,572	-	-	-	182,572
Inspector Vehicle Replacement	35,000	-	50,170	-	-	85,170
Equipment	30,000	183,431	117,825	310,409	4,937	646,602
Boat	-	70,000	-	-	-	70,000
Jet Ski Replacement	-	46,000	-	-	-	46,000
Stairchairs Replacement	-	46,000	-	-	-	46,000
Radios	130,000	-	-	-	-	130,000
Fire Station 40 Design***	-	325,000	-	-	-	325,000
Fire Station 40***	-	2,250,000	-	-	-	2,250,000
Fire Station Land**	345,000	-	-	-	-	345,000
Engine - 31B***	-	565,000	-	-	-	565,000
Rescue - 31B***	-	340,000	-	-	-	340,000
Engine - 40***	-	-	575,000	-	-	575,000
Rescue - 40***	-	-	345,000	-	-	345,000
Drone**	15,000	-	-	-	-	15,000
Thermal Imaging Cameras	-	121,000	-	-	60,000	181,000
Stretchers (5)	-	-	80,000	-	-	80,000
Cascade Breathing Compressor	-	60,000	-	-	-	60,000
Staff Vehicles	150,000	-	40,137	-	-	190,137
Utility Vehicle Replacements	-	35,000	35,000	-	-	70,000
Anti-Theft Vehicle System	-	5,000	9,000	-	-	14,000
EMS Bicycle Replacements (4)	-	10,000	-	-	-	10,000
Total Fire	1,268,300	6,596,503	4,008,132	313,609	1,266,715	13,453,259
City Manager						
Furniture	-	16,725	-	-	6,857	23,582
Total City Manager	-	16,725		-	6,857	23,582
Economic Development						
Furniture	-	3,345	-	-	-	3,345
Total Economic Development		3,345				3,345
City Clerk						-,-
	20,000					20 000
Agenda Management Software Furniture	30,000	10,035	-	-	-	30,000 10,035
Total City Clerk	30,000	10,035	-	-	-	40,035
Planning						
Furniture	-	50,175	-	-	-	50,175

	2020	2021	2022	2023	2024	Total
Total Planning		50,175	-	-	=	50,175
Community Improvement						
Vehicle Replacements	-	-	23,000	29,000	_	52,000
Total Community Improvement		-	23,000	29,000	-	52,000
Human Resources						
Office Furniture	_	16,725	_	_	_	16,725
Total Human Resources		16,725				16,725
Finance - Information Technology	-	10,720				10,120
Equipment and Hardware	112,000	202,000	189,199	346,849	53,807	903,855
Office Furniture	-	-	38,528	340,649	-	38,528
Total Finance- Information Technology	112,000	202,000	227,727	346,849	53,807	942,383
Police						
Vehicle Replacements	481,457	495,901	510,778	526,101	541,884	2,556,121
10 Replacement Bicycles HVAC Cleaning - PSC	-	-	-	-	-	-
PSC Interior/Exterior Painting Maintenance	-	-	-	-	-	-
Computer Voice Stress Analysis PSC Security Cameras	-	-	-	-	-	-
Motorycycle Mounted Radars***	-	-	-	-	-	-
Body Camera Signal Unit	-	-	-	-	-	-
Training Simulator***	40,000	-	-	-	-	40,000
Training Unit Gun Range Trailer***	8,000	-	-	-	-	8,000
ALPR-Speed Trailer***	35,000	-	-	-	-	35,000
ALPR-Message Board***	40,000	160,000	100 000	200.000	215 000	40,000
Video Monitoring System*** Zebra Ticket Printers	11,670	160,000 12,021	190,000 12,382	200,000 12,800	215,000 13,135	765,000 62,008
Degrade Interview Room A/V System	37,400	12,021	12,302	12,000	13,133	37,400
Modify Police Vehicle for PIT Training	-	5,000	-	-	-	5,000
Gym Equipment	-	5,000	-	_	_	5,000
Golf Cart***	-	10,000	-	-	-	10,000
Golf Carts	15,000	20,000	-	-	-	35,000
Public School Long Gun Safes (10)	-	12,000	-	-	-	12,000
Computer Voice Stress Analysis		-	-	-	-	-
Aptean UTC and Parking Ticket Software***	30,000	-	-	-	-	30,000
PSC Security Cameras (5)	25,000	25,750	26,523	27,318	28,138	132,729
Fingerprint Scanner***	6,000	6,000	-	-	-	12,000
Fuming Chamber*** Vehicle Management Tracking System***	8,000 13,000	-	-	-	-	8,000 13,000
Phone/Andrioid Application***	12,500		-	-		12,500
Cell Phone Geo Software***	4,225	_	-	-	_	4,225
Automatic License Plate Reader (Portable)***		-	35,783	-	-	35,783
Reseal and Restripe Public Safety Complex Parking Lot	6,000	-	-	-	-	6,000
In Car Camera System (6)	15,000	15,450	15,914	-	-	46,364
Body Camera Signal Unit (5)***	3,500	3,605	3,713	3,825	3,939	18,582
Handheld Traffic Radars	6,000	6,180	6,365	6,556	6,753	31,854
Training Room UV Upgrade	8,100	-	-	-	-	8,100
Crime Scene Privacy Barrier*** Touch Screen Kiosks***	5,047	-	-	-	-	5,047
Pick up truck bed roll covering***	2,246 1,500	-	-	-	-	2,246 1,500
Records unit Desk replacements	6,000	-	-	-	-	6,000
HVAC Cleaning - PSC	58,359	-	-	-	-	58,359
Equipment***	4,500	-	14,494	497,582	29,922	546,498
Total Police	883,504	776,907	815,951	1,274,182	838,771	4,589,315
Recreation						
Parks and Grounds - Improvements	232,750	1,269,973	201,395	44,702	-	1,748,820
Parks and Grounds - Fort Mellon Park Landscape Median	-	13,756	-	-	-	13,756
Parks and Grounds - Fort Mellon Park Tennis Courts & Lighting Parks and Grounds - School Board Property Development*	-	300,000 2,500,000	-	-	-	300,000 2,500,000
Parks and Grounds - School Board Property Development	-	150,000	-	-	-	150,000
Parks and Grounds - Academy Manor Park	-	150,000	_	_	_	150,000
Parks and Grounds - Derby Park	-	120,000	-	-	-	120,000
Parks and Grounds - Equipment	-	659,381	13,379	54,720		727,480
Parks and Grounds - Fort Mellon Park - Playground Shade	_	200,000	-	_	_	200,000
Structure***		200,000	-	-	-	
Parks and Grounds - Groveview Park Shelter	75,415	-	-	-	-	75,415
Parks and Grounds - Groveview Park Shelter Lighting	146,215	-	-	-	-	146,215

	2020	2021	2022	2023	2024	Total
Parks and Grounds - Touhy Park Sidewalk	157,563					157,56
Parks and Grounds - Lee P. Moore Park (Rehab Restroom Bldg.)	107,000	70,000	_	_	_	70,00
Parks and Grounds - Town Center Traffic Median Irrigation	_	100,000	_	-	_	100,00
Parks and Grounds - Pinehurst Park Court Rehab	-	85,000	=	=	_	85,00
Parks and Grounds - Fineridist Fark Court Rehab	-	8,500	-	-	-	8,50
Parks and Grounds - Vehicle Replacements	-	202,021	20,448	104,702	-	327,17
Parks and Grounds - Verlicle Replacements Parks and Grounds - McKibbins Park Basketball & Tennis Courts	-	350.000	20,440	104,702	-	
		350,000	-	-	-	350,00
Parks and Grounds - 1st Street bench repairs	132,818	-	-	-	-	132,81
Parks and Grounds - Sanford Marina Break Water Walls (SCBIP	-	-	_	_	_	-
\$50,000, LWCF \$200,000 and Stormwater \$250,000)*						
Parks and Grounds - Riverwalk Rehab	-	-	-	-	-	-
Equipment	_	499,460	-	296,952	-	796,4
Recreation Offices Interior Painting	-	27,810	_	· <u>-</u>	_	27,8
Furniture	_	34,599	_	_	72,515	107,1
Billard Tables (2)	_	5,600	_	_	-	5,60
Shuffleboard Clubhouse Remodel	_	10,000	_	_	_	10,00
Cultural Arts Center HVAC System	_	25,978	_	_	_	25,97
Chase Park Air Conditioner	=	20,510	_	_	_	20,5
	7,245	-	-	-	-	7,24
Civic Center Bathroom Floor		-	-	-	-	
Civic Center Window Storefront Façade	30,065	74 500	-	-	-	30,00
Senior Center Improvements	-	71,500	-	-	-	71,5
Senior Center Partitions		9,270	-	-	-	9,2
Vehicle Replacements	50,000	-	42,924	-	-	92,9
Museum Security System Upgrade	-	21,060	-	-	-	21,0
Stadium Hoshizaki KM5000MAE / B500PD Ice Machine (2)	-	4,000	-	-	-	4,0
Stadium Offices AC	-	23,814	-	-	-	23,8
Cultural Arts Center Interior Painting	-	9,000	_	_	_	9,0
Aquatic Center Timing System	_	5,075	_	_	_	5,0
Aquatic Center Roof	_	12,413	_	_	_	12,4
Museum Paint Exterior	=	28,576	_	_	_	28,5
	-		-	-	-	
Museum Floor Covering	-	8,699	-	-	-	8,6
Westside Community Center Painting	-		-	-	-	
Floor Stage, Refinishing	-	7,725	-	-	-	7,7
Tornado 20" Floor Scrubber Model EZ180	-	4,400	-	-	-	4,4
Aquatic Center Door Replacement	-	1,800	-	-	-	1,8
Stadium Locker Room AC	-	5,500	-	-	-	5,5
Aquatic Center Lockers	-	13,264	-	-	-	13,2
Automated External Defibrillators (AED) Replacements	-	17,838	2,230	-	-	20,0
Stadium Painting Stadium	_	· <u>-</u>	333,500	_	_	333,5
Stadium Marquee	_	20,000	_	_	_	20,0
Stadium World 16X8 Double Axle Utility - Trailer	_	6,688	_	_	_	6,6
Commercial Vulcan VC4GP-10 Double Deck Gas Oven	_	10,292	_	_	_	10,2
Senior Center Interior Painting	=	21,000	-	_	_	21,0
	-		-	-	-	
Senior Center Wall Partitions	-	9,270	-	-	-	9,2
Light Duty Workman	-	10,900	-	-	-	10,9
Geni Lift 34' Aerial Platform	-	-	-	-	-	-
Commercial Vulcan 36L 36" 4-Burner Gas Range	-	5,220	-	-	-	5,2
Commerical Refrigator Traulsen G30013 Stainless Steel	-	5,220	-	-	-	5,2
Pump Lift Station	-	4,500	-	-	-	4,5
Westside Basketball Court	5,100	-	-	_	_	5,1
Mellonville Restrooms	150,000	_	_	_	_	150,0
Mellonville renovation of first floor	110,000	_	_	_	_	110,0
		-	-	-	-	54,9
Mower Aquatic Center Shade Structures	54,961 -	-	-	-	-	54,9
	4.450.400	7 440 400	040.070	F04 070	70.545	0.450.7
Total Recreation	1,152,132	7,119,102	613,876	501,076	72,515	9,458,7
Public Works						
Streets - Flatbed Dump Truck	-	73,110	-	-	-	73,1
Streets - Pickup Truck	31,000	25,855	25,855	-	-	82,7
	-	36,794	-	-	-	36,7
	_	183,969	-	_	_	183,9
Streets - Massey Ferguson 383 - Bush Hog Tractor			_	_	_	.00,0
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall	_	-			_	-
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board	-					Q /
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board Streets - Utility Trailers (2)	3,790 15,000	4,616 336,549	- 19,065	- 8,835	-	,
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board Streets - Utility Trailers (2) Streets - Equipment	3,790 15,000	4,616 336,549	19,065	- 8,835	-	379,4
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board Streets - Utility Trailers (2) Streets - Equipment Fleet - Vehicle A/C Machine	3,790 15,000	4,616	- 19,065 -	- 8,835 -	-	379,4 7,5
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board Streets - Utility Trailers (2) Streets - Equipment Fleet - Vehicle A/C Machine	3,790 15,000	4,616 336,549	19,065 - -	8,835 - -	- - -	379,4 7,5
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board Streets - Utility Trailers (2) Streets - Equipment Fleet - Vehicle A/C Machine Fleet - Fuel Island Canopy	3,790 15,000	4,616 336,549	- 19,065 - - -	- 8,835 - - -	- - - -	379,4 7,5 110,0
Streets - Massey Ferguson 383 - Bush Hog Tractor Streets - Gradall Streets - Full Matrix Messsage Board Streets - Utility Trailers (2)	3,790 15,000	4,616 336,549 7,500	- 19,065 - - - -	- 8,835 - - - -	- - - - -	8,4 379,4 7,5 110,0 38,0

	2020	2021	2022	2023	2024	Total
Fleet - Equipment	20,000	47,342	8,122	-	75,085	150,549
Facilities - Vehicle Replacements (1)	-	26,758	-	-	-	26,758
Facilities - Pickup Truck Replacement	-	21,624	-	25,855	-	47,479
Facilities - Welcome Center - Carpet Facilities - Welcome Center - HVAC	-	-	28,700 17,220	-	-	28,700 17,220
Facilities - Welcome Center - Paint	8,610	-	-	-		8,610
Facilities - Welcome Center - Window Repair / Replace	-	-	-	-	-	-
Facilities - 26th Place Gym - Building Roof	-	-	200,000	-	-	200,000
Facilities - City Hall - Carpet	150,512	-	-	-	-	150,512
Facilities - City Hall - Paint	-	-	33,447	-	-	33,447
Facilities - City Hall - Fire Alarm System Facilities - City Hall - Duct Clean & Repair	139,363	-	- 139,363	-	-	- 278,726
Facilities - City Hall - Ice Maker	139,303	-	3,345	-		3,345
Facilities - City Hall - Bathroom	-	-	86,995	-	-	86,995
Facilities - City Hall - Roof	-	-	-	-	342,798	342,798
Facilities - Chamber of Commerce - HVAC	-	8,000	-	-	-	8,000
Facilities - City Hall - ADA Infrastructure Compliance***	-	400,000	100,000	-	-	500,000
Facilities - Fleet Maintenance - Bathroom Refurbish	-	7 004	-	-	-	- 7.004
Facilities - Goldsboro Museum - Carpet Facilities - Goldsboro Museum - HVAC	-	7,804 28,700	-	-	-	7,804 28,700
Facilities - Goldsboro Museum - Windows/Doors		43,051		-		43,051
Facilities - Goldsboro Museum - Interior Refurbish	_	-	_	_	_	-
Facilities - Groveview Park - Roof	-	-	2,787	-	-	2,787
Facilites - Commission Chamber - Door Opener	-	3,345	-	-	-	3,345
Facilites - Equipment	-	47,718	249,014	145,167	61,704	503,603
Facilites - Bucket Truck	-	196,894	-	-	95,523	292,417
Health - Equipment	20,000	-	100,000	91,422	-	211,422
Administrtion - Vehicles	31,208	_	-	24,528	_	55,736
Administrtion - Office Furniture	-	3,247	-	-	-	3,247
	529,483	1,540,876	1,013,913	295,807	575,110	3,955,189
Total Capital Projects Expenditures	3,975,419	16,332,393	6,702,599	2,760,523	2,813,775	32,522,353.23
Surplus/(Deficit)	743,379	(11,977,643)	(2,984,947)	88,279	129,491	(13,939,085)
	Roads and	Streets				
Local Option Gas Tax						
Revenues						
Local Option Gas Tax	1,268,508	1,306,563	1,345,760	1,386,133	1,427,717	6,734,681
Total Capital Funding	1,268,508	1,306,563	1,345,760	1,386,133	1,427,717	6,734,681
Expenditures						
Street Rehabilitation Program	494,987	525,243	541,000	555,000	570,000	2,686,230
Total Capital Expenditures	494,987	525,243	541,000	555,000	570,000	2,686,230
Surplus/(Deficit)	773,521	781,320	804,760	831,133	857,717	4,048,451
	Development	Services				
Building						
Revenues						
Revenues	32,000	-	-	-	-	32,000
Total Capital Funding	32,000	-	-	-	-	32,000
Expenditures						
Vehicle Replacement	32,000	-	-	-	-	32,000
Total Capital Expenditures	32,000	-	-	-	-	32,000
Surplus/(Deficit)	-	-	-	-	-	-

	2020	2021	2022	2023	2024	Total
	Roads and	Streets				
Third Generation Sales Tax	710000 0770					
Revenues						
	0.047.740	2 505 202	0.070.400	2 700 245	2 005 045	40 500 044
Sales Tax Use of Reserve	3,617,748 -	3,565,223 -	3,672,180 -	3,782,345 -	3,895,815 -	18,533,311 -
Total Capital Funding	3,617,748	3,565,223	3,672,180	3,782,345	3,895,815	18,533,311
Expenditures						
Streets - ADA Compliance	236,492	260,141	286,155	314,770	346,247	1,443,805
Streets - Streets Streets - Sidewalks	2,059,545 500,000	279,355	293,322	307,988	323,387	2,059,545 1,704,052
Streets - Curbs Streets - Streetlighting	236,492 35,474	- 36,538	- 37,634	38,763	- 39,926	236,492 188,336
Total Capital Expenditures	3,068,003	576,034	617,111	661,521	709,560	5,632,230
Surplus/(Deficit)	549,745	2,989,189	3,055,068	3,120,824	3,186,255	12,901,081
	Stormwa	nter				
Revenues						
Rate Revenue Use of Reserves	3,273,187 7,411,813	600,000	450,000	450,000	450,000 -	5,223,187 7,411,813
Total Capital Funding	10,685,000	600,000	450,000	450,000	450,000	12,635,000
Expenditures						
Pipelining (Citywide)	150,000	150,000	-	-	-	300,000
Parks and Grounds - Sanford Marina Break Water Walls (SCBIP \$50,000, LWCF \$200,000 and Stormwater \$250,000)*	250,000	-	-	-	-	250,000
Secondary Drainage Improvements Lk. Jessup & Lk. Monroe Basin Management Action Plan (BMAP)	250,000 200,000	250,000 200,000	250,000 200,000	250,000 200,000	250,000 200,000	1,250,000 1,000,000
Boat Vehicle Replacement	30,000	-	=	-	-	30,000
Equipment Stormwater Enterprise	55,000 9,750,000	-	-	-	-	55,000 9,750,000
Total Capital Expenditures	10,685,000	600,000	450,000	450,000	450,000	12,635,000
Surplus/(Deficit)	10,000,000	-	-			12,033,000
Sulpus/(Deficit)						
	Water/Wast	ewater				
Revenues						
Operating Reserves	1,800,000	950,000	1,982,500	4,475,000	-	9,207,500
Water Rate Revenue Wastewater Rate Revenue	465,000 590,000	355,000 525,000	305,000 520,000	310,000 550,000	-	1,435,000 2,185,000
Water System Development Charges Sewer System Development Charges	1,550,000 2,405,000	300,000 1,475,000	712,500	- 375,000	-	1,850,000 4,967,500
Grant Funding	1,000,000	500,000	2,775,000	2,500,000	-	6,775,000
Contributions from Developers Debt Proceeds	6,370,000	5,620,000	2,500,000	-	-	- 14,490,000
Other Funding Sources	7,576,000	9,797,000	9,649,000	3,824,000	-	30,846,000
Total Capital Funding	21,756,000	19,522,000	18,444,000	12,034,000	-	71,756,000
Administration - Water						
Expenditures						
Equipment and Hardware	50,000	20,000	20,000	50,000	-	140,000
Total Administration - Water	50,000	20,000	20,000	50,000	-	140,000
Administration - Wastewater						
Equipment and Hardware	20,000	20,000	20,000	50,000	-	110,000
Total - Administration - Wastewater	20,000	20,000	20,000	50,000	-	110,000

	2020	2021	2022	2023	2024	Total
Water Treatment Plants, Wellfield and Water Quality						
	05.000	05.000	05.000	05.000		440.000
Consumptive Use Permit Monitoring Auxiliary Water Treatment Plant Improvements	35,000 50,000	35,000 50,000	35,000 50,000	35,000 50,000	-	140,000 200,000
Vehicle Replacement	30,000	30,000	30,000	30,000		120,000
Main WTP Improvements**	4,120,000	4,120,000	-	-	-	8,240,000
Main WTP-Future Treatment	-	-	100,000	100,000	_	200,000
Water Well Rehab	130,000	130,000	135,000	135,000	-	530,000
Elevated Water Tank Improvements	41,000	42,000	43,000	44,000	-	170,000
Future WTP Planning and Supply Analysis	550,000	300,000	-	-	-	850,000
Hidden Lakes New Well	1,000,000				-	1,000,000
Asset Man/SOP's/Safety Plan/Etc	100,000	100,000	50,000	25,000	-	275,000
Equipment Replacement & Rehab	80,000	80,000	80,000	80,000	-	320,000
Total - Water Treatment Plants, Wellfield and Water Quality	6,136,000	4,887,000	523,000	499,000	=	12,045,000
North Water Reclamation Facility						
North Water Reclamation Facility Improvements	220,000	220,000	220,000	220,000	-	880,000
Disc Filtration System & RW Distribution Loop Pressurization System	1,550,000	1,100,000	900,000	-	-	3,550,000
Construction of ThermAer Tanks & Dryers I**	150,000		_	_	_	150,000
Biosolids Enhancements**	100,000	_	-	-	-	100,000
New Reclaimed Water Distribution Pump Station	-	-	500,000	1,600,000	-	2,100,000
Flow Equalization Basin, FEB Pump Station, MLS Wet Well	-	-	600,000	1,750,000	-	2,350,000
Electrical System Improvements / Upgrades	50,000	500,000	500,000	500,000	-	1,550,000
New Transfer Pump Station	250,000	1,500,000	700,000	-	-	2,450,000
Control Valve at River	150,000	-	-	-	-	150,000
Front Entrance Wall, Gate and Landscaping	650,000	-	-	-	-	650,000
Actiflo Upgrade	110 000	-	-	50,000	-	50,000
Vehicle Replacement Asset Management	110,000 250,000	60,000 125,000	60,000 100,000	60,000 50,000	-	290,000 525,000
Air Condition Blower Bldg - Air Intake Structure	200,000	200.000	100,000	30,000		400,000
Operations Relocation - Upstairs of Thickener Bldg	325,000	-	_	_	_	325,000
Metal Bldg on Parcel South of SNWRF + Asphalt + Fencing	300,000	-	-	-	_	300,000
Block Wall at South Entrance to SNWRF	125,000	-	-	-	-	125,000
Security System and WiFi Upgrades	25,000	25,000	25,000	25,000	-	100,000
Close Front Entrance + New Bridge at Mill Creek	-	-	-	100,000	-	100,000
New Volute Thickening System Equipment Replacement	100,000	100,000	100,000 100,000	850,000 100,000	-	950,000 400,000
· ·			-			
Total - North Water Reclamation Facility	4,555,000	3,830,000	3,805,000	5,305,000	-	17,495,000
South Water Reclamation Facility						
Improvements/Equipment	50,000	50,000	50,000	50,000	-	200,000
Vehicles and Equipment	40,000	40,000	40,000	40,000	-	160,000
Security System and WiFi Upgrades	25,000	20,000	15,000	15,000	-	75,000
Sludge Holding Tank No. 2	1,400,000	250,000	-	-	-	1,650,000
New Aeration System/Blowers for Sludge Holding Tank No. 1 Asset Man/SOP's/Safety Plan/B'mark & Efficiency/Emer Man	600,000 250,000	125,000	100,000	75,000		600,000 550,000
	230,000	123,000	100,000	73,000	_	-
2nd Mech Barscreen; RAS Line; Odor Demo; Concrete Repair; Drain	250,000	100,000	-	-	-	350,000
Anaerobic and Anoxic Selectors; Reaeration Basins - AWT	150,000	750,000	600,000	-	-	1,500,000
Dryer Building Conversion (Storage; Offices, etc.)	-	-	150,000	125,000	-	275,000
Gasifier Bldg Repairs, Modifications and Reconfiguration	50,000	300,000	-	-	-	350,000
Dewatering Screw Press Dewatering Screw Press (Split Funding)	-	-	37,500 37,500	-	-	37,500 37,500
	2.845.000	1 625 000		305.000		
Total - South Water Reclamation Facility	2,815,000	1,635,000	1,030,000	305,000	-	5,785,000
<u>Lift Stations</u>						
Lift Station Forcemain Repairs & Improvements	500,000	500,000	500,000	500,000	_	2,000,000
Sunland Estates Lift Station Replacement	730,000	-	-	-	-	730,000
Lift Station Rerouting / Capacity Upgrades to SSWRC	100,000	750,000	375,000	375,000	-	1,600,000
Pressure Gauges at LS's - tied to SCADA	50,000	50,000	50,000	50,000	-	200,000
Total - Lift Stations	1,380,000	1,300,000	925,000	925,000	-	4,530,000
Water Distribution						
Automated Meter Reading Program	50,000	50,000	50,000	50,000	_	200,000
New Water System Flow Meters**	2,000,000	1,500,000	300,000	50,000	-	3,800,000
INOW WALE GYSLEIT I TOWN WELETS			300,000	-	-	
Security Improvements - Water Treatment			10 000	10 000	_	4 0 000
Security Improvements - Water Treatment Line Renewal, Replace, Loop and Extend	10,000	10,000	10,000 500.000	10,000 500.000	-	
Security Improvements - Water Treatment Line Renewal, Replace, Loop and Extend SR 46 WM Replacement			10,000 500,000 1,400,000	10,000 500,000 -	- - -	2,000,000
Line Renewal, Replace, Loop and Extend	10,000 500,000	10,000 500,000	500,000		- - -	40,000 2,000,000 3,620,000 200,000

	2020	2021	2022	2023	2024	Total
S. Summerlin Ave. WM Extentsion	-	275,000	-	-	-	275,00
3rd and 17-92 Hydrant Improvements/Line Looping	250,000	-	-	-	-	250,00
Utility Building Roof Repair - 1303 S. French Ave (50% of total cost)	175,000	-	-	-	-	175,00
North Street Water Line Looping (12-inch)	50,000	120,000	630,000	640,000	-	1,440,00
Equipment	180,000	100,000	100,000	100,000	-	480,00
Vehicles	50,000	50,000	50,000	50,000	-	200,00
Total Water Distribution	3,535,000	4,655,000	4,160,000	1,400,000	-	13,750,00
Sewer Collection						
Line Rehabilitation	500,000	500,000	500,000	500,000	-	2,000,00
Airport Blvd FM Relocation	-	50,000	741,000	-	-	791,00
Equipment	160,000	100,000	100,000	100,000	-	460,00
Vacuum Station - Odor Control and Pumps	250,000	-	-	-	-	250,00
Sanford Nutrient Reduction Appropriation (I/I)*	500,000	-	-	-	-	500,00
Collection System Asset Management	-	125,000	125,000	-	-	250,00
Beardall to SR 415 FM - Line expansion	780,000	425,000	-	-	-	1,205,00
Vehicles	75,000	75,000	75,000	75,000	-	300,00
Total Sewer Collection Distribution	2,265,000	1,275,000	1,541,000	675,000	-	5,756,00
Reclaimed Water System						
Site 10 Storage Pond and Distribution System*	-	-	2,500,000	2,500,000	_	5,000,00
Site 10 Maintenance*	500,000	500,000	275,000	-	-	1,275,00
Misc. RW Discharge Line Repair	100,000	100,000	100,000	100,000	-	400,00
Misc. Reclaimed Line Ext's	50,000	50,000	50,000	50,000	-	200,00
Cost Share Match - SJRWMD	50,000	50,000	50,000	50,000	-	200,00
Reclaimed WM Looping - Ohio Ave./Mellonville Ave./Airport West End	250,000	1,100,000	1,000,000	-	-	2,350,00
Reclaimed WM Extension - W. Marquette Ave. / Red Cleveland	-	-	120,000	-	-	120,00
Blvd. Reclaimed Water System Asset Management	-	-	125,000	125,000	_	250,00
Reclaimed Water Storage Expansion (GST)	50,000	100,000	-	-	-	150,00
Reclaimed Water Storage Expansion (Mill Creek)**	-	-	2,200,000	-	-	2,200,00
Total Reclaimed Water System	1,000,000	1,900,000	6,420,000	2,825,000	-	12,145,00
Total Capital Expenditures	21,756,000	19,522,000	18,444,000	12,034,000	-	71,756,00
olus/(Deficit)	-	-	-	-	-	-

^{*}These items are listed in the CIP budget but not in the City's budget - awaiting grant funding.

**These items are listed in the CIP budget but not in the City's budget - awaiting debt funding.

***These items are requests for new infrastructure, equipment, etc... and not in the City's current asset inventory.



2	020	CAPIT	AL	IMPROV	ΈN	IENT PR	200	GRAM				
Project Name: SCBA Bottle Re Contact: Battalion Chief Gera Department: Fire Department	-		nt									
Location: Station 31						5 Year (20)15-					42,950
Type: Replacement										024 Total	\$ \$	27,000
Useful Life: 15 years District: All Districts							•	CIP Proj	eci	TOtal	Ф	69,950
District. All Districts												
Description:												
Replace SCBA bottles going out of servi	ce li	fe.										
Justification:												
Nineteen (19) bottles have 2005 and 20	06 in	service d	ates	. They have	a 1	5 year life a	as th	ney are ca	arbor	n wrapped b	oottle	s.
Expenditures		2020		<u>2021</u>		<u>2022</u>		2023		<u>2024</u>		<u>Total</u>
SCBA Bottle Replacement	\$	13,300	\$	10,500			\$	3,200	\$	-	\$	27,000
Total Expenditures	\$	13,300	\$	10,500	\$	-	\$	3,200	\$	-	\$	27,000
- " 0				0004						2024		-
Funding Source General Fund Transfer to CIP	ď	2020	\$	<u>2021</u>	\$	<u>2022</u>	φ	2023 3,200	φ	<u>2024</u>	¢	<u>Total</u> 27,000
General Fund Transfer to CIP	\$	13,300	Ф	10,500	Ф	-	\$	3,200	\$	-	\$	27,000
Total Expenditures	\$	13,300	\$	10,500	\$		\$	3,200	\$		\$	27,000
rotar <u>—</u> Aponanti		10,000		10,000			<u> </u>	0,200				
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	=
Estimated Revenues	\$		Φ		_		_		_			
					æ		Œ.		ď.		Ф	
Latimated Nevendes	Φ	-	\$	-	\$	-	\$	-	\$	-	\$	-



	UZ	CAFII		IIVIF IXOV	L'\						
Project Name: Replacement F Contact: Battalion Chief Gera Department: Fire Department Location: Station 38 Type: Replacement Useful Life: 10 years District: All Districts			e/P	umper		5 Year (20		0-2	024 Total	\$ \$	1,760,000 1,760,000
Description: Fire Engine/Pumper for fire suppression											
		ŭ	•								
Justification:											
Replace (#31) 2005 Dash pumper with a consistent, reliable, and will reduce main							 уритро	-	unow un mo		Lingillioo to go
Expenditures		2020		<u>2021</u>		2022	2023		2024		Total
Replacement Fire Engine/Pumper	\$		\$	<u> 202 1</u>	\$		\$ <u> 2023</u>	\$	610,000	\$	1,760,000
Total Expenditures	_	550,000	\$		\$	600,000	\$ 	\$	610,000	\$	1,760,000
Funding Source General Fund Transfer to CIP	\$	2020 550,000	·	<u>2021</u> - -	\$	2022 600,000	<u>2023</u> - -	\$	2024 610,000	\$	Total 1,760,000
Total Expenditures	\$	550,000	\$	-	\$	600,000	\$ 	\$	610,000	\$	1,760,000
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-
Estimated Revenues	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-



Project Name: Replacement Fire Prevention Vehicle

Contact: Fire Marshal Minnetto

Department: Fire Prevention

Location: Fire Prevention/City Hall 5 Year (2015-2019) Historical Total \$ 63,978

 Type: Replacement
 2020-2024 Total
 \$ 197,000

 Useful Life: 10 years
 CIP Project Total
 \$ 260,978

District: All Districts

D	:	4		
Des	CT	DT	on	15

Replace fire prevention vehicle (#38); purchase a new Ford F150 to match our pre-existing fleet for Fire Prevention.

Justification:

Vehicle #38 is a 2008 GMC Canyon model with 131,053 miles and 11 years old which meets the mileage and age requirements for replacement.

Expenditures	2020	2021	2022	2023	<u>2024</u>	<u>Total</u>
Replacement Fire Prevention Vehicle	\$ 35,000	\$ -	\$ 38,000	\$ 40,000	\$ 84,000	\$ 197,000
Total Expenditures	\$ 35,000	\$ -	\$ 38,000	\$ 40,000	\$ 84,000	\$ 197,000
•						
Funding Source	2020	<u>2021</u>	2022	<u>2023</u>	<u>2024</u>	<u>Total</u>
General Fund Transfer to CIP	\$ 35,000	\$ -	\$ 38,000	\$ 40,000	\$ 84,000	\$ 197,000
	-	-	-	-	-	-
Total Expenditures	\$ 35,000	\$ -	\$ 38,000	\$ 40,000	\$ 84,000	\$ 197,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name:	Replacement	t of	Equipment	
---------------	-------------	------	-----------	--

Contact: Battalion Chief Geraghty

Department: Fire Department

Location: All Districts 5 Year (2015-2019) Historical Total \$ 44,500

 Type: Replacement
 2020-2024 Total
 \$ 90,000

 Useful Life: 8-10 years
 CIP Project Total
 \$ 134,500

District: All Districts

_	es	_	:		4:	٠.		
.,	ρs		rı	n	TI	n	n	-

To re	place hose	nozzles	rone	and etc	as they	y are needed.

Justification:

To replace older hose that is past its expected life (1999-2000), nozzles that have been rebuilt several times that are worn out, or rope due to being used multiple times in life safety situations that must be replace.

Expenditures	2020	2021	2022	2023	<u>2024</u>	<u>Total</u>
Replacement of Equipment	\$ 30,000	\$ 30,000	\$ 15,000	\$ 15,000	\$ -	\$ 90,000
Total Expenditures	\$ 30,000	\$ 30,000	\$ 15,000	\$ 15,000	\$ -	\$ 90,000
Funding Source	2020	<u>2021</u>	<u>2022</u>	2023	<u>2024</u>	<u>Total</u>
General Fund Transfer to CIP	\$ 30,000	\$ 30,000	\$ 15,000	\$ 15,000	\$ -	\$ 90,000
	-	-	-	-	-	-
Total Expenditures	\$ 30,000	\$ 30,000	\$ 15,000	\$ 15,000	\$ -	\$ 90,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: **Replacement Radios**

Contact: Battalion Chief Cuellar Department: Fire Department

Location: Station 31 5 Year (2015-2019) Historical Total \$ 23,000

 Type: Replacement
 2020-2024 Total
 \$ 130,000

 Useful Life: 15 years
 CIP Project Total
 \$ 153,000

District: All Districts

Description:

Replacement of 19 APX6000XE Portable Radios and 5 APX6500 Mobile Radios with over the air programming (OTAP), enhanced data, and personnel accountability enabled.

.lustification

The existing 19 portables and 5 mobile radios that are "XTS" models are no longer supported by the manufacturer and will not support the OTAP and personnel accountability needs of the new Computer Aided Dispatch System that Seminole County is implementing this year.

Expenditures		2020	_	<u>2021</u>		2022		2023		<u>2024</u>		<u>Total</u>
Replacement Radios	\$	130,000	\$	-	\$	-	\$	-	\$	-	\$	130,000
Total Expenditures	Þ	130,000	Ф	-	Þ	-	Þ		Ф	-	Þ	130,000
Funding Source		2020		2021		2022		2023		2024		<u>Total</u>
General Fund Transfer to CIP	\$	130,000	\$	-	\$	-	\$	-	\$	-	\$	130,000
		-		-		-		-		-		-
Total Expenditures	\$	130,000	\$	-	\$	-	\$	-	\$	-	\$	130,000
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-



Project Name:	New	Fire	Station	40	Land	Acc	uisition
---------------	-----	------	---------	----	------	-----	----------

Contact: Deputy Chief McNeil
Department: Fire Department

Location: Lake Mary Blvd 5 Year (2015-2019) Historical Total

 Type: New
 2020-2024 Total
 \$ 345,000

 Useful Life: 20 years
 CIP Project Total
 \$ 345,000

District: All Districts

Des	crii	otic	n:
-	v	~	

Purchase land in the area of the East Lake Mary Blvd. extension for Station 40.

Justification:

Due to the growth on the East Lake Mary Blvd. extension there is a need for a Fire Station. There are multiple homes and talks of several hotels in the area. Also due to the annex of more and more land in this area we need to be able to cover the response area. (Impact Fee Eligible)

Expenditures	2020	2021	202	22	2023	3	2024	Total
New Fire Station 40 Land Acquisition	\$ 345,000	\$ -	\$ -	\$	-	\$	-	\$ 345,000
Total Expenditures	\$ 345,000	\$ -	\$ -	\$	-	\$	-	\$ 345,000
Funding Source	<u>2020</u>	<u>2021</u>	202	22	2023	<u> </u>	<u>2024</u>	<u>Total</u>
Fire Impact Fees	\$ 345,000	\$ -	\$ -	\$	-	\$	-	\$ 345,000
	-	-	-		-		-	
Total Expenditures	\$ 345,000	\$ -	\$ -	\$	-	\$	-	\$ 345,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
Estimated Revenues	\$ 	\$ 	\$ 	\$		\$	_	\$ -



Non-Fine December		. •	- /8	.								
Project Name: New Fire Recor			e/l	Rescue D	rone							
Contact: Battalion Chief Gerag	ghty	/										
Department: Fire Department												
Location: Station 31					5 Yea	r (20	15-2			cal Total		-
Type: New										24 Total _	\$	15,000
Useful Life: 5 years							CI	IP Proje	ect 7	Γotal	\$	15,000
District: All Districts												
Description:												
Unmanned rescue/reconnaissance dron	e ar	nd associat	ted t	raining.								
Justification:												
A new drone would increase our rescue	сар	abilities wit	th fa	ster response	e to inacc	essik	le are	eas, allo	w for	early dete	ctio	n of hazards,
and provide large overview of the incide								•		,		,
	`	•		,								
Expenditures		2020		2021								
New Fire Reconnaissance/Rescue Dron	Ф	2020			2	022		2023		2024		Total
New File Necolillaissance/Nescue Dioi		15 000	Ф			022	¢	2023	¢	2024	Ф.	<u>Total</u>
Total Evnanditures		15,000		-	\$ -	-	\$	2023	\$	<u>2024</u> -	\$	15,000
Total Expenditures		15,000 15,000	\$ \$	-	\$ -	022 - -	\$ \$	2023 - -	\$ \$	<u>2024</u> - -	\$ \$	
•				-	\$ -	-	_	<u>2023</u> - -		<u>2024</u> - -	_	15,000
Funding Source		15,000 2020	\$	-	\$ \$	-	\$	2023 - - 2023	\$	2024 - - 2024	_	15,000
•		15,000	\$	2021	\$ \$	<u>-</u>	_	<u>-</u>		<u>-</u>	_	15,000 15,000
Funding Source Fire Impact Fees	\$	15,000 2020	\$	2021	\$	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$	15,000 15,000 Total
Funding Source Fire Impact Fees	\$	15,000 2020	\$	2021 -	\$ <u>2</u>	<u>-</u>	\$	<u>-</u>	\$	<u>-</u>	\$	15,000 15,000 Total
Funding Source	\$	2020 15,000	\$	2021 -	\$ <u>2</u>	- 022 -	\$	2023 -	\$	2024 - -	\$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures	\$ \$	2020 15,000	\$ \$	2021 - - - -	\$ <u>2</u> \$	- 022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees	\$	2020 15,000	\$	2021 - - - -	\$ <u>2</u>	- 022 -	\$	2023 -	\$	2024 - -	\$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures	\$ \$	2020 15,000	\$ \$	2021 - - - -	\$ <u>2</u> \$	- 022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures	\$ \$	2020 15,000	\$ \$	2021 - - - -	\$ <u>2</u> \$	022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures	\$ \$	2020 15,000	\$ \$	2021 - - - -	\$ <u>2</u> \$	022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures Estimated Operating Expenditures	\$ \$ \$	2020 15,000	\$ \$ \$	2021 - - - - -	\$	022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures	\$ \$	2020 15,000	\$ \$	2021 - - - - -	\$ <u>2</u> \$	022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000
Funding Source Fire Impact Fees Total Expenditures Estimated Operating Expenditures	\$ \$ \$	2020 15,000	\$ \$ \$	2021 - - - - -	\$	022 -	\$ \$ \$	2023 -	\$ \$ \$	2024 - -	\$ \$ \$	15,000 15,000 Total 15,000



Project Name: Replacement of 3 Staff Vehicles

Contact: Chief Craig Radzak
Department: Fire Department

Location: Public Safety Complex 5 Year (2015-2019) Historical Total \$ 130,000

 Type: Replacement
 2020-2024 Total
 \$ 150,000

 Useful Life: 12 years
 CIP Project Total
 \$ 150,000

District: All Districts

_				
Des	cri	nti	n	
PES	UI I	иu	UII	

Replace 3 staff vehicles: 1) Chief's vehicle (#2); 2) EMS BC vehicle (#34), and 3) Admin vehicle (#15).

Justification:

1) Vehicle #2 is a 2007 Chevy Tahoe with over 108,000 miles and 12 yrs old. According to Fleet Maintenance, the repair cost of this vehicle exceeds 85% of the value of the vehicle; 2) Vehicle #34 is a 2006 Jeep Cherokee with 122,000 miles and 13 yrs old; 3) Vehicle #15 is a 2001 Expedition with 129,000 miles and 18 yrs old. Vehicles #34 and #15 meet mileage and age requirements for replacement.

Expenditures Replacement of 3 Staff Vehicles	¢	2020 150,000	\$ <u>2021</u>		<u>20</u>	<u>22</u> \$	202	<u>3</u> \$	<u>2024</u>	¢	<u>Total</u>
Total Expenditures	\$ \$	150,000	\$ -	\$ \$	-	φ \$	-	\$	-	\$ \$	150,000 150,000
Funding Source		2020	2021		20	22	202	<u>3</u>	2024		<u>Total</u>
General Fund Transfer to CIP	\$	150,000	\$ -	\$	-	\$	-	\$	-	\$	150,000
Total Expenditures	\$	150,000	\$ -	\$	-	\$	-	\$	-	\$	150,000
Estimated Operating Expenditures	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-



Project Name: Agenda Management Software

Contact: Traci Houchin
Department: City Clerk

Location: City Hall 5 Year (2015-2019) Historical Total \$ Type: New 2020-2024 Total \$ 30,000

Useful Life: 10+ Years

2020-2024 Total \$ 30,000 CIP Project Total \$ 30,000

District: All Districts

Description:

Agenda Management Software to include paperless agenda packets, board manager, video and audio manager, public records request tracker and meeting and report tracker.

Justification:

To stay with the "Tree City" logo this is a totally paperless software that will make preparing the agenda packets much less complex. The vendor will have training sessions for City satff and elcted officals to make the change easy. We currently make thousands of copies every two weeks which is expensive and time consuming. Having the digital agendas, will be a large cost savings with all of the paper we use.

Expenditures		2020		2021	_	2022		2023		2024		<u>Total</u>
Agenda Management Software	\$	30,000	\$	-	\$	-	\$	-	\$	-	\$	30,000
Total Expenditures	\$	30,000	\$	-	\$	-	\$	-	\$	-	\$	30,000
Funding Source		2020		2021		2022		2023		2024		<u>Total</u>
General Fund Transfer to CIP	\$	30,000	\$	-	\$	-	\$	-	\$	-	\$	30,000
		-		-		-		-		-		-
Total Expenditures	\$	30,000	\$	-	\$	-	\$	-	\$	-	\$	30,000
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Estimated Recovery	ф.		Φ.		ф.		Φ.		Φ.		•	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-



Project Name: Contact:	Bob Keegan	PC Equipment Refresh		
Department:				
Location:	City Hall		5 Year (2015-2019) Historical Total	302,780
Type:	Replacement		2020-2024 Total	\$ 322,500
Useful Life:	5 years		CIP Project Total	\$ 625,280
District:	All Districts			
Description:				
Replace aging co	omputer equipm	ent.		

Justification:

During this 4 year period we will endeavor to replace about 400 computer systems with their respective desktops, laptops, or tablets. Monitors are also seeing end of life as many have been in service for 8 to 10 years and are overdue for replacement. Budgetting for the replacement of this equipment reduces loss of work for the users due to failed equipment. We target equipment that is failing and leave equipment that is working in order to utilize the equipment to its fullest.

Expenditures PC Equipment Refresh	\$	2020 62,000	\$ 2021 127,000	\$	2022 133,500	\$ <u>2023</u>	\$	<u>2024</u>	\$	<u>Total</u> 322,500
Total Expenditures	_	62,000	\$ 127,000	\$	133,500	\$ -	\$	-	\$	322,500
Funding Source General Fund Transfer to CIP	\$	2020 62,000	\$ 2021 127,000	\$	2022 133,500	\$ <u>2023</u>	\$	<u>2024</u> -	\$	<u>Total</u> 322,500
		-	 -	•	-	 -	•	-	•	
Total Expenditures	\$	62,000	\$ 127,000	\$	133,500	\$ -	\$	-	\$	322,500
Estimated Operating Expenditures	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-
Estimated Revenues	\$	-	\$ -	\$	-	\$ -	\$	-	\$	-



Project Name: IBM AS400 System - Disaster Recovery

Contact: Bob Keegan
Department: Finance / IT

Location: City Hall 5 Year (2015-2019) Historical Total \$ -

Type: Replacement 2020-2024 Total \$ 50,000 Useful Life: 7 years CIP Project Total \$ 50,000

District: All Districts

_				
Des	cri	ntı	\mathbf{a}	n.
DES	u i	μu	v	

Currently only one IBM AS400 server exists for the city's financial system for the test and production environments.

Justification:

Implement an additional IBM AS400 server to provide a timely disaster recovery of the city's financial system due to hardware failure or cybersecurity attack that compromises the production server. The plan is to migrate the existing server which is 7 years old as the disaster recovery server. The new server will become the production server which will keep up with ever changing upgrades and software enhancements.

Expenditures	<u>2020</u>		<u>2021</u>	_	2022	<u>:</u>	2023	<u> </u>	<u>2024</u>		<u>Total</u>
IBM AS400 System - Disaster Recovery	\$ 50,000	\$	-	\$	-	\$	-	\$	-	\$	50,000
Total Expenditures	\$ 50,000	\$	-	\$	-	\$	-	\$	-	\$	50,000
Funding Source	2020		2021		2022	2	2023	3	2024		Total
General Fund Transfer to CIP	\$ 50,000	\$	-	\$	-	\$	-	\$		\$	50,000
	, -		_		_		_		-		<i>-</i>
Total Expenditures	\$ 50,000	\$	-	\$	-	\$	-	\$	-	\$	50,000
Estimated Operating Expenditures	\$ _	\$	_	\$	_	\$	_	\$	_	\$	-
		·		·		·		·		·	
Estimated Revenues	\$ _	\$	-	\$	-	\$	_	\$	_	\$	-
				·				·			



Project Name: VEHICLE REPLACEMENTS

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ 2,625,354

Type: New 2019-2024 Total \$ 2,556,121

Useful Life: Ten Years CIP Project Total \$ 5,181,475

District: All Districts

Description:

Police Department Vehicles: The standard Sanford Police Department patrol vehicle (Chevrolet Impala) is no longer manufactured as a Police Vehicle. We are currently purchasing Ford Interceptor Utility and Chevrolet Tahoes. These SUV style vehicles have a history of longer service life than an Impala and provide a better return when auctioning at the conclusion of service life as a police vehicle. Approximately ten - twelve vehicles, costing \$42,000 each will need to be replaced during FY-2020.

Justification:

Providing efficient police services within a municipality requires officers to patrol and respond to calls for service in an assigned reliable police vehicle. Due to the nature of municipal law enforcement work, police vehicles must endure rigorous service. Fleet Maintenance provides outstanding service for the Police Department's fleet and recommends annually which vehicles should be replaced. They track the age, mileage and the amount of funding that is annually expended to maintain each vehicle.

Expenditures Vehicle Replacements	\$	2020 481,457	\$	2021 495,901	\$ 2022 510,778	\$ 2023 526,101	\$ 2024 541,884	\$ <u>Total</u> 2,556,121
Total Expenditures	\$	481,457	\$	495,901	\$ 510,778	\$ 526,101	\$ 541,884	\$ 2,556,121
Funding Source Debt	\$	2020 481,457	\$	2021 495,901	\$ 2022 510,778	\$ 2023 526,101	\$ 2024 541,884	\$ <u>Total</u> 2,556,121
Total Expenditures	\$	481,457	\$	495,901	\$ 510,778	\$ 526,101	\$ 541,884	\$ 2,556,121
Estimated Operating Expenditures	\$		\$	-	\$ -	\$ -	\$ -	\$ -
These are replacement vehicles - no ne	w o _l	perating co	sts					
Estimated Revenues	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -



TRAINING SIMULATOR Proiect Name:

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: New

2020-2024 Total \$ 40,000

CIP Project Total Useful Life: Five Years 40.000

District: All Districts

Description:

This audio- visual equipment, integrated with a wireless electronic simulated handgun matching the officer's issued handgun, enables the most effective and safest method of training a law enforcement officer. This type of simulation training has proven to support honing the officer's skills in correctly responding to split second use of force decision making scenarios. This equipment is composed of a computer, high definition projector, speakers, screen, and a handgun matching the officers issued handgun which is integrated into the system through a wireless connection. The software provides a wide array of interactive scenarios that the instructor is capable of altering in real time, thereby presenting the trainee officer with situations that most closely represent the actual situations the officer may be challenged with responding to while patrolling our jurisdiction.

Justification:

The current training simulator system is ten years of age and is quickly reaching the end of its useful service life. It has been repaired multiple times and continues to malfunction several times each year. The technology and capabilities of the current generation state of the art equipment exceeds the capabilities of the currently used system. Ensuring our agency is provided with of the art system will help to ensure that our officers are prepared to skillfully respond to split second use of force situations they may face while on patrol. The replacement of the currently used training simulator system will improve public safety, our officer's safety, while it also will likely reduce liability exposure for the City of Sanford.

Expenditures	<u>2020</u>	<u>2021</u>	2022	2023	2024	<u>Total</u>
TRAINING SIMULATOR	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000
Total Expenditures	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000
-						
Funding Source	<u>2020</u>	<u>2021</u>	2022	2023	<u>2024</u>	<u>Total</u>
Police Impact Fees	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000
	-	-	-	-	-	-
Total Expenditures	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ 40,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
No anticipated operating costs						
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: TRAINING UNIT GUN RANGE TRAILER

Contact: Jim Krzenski

Department: Police

 Location: Police
 5 Year (2015-2019) Historical Total
 \$

 Type: New
 2020-2024 Total
 \$ 8,000

 Iseful Life: Five to Ten Years
 CIP Project Total
 \$ 8,000

Useful Life: Five to Ten Years
District: All Districts

Description:

Training Gun Range Enclosed Utility Trailer 24 feet by 8.5 feet

Justification:

This utility trailer will primarily be used for the storage and transportation of gun range, supplies and equipment as well as driving track training equipment.. It will likely also be used during various other training activities that require the delivery of training equipment, props, to the location of scheduled training activities/events.

<u>Expenditures</u>	<u>2020</u>	<u>2021</u>	2022	2023	202	4	-	<u> Fotal</u>
Training Unit Utility Trailer	\$ 8,000	\$ -	\$ -	\$ -	\$ -		\$	8,000
Total Expenditures	\$ 8,000	\$ -	\$ -	\$ -	\$ -		\$	8,000
•								
Funding Source	<u>2020</u>	<u>2021</u>	2022	2023	202	4	-	<u> Fotal</u>
Police Impact Fees	\$ 8,000	\$ -	\$ -	\$ -	\$ -		\$	8,000
	-	-	-	-	-			-
Total Expenditures	\$ 8,000	\$ -	\$ -	\$ -	\$ -		\$	8,000
Estimated Operating Expenditures Annual Service Maintenance	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	1	\$	1,000
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -		\$	-



Project Name: ALPR - SPEED TRAILER

Contact: Jim Krzenski Department: Police

Location: Police
Type: New

Useful Life: Five to Ten Years

District: All Districts

5 Year (2015-2019) Historical Total \$

2020-2024 Total \$ 35,000

CIP Project Total \$ 35,000

Description:

The ALPR - Speed Trailer merges the capabilities of both an ALPR and Speed Trailer. Speed Trailer portion of the system records and displays the speed of a motor vehicle, and in real-time communicates to the operator of the motor vehicle whether or not they are exceeding the posted speed limit. The ALPR portion of the system captures the license plate data and cross references it with multiple law enforcement data bases. The ALPR supports law enforcement's efforts to identify motor vehicle operators driving without a license, a wide array of other traffic violations, stolen vehicles, as well as helping to identify citizens with outstanding arrest warrants. The preferred ALPR-Speed Trailer is custom designed to securely accommodate the ALPR cameras and supporting equipment so that it is protected from vandalism.

Justification:

The most frequent citizen complaint received by members of the Police Department are traffic violations. The ALPR-Speed Trailer would provide an enhanced capability supporting the Police Department's ability to more efficiently and effectively respond to this most common complaint, as well as identifying unlicensed motor vehicle operators, stolen vehicles, and those citizens with outstanding arrest warrants. The enhanced capabilities provided by this useful technology will directly support the improvement of public safety throughout the City of Sanford.

Expenditures	2020			2021		2022	2	2023		2024	Total
ALPR / SPEED TRAILER	\$	35,000	\$	-	\$	-	\$	-	\$	-	\$ 35,000
Total Expenditures	\$	35,000	\$	-	\$	-	\$	-	\$	-	\$ 35,000
Funding Source		2020		<u>2021</u>		2022	2	2023		2024	<u>Total</u>
Police Impact Fees	\$	35,000	\$	-	\$	=	\$	-	\$	-	\$ 35,000
		-		-		=		-		-	=
Total Expenditures	\$	35,000	\$	-	\$	-	\$	-	\$	-	\$ 35,000
Estimated Operating Expenditures	\$	-	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$ 20,000
Annual extended maintenance warranty cost											
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -



Project Name: **ALPR - MESSAGE BOARD TRAILER SYSTEM**

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: New

40,000 2020-2024 Total \$

Useful Life: Five to Ten Years **CIP Project Total** 40.000

District: All Districts

Description:

The ALPR - Message Board System Trailer merges the capabilities of both an ALPR and Message Board Trailer System. The message board portion of the system is capable of visually communicating a wide variety of public safety messages. The ALPR portion of the system captures the license plate data and cross references it with multiple law enforcement data bases. The ALPR supports law enforcement's efforts to identify motor vehicle operators driving without a license, a wide array of other traffic violations, stolen vehicles, as well as helping to identify citizens with outstanding arrest warrants. The preferred ALPR-Message Board Trailer is custom designed to securely accommodate the ALPR cameras and supporting equipment so that it is protected from vandalism.

Justification:

The most frequent citizen complaint received by members of the Police Department are traffic violations. The ALPR-Message Board Trailer would provide an enhanced capability of visually communicating public safety messages directly to the public while also identifying unlicensed motor vehicle operators, stolen vehicles and those citizens with outstanding arrest warrants. These enhanced capabilities will directly support the improvement of public safety throughout the City of Sanford.

Expenditures		2020		2021		2022	2	2023		2024	<u>Total</u>
ALPR / MESS. BOARD TRAILER SYS	\$	40,000	\$	-	\$	-	\$	-	\$	-	\$ 40,000
Total Expenditures	\$	40,000	\$	-	\$	-	\$	-	\$	-	\$ 40,000
Funding Course		2020		2024		2020		2022		2024	Total
Funding Source		<u>2020</u>		<u>2021</u>		<u>2022</u>	_	<u>2023</u>		<u>2024</u>	<u>Total</u>
Police Impact Fees	\$	40,000	\$	-	\$	-	\$	-	\$	-	\$ 40,000
		-		-		-		-		-	
Total Expenditures	\$	40,000	\$	-	\$	-	\$	-	\$	-	\$ 40,000
Estimated Operating Expenditures	\$	-	\$	6,000	\$	6,000	\$	6,000	\$	6,000	\$ 24,000
Annual extended maintenance renewal cost											
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -



Project Name: TICKET PRINTERS

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2014-2019) Historical Total \$ 31,000

Type: Replacement 2020-2024 Total \$ 62,428
Useful Life: Five to Ten Years CIP Project Total \$ 93,428

District: All Districts

Description:

Currently we have approximately 60 ticket writer printers that have been purchased over the past 12 years that have operationally been deployed to the Traffic Unit and Patrol Division. These devices have an approximate five to ten service life. To support incremental replacement, at least eight to ten units need to annually be replaced. Additional Information: This capability significantly streamlines the citation issuing process. Those officers currently equipped with a ticket writer printer in their assigned vehicle have the ability to print the citation on scene and immediately submit it electronically for further processing. Those officers not having this capability are required to hand write a citation, return to the department with the paper copies, submit the hard copies via their chain of command to the Records Unit where they are then manually entered by a Records Technician into the system for electronic submission - a very labor intensive process.

Justification:

The Sanford Police Department has repeatedly been asked to do more with less. A key factor in achieving this challenging objective is to fully leverage available technology. This system already has a proven track record within the department of saving time and effort. Also, we anticipate that the expansion of this capability will result in the number of citations being issued to increase. As per Florida State Statute the Police Department receives \$2.00 for each paid citation, This funding is required to be earmarked to support officer training. Continued use of the hard-copy standard written Uniform Traffic Citation decreases officer efficiency and effectiveness to perform their duties. Due to the relatively large quantities of those that are in service we will need to budget the replacement of eight to ten of these units each year to fund the replacement of those that have reached the end of their estimated service life.

Expenditures		2020		2021		2022		2023		2024		<u>Total</u>
Ticket Printers	\$	11,670	\$	12,021	\$	12,382	\$	12,753	\$	13,602	\$	62,428
Total Expenditures	\$	11,670	\$	12,020	\$	12,381	\$	12,752	\$	13,135	\$	62,428
•												
Funding Source		2020		<u>2021</u>		2022		2023		2024		<u>Total</u>
General Fund Transfer to CIP	\$	11,670	\$	12,021	\$	12,382	\$	12,753	\$	13,602	\$	62,428
_		-		-		-		-		-		
Total Expenditures	\$	11,670	\$	12,021	\$	12,382	\$	12,753	\$	13,602		\$ 62,428
•												
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Because these will likely be replacement	ts th	ere will like	ely r	not be any a	dditio	onal opera	ting	costs.				
5 C 4 15	Φ		Φ.		Φ.		Φ		Φ.		•	
Estimated Revenues	\$	-	\$	=	\$	-	\$	-	\$	-	\$	-



Project Name: IRECORD UPGRADE

Contact: Jim Krzenski Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: New 2020-2024 Total \$ 37.400

 Type: New
 2020-2024 Total
 \$ 37,400

 Useful Life: Five to Ten Years
 CIP Project Total
 \$ 37,400

District: All Districts

Description:

BACKGROUND INFORMATION: Due to a system failure, about five years ago it became an urgent necessity to replace the previously used audio video system that was transferred from the old Police Department to the new Police Department building. The previously used system archived video on the city server. In 2013 the Police Department purchased a state of the art interview room audio video system specifically designed for law enforcement purposes. The system is not serviced by the IT Division and uses a dedicated server which is securely located within the Police Department. Due to funding limitations only four of six interview rooms were equipped with the new audio video system purchased from IRECORD. While this system has served the Police Department's needs up until this time, it is due for an upgrade that will provide the following: UPGRADE: Additional Hardware Capabilities: Equip two additional interview rooms with this important capability, replace all cameras with HD IP Cameras. Additional Software Capabilities: Multi-Interview Room recording capability, chain of evidence audit trail reporting, video grab frame technology, META Data, searchable notes, ability to save to USB Flash drive, thumbnail video playback preview capabilities, one touch recording, HD resolution, video redaction software, windows media files, export to all IRECORD legacy systems, non-proprietary CODECS, water markings date/time, picture in picture, remote start and stop, easy integration with IRECORD evidence vault.

Justification:

Completing this upgrade will help to ensure that the Sanford Police Department is provided with the most state of the art interview room hardware and software available. It will provide for the full function of all six interview rooms rather than only four of six rooms, while also enabling the full software capability that the system is currently capable of providing. Law Enforcement interviews often provide information that enables an officer to develop sufficient probable cause to make an arrest. Audio video evidence recordings often enable State Attorney's to obtain an indictment, and when the audio video is shown in a courtroom it often provides the evidentiary information which enables jurors to issue a guilty verdict. Approving the funding for this upgrade will directly support the public's safety by ensuring that evidence derived through interviews is properly documented with the most state of the art audio video hardware and software.

Expenditures		2020	<u>2021</u>	2022	2023	<u>2024</u>	<u>Total</u>
Irecord upgrade		\$ 37,400	\$ -	\$ -	\$ -	\$ -	\$ 37,400
•	Total Expenditures	\$ 37,400	\$ -	\$ -	\$ -	\$ -	\$ 37,400
	•						
Funding Source		2020	2021	2022	2023	2024	Total
General Fund Tran	sfer to CIP	\$ 37,400	\$ -	\$ -	\$ -	\$ -	\$ 37,400
		_	_	-	_	-	-
	Total Expenditures	\$ 37,400	\$ -	\$ -	\$ -	\$ -	\$ 37,400
Estimated Operati	ing Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
No anticipated oper	rating costs						
Estimated Revenu	les_	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: GASOLINE POWERED GOLF CARTS

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2014-2019) Historical Total \$ -

 Type: New
 2020-2024Total
 \$ 15,000

 Useful Life: Ten Years
 CIP Project Total
 \$ 15,000

District: All Districts

Description:

Purchase one gasoline power utility Golf Cart with paint, graphics, police lighting and siren.

Justification:

The Police Department currently has three of these vehicles. One was purchased during FY-2018. Two were purchased ten years ago and have been refurbished once. These two older vehicles will need to be replaced in the next few years. We are proposing to purchase one during FY-2020 and a second one during FY-2021. These vehicles will be used by officers who patrol around the larger public schools, such as Seminole High School. The gasoline powered golf cart enables a School Resource Officer to quickly arrive at the on-campus location where he or she may need to protect students from an aggressive/violent individual. These golf carts will also be used at the many Special Events our officers patrol throughout the city each year.

Expenditures		2020		2021		2022	2023	2024	<u>Total</u>
Gasoline Powered Golf Cart	\$	15,000	\$	-	\$	-	\$ -	\$ -	\$ 15,000
Total Expenditures	\$	15,000	\$	-	\$	=	\$ -	\$ -	\$ 15,000
Funding Source		2020		2021		2022	2023	2024	<u>Total</u>
General Fund Transfer to CIP	\$	15,000	\$	-	\$	-	\$ -	\$ -	\$ 15,000
		-		-		-	-	-	
Total Expenditures	\$	15,000	\$	-	\$	-	\$ -	\$ -	\$ 15,000
Estimated Operating Expenditures	\$	200	\$	200	\$	200	\$ 200	\$ 200	\$ 1,000
_									
Additional annual cost of maintaining a t	hird	gasoline p	owe	ered utility go	olf c	art.			
Estimated Revenues	\$	-	\$	-	\$	-	\$ -	\$ -	\$ -



Project Name: PARKING TICKET SOFTWARE

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ -

 Type: New
 2020-2024 Total
 \$ 30,000

 Useful Life: Five Years
 CIP Project Total
 \$ 30,000

District: All Districts

Description:

There are several companies that provide Parking Ticket processing software.

Justification:

Not only will using this software save officer time, but also enable out agency to more effectively and efficiently manage the processing of these law enforcement processes. The procurement of this software is directly in alignment with the City Manager's goals of harnessing available software application to improve city processes. We concur with Finance Director's recommendation to provide funding for a software program that will enable the efficient and effective management of parking tickets.

Expenditures	2020	2021	202	22	202	<u>3</u>	2024	<u>Total</u>
PARKING TICKET SOFTWARE	\$ 30,000	\$ -	\$ -	\$	-	\$	-	\$ 30,000
Total Expenditures	\$ 30,000	\$ -	\$ -	\$	-	\$	-	\$ 30,000
Funding Source	2020	<u>2021</u>	<u>202</u>	22	202	<u>3</u>	2024	<u>Total</u>
Police Impact Fees	\$ 30,000	\$ -	\$ -	\$	-	\$	-	\$ 30,000
	-	-	-		-		-	-
Total Expenditures	\$ 30,000	\$ -	\$ -	\$	-	\$	-	\$ 30,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



Project Name: PSC SEC. CAMERA REPLACEMENTS

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ 25,000

Type: Replacements 2020-2024 Total \$ 132,728

Useful Life: Five Years CIP Project Total \$ 157,728

District: All Districts

Description:

The 86 installed security cameras directly support the physical security of the Sanford Public Safety Complex. When the Public Safety Complex was constructed eight years ago all 86 internal and external security cameras were installed at strategic locations throughout the complex. The City's IT Manager informed us that the service life of these cameras is approximately five years and that he recommends we begin requesting funding to support the incrementally replacing them over the next five years. So far, several have been replaced due to their complete failure. Since moving into the Public Safety Complex November 5, 2010 we have replaced approximately 12-15 security cameras.

Justification:

To ensure uninterrupted security of the Public Safety Complex now and into the future we will need to be prepared to replace approximately five to ten cameras each year at approximately \$5,000 each.

Expenditures		2020		2021	2022	2023	2024	Total
PSC SECURITY CAMERAS	\$	25,000	\$	25,750	\$ 26,523	\$ 27,318	\$ 28,138	\$ 132,728
Total Expenditures	\$	25,000	\$	25,750	\$ 26,523	\$ 27,318	\$ 28,138	\$ 132,728
•								
Funding Source		2020		2021	2022	2023	2024	<u>Total</u>
General Fund Transfer to CIP	\$	25,000	\$	25,750	\$ 26,523	\$ 27,318	\$ 28,138	\$ 132,728
_		-		-	-	-	-	
Total Expenditures	\$	25,000	\$	25,750	\$ 26,523	\$ 27,318	\$ 28,138	\$ 132,728
Estimated Operating Expenditures	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -
These are replacements - no anticipated	l оре	erting cost	s					
Estimated Revenues	\$	-	\$	-	\$ -	\$ -	\$ -	\$ -



Project Name: FINGERPRINT SCANNER

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ -

Type: New 2020-2024 Total \$ 6,000
Useful Life: Five Years CIP Project Total \$ 6,000

District: All Districts

Description:

Portable Fingerprint Scanners x 3 or 4

Justification:

Portable fingerprint readers enable the officer to fingerprint and identify a subject in the field and determine if they have any outstanding arrest warrants or other outstanding violations. The Patrol Division is currently using approximately a dozen of these devices with great success. Any investment in these devices will directly improve public safety.

<u>Expenditures</u>		2020	2021	2022	2023	2024	<u>Total</u>
CVSA	\$	6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000
Total Expenditures	\$	6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000
Funding Source		2020	2021	2022	2023	2024	<u>Total</u>
Police Impact Fees	\$	6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000
		-	-	-	-	-	-
Total Expenditures	\$	6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000
Estimated Operating Expenditures	\$	1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 7,500
Extended warranty maintenance renewa	al						
Estimated Revenues	\$	-	\$ -	\$ -	\$ -	\$ -	\$ -



BenchTop Cynoacrylate Fuming Chamber Project Name:

Contact: Jim Krzenski

Department: Police Location: Police

5 Year (2015-2019) Historical Total \$ Type: New 2020-2024 Total \$ CIP Project Total

8,000

8,000

Useful Life: Five to Ten Years

District: All Districts

Description:

The Bench-Top Cyanoacrylate fuming chamber will significantly improve the Crime Scene Technician's ability to process non-latent fingerprints on non-porous large items and/or multiple items simultaneously.

Justification:

The ability to process multiple items simultaneously will increase the efficiency and effectiveness of the the CST's. Identifying latent fingeprints more rapidly supports the possibility of making an arrest sooner rather than later - thereby directly supporting public safety.

Expenditures	2020	2021	2022	2023	2024	<u>Total</u>
Bench Top Cynoacrylate Fuming Cbr	\$ 8,000	\$ -	\$ 	\$ -	\$ -	\$ 8,000
Total Expenditures	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000
Funding Source	2020	2021	<u>2022</u>	2023	2024	<u>Total</u>
Police Impact Fees	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000
	-	-	-	-	-	-
Total Expenditures	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ 8,000
Estimated Operating Expenditures	\$ 540	\$ 556	\$ 572	\$ 589	\$ 605	\$ 2,862
Annual filter replacement costs						
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



VEHICLE TRACKING MANAGEMENT SYSTEM Project Name:

Contact: Jim Krzenski

Department: Police

Location: Police

Type: New

Useful Life: Five to Ten Years

District: All Districts

5 Year (2015-2019) Historical Total \$ 2020-2024 Total \$ 13,000

> **CIP Project Total** 13,000

Description:

This system enables the sworn officer to deploy a small GPS adhesive/magnetic projectile tag that attaches to the vehicle's exterior. The tag can be deployed by the officer from a controller mounted inside the Police Vehicle to the subject vehicle from a distance up to approximately 22 feet. Once the vehicle is tagged it can be remotely tracked by selected sworn officers on their assigned web-enabled computers using security password access. This request would fund the installation of two units on two selected Police Vehicles.

Justification:

The use of this type of device decreases the need to follow or pursue a vehicle. Rather than following or pursuing a vehicle in accordance with current Police Department policy, this device would offer the safer option of tracking the vehicle to its destination, where the vehicle could then be intercepted while it is stationary, rather than when it is moving. The use of this device will significantly improve public safety and reduce liability exposure for the City of Sanford.

<u>Expenditures</u>		2020		2021		2022	<u>!</u>	2023	2024	<u>Total</u>
ALPR / MESS. BOARD TRAILER SYS	\$	13,000	\$	-	\$	-	\$	-	\$ -	\$ 13,000
Total Expenditures	\$	13,000	\$	-	\$	-	\$	-	\$ -	\$ 13,000
Funding Source		2020		2021		2022	<u>!</u>	2023	2024	<u>Total</u>
Police Impact Fees	\$	13,000	\$	-	\$	-	\$	-	\$ -	\$ 13,000
		-		-		-		-	-	
Total Expenditures	\$	13,000	\$	-	\$	-	\$	-	\$ -	\$ 13,000
Estimated Operating Expenditures	\$	-	\$	2,000	\$	2,000	\$	2,000	\$ 2,000	\$ 8,000
Average annual operating cost for two u	ınits	to fund co	nsu	mmable sup	por	ting supplies				
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -



Project Name: I-PHONE/ANDROID APPLICATION

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$

 Type: New
 2020-2024 Total
 \$ 12,500

 Useful Life: Five Years
 CIP Project Total
 \$ 12,500

District: All Districts

Description:

Custom designed cell phone application specifically for law enforcment use will enable our agency to push out notications and alerts instantly to the public. It enables users to send ananymous tips related to crimes and file police reports and obtain crime information. Other useful features include most wanted lists, posting sexsual offenders, connection to all forms of social media and inmate lookup capabilities.

Justification:

Smart-phones continue to become the number one means of communication between public safety agencies and the citizens they serve. Smart-phone users now receive 88% of information through software applications and not browsers. This valuable law enforcement agency interface has the potential of being connected with every cell/smart-phone user in the city. There is growing evidence of a direct correlation linking enhanced public safety communications, and improving public awareness while also fostering trusting relationships between the citizens and the law enforcement agency.

Expenditures	<u>2020</u>	2021	2022	2023	2024	<u>Total</u>
I-PHONE/ANDROID APPLICATION	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ 12,500
Total Expenditures	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ 12,500
Funding Source	<u>2020</u>	2021	2022	2023	2024	<u>Total</u>
Police Impact Fees	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ 12,500
	-	-	-	-	-	
Total Expenditures	\$ 12,500	\$ -	\$ -	\$ -	\$ -	\$ 12,500
Estimated Operating Expenditures No anticipated operating costs	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 25,000
Estimated Revenues	\$ 	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: CELL PHONE GEO-MAPPING SOFTWARE

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: New 2020-2024 Total \$ 4.225

Type: New 2020-2024 Total \$ 4,225
Useful Life: Five to Ten Years CIP Project Total \$ 4,225

District: All Districts

Description:

With a court order, this web-based software will enable our officers, with a court approved search warrant to quickly access a subject's cellular phone service carrier's geo-time history. Within seconds, the officer will be able to access not only the past locations of the cellular phone, but also a timeline of the identified locations.

Justification:

Accurately determining a suspect's location, with an accompanied timeline, supports the development of the required probable cause necessary to enable an officer to make an arrest sooner, rather than later. Providing our officers with the tools to arrest potentially dangerous criminals directly supports the public safety of our citizens. Currently, cell phone carriers will provide this information with a court order; however, the processing of a request is often a delayed. This software will provide the vital information within seconds of receiving a court order.

Expenditures CELL PHONE ACCESS SOFTWARE Total Expenditures	\$ \$	2020 4,225 4,225	\$ \$	<u>2021</u> - -	\$ \$	<u>2022</u> - -	\$ <u>2023</u> - -	\$ \$	<u>2024</u> - -	\$ \$	Total 4,225 4,225
Funding Source Police Impact Fees	\$	2020 4,225	\$	<u>2021</u> - -	\$	<u>2022</u> - -	\$ <u>2023</u> - -	\$	<u>2024</u> - -	\$	<u>Total</u> 4,225 -
Total Expenditures	\$	4,225	\$	-	\$	-	\$ -	\$	-	\$	4,225
Estimated Operating Expenditures	\$	-	\$	499	\$	514	\$ 529	\$	544	\$	2,086
Annual subscription maintenance costs.											
Estimated Revenues	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-



Project Name: HANDHELD TRAFFIC RADARS

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ -

Type: Replacements 2020-2024 Total \$ 31,855
Useful Life: Five Years CIP Project Total \$ 31,855

District: All Districts

Description:

Replacement of two Traffic Enforcement Radars

Justification:

The department currently has approximately 40 fully operational Traffic Enforcement Radars. At a minimum, two units need to be replaced annually as they reach the end of their forecasted ten year service life. Maintaining the reliability of this capability will help to ensure that our officers are provided with the tools required to document motorists who are in violation of posted speed limits. Reports of speeding motorist are the most frequent complaint received by the Sanford Police Department. Also directly supports Police Department's goals regarding public Traffic Safety.

Expenditures		2020		<u>2021</u>		2022		2023		<u>2024</u>	<u>Total</u>
Handheld Traffic Radars	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
Total Expenditures	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
•											
Funding Source		2020		2021		2022		2023		2024	<u>Total</u>
General Fund Transfer to CIP	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
		-		-		-		-		-	-
Total Expenditures	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
•											
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
_											
Because this will likely be replacing curre	ent h	nadheld ra	dars	there will li	kely	no be any	add	ditional ope	erati	ing costs	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -



Project Name: IN-CAR CAMERA SYSTEM

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ -

 Type: New
 2020-2024 Total
 \$ 46,364

 Useful Life: Five Years
 CIP Project Total
 \$ 46,364

District: All Districts

Description:

Axon International has developed an in-car camera solution that is compatible with officer worn body cameras. Axon International is also the company that provides the Police Department's officer worn body camera system. The in-car camera system can be activated in multiple ways: manually or automatically as a result of emergency light and siren activation, or removal of the rifle from the electric gunlock, etc. This in-car camera system is also capable of being activating by any officer worn body cameras within approximately 30 feet of the vehicle that are activated. With a 142 degree field of view the in-car camera system captures all activity in front of the vehicle, and behind the vehicle provided a rear facing camera is included in the installation. Initially, this application would be installed in those vehicles used for traffic enforcement.

Justification:

The previously used six in-car video camera systems have reached the end of their useful service life and have been removed the vehicles. Installing in-car video cameras into vehicles that focus on traffic enforcement provides the ability to fully document traffic violations such DUI. Processing a DUI case often occurs directly in front of the police vehicle with the in-car camera fully documenting the subject's response to a field sobriety test. Three units per year.

Expenditures	2020	2021	2022	2023	2024	<u>Total</u>
IN-CAR CAMERA SYSTEM	\$ 15,000	\$ 15,450	\$ 15,914	\$ -	\$ -	\$ 46,364
Total Expenditures	\$ 15,000	\$ 15,450	\$ 15,914	\$ -	\$ -	\$ 46,364
Funding Source	2020	2021	2022	2023	2024	<u>Total</u>
General Fund Transfer to CIP	\$ 15,000	\$ 15,450	\$ 15,914	\$ -	\$ -	\$ 46,364
	-	-	-	-	-	
Total Expenditures	\$ 15,000	\$ 15,450	\$ 15,914	\$ -	\$ -	\$ 46,364
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
No anticipated operating costs						
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: BODY CAMERA SIGNAL UNIT

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ 3,500

 Type: New
 2020-2024 Total
 \$ 18,582

 Useful Life: Five Years
 CIP Project Total
 \$ 22,082

District: All Districts

Description:

Axon International now provides a body camera signal unit that when installed in a vehicle will activate not only the officer's body camera who is driving the vehicle but will also activate all body cameras within 30 feet of the vehicle when the emergency lights and siren are activated. Several other vehicle functions can be included in the automatic body camera activation. The amount included in this request will enable the department to install this capability into approximately three marked patrol vehicles during FY-2019. If this systems works as well as we believe it will we intend to incrementally install it into all marked patrol vehicles over the next five years.

Justification:

Currently officers responding to an emergency must activated their lights and siren and report their actions via the police radio while safely operating their vehicle. In addition the currently worn body cameras require the officer to also manually activate their cameras. The body camera signal unit automatically activates the camera when lights and siren are activated (other automatic activation functions are included) This system directly supports safety by helping to ensure the officer remains more closely focused on safe vehicle operation and also helps to ensure that vital law enforcement actions are consistently documented.

<u>Expenditures</u>	2020	2021	2022	2023	2024	<u>Total</u>
BODY CAMERA SIGNAL UNIT	\$ 3,500	\$ 3,605	\$ 3,713	\$ 3,825	\$ 3,939	\$ 18,582
Total Expenditures	\$ 3,500	\$ 3,605	\$ 3,713	\$ 3,825	\$ 3,939	\$ 18,582
						_
Funding Source	<u>2020</u>	<u>2021</u>	2022	<u>2023</u>	<u>2024</u>	<u>Total</u>
Police Impact Fees	\$ 3,500	\$ -	\$ -	\$ -	\$ -	\$ 3,500
	-	-	-	-	-	
Total Expenditures	\$ 3,500	\$ -	\$ -	\$ -	\$ -	\$ 3,500
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
No anticipated operating costs						
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: HANDHELD TRAFFIC RADARS

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ -

Type: Replacements 2020-2024 Total \$ 31,855
Useful Life: Five Years CIP Project Total \$ 31,855

District: All Districts

Description:

Replacement of two Traffic Enforcement Radars

Justification:

The department currently has approximately 40 fully operational Traffic Enforcement Radars. At a minimum, two units need to be replaced annually as they reach the end of their forecasted ten year service life. Maintaining the reliability of this capability will help to ensure that our officers are provided with the tools required to document motorists who are in violation of posted speed limits. Reports of speeding motorist are the most frequent complaint received by the Sanford Police Department. Also directly supports Police Department's goals regarding public Traffic Safety.

Expenditures		2020		<u>2021</u>		2022		2023		<u>2024</u>	<u>Total</u>
Handheld Traffic Radars	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
Total Expenditures	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
•											
Funding Source		2020		2021		2022		2023		2024	<u>Total</u>
General Fund Transfer to CIP	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
		-		-		-		-		-	-
Total Expenditures	\$	6,000	\$	6,180	\$	6,365	\$	6,556	\$	6,753	\$ 31,855
•											
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Because this will likely be replacing curre	ent h	nadheld ra	dars	there will li	kely	no be any	add	ditional ope	erati	ing costs	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -



Project Name: TRAINING ROOM UPGRADE

Contact: Jim Krzenski Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ -

Type: New Useful Life: Five to Ten Years

2020-2024 Total \$ 8,100 CIP Project Total \$ 8,100

District: All Districts

Description:

During CY-2020 the electronic audiovisual system installed in the Police Department's Training Room "Smart Classroom" will have been in service for ten years. The Public Safety Complex was placed into full operation November 5, 2010. The expected service life of this vigorously used training equipment is expected to be about ten year. The equipment includes a computer connected to the web with a ceiling mounted integrated laser digital projector, speakers and wall mounted electronic screen and white board.

Justification:

Ensuring that our Police Officers and Nonsworn Civilian Staff are properly trained is one of the most significant factors ensuring that the City of Sanford is provided the most professional public safety service possible. Also, this smart classroom is regular utilized for community meetings addressing a wide array of topics which have helped to foster greater cooperation and understanding throughout our diverse and vibrant community.

<u>Expenditures</u>	2020	2021	202	22	2023	3	2024	<u>Total</u>
ALPR / MESS. BOARD TRAILER SYS	\$ 8,100	\$ -	\$ -	\$	-	\$	-	\$ 8,100
Total Expenditures	\$ 8,100	\$ -	\$ -	\$	-	\$	-	\$ 8,100
Funding Source	<u>2020</u>	<u>2021</u>	202	<u>22</u>	<u> 2023</u>	<u>3</u>	<u>2024</u>	<u>Total</u>
Police Impact Fees	\$ 8,100	\$ -	\$ -	\$	-	\$	-	\$ 8,100
	-	-	-		-		-	-
Total Expenditures	\$ 8,100	\$ -	\$ -	\$	-	\$	-	\$ 8,100
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
No anticipated operating costs								
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



CRIME SCENE PRIVACY BARRIERS Project Name:

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$

2020-2024 Total \$ Type: New 5,047 **CIP Project Total** 5.047

Useful Life: Five to Ten Years

District: All Districts

Description:

Crime Scene Privacy Barrier System: To protect privacy of victims and to help preserve crime scene information, our agency is in need of a professional law enforcement crime scene privacy barrier system. The system is composed of opaque barrier screens, tripods, beacons, tethers, carrying bags.

Justification:

The increasing potential for aggressive media representatives to violate the privacy of a crime victim. The City has a responsibility to ensure the privacy of crime victims.

Expenditures	2020		2021	2022	2	2023	3	2024	Total
CRIME SCENE PRIVACY BARRIERS	\$ 5,047	\$	-	\$ -	\$	-	\$	-	\$ 5,047
Total Expenditures	\$ 5,047	\$	-	\$ -	\$	-	\$	-	\$ 5,047
•									
Funding Source	2020		2021	2022	2	2023	<u> </u>	2024	<u>Total</u>
Police Impact Fees	\$ 5,047	\$	-	\$ -	\$	-	\$	-	\$ 5,047
	-		-	-		-		-	
Total Expenditures	\$ 7,067	\$	-	\$ -	\$	-	\$	-	\$ 5,047
Estimated Operating Expenditures	\$ -	\$	-	\$ -	\$	-	\$	-	\$ -
		_			_		_		
Estimated Revenues	\$ -	\$	-	\$ -	\$	-	\$	-	\$ -



TOUCH SCREEN KIOSKS Project Name:

Contact: Jim Krzenski Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: New 2,246

Useful Life: Five to Ten Years

2020-2024 Total \$

District: All Districts

CIP Project Total

2,246

Description:

A kiosk would provide an additional electronic means of enabling citizens to file a report such as criminal mischief or theft. It will help improve our service by alleviating the time a citizen may need to wait for an officer or Community Service Officer to arrive on scene to take a report for these types of crimes.

Justification:

It is proposed that one (01) touch screen kisok be purchased. This proposed kiosk could be deployed to the following locations: City Hall Lobby, Police Department's Lobby or the Seminole Twon Square Mall which will assist officers to respond to more urgent calls for services.

Expenditures	<u>2020</u>	<u>2021</u>	2022	2023	2024		<u>Total</u>
TOUCH SCREEN KIOSKS	\$ 2,246	\$ -	\$ -	\$ -	\$ -	\$	2,246
Total Expenditures	\$ 2,246	\$ -	\$ -	\$ -	\$ -	\$	2,246
Funding Source	2020	<u>2021</u>	2022	<u>2023</u>	<u>2024</u>		<u>Total</u>
Police Impact Fees	\$ 2,246	\$ -	\$ -	\$ -	\$ -	\$	2,246
Total Expenditures	\$ 2,246	\$ -	\$ -	\$ -	\$ -	\$	2,246
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	To \$	tal Expenditures -
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$	-



2020 CAPITAL IMPROVEMENT PROGRAM													
Project Name: PICK UP TRUCK BED ROLL TONNEAU COVERING Contact: Jim Krzenski													
Department: Police Location: Police Type: New Useful Life: Five to Ten Years District: All Districts						5 Year (20			0-20	ical Total 024 Total Total		1,500 1, 500	
Description:													
Pick up truck installed roll cover.													
Justification: The CRU attends numeorus public ever these events. Providing a covering to p from inclement weather.													
Expenditures		2020		2021		2022		2023		2024		Total	
PICK UP TRUCK BED ROLL TONNEA	ι\$	1,500	\$	-	\$	-	\$	-	\$	-	\$	1,500	
Total Expenditures	\$	1,500	\$	-	\$	-	\$	-	\$	-	\$	1,500	
Funding Source Police Impact Fees Total Expenditures	\$	2020 1,500 1,500	\$	<u>2021</u> - -	\$	<u>2022</u> - -	\$	<u>2023</u> - -	\$	<u>2024</u> - -	\$	<u>Total</u> 1,500 1,500	
·		•										·	
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	Tot \$	tal Expenditures -	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	



Project Name:	RECORDS	UNIT DESKS
---------------	---------	-------------------

Contact: Jim Krzenski

Department: Police

Location: Police

Type: Replacement

Useful Life: Twelve Years
District: All Districts

5 Year (2015-2019) Historical Total \$

2020-2024 Total \$ 6,000

CIP Project Total \$ 6,000

Description:

Four desks for records technicians.

Justification:

Will enhance the Records Unit to provide a profssional service by enhancing all forms of verbal and non-verbal communications with the public.

Expenditures	2020	2021	2022		2023		2024	Total
RECORDS UNIT DESKS	\$ 6,000	\$ -	\$ -	\$	-	\$	-	\$ 6,000
Total Expenditures	\$ 6,000	\$ -	\$ -	\$	-	\$	-	\$ 6,000
Funding Source	2020	2021	2022	<u>:</u>	2023	i,	<u>2024</u>	<u>Total</u>
General Fund Transfer to CIP	\$ 6,000	\$ -	\$ -	\$	-	\$	-	\$ 6,000
	-	-	-		-		-	-
Total Expenditures	\$ 6,000	\$ -	\$ -	\$	-	\$	-	\$ 6,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



Project Name: PSC HVAC SYSTEM

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: Replacement 2020-2024 Total \$ 58,359

58,359

Type: Replacement 2020-2024 Total \$
Useful Life: Five to Ten Years CIP Project Total \$

District: All Districts

Description:

Clean public safety complex HVAC ventilation system.

Justification:

Debris intermittantly started discharging from the HVAC ventilation. The debris was chemically tested and determined to contain bio-hazardous substances that were well below the concentration of being hazardous to health. However, we were advised that the substances would continue to grow within the system and would need to be periodically cleaned to prevent them from reaching an unsafe concentration. As a result of this recommendation a vendor was contracted with to remove all the accumulated debris within the PSC's large air handlers. In addition, ultraviolet lights were installed in the airhandler intakes in an effort to kill and prevent further growth of the bio-hazardous materials within the airhandlers. Growth in the air handlers appears to have been mitigated. However, during the past year, debris once again began discharging from the HVAC system. While the subsequent chemical testing of this discharge once again showed the substance to be below the bio-hazard threshold, we have been advised that the ventilation system should be completely cleaned every five years to help ensure it does not reach levels that are unsafe to human health. While collecting material for chemical testing It was discovered that biological debris has begun growing beneath each of the many fan motor boxes located throughout the system, resulting in intermittant discharges of debris.

<u>Expenditures</u>	<u>2019</u>	2020	2021	2022	<u>2023</u>	<u>Total</u>
PSC HVAC SYSTEM	\$ 58,359	\$ -	\$ -	\$ -	\$ -	\$ 58,359
Total Expenditures	\$ 58,359	\$ -	\$ -	\$ -	\$ -	\$ 58,359
Funding Source	<u>2019</u>	<u>2020</u>	<u>2021</u>	2022	<u>2023</u>	<u>Total</u>
General Fund Trasnsfer to CIP	\$ 58,359	\$ -	\$ -	\$ -	\$ -	\$ 58,359
	-	-	-	-	-	
Total Expenditures	\$ 58,359	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Project Name: **Unmanned Aerial Vehicle (UAV)**

Contact: Jim Krzenski

Department: Police

Location: Police 5 Year (2015-2019) Historical Total \$ Type: New

2020-2024 Total \$ 4.500

Useful Life: Five to Ten Years **CIP Project Total** 4,500

District: All Districts

Description:

Unmanned Aerial Vehicles (UAV's) are FAA licensed and would be operated by an FAA certified Police Officer. The UAV that we are proposing to purchase would have the following capabilities: It would be fitted with a video camera that would provide law enforcement officers real-time aerial observation in support of a defined law enforcement / public safety missions. The UAV would also be equipped with Forward Looking Infrared (FLIR) thermal imaging capability, as well as an attachable loudspeaker, spotlight, Omni directional obstacle sensing, password protection in support of maintaining security of collected data, with up to approximate 31 minutes of flying time on one full electric battery charge.

Justification:

The capabilities of a UAV are instrumental in supporting law enforcement/public safety in a variety of ways, including but to limited to the following: searching for missing juveniles and endangered subjects, for use during large public events and/or gatherings, assisting the Fire Department with identifying hotspots, crime mapping, locating people in distress along Lake Monroe, mapping of traffic homicides - supporting the quick opening of public roadways, locating wanted fleeing subjects, assisting law enforcement helicopters in areas in which they cannot view. Note that the City of Daytona Beach Police Department has successfully utilized a UAV with the capabilities described above in support of multiple law enforcement / public safety cases over the past several years.

<u>Expenditures</u>		2020	2021	2022	2023	2024		<u>Total</u>	
Unmanned Aerial Vehicle	\$	4,500	\$ -	\$ -	\$ -	\$ -	\$		4,500
Total Expenditures	\$	4,500	\$ -	\$ -	\$ -	\$ -	\$		4,500
Funding Source		<u>2020</u>	2021	<u>2022</u>	2023	2024		<u>Total</u>	
Police Impact Fees	\$	4,500	\$ -	\$ -	\$ -	\$ -	\$		4,500
		-	-	-	-	-			-
Total Expenditures	\$	4,500	\$ -	\$ -	\$ -	\$ -	\$ 4,5	00 \$	-
Estimated Operating Expenditures	\$	500	500	\$ 500	\$ 500	\$ 500	\$		2,500
Estimated cost of maintenance and repl	iacei	ment parts							
Estimated Revenues	\$	-	\$ -	\$ -	\$ -	\$ -	\$		-



Project Name: Parks & Grounds Improvements

Contact: Robert Beall
Department: Parks & Recreation

Location: All 5 Year (2015-2019) Historical Total \$ -

 Type: Replacement
 2020-2024 Total
 \$ 1,163,750

 Useful Life: 10-20 years
 CIP Project Total
 \$ 1,163,750

District: All Districts

Description:

Replace playground equipment at Woodmere and Wynnwood Parks. Update restrooms at Ft. Mellon, McKibbin, Groveview, Pinehurst, Park on Park, and Seminole Blvd. Re-roof small shelters at McKibbin and Park on Park. Replace exercise equipment Academy Manor, McKibbin, and replace rubber mulch to exercise equipment areas at Derby and Ft. Mellon. To replace park benches, trash containers, BBQ grills and other park amenities through out all the parks.

Justification:

Replace aging infrastructures due to rusting beyond normal repair; replacement of roofs due to age and curling of shingles, roof leaks. Exercise equipment is over 20 years old with missing panels, sections that have been removed and some pieces are no longer manufactured. Benches, trash cans, bbq grills and other amenities need to be replaced due to aging and use.

<u>Expenditures</u>		2020		2021		2022		2023		2024		<u>Total</u>
Parks & Grounds Improvements	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	1,163,750
Total Expenditures	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	1,163,750
Funding Source		<u>2020</u>		2021		2022		2023		<u>2024</u>		<u>Total</u>
General Fund Transfer to CIP	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	1,163,750
		-		-		-		-		-		-
Total Expenditures	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	232,750	\$	1,163,750
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$		\$		\$		\$		\$		\$	
LSumateu Nevendes	φ	-	Ψ	-	φ	-	φ	-	φ	-	φ	-



2020 CAPITAL IMPROVEMENT PROGRAM													
Contact: Robert Beall Department: Parks & Recreation Location: 306 Springview Dr Type: Replacement Useful Life: 25 years District: District 3	vev	iew Pa	rk \$	Shelter		5 Year (20			0-2	ical Total 024 Total Total		75,415 75,415	
Description: Replacement of shelter and picnic table	ıs.												
Justification:													
liability to the City.													
<u>Expenditures</u>		2020		<u>2021</u>		2022		2023		<u>2024</u>		<u>Total</u>	
Groveview Park Shelter	\$	75,415		-	\$	-	\$	-	\$	-	\$	75,415	
Total Expenditures	\$	75,415	\$	-	\$	-	\$	-	\$	-	\$	75,415	
Funding Source General Fund Transfer to CIP	\$	2020 75,415 -	\$	<u>2021</u> - -	\$	<u>2022</u> - -	\$	<u>2023</u> - -	\$	<u>2024</u> - -	\$	<u>Total</u> 75,415 -	
Total Expenditures	\$	75,415	\$	-	\$	-	\$	-	\$	-	\$	75,415	
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	



2020 CAPITAL IMPROVEMENT PROGRAM													
Project Name: Grovevie	w l	Park Sh	ieli	ter Light	inç	9							
Contact: Robert Beall Department: Parks & Recreation Location: 306 Springview Dr Type: Replacement Useful Life: 25 years District: District 3					ţ	5 Year (20			0-2	rical Total 024 Total Total		146,215 146,215	
Description:													
Upgrade lighting to LED.													
Justification: Help with park visibility.													
Top with park visibility.													
<u>Expenditures</u>		<u>2020</u>		<u>2021</u>		2022		2023		<u>2024</u>		<u>Total</u>	
Groveview Park Shelter Lighting	\$	146,215		-	\$	-	\$	-	\$	-	\$	146,215	
Total Expenditures	Þ	146,215	\$	-	\$	-	\$		\$	-	\$	146,215	
Funding Source		2020		<u>2021</u>		2022		2023		2024		<u>Total</u>	
General Fund Transfer to CIP	\$	146,215	\$	-	\$	-	\$	-	\$	-	\$	146,215	
Total Expenditures	¢	146,215	¢	-	\$	-	\$	-	\$	-	\$	- 146,215	
Total Experientures	Ψ	140,213	φ		φ		Ψ		Ψ	-	φ	140,213	
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	



2020 CAPITAL IMPROVEMENT PROGRAM													
Project Name: Touhy Par Contact: Robert Beall Department: Parks & Recreation Location: 601 Elm St.	k S	Sidewal	lk l	Replace			015-:	2019) H	istor	ical Total	\$	<u>-</u>	
Type: Replacement										024 Total		157,563	
Useful Life: 20 years							(CIP Proj	ect	Total	\$	157,563	
District: District 1													
Description:													
Replace brick sidewalk with concrete, bri	ick s	stamped, c	olor	ed sidewalk	S.								
Justification: The brick sidewalk is unsafe, uneven and	d do	nes not me	et A	DA standar	ds T	This is a lia	hility	to the C	itv				
The blick side walk is alloade, allovell all	u u	oco not me	017	D/ (Starraar	u 0.	11110 10 4 114	Dility	10 1110 0	ity.				
<u>Expenditures</u>		<u>2020</u>		2021		2022		<u>2023</u>		<u>2024</u>		<u>Total</u>	
Touhy Park Sidewalk Replacement Total Expenditures	\$	157,563	\$ \$	-	\$ \$	-	\$ \$	-	\$ \$	-	\$ \$	157,563	
rotal Expericitures	Ф	157,563	Þ	-	Þ	-	Þ	-	Þ	-	Þ	157,563	
Funding Source		<u>2020</u>		2021		2022		2023		<u>2024</u>		<u>Total</u>	
General Fund Transfer to CIP	\$	157,563	\$	-	\$	-	\$	-	\$	-	\$	157,563	
Total Expenditures	\$	157 563	\$	<u>-</u>	\$	-	\$		\$	-	\$	 157,563	
Total Experiencies	Ψ	137,303	Ψ		Ψ		Ψ		Ψ		Ψ	137,303	
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
	Φ.		<u>^</u>		Φ.		Φ.		<u></u>		•		
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	



2020 CAPITAL IMPROVEMENT PROGRAM													
Contact: Robert Beall Department: Parks & Recreation Location: 1st Street Type: Replacement Useful Life: 15 years District: District 1 Description:		treet Ar				5 Year (20			0-20	24 Total		- 132,818 132,818	
Replace 40 benches and trash receptac	eles	with an all	met	ai bench aio	ng 1	st Street							
Justification: Benches are over 20 years old and dete	erior	ating beyor	nd r	epair.									
Expenditures 1st Street Amenities Total Expenditures	\$ \$	2020 132,818 132,818	\$	<u>2021</u> - -	\$ \$	<u>2022</u> - -	\$ \$	<u>2023</u> - -	\$ \$	<u>2024</u> - -	\$ \$	<u>Total</u> 132,818 132,818	
Funding Source General Fund Transfer to CIP Total Expenditures		2020 132,818 - 132.818		<u>2021</u> - - -	\$	<u>2022</u> - - -	\$	2023 - - -	\$	<u>2024</u> - - -	\$	Total 132,818 - 132,818	
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	



Project Name: Replacement of Bathroom Floor Tile CC Bathrooms

Contact: Alvarise James Department: Recreation

Location: Civic Center 5 Year (2015-2019) Historical Total \$ -

Type: Replacement 2020-2024 Total \$ 7,245
Useful Life: Many years-replacing floor installed in 1958

CIP Project Total \$ 7,245

etul Lite: Many years-replacing floor installed in 1956
District: District 1

Description:

Some of the tiles in the floor are broken. The tiles can't be replaced due to the age of the floor. Thre is no way to match the tiles.

Justification:

This is the original floor from when the building was built in 1958. The broken tiles are a safety hazard.

<u>Expenditures</u>	2020	<u>2021</u>	2022	2	2023	<u> </u>	2024	<u>Total</u>
Replacement of Bathroom Floor Tile CC	\$ 7,245	\$ -	\$ -	\$	-	\$	-	\$ 7,245
Total Expenditures	\$ 7,245	\$ -	\$ -	\$	-	\$	-	\$ 7,245
•								
Funding Source	2020	2021	2022	2	2023	<u> </u>	<u>2024</u>	<u>Total</u>
	\$ 7,245	\$ -	\$ -	\$	-	\$	-	\$ 7,245
General Fund Transfer to CIP	-	-	-		-		-	-
Total Expenditures	\$ 7,245	\$ -	\$ -	\$	-	\$	-	\$ 7,245
•								
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ _
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



Project Name: Repair of Window Storefront Facades at Civic Center

Contact: Alvarise James Department: Recreation

Location: Civic Center 5 Year (2014-2019) Historical Total \$ -

Type: Replacement Useful Life: 20 Years 2020-2024 Total \$ 30,065 CIP Project Total \$ 30,065

District: District 1

Description:

Replace rotten wood and broken glazing at the storefront façade, upper and lower glass sections.

Justification:

The bases of these wooden facades are the base for plate glass windows. The wood is rotten and can be a safety hazard if the glass shifts or cracks. It also looks very bad and not attractive for a rental facility.

Expenditures		2020		2021		2022	<u>!</u>	2023		2024		<u>Total</u>
Repair of Window Storefront Facades a	\$	30,065	\$	-	\$	-	\$	-	\$	-	\$	30,065
Total Expenditures			\$	-	\$	-	\$	-	\$	-	\$	30,065
Funding Source		<u>2020</u>		<u>2021</u>		2022	<u>:</u>	2023		2024		<u>Total</u>
	\$	30,065	\$	-	\$	-	\$	-	\$	-	\$	30,065
General Fund Transfer to CIP		-		-								<u> </u>
Total Expenditures	\$	30,065	\$	-	\$	-	\$		\$	-	\$	30,065
Estimated Operating Expenditures	\$	_	\$	_	\$	_	\$	_	\$	_	\$	
	•		*		+		7		+		+	
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-



Project Name: #192 Dodge 3500 Maxi Van

Contact: Britt Henderson
Department: Parks and Recreation

Location: Westside Community Center 5 Year (2015-2019) Historical Total \$ -

 Type: Replacement
 2020-2024 Total
 \$ 50,000

 Useful Life: 10 years
 CIP Project Total
 \$ 50,000

District: District 2

Description:

The 15 passenger van is used to transport Senior Citizens to various field trips and events. Van is also used to transport youth to various activities and events such as college tours in and out of state, NBA Basketball games, NFL and college football games. Van is also used for various city events to transport people and equipment. NOTE: Cost is estimated.

Justification:

Van is at 57% but it is 19 years old. The 2000 Dodge Ram 3500 has 93,469 miles with worn, faded and rusted interior.

<u>Expenditures</u>	2020	2021	2022	2023	2024	<u>Total</u>
#192 Dodge 3500 Maxi Van	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000
Total Expenditures	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000
Funding Source	2020	<u>2021</u>	2022	<u>2023</u>	<u>2024</u>	<u>Total</u>
	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000
General Fund Transfer to CIP	-	-	-	-	-	
Total Expenditures	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Ex Basketball Court Refurbishment Project Name:

Contact: Britt Henderson Department: Parks and Recreation

Location: Westside Community Center 5 Year (2015-2019) Historical Total \$ Type: Replacement

2020-2024 Total \$ 5.100 **CIP Project Total** 5,100

Useful Life: 10 years District: District 2

Description:

The exterior basketball courts at the Westside Community Center are in dire need of refurbishment. The 94' court needs to be resurfaced and restriped. We also need to add new backboards and rims, repaint the benches and add coverings to the basketball hoop pole for additional safety.

Justification:

The courts have experienced heavy daily usage for the last 10 years and have suffered through various storm systems.

<u>Expenditures</u>	<u>2020</u>	<u>2021</u>	2022	2023	<u>2024</u>	<u>Total</u>
Ex Basketball Court Refurbishment	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ 5,100
Total Expenditures	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ 5,100
Funding Source	<u>2020</u>	2021	2022	2023	<u>2024</u>	<u>Total</u>
	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ 5,100
General Fund Transfer to CIP	-	-	-	-	-	-
Total Expenditures	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ 5,100
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



2020 CAPITAL IMPROVEMENT PROGRAM														
Project Name: Mellonville Center Restroom Contact: Robert Beall														
Department: Parks & Recreation														
Location: 1211 S. Mellonville Av	re				5 Year (20)15-	2019) Hi	stor	ical Total	\$	-			
Type: New					`				024 Total		150,000			
Useful Life: 25+ years						(CIP Proj	ect	Total	\$	150,000			
District: District 1														
Description:														
New restrooms would consist of a stand-a	lone concret	e pr	e-fabricated	6 st	tall unit with	n ext	erior wate	er fou	untains aloi	ng M	lellonville Ave.			
Justification:														
Outdoor facilities are needed for the newly	constructed	l mu	lti-purpose f	ield	S									
F and the control of the control	0000		0004		0000		0000		0004		Takal			
Expenditures Mellonville Center Restroom	2020 150,000	Φ.	<u>2021</u>	\$	<u>2022</u>	\$	<u>2023</u>	\$	<u>2024</u>	\$	<u>Total</u> 150,000			
Total Expenditures		\$		\$		\$		\$		\$	150,000			
=	, ,,,,,,,,										,			
Funding Source	2020		<u>2021</u>		2022		2023		<u>2024</u>		<u>Total</u>			
	150,000	\$	-	\$	-	\$	-	\$	-	\$	150,000			
<u> </u>	-		-		-		-		-		-			
Total Expenditures	150,000	\$	-	\$	-	\$	-	\$	-	\$	150,000			
		•						•		_				
Estimated Operating Expenditures	-	\$	-	\$	-	\$	-	\$	-	\$	-			
Estimated Revenues	\$ -	\$	-	\$	_	\$	-	\$	-	\$	_			
		·		·		-		•						



Project Name:	Mellonville Cer	nter 1st Floor Rehab
---------------	-----------------	----------------------

Contact: Robert Beall

Department: Parks & Recreation Location: 1211 S. Mellonville Ave

Mellonville Ave 5 Year (2015-2019) Historical Total \$ - ement 2020-2024 Total \$ 110,000

Type: Replacement Useful Life: 20+ years

CIP Project Total \$ 110,000

District: District 1

Description:

1st floor renovations and remodel of various spaces to include a multi-stall restoom, A/C replacement, multi-purpose room interior drywall and paint, and fire escape renovation.

Justification:

Building is in need of renovations in order to operate safely as a program and meeting facility.

Expenditures Mellonville Center 1st Floor Rehab	\$	2020 110,000	\$ <u>2021</u>	¢	<u>2022</u>	¢	2023	ď	<u>2024</u>	¢	<u>Total</u> 110,000
Total Expenditures	_		\$ -	φ \$	-	\$ \$	-	\$	-	φ \$	110,000
Funding Source		2020	2021		2022		2023		2024		<u>Total</u>
General Fund Transfer to CIP	\$	110,000 -	\$ -	\$	-	\$	-	\$	-	\$	110,000 -
Total Expenditures	\$	110,000	\$ -	\$	-	\$	-	\$	-	\$	110,000
Estimated Operating Expenditures	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-



2020 CAPITAL IMPROVEMENT PROGRAM														
Project Name: Mellonville Center Mower Contact: Brett Rhodes/Robert Beall Department: Parks & Recreation Location: 1211 S. Mellonville Ave Type: New Useful Life: 5 years District: District 1 Description: Toro Reelmaster 5510-D Turf Mower														
Justification: New mower is needed for the additional	_	IC.	-											
<u>Expenditures</u>		2020		<u>2021</u>		2022		2023		2024		<u>Total</u>		
Mellonville Center Mower	\$	54,961	\$	-	\$	-	\$	-	\$	-	\$	54,961		
Total Expenditures	\$	54,961	\$	-	\$	-	\$	-	\$	-	\$	54,961		
Funding Source General Fund Transfer to CIP	\$	2020 54,961	\$	<u>2021</u> - -	\$	<u>2022</u> - -	\$	<u>2023</u> - -	\$	<u>2024</u> - -	\$	<u>Total</u> 54,961 -		
Total Expenditures	\$	54,961	\$	-	\$	-	\$	-	\$	-	\$	54,961		
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		



2020 CAPITAL IMPROVEMENT PROGRAM													
Project Name: Pickup Truck Contact: Pete Wilson Department: PW- Streets Location: Citywide Type: New Useful Life: 10-15 years District:					5	Year (20			20-20	cal Total 24 Total Fotal		31,000 31,000	
Description: Ford F150 Pickup Truck 1/2 Ton ext. Ca	a b												
Justification: Replacing vehicle #68- 2005 F250- med	ets co	riteria for re	eplaco	ement with	age	of vehicle	and	over 120	0,000	miles.			
Expenditures Pickup Truck	\$	2020 31,000	\$	<u>2021</u>	\$	2022	\$	2023	\$	<u>2024</u>	\$	<u>Total</u> 31,000	
Total Expenditures	\$		\$	-	\$	-	\$	-	\$	-	\$	31,000	
Funding Source General Fund Transfer to CIP	\$	2020 31,000 -		<u>2021</u> - -	\$	<u>2022</u> - -	\$	<u>2023</u> - -	\$	<u>2024</u> - -	\$	<u>Total</u> 31,000 -	
Total Expenditures	\$	31,000	\$	-	\$	-	\$	-	\$	-	\$	31,000	
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	

- \$

\$

- \$

\$

\$

Estimated Revenues

- \$



Project Name: Street- Utility Trailers (2)

Contact: Pete Wilson Department: PW- Streets Location: Citywide

Type: New Useful Life: 10-15 years

District:

5 Year (2015-2019) Historical Total \$

2020-2024 Total \$ **CIP Project Total**

3,790 3,790

Description:

Replace the (2) Utility Trailer #5709 & #0245 with (2) New Trailers; Model #35SA-12EXX2 77X12-2' Expandable Metal Sides with 4' Ramp Gate

Justification:

The current trailers are a 1992 Cushman Trailer & a 1999 Utility Trailer both used for hauling barricades, cones, and signs for emergency Response and Special Events. Both of these trailers have surpassed their lifetime and are falling apart.

<u>Expenditures</u>	2020	2021	202	22	2023	<u>3</u>	2024	<u>Total</u>
Street- Utility Trailers (2)	\$ 3,790	\$ -	\$ -	\$	-	\$	-	\$ 3,790
Total Expenditures	\$ 3,790	\$ -	\$ -	\$	-	\$	-	\$ 3,790
Funding Source	2020	2021	202	22	2023	3	2024	<u>Total</u>
General Fund Transfer to CIP	\$ 3,790	\$ -	\$ -	\$	-	\$	-	\$ 3,790
	-	-	-		-		-	-
Total Expenditures	\$ 3,790	\$ -	\$ -	\$	-	\$	-	\$ 3,790
•								
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
r								
								_
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



Project Name: Streets - Full Matrix Message Board

Contact: Pete Wilson
Department: PW- Streets
Location: Citywide
Type: New

5 Year (2015-2019) Historical Total \$ 2020-2024 Total \$ CIP Project Total \$

15,000 **15,000**

Useful Life: 10-15 Years

District:

Description:

4x6 CMS-GP465T Advantage, Portable Changeable Message LED Full Matrix Board

Justification:

The Current Arrow Board from 1995, is outdated and only shows arrows. This replacement would display messages, arrows & can be programmed through GPS.

Expenditures	2020	2021	202	<u>2</u>	2023	3	2024	<u>Total</u>
Streets - Full Matrix Message Board	\$ 15,000	\$ -	\$ -	\$	-	\$	-	\$ 15,000
Total Expenditures	\$ 15,000	\$ -	\$ -	\$	-	\$	-	\$ 15,000
•								
Funding Source	<u>2020</u>	2021	2022	2	2023	3	2024	<u>Total</u>
General Fund Transfer to CIP	\$ 15,000	\$ -	\$ -	\$	-	\$	-	\$ 15,000
	-	-	-		-		-	
Total Expenditures	\$ 15,000	\$ -	\$ -	\$	-	\$	-	\$ 15,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



Project Name:	Fuel Island Canopy
Contact:	Bill Getman
Department:	PW- Fleet
Location:	Fleet

Type: New Useful Life: 30 Years

2020-2024 Total \$ 110,000 CIP Project Total \$ 110,000

5 Year (2015-2019) Historical Total \$

District:

Descri	iption:
--------	---------

г	uei	ISIanu	COV	erage

Justification:

Fleet experiences some costly electronic failure's every storm, a canopy would not only keep personnel dry and safe, but will cover and protect pumps and electronics from weather related failures. In fiscal year 2015-2016 fleet had \$15,237.03 in expense due to bad weather.

Expenditures	2020	2021	20	22	2023	<u> </u>	2024	<u>Total</u>
Fuel Island Canopy	\$ 110,000	\$ -	\$ -	\$	-	\$	-	\$ 110,000
Total Expenditures	\$ 110,000	\$ -	\$ -	\$	-	\$	-	\$ 110,000
Funding Source	2020	2021	20	22	2023	3	2024	<u>Total</u>
General Fund Transfer to CIP	\$ 110,000	\$ -	\$ -	\$	-	\$	-	\$ 110,000
	-	-	-		-		-	-
Total Expenditures	\$ 110,000	\$ -	\$ -	\$	-	\$	-	\$ 110,000
Estimated Operating Expenditures	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
Estimated Revenues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -
·								



2	020	CAPIT	AL	IMPROV	ΈN	IENT PR	00	GRAM				
Project Name: Diesel Pumps Contact: Bill Getman Department: PW- Fleet Location: Fleet Type: New Useful Life: 10Years District:					,	5 Year (20			0-20	024 Total		20,000 20,000
Description:												
Fuel pump Dispensers												
Justification:												
Existing pumps are 15 Years old, experi	encii	ng mechar	nical	breakdown	s an	d needs to	be	updated.				
- "				2024						0004		
Expenditures	Φ.	2020	Φ.	<u>2021</u>	Φ.	<u>2022</u>	Φ.	<u>2023</u>	Φ.	<u>2024</u>	Φ.	<u>Total</u>
Diesel Pumps	\$		\$	-	\$	-	\$	-	\$	-	\$	20,000
Total Expenditures	\$	20,000	\$	-	\$	-	\$	-	\$	-	\$	20,000
Funding Source		2020		2021		2022		2023		2024		Total
General Fund Transfer to CIP	œ.		φ	2021	φ	<u> 2022</u>	Φ	<u>2023</u>	φ	<u>2024</u>	φ	
General Fund Transfer to CIP	\$	20,000	Ф	-	\$	-	\$	-	\$	-	\$	20,000
Total Expenditures	\$	20,000	\$		\$		\$		\$		\$	20,000
			_				<u> </u>					
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-



2	020	CAPIT	AL	IMPROV	ΕN	MENT PF	RO (GRAM				
Project Name: Welcome Center Paint Contact: Jim Bread Department: PW- Facilities Location: Welcome Center Type: Improvement Useful Life: 15 District: District 1	ing					5 Year (20			0-20	24 Total		- 8,610 8,610
Description: Painting of the intirior walls, ceilings, doc												1
Justification: The intirior has not been painted in at lea	ast 1:	2 years.										
Expenditures Welcome Center Painting Total Expenditures	\$ \$		\$ \$	2021 - -	\$ \$	<u>2022</u> - -	\$	2023 - -	\$ \$	<u>2024</u> - -	\$ <u>Total</u>	8,610 8,610
Funding Source General Fund Transfer to CIP	\$	2020 8,610	\$	<u>2021</u> - -	\$	<u>2022</u> - -	\$	<u>2023</u> - -	\$	<u>2024</u> - -	\$ <u>Total</u>	8,610
Total Expenditures	\$	8,610	\$	-	\$	-	\$	•	\$	-	\$	8,610
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-

\$

\$

\$

\$

\$

Estimated Revenues

\$



2020 CAPITAL IMPROVEMENT PROGRAM

Project Name:	Cit	y Hall Car	pet Re	placement
---------------	-----	------------	--------	-----------

Contact: Jim Beard
Department: PW- Facilities
Location: 300 N Park Ave

Type: New

Useful Life: 15-20 years District:

5 Year (2015-2019) Historical Total \$

2020-2024 Total \$

150,512

CIP Project Total \$ 150,512

Description:

Replacement of carpet in City Hall in areas that have not been replaced. Steamboat landing, IT offices, IT Training Room, and Payroll offices and common areas.

Justification:

The carpet in these areas are past its useful life and in need of replacement.

<u>Expenditures</u>		<u>2020</u>		<u>2021</u>		2022	<u>2</u>	2023	<u>.</u>	2024		<u>Total</u>
City Hall Carpet Replacement	\$	150,512			\$	-	\$	-	\$	-	\$	150,512
Total Expenditures	\$	150,512	\$	-	\$	-	\$	-	\$	-	\$	150,512
Funding Source		2020		2021		2022	2	2023	1	2024		<u>Total</u>
General Fund Transfer to CIP	\$	150,512	\$	-	\$	-	\$	-	\$	-	\$	150,512
		· -		_		_		_		-		-
Total Expenditures	\$	150,512	\$	-	\$	-	\$	-	\$	-	\$	150,512
•	•	/-					-				•	/ -
Estimated Operating Expenditures	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_
<u> </u>	Ψ		Ψ		Ψ		Ψ		Ψ		Ψ	
Estimated Revenues	\$	_	\$	_	\$	_	\$	_	\$	_	\$	
Latimated Revenues	Ψ	_	Ψ	_	Ψ	_	Ψ	_	Ψ	_	Ψ	-



2	020	CAPIT	AL	IMPROV	ΕN	IENT PR	ROC	BRAM				
Project Name: City Hall Duct Clean an Contact: Jim Beard Department: PW- Facilities Location: 300 N Park Ave Type: Useful Life: 10 years District: Description:	d R	epair			ţ	5 Year (20			0-20	24 Total		- 139,363 139,363
Clean entire A/C duct system to remove			4									
,												
Justification:	-1 :4-		- II									
The duct work at City Hall has surpasse	a its	acceptable	e iin	nits for clean	ıng.							
Expenditures	_	<u>2020</u>	_	<u>2021</u>	_	<u>2022</u>	_	<u>2023</u>	_	<u>2024</u>		<u>Total</u>
City Hall Duct Clean and Repair	\$		\$	-	\$	-	\$	-	\$	-	\$	139,363
Total Expenditures	\$	139,363	\$	-	\$	-	\$	-	\$	-	\$	139,363
Funding Source		2020		<u>2021</u>		2022		2023		2024		Total
General Fund Transfer to CIP	\$	139,363	\$	<u> </u>	\$	-	\$	-	\$	<u> </u>	\$	139,363
Scholar and Transier to Oil	Ψ	-	Ψ	-	Ψ	-	Ψ	_	Ψ	-	Ψ	-
Total Expenditures	\$	139,363	\$	-	\$	-	\$	-	\$	-	\$	139,363
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-



2020 CAPITAL IMPROVEMENT PROGRAM

Project Name: Fogger

Contact: Russ Sheibenberger

Department: Public Works/ Public Hjealth

 Location: PWC
 5 Year (2015-2019) Historical Total
 \$

 Type: Replacement
 2020-2024 Total
 \$ 20,000

 Useful Life: 20 yrs
 CIP Project Total
 \$ 20,000

District: All Districts

_		4.	
1100	crin	tion	•
PES	ULID	tion	

New Fogger for ULV applications for mosquitoes/ midges as needed with Smart Box.

Justification:

Existing fogger outdated and needs frequent repairs. Not compatable with required calibration requested by Dept of Agriculture (amount of chemical disbursed and area treated - Smart Box) Repairing is not an option because equipment is obsolete.

Expenditures		2020	2021	202	2	2023	3	2024	<u>Total</u>
Fogger		\$ 20,000	\$ _	\$ -	\$	-	\$	-	\$ 20,000
	Total Expenditures	\$ 20,000	\$ -	\$ -	\$	-	\$	-	\$ 20,000
	•								
Funding Source	<u>e</u>	2020	<u>2021</u>	202	2	2023	3	2024	<u>Total</u>
General Fund Tr	ansfer to CIP	\$ 20,000	\$ -	\$ -	\$	-	\$	-	\$ 20,000
		-	-	-		-		-	
	Total Expenditures	\$ 20,000	\$ -	\$ -	\$	-	\$	-	\$ 20,000
Estimated Oper	ating Expenditures	\$ -	\$ _	\$ _	\$	_	\$	-	\$
Estimated Reve	enues	\$ -	\$ -	\$ -	\$	-	\$	-	\$ -



2	020	CAPIT	AL	IMPROV	ΈN	MENT PR	ROG	GRAM				
Project Name: Administrtion - #136 V Contact: Jeff Davis Department: PW- Admin Location: Citywide Type: New Useful Life: 7 District: All Districts	'ehic	les				5 Year (20			0-20	24 Total _		31,208 31,208
Description: 2019 GMC Acadia- Ebony twilight metal	lic											
Justification:												
<u>Expenditures</u>		2020		2021		2022		2023		2024		<u>Total</u>
Administrtion - #136 Vehicles	\$	31,208	\$	-	\$	-	\$	-	\$	-	\$	31,208
Total Expenditures			\$	-	\$	-	\$		\$	-	\$	31,208
Funding Source General Fund Transfer to CIP Total Expenditures	\$	2020 31,208 - 31,208		<u>2021</u> - - -	\$	2022 - - -	\$	<u>2023</u> - -	\$ \$	<u>2024</u> - - -	\$	Total 31,208 - 31,208
iotai Experiultures	Ψ	31,200	Ψ	-	φ	-	φ	-	φ	-	Ψ	31,200
Estimated Operating Expenditures	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Estimated Revenues	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-



GLOSSARY

❖ GLOSSARY

Accrual Basis - Accounting basis whereby revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Activity - A specified and distinguishable line of work performed by a division.

Adopted Budget - The original budget as approved by City Commission at the beginning of the fiscal year.

Ad Valorem Taxes - Commonly referred to as property taxes, levied on both real and personal property, according to the property's valuation and tax rate.

Appropriation - An authorization made by the legislative body of a government, which permits officials to incur obligations and to make expenditures of governmental resources. Specific appropriations are usually made at the fund level and are granted for a one-year period.

Assets - Resources owned or held by the City, which have monetary value.

Balanced Budget - A budget adopted by the legislative body and authorized by ordinance where the proposed expenditures are equal to or less than the proposed resources.

Budget - A plan of financial operation, embodying an estimate of proposed means of financing it. The Budget "operating budget" is the financial plan adopted for a single fiscal year. The "proposed budget" designates the financial plan initially developed by departments and presented by the City Manager to the City Commission for approval. The "final budget" is the plan as modified and finally approved by that body. The approved budget is authorized by resolution and specifies the legal spending limits for the fiscal year.

Budget Amendment - A legal procedure utilized by the City Staff and City Commission to revise a budget appropriation.

Budget Document - The compilation of the spending plans for the various funds, along with supporting schedules, tables and charts, which in total, comprises the annual revenue and expenditure plan.

Budget Message - A general discussion of the proposed budget presented in writing by the budget-making authority (City Manager) to the legislative body (City Commission).

Budgetary Control - The control or management of the organization in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and revenues.

Capital Budget - A plan of proposed capital outlays and the means of financing them for the current fiscal year.

Capital Improvement Program - A five-year plan for those expenditures anticipated within the City's capital improvement funds. It sets forth each project and its contemplated costs.

Current Taxes - Taxes that are levied and due within one year.

Encumbrances - Obligations in the form of purchase orders, contract or salary commitments, which are chargeable to an appropriation and for which a part of the appropriation is reserved. When paid, the encumbrance is liquidated.

Enterprise Fund - A fund established to account for operations that are financed and operated in a manner similar to private business enterprises-where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

Expenditures - The cost of goods received or services rendered whether cash payments have been made or encumbered.

Fiscal Year - A twelve-month period designated as the operating year for accounting and budgeting purposes in an organization. The City's fiscal year runs from October 1 through September 30.

Five-Year Capital Plan - A plan for capital expenditures to be incurred each year over a five-year period to meet capital needs arising from the long-term work program or other capital needs. It sets forth each project or other contemplated expenditure in which the government is to have a part.

Fund - An accounting entity established to control receipt and disbursement of income from sources set aside to support specific activities or attain certain objectives. Each fund is treated as a distinct fiscal entity with a self-balancing set of accounts.

Fund Balance - Fund balance is the excess of assets over liabilities. Fund Balance does not necessarily mean funds available for expenditure. Fund Balance can be restricted, committed, or assigned. Only the unassigned balance over the minimum fund balance policy, which for City of Sanford is 25% is available for allocation for future year budgets. A negative fund balance is often referred to as a *deficit*.

Funding - Provides budgetary resources to cover the total cost of a program or project at the time it is undertaken.

GAAP - Generally Accepted Accounting Principles.

GASB - Governmental Accounting Standards Board.

GASB 34 - Governmental Accounting Standards Board Statement Number 34. This requires division of the City's assets into Governmental Activities, Business-Type Activities, and Component Units using the accrual basis of accounting.

General Fund - The fund used to account for all financial resources except those required to be accounted for in another fund. The General Fund is tax supported and is the general operating fund of the City.

Grant - This is a financial award given by the state government, federal government, or other agency to support a particular program or activity. Grant proceeds are restricted to the use stipulated by the Grant Award. Misuse or misappropriation of Grant funds can impact the City for years to come.

Infrastructure - That portion of a City's assets located at or below ground level, including the water system, sewer system, and streets.

One-Time Expenditures - These are one-time expenditures authorized on a fiscal year basis for a specific purpose, and are not expected to be recurring costs as a part of normal operating expenditures.

Ongoing Expenditures - These expenditures are authorized as a part of the budget process for recurring/ongoing operational needs.

Operating Budget - Plans of current expenditures and the proposed means of financing them. The annual operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of the City are controlled.

Public Hearing - a noticed meeting (per statute and/or ordinance) relating to legal action by the City Commission; usually requires that the public must be heard before action is taken.

Revenue - These are amounts estimated to be received from taxes and other sources during the fiscal year.

Roll-Back Rate - The millage necessary to raise the same amount of Ad Valorem tax revenue as the previous year, excluding taxes for new construction.

Rollover - Any equipment, contractual, commodity, or capital project that has been previously approved by the City Commission but for various reasons has not been implemented on schedule.

Taxable Value - The assessed value less homestead and other exemptions, if applicable. **Truth in Millage** - The Florida Truth in Millage Act (TRIM) serves to formalize the property tax levying process by requiring a specific method of tax rate calculation, form of notice, public hearing requirements, and advertisement specifications prior to the adoption of a budget tax rate.