



NEWS FROM CITY HALL

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City of Sanford to Provide Periodic Status Updates on the Search for a New Police Chief

Waters Consulting Group, Inc. (WCG) is now in the recruiting phase of the process. They have developed a Police Chief's position brochure, specific to Sanford, based upon Waters Consulting Group's interviews with the Mayor, City Commissioners and residents of Sanford.

Waters Consulting Group is marketing the position through advertisements on websites and in journals to law enforcement professionals nationally. Direct marketing calls to targeted and recommended police chiefs have also begun.

As of today, there are 28 applicants. Exceptional candidates will be sent questionnaires to capture more professional information to begin the due diligence process. Waters Consulting Group will continue to do outreach through the end of this month and review resumes as they are submitted to their website.

Waters Consulting Group has provided the following tentative timeline:

- Week of December 10, 2012** - WCG recommends finalists to the City; the City selects finalists for 1st round of on-site interviews.
- December 28, 2012** - WCG completes reference checks/background checks/academic verification for finalists
- January 3, 2013** - WCG sends documentation of finalists to the City.
- Week of January 7, 2013** - The City conducts 1st round of on-site interviews and Assessment Center with finalists
- Week of January 21, 2013** - The City conducts site visits to the communities where the final candidates work.
- Week of January 28, 2013** - The City extends employment offer to the finalist.

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